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This report gives detailed information on minimum and maximum salaries scheduled for supervising principals at the elementary, junior high, and senior high school levels in 652 reporting school systems with enrollments of 6,000 or more. Summary tables showing average and median minimum and maximum scheduled salaries, salary ranges and distributions, and relationship to schedules for teachers' salaries are included, in addition to a system-by-system listing. (HW)

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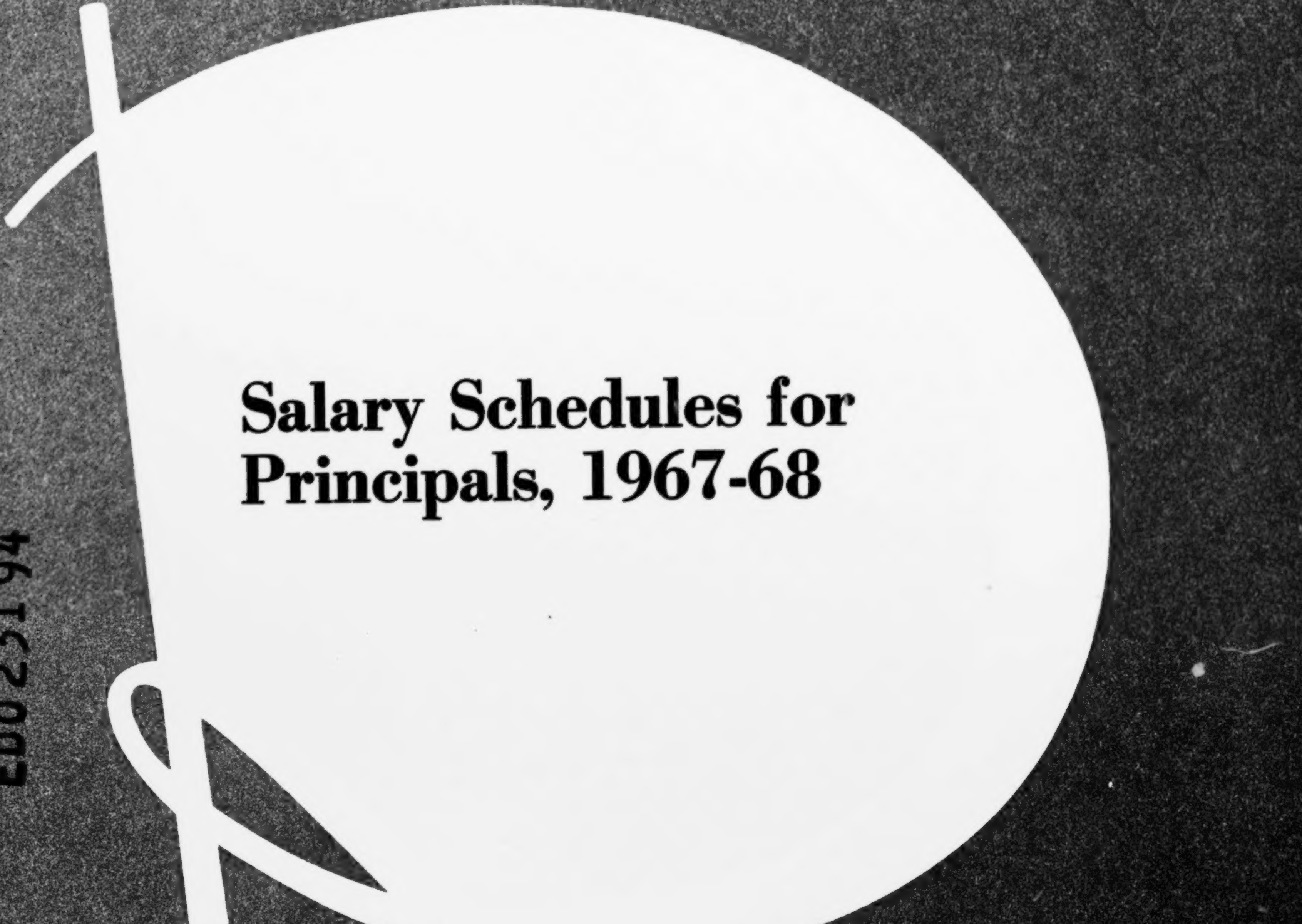

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FOREWORD

This is the third and final Research Report in the series which summarizes salary schedule data for 1967-68 for public-school personnel. It gives detailed information on minimum and maximum salaries scheduled for supervising principals in reporting school systems with enrollments of 6,000 or more. Summary tables showing average and median minimum and maximum scheduled salaries, salary ranges and distributions, relationship to schedules for teachers' salaries, and the like are included, in addition to a system-by-system listing.

Salary schedule information for classroom teachers for 1967-68 was published in Research Report 1967-R16. The second report, published as Research Report 1968-R2, summarized salary schedule information for supervisory and administrative personnel in public schools, including supervising principals. This report contains more detailed salary schedule information for supervising principals, both in terms of dollar amounts and in salary schedule structuring.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the staff of the Statistics Section. Helene Bowles and Audrey Hartung assisted with the salary schedule analysis.

The Division is particularly grateful to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON
Director, Research Division

INTRODUCTION

This is the fourth comprehensive study of salary schedules for supervising principals which has been made by the NEA Research Division. For years the annual reports on salary schedule data for administrative and supervisory personnel[1] have contained data on salaries scheduled for principals, but until 1963-64, no attempt was made to make a detailed study of minimum and maximum salaries scheduled for principals, together with analyses of the schedule structure and the various administrative provisions contained in the schedule documents. These detailed studies were made annually and issued as research reports for 1963-64, 1964-65, and 1965-66. It was then decided to make this a biennial study and no report was issued in 1966-67. The study for 1967-68 is the first of a planned series of biennial reports on salary schedule information for principals of elementary, junior high, and senior high schools.

There are many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, and it is difficult to find a common ground for comparison among systems. For this reason certain arbitrary assumptions were made. These will be discussed below.

The major part of the report is a system-by-system listing showing, where possible, both minimum and maximum scheduled salaries for supervising principals at the elementary, junior high, and senior high-school levels. In addition to the listing there are 14 summary tables which show average scheduled salaries and salary ranges for supervising principals by enrollment stratum and by preparation level. The number of increments from minimum to maximum and the average dollar amounts of increments are also shown, as well as a summary of certain administrative provisions.

A summary table is also included which shows a comparison of mean maximum scheduled salaries for principals with those for other supervisory and administrative personnel.

The brief text which follows explains the scope of the study and the method of tabulation.

Scope of Study

As shown in the tabulation below, the 1,262 systems with reported enrollments of 6,000 or more, are the ones with which this study is concerned. Salary schedules were obtained from 1,080, or 85.6 percent of this number, and usable information on salaries of principals was obtained from 652, or 60.4 percent, of the 1,080 systems which provided salary schedule data.

Many school systems have no salary schedules for their administrative and supervisory personnel and others have none available in published form.

Methods of Tabulation

The data presented in the 11 columns of the detailed listing which begins on page 17 are explained briefly here.

Number of schedules for supervising principals analyzed, by size of system

Enrollment stratifications included in study	Number of operating systems	Number providing salary schedules		
		Total[a]	Schedules for principals	
			Number	Percent of total schedules received
Stratum 1--100,000 or more	25	25	24	96.0%
Stratum 2--50,000-99,999	54	53	46	86.8
Stratum 3--25,000-49,999	90	90	67	74.4
Total, Strata 1, 2, and 3	169	168	137	81.5%
Stratum 4--12,000-24,999	343	303	207	68.3
Stratum 5--6,000-11,999	750	609	308	50.6
Total, Strata 1 through 5	1,262	1,080	652	60.4%

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[a] Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for principals did not exist or were not available.

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[1] National Education Association, Research Division. Salary Schedules for Administrative Personnel, 1967-68. Research Report 1968-R2. Washington, D.C.: the Association, 1968. 97 p. $2. Stock #435-13344.

Name of system and enrollment (column 1)--The districts within each enrollment stratum are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1966, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Detailed salary information is given for each group of principals reported--elementary, junior high, and senior high school--and the position groups are indicated in column 1 for each system.

Type of schedule (columns 2 and 3)--For many years the typical practice was for the principals' salary schedule to be completely independent of the classroom teachers' schedule; that is, minimum salaries, increments, and maximum salaries for supervisory personnel and central-office administrators were stated separately. The schedule for teachers could be changed with no direct effect on the schedule for administrators; similarly, the administrators' schedule might be revised in a year when the classroom teachers' schedule remained unchanged. The word independent appears in column 2 to designate the systems in which the schedule for principals has no apparent relationship to that for classroom teachers.

The word ratio appearing in column 2 refers to a type of schedule for principals in which the amount of the salary to be paid is computed as a ratio to a specified step on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio differential may also vary with school size, position classification, length of work year, years of administrative experience, and the like.

If principals receive fixed sums of money above the amount they would receive as teachers, the words dollar differential are entered in column 2. The amount of the differential may vary according to size of the school to which the principal is assigned, whether he is principal of a secondary or an elementary school, length of work year, or number of years, of administrative experience.

Traditional practice was to pay higher salaries to high-school than to elementary-school principals. When junior high schools were introduced, the usual practice was to fix the salaries of the principals at intermediate levels between the two existing grade levels. A large proportion of school systems continue to pay principals on this basis. For these systems the entry in column 3 is "3," indicating that salaries are differentiated according to three grade levels.

If a school system differentiates only between salaries for elementary-school principals and secondary-school principals, as a whole, the entry in column 3 reads "2."

If a reporting system provides only elementary schools or only senior high schools, there usually is only one level recognized for principals and no entry is shown in column 3. However, some elementary-school systems have separate salary brackets for teachers of grades 7 and 8, and some senior high-school systems have separate salary scales for teachers of grades 8 and 9. In both of these examples, the number of grade levels is shown as "2."

Where salaries are not differentiated according to grade level, a single-salary schedule for principals exists, and the entry in column 3 is "Single schedule." In some systems, there is no difference in monthly salaries, but there is a difference in the number of months for which the principal is employed. Such a schedule is reported as a single schedule, with a note in column 11 to indicate the different time schedules.

Days on duty (column 4)--If the information is available, the number of contract days per school year is shown in column 4. Usually the number of days on duty was reported only once per grade level; for example, all elementary-school principals usually work the same number of days. However, in some instances, there is a difference in length of work year within the grade level, usually because principals with large schools may be required to work a longer work year than those with small schools. When this occurs, it is indicated in column 4.

Preparation level (column 5)--Preparation levels shown in column 6 arbitrarily have been limited to (a) the master's degree (or five years), (b) six years of preparation, and (c) the doctor's degree (or 7 years of preparation). Where no preparation level is stated, column 5 is blank.

Classification by size of school (column 6)--Whether or not there is a salary differentiation based on grade level, salaries for principals often are determined partially by the size of the school to which the principal is assigned. School size may be measured by the number of teachers supervised, the number of pupils enrolled, the number of classrooms, the number of staff assistants, or in other ways. The number of size groups recognized varies widely from system to system.

In a few cases, up to 40 size groups are recognized, and it is impractical to list them all here. An arbitrary decision was made to show minimum and maximum salaries for each size group specified if no more than four groups are recognized by the schedule. If five or more groups are indicated, salary information is shown for the smallest, the largest, and for one intermediate group. Column 6 shows the basis for measuring school size--number of teachers, pupils, rooms, etc.--and the upper and lower limits of each size group shown.

If the number of size groups is indefinite, that is, a certain amount of money or a specified percentage is added for each additional specified number of pupils, teachers, etc., this is indicated in a note in column 11.

Scheduled salary (columns 7 and 8)--In columns 7 and 8 the minimum and maximum scheduled salaries are shown for each grade level (as indicated in column 1), for each size group (as indicated in column 6), and for each level of preparation (as indicated in column 5).

Increments (columns 9 and 10)--Where it was possible to make the determination, the number of increments from minimum to maximum for each salary class listed is shown in column 9, and the average dollar amount of such increments is shown in column 10.

Comments (column 11)--In column 11 the basis of establishing ratio schedules is given, such as "ratio based on teachers' master's degree maximum," and the like. Where more than four size groups are indicated in the schedule, the number is given here. Column 11 also is used for any special information which may be necessary to explain the entry in any of the preceding 10 columns.

Summary Tables

The summary Tables 1 through 14 bring together by enrollment strata, level of preparation, and geographic region, the salary distributions and the means and medians of the information shown in the listing of systems.

Size groups--Table 1 provides information on the various bases used to establish salary classes by size of school in salary schedules for principals. It shows, for example, that of the 137 schedules for systems with enrollments of 25,000 or more, 48, or 35.1 percent, established size groups on the basis of the number of pupils (enrollment, average daily attendance, or membership) in the school to which the principal is assigned, and 37, or 27.0 percent, on the basis of the number of teachers supervised; 11·used a variety of other ways, such as the number of classrooms in the building, the number of staff assistants, and the like.

Preparation levels--Preparation levels recognized in elementary-school principals' salary schedules are shown in Table 2. All three levels shown in the listing--master's degree (or 5 years), six years, and doctor's degree (or 7 years)--are recognized by 52, or 38.5 percent, of the schedules for systems with enrollments of 25,000 or more. Of this same group of schedules, 42, or 31.1 percent, recognize no preparation levels at all.

Minimum and maximum salaries scheduled--Tables 4 through 6 list, by enrollment stratum and by preparation levels, the average minimum and maximum scheduled salaries and the salary ranges for elementary-, junior high-, and senior high-school principals, respectively. Table 3 summarizes these average salaries for ease in comparing differences by position levels. Where a single schedule is reported, the system is represented by identical amounts in all three tables--4, 5, and 6. The percent by which the maximum scheduled salary exceeds the minimum is also shown for each grouping.

Where salary differences were shown by size groups, the minimum tabulated was for the smallest size group, and the maximum was for the largest size group. Where the schedule is open-ended, (that is, a specified amount is added with the addition of a stated number of teachers, for example), this fact is indicated in column 11.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions. Since this information would tend to follow the same pattern at the minimum salary level, only the maximum salaries scheduled are shown by region. As for salaries scheduled for classroom teachers, scheduled salaries for principals are highest in the Far West and Mideast, and lowest in the Southeast and Southwest.

Increments--The median number and the median of the average dollar amounts of increments and a percentage distribution of the average dollar amounts of increments for each enrollment stratum and preparation level are shown in Tables 8, 9, and 10 for elementary-, junior high-, and senior high-school principals, respectively.

Where the number and dollar amounts of increments varied from one size group to another within the same preparation level, the increment pattern for the smallest size group was used in making the computations shown in Tables 8, 9, and 10.

Position differentials vs. single-salary schedules--Information on the frequency of single-salary schedules for supervising principals and the recognition of separate salary classes for elementary-, junior high-, and senior high-school principals is shown in Table 11. Almost 68 percent of the reporting systems with enrollments of 25,000 or more recognize three levels in structuring salary classes for principals; that is, separate salaries are established for elementary-, junior high-, and senior high-school principals.

Type of schedule--Salary schedules for principals are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The frequency of these types is shown in Table 12.

Bases for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 12, showed five major methods of establishing the index of relationship. These are shown in Table 13. The two most frequently used methods are the salary a principal would earn on the teachers' schedule and the master's degree maximum for classroom teachers.

Table 14 shows a comparison of mean maximum scheduled salaries for principals with those for other supervisory and administrative personnel in reporting systems with enrollments of 25,000 or more. These data cover the years 1962-63 through 1967-68.

TABLE 1.--METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1967-68

Basis for establishing size groups	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000-99,999	3-- 25,000-49,999	Total-- 1, 2, and 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
Number of classroom teachers supervised	29.2%	19.6%	31.3%	27.0%	20.3%	25.0%
Number of pupils in building assigned to principal[a]	41.7	41.3	28.4	35.1	19.3	9.1
Other methods of classification, such as number of classrooms	12.5	2.2	10.4	8.0	2.4	4.9
None specified	16.6	36.9	29.9	29.9	58.0	61.0
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Total number of reporting systems ...	24	46	67	137	207	308

[a] Including ADA, ADM, and enrollment.

TABLE 2.--SALARY SCHEDULES FOR SUPERVISING PRINCIPALS CLASSIFIED BY PREPARATION LEVELS RECOGNIZED, 1967-68[a]

Preparation levels recognized[b]	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000-99,999	3-- 25,000-49,999	Total-- 1, 2, and 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
Master's degree, six years, and doctor's degree	50.0%	34.8%	36.9%	38.5%	35.7%	31.6%
Master's degree and six years	...	8.7	10.8	8.2	19.4	20.1
Master's degree only	4.1	10.9	9.2	8.9	6.1	9.4
Master's degree and doctor's degree .	8.4	19.5	9.2	12.6	15.3	11.4
Six years only	...	...	...	...	...	0.3
Other combinations of preparation levels.	...	...	1.6	0.7	3.1	2.7
No preparation level specified in schedule	37.5	26.1	32.3	31.1	20.4	24.5
Total...........................	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Total number of reporting systems ...	24	46	65	135	196	298

[a] Where practice in elementary schools differs from that in secondary schools, the practice reported is that shown for elementary schools.

[b] Including equivalencies for master's degree and doctor's degree: 5 years and 7 years respectively.

TABLE 3.--MEAN SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1967-68

Preparation level and position	Mean scheduled salary by enrollment stratum					
	1-- 100,000 or more	2-- 50,000-99,999	3-- 25,000-49,999	Total-- 1, 2, and 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
Master's degree (or 5 years)						
Minimum						
Elementary	$10,650	$ 9,740	$ 8,993	$ 9,556	$ 9,674	$ 9,166
Junior high	11,386	10,530	9,627	10,272	10,624	10,130
Senior high	11,851	11,363	10,847	11,196	11,557	10,787
Maximum						
Elementary	14,612	13,310	12,890	13,321	12,890	12,551
Junior high	15,146	14,017	13,469	13,941	13,960	13,712
Senior high	15,890	15,028	14,666	14,989	14,978	14,434
Six years of preparation						
Minimum						
Elementary	11,058	10,131	9,438	9,977	10,682	10,242
Junior high	11,990	10,942	9,894	10,674	11,459	10,986
Senior high	12,394	11,782	11,222	11,629	12,498	11,614
Maximum						
Elementary	15,157	14,042	13,733	14,090	14,090	13,972
Junior high	15,751	14,837	14,255	14,726	15,107	14,920
Senior high	16,381	15,624	15,540	15,711	16,363	15,946
Doctor's degree (or 7 years)						
Minimum						
Elementary	11,443	10,614	9,572	10,348	10,880	10,308
Junior high	12,353	11,409	9,988	11,034	12,011	11,503
Senior high	12,744	12,279	11,084	11,846	12,801	11,900
Maximum						
Elementary	15,370	14,479	14,125	14,495	14,476	14,075
Junior high	15,943	15,240	14,619	15,106	15,826	15,574
Senior high	16,613	16,252	15,693	16,063	16,686	15,973
Preparation level not specified						
Minimum						
Elementary	11,783	10,289	10,647	10,813	10,542	10,734
Junior high	12,256	11,393	11,534	11,652	11,409	11,751
Senior high	12,778	12,139	12,992	12,724	12,319	12,794
Maximum						
Elementary	16,465	14,073	13,923	14,510	13,143	13,506
Junior high	17,310	15,187	14,768	15,418	14,040	14,580
Senior high	17,962	16,115	16,298	16,610	15,268	15,746

TABLE 4.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR ELEMENTARY-SCHOOL SUPERVISING PRINCIPALS, BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000-99,999	3-- 25,000-49,999	Total-- 1, 2, and 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
Master's degree (or 5 years)						
Number of reporting systems	15	33	40	88	153	213
Mean of scheduled salaries						
Minimum	$10,650	$ 9,740	$ 8,993	$ 9,556	$ 9,674	$ 9,166
Maximum	14,612	13,310	12,890	13,321	12,890	12,551
Percent maximum exceeds minimum	37.2%	36.7%	43.3%	39.4%	33.2%	36.9%
Range of scheduled salaries						
Minimum: Low	$ 6,515	$ 5,780	$ 5,650	$ 5,650	$ 5,500	$ 5,350
High	13,565	12,971	14,342	14,342	14,660	15,467
Maximum: Low	9,615	9,650	9,050	9,050	7,812	6,000
High	16,909	16,995	18,426	18,426	17,263	19,486
Six years of preparation						
Number of reporting systems	12	21	30	63	112	162
Mean of scheduled salaries						
Minimum	$11,058	$10,131	$ 9,438	$ 9,977	$10,682	$10,242
Maximum	15,157	14,042	13,733	14,090	14,090	13,972
Percent maximum exceeds minimum	37.1%	38.6%	45.5%	41.2%	31.9%	36.4%
Range of scheduled salaries						
Minimum: Low	$ 7,230	$ 6,250	$ 6,150	$ 6,150	$ 5,500	$ 5,385
High	14,357	13,687	13,684	14,357	15,260	16,238
Maximum: Low	10,362	9,950	9,530	9,530	8,852	8,609
High	17,300	17,829	19,126	19,126	18,440	20,247
Doctor's degree (or 7 years)						
Number of reporting systems	14	24	28	66	103	133
Mean of scheduled salaries						
Minimum	$11,443	$10,614	$ 9,572	$10,348	$10,880	$10,308
Maximum	15,370	14,479	14,125	14,495	14,476	14,075
Percent maximum exceeds minimum	34.3%	36.4%	47.6%	40.1%	33.1%	36.5%
Range of scheduled salaries						
Minimum: Low	$ 7,945	$ 6,480	$ 6,150	$ 6,150	$ 6,000	$ 5,900
High	15,149	14,195	14,608	15,149	15,860	17,045
Maximum: Low	11,110	10,250	9,550	9,550	10,550	6,890
High	17,800	18,354	20,326	20,326	20,086	21,261
Preparation level not specified						
Number of reporting systems	9	10	21	40	37	62
Mean or scheduled salaries						
Minimum	$11,783	$10,289	$10,647	$10,813	$10,542	$10,734
Maximum	16,465	14,073	13,923	14,510	13,143	13,506
Percent maximum exceeds minimum	39.7%	36.8%	30.8%	34.2%	24.7%	25.8%
Range of scheduled salaries						
Minimum: Low	$ 7,876	$ 8,500	$ 7,464	$ 7,464	$ 6,050	$ 5,722
High	17,015	13,980	14,012	17,015	15,813	14,700
Maximum: Low	12,380	11,060	10,584	10,584	9,800	8,370
High	22,650	17,725	16,524	22,650	17,813	20,300

TABLE 5.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR JUNIOR HIGH-SCHOOL SUPERVISING PRINCIPALS BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000-99,999	3-- 25,000-49,999	Total-1, 2, and 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
Master's degree (or 5 years)						
Number of reporting systems ..	13	29	34	76	131	168
Mean of scheduled salaries						
Minimum	$11,386	$10,530	$ 9,627	$10,272	$10,624	$10,130
Maximum	15,146	14,017	13,469	13,941	13,960	13,712
Percent maximum exceeds minimum	33.0%	33.1%	39.9%	35.7%	31.4%	35.4%
Range of scheduled salaries						
Minimum: Low	$ 7,362	$ 6,880	$ 5,850	$ 5,850	$ 5,649	$ 5,791
High	13,565	13,553	15,878	15,878	15,850	17,575
Maximum: Low	10,425	11,120	9,500	9,500	8,052	6,300
High	17,100	17,150	18,439	18,439	19,056	20,830
Six years of preparation						
Number of reporting systems ..	10	18	23	51	104	137
Mean of scheduled salaries						
Minimum	$11,990	$10,942	$ 9,894	$10,674	$11,459	$10,986
Maximum	15,751	14,837	14,255	14,726	15,107	14,920
Percent maximum exceeds minimum	31.4%	35.6%	44.1%	38.0%	31.8%	35.8%
Range of scheduled salaries						
Minimum: Low	$ 8,175	$ 7,440	$ 6,480	$ 6,480	$ 6,174	$ 6,000
High	14,357	14,686	14,402	14,686	16,450	18,278
Maximum: Low	11,237	12,113	9,860	9,860	9,650	9,129
High	17,500	17,829	19,126	19,126	19,894	21,643
Doctor's degree (or 7 years)						
Number of reporting systems ..	12	22	23	57	87	102
Mean of scheduled salaries						
Minimum	$12,353	$11,409	$ 9,988	$11,034	$12,011	$11,503
Maximum	15,943	15,240	14,619	15,106	15,826	15,574
Percent maximum exceeds minimum	29.1%	33.6%	46.4%	36.9%	31.8%	35.4%
Range of scheduled salaries						
Minimum: Low	$ 8,987	$ 7,720	$ 6,350	$ 6,350	$ 7,000	$ 6,300
High	15,149	15,186	15,291	15,291	17,050	19,500
Maximum: Low	12,050	12,047	10,000	10,000	11,380	7,290
High	17,900	18,354	20,326	20,326	21,216	22,728
Preparation level not specified						
Number of reporting systems ..	8	10	19	37	35	55
Mean of scheduled salaries						
Minimum	$12,256	$11,393	$11,534	$11,652	$11,409	$11,751
Maximum	17,310	15,187	14,768	15,418	14,040	14,580
Percent maximum exceeds minimum	41.2%	33.3%	28.0%	32.3%	23.1%	24.1%
Range of scheduled salaries						
Minimum: Low	$ 7,876	$ 8,990	$ 8,305	$ 7,876	$ 6,655	$ 5,920
High	18,265	15,885	15,500	18,265	16,445	17,000
Maximum: Low	12,380	11,720	11,664	11,664	10,780	9,500
High	22,650	19,780	17,388	22,650	18,945	22,300

TABLE 6.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SENIOR HIGH-SCHOOL SUPERVISING PRINCIPALS BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1--100,000 or more	2--50,000-99,999	3--25,000-49,999	Total-1, 2, and 3	4--12,000-24,999	5--6,000-11,999
1	2	3	4	5	6	7
Master's degree (or 5 years)						
Number of reporting systems	14	33	42	89	147	189
Mean of scheduled salaries						
Minimum	$11,851	$11,363	$10,847	$11,196	$11,557	$10,787
Maximum	15,890	15,028	14,666	14,989	14,978	14,434
Percent maximum exceeds minimum	34.1%	32.3%	35.2%	33.9%	29.6%	33.8%
Range of scheduled salaries						
Minimum: Low	$ 7,362	$ 7,150	$ 5,850	$ 5,850	$ 5,850	$ 5,550
High	15,950	17,635	17,415	17,635	18,240	18,981
Maximum: Low	10,425	10,750	9,742	9,742	8,412	7,290
High	18,100	20,119	19,976	20,119	20,417	22,174
Six years of preparation						
Number of reporting systems	11	22	29	62	102	129
Mean of scheduled salaries						
Minimum	$12,394	$11,782	$11,222	$11,629	$12,498	$11,614
Maximum	16,381	15,624	15,540	15,711	16,363	15,946
Percent maximum exceeds minimum	32.2%	32.6%	38.5%	35.1%	30.9%	37.3%
Range of scheduled salaries						
Minimum: Low	$ 8,175	$ 7,740	$ 6,500	$ 6,500	$ 6,450	$ 5,696
High	16,472	18,125	17,402	18,125	18,240	19,684
Maximum: Low	11,237	11,050	10,190	10,190	10,109	9,800
High	18,536	21,023	19,239	21,023	21,315	23,040
Doctor's degree (or 7 years)						
Number of reporting systems	13	24	29	66	98	115
Mean of scheduled salaries						
Minimum	$12,744	$12,279	$11,084	$11,846	$12,801	$11,900
Maximum	16,613	16,252	15,693	16,063	16,686	15,973
Percent maximum exceeds minimum	30.4%	32.4%	41.6%	35.6%	30.3%	34.2%
Range of scheduled salaries						
Minimum: Low	$ 8,987	$ 8,030	$ 6,350	$ 6,350	$ 7,000	$ 5,750
High	16,994	19,105	17,064	19,105	18,597	20,200
Maximum: Low	12,050	11,350	10,390	10,390	11,780	7,490
High	19,058	22,417	20,326	22,417	22,663	24,194
Preparation level not specified						
Number of reporting systems	9	10	20	39	33	54
Mean of scheduled salaries						
Minimum	$12,778	$12,139	$12,992	$12,724	$12,319	$12,794
Maximum	17,962	16,115	16,298	16,610	15,268	15,746
Percent maximum exceeds minimum	40.6%	32.8%	25.4%	30.5%	23.9%	23.1%
Range of scheduled salaries						
Minimum: Low	$ 7,876	$ 9,420	$ 8,904	$ 7,876	$ 6,545	$ 5,920
High	20,695	15,885	17,484	20,695	18,975	17,700
Maximum: Low	13,473	12,660	11,664	11,664	11,700	10,030
High	23,195	19,780	19,344	23,195	21,475	23,400

TABLE 7.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1967-68, BY GEOGRAPHIC REGION[a]

Position	New England	Mideast	Southeast	Great Lakes	Plains	Southwest	Rocky Mountain	Far West	Total, all regions[b]
1	2	3	4	5	6	7	8	9	10
Elementary-school principals									
Number of systems reporting	47	118	124	91	45	46	26	132	629
Percent of total	7.5%	18.8%	19.7%	14.5%	7.1%	7.3%	4.1%	21.0%	100.0%
Mean	$13,636	$15,509	$11,578	$13,865	$14,331	$11,569	$11,899	$15,549	c/
Median	13,325	15,360	10,886	13,656	14,768	11,402	11,967	15,677	c/
Range: Low	10,550	10,400	6,400	10,406	10,044	7,812	8,525	12,094	$ 6,400
High	19,280	22,650	17,516	17,640	18,685	16,929	14,400	18,962	22,650
Junior high-school principals									
Number of systems reporting	38	112	79	86	44	41	26	110	536
Percent of total	7.1%	20.9%	14.7%	16.0%	8.2%	7.7%	4.9%	20.5%	100.0%
Mean	$14,257	$16,626	$12,484	$14,901	$15,572	$12,075	$12,608	$16,430	c/
Median	14,054	16,471	12,731	14,780	15,498	11,850	12,635	16,571	c/
Range: Low	11,163	10,850	6,700	11,495	11,232	8,052	8,680	13,023	$ 6,700
High	20,012	22,728	17,376	19,065	21,300	17,556	15,040	19,943	22,728
Senior high-school principals									
Number of systems reporting	42	118	124	84	44	40	26	115	593
Percent of total	7.1%	19.9%	20.9%	14.2%	7.4%	6.7%	4.4%	19.4%	100.0%
Mean	$15,793	$17,569	$13,027	$16,378	$16,768	$13,380	$13,510	$17,947	c/
Median	15,236	17,583	12,859	16,288	16,848	13,507	13,547	18,067	c/
Range: Low	12,950	11,950	7,490	12,249	11,448	8,412	8,912	13,473	$ 7,490
High	22,088	24,194	19,116	22,140	22,000	16,983	16,731	22,417	24,194

a/ New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. Mideast: Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania. Southeast: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia. Great Lakes: Illinois, Indiana, Michigan, Ohio, Wisconsin. Plains: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota. Southwest: Arizona, New Mexico, Oklahoma, Texas. Rocky Mountain: Colorado, Idaho, Montana, Utah, Wyoming. Far West: Alaska, California, Hawaii, Nevada, Oregon, Washington.

b/ For reporting systems with enrollments of 6,000 or more--not a national total.

c/ Not computed. See Table 1 for mean and median scheduled salaries by enrollment stratum of reporting systems.

TABLE 8.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES FOR ELEMENTARY-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of reporting systems	Median number of increments	Median of average increments	Percent with average increments of							
				Less than 100	$100-199	$200-299	$300-399	$400-499	$500-599	$600 or more	Total
1	2	3	4	5	6	7	8	9	10	11	12
Master's degree (or 5 years)											
Stratum 1--100,000 or more	23	8	$365	...	...	30.4%	26.1%	13.0%	17.4%	13.0%	99.9%
Stratum 2--50,000-99,999	37	7	275	...	21.6%	32.4	24.3	10.8	8.1	2.7	99.9
Stratum 3--25,000-49,999	57	9	350	1.8%	19.3	21.1	21.1	17.5	10.5	8.8	100.1
Total--Strata 1, 2, and 3	117	8	315	0.9	16.2	26.5	23.1	14.5	11.1	7.7	100.0
Stratum 4--12,000-24,999	180	7	372	1.1	16.2	14.5	25.7	23.5	10.1	8.9	100.0
Stratum 5--6,000-11,999	255	8	362	0.8	22.8	9.8	28.3	21.7	8.7	7.9	100.0
Six years											
Stratum 1--100,000 or more	12	8	295	...	...	50.0	16.7	16.7	8.3	8.3	100.0
Stratum 2--50,000-99,999	20	8	300	...	20.0	20.0	35.0	10.0	10.0	5.0	100.0
Stratum 3--25,000-49,999	28	10	326	...	28.6	10.7	25.0	21.4	3.6	10.7	100.0
Total--Strata 1, 2, and 3	60	9	315	...	20.0	21.7	26.7	16.7	6.7	8.3	100.1
Stratum 4--12,000-24,999	109	7	412	...	7.4	12.0	25.0	25.9	15.7	13.9	99.9
Stratum 5--6,000-11,999	157	8	404	...	12.1	8.3	26.8	30.6	11.5	10.8	100.1
Doctor's degree (or 7 years)											
Stratum 1--100,000 or more	14	8	300	...	...	42.9	28.6	14.3	7.1	7.1	100.0
Stratum 2--50,000-99,999	22	8	300	...	18.2	22.7	31.8	13.6	4.5	9.1	99.9
Stratum 3--25,000-49,999	26	11	331	3.8	23.1	15.4	26.9	15.4	...	15.4	100.0
Total--Strata 1, 2, and 3	62	9	308	1.6	16.1	24.2	29.0	14.5	3.2	11.3	99.9
Stratum 4--12,000-24,999	99	8	400	...	17.3	12.2	17.3	26.5	13.3	13.3	99.9
Stratum 5--6,000-11,999	128	8	376	0.8	25.8	6.3	21.9	24.2	11.7	9.4	100.1

TABLE 9.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES FOR JUNIOR HIGH-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of reporting systems	Median number of increments	Median of average increments	Percent with average increments of							
				Less than $100	$100-199	$200-299	$300-399	$400-499	$500-599	$600-or more	Total
1	2	3	4	5	6	7	8	9	10	11	12
Master's degree (or 5 years)											
Stratum 1--100,000 or more	20	6	$399	...	...	30.0%	25.0%	10.0%	20.0%	15.0%	100.0%
Stratum 2--50,000-99,999	33	7	300	...	18.2%	30.3	27.3	12.1	3.0	9.1	100.0
Stratum 3--25,000-49,999	50	9	369	2.0%	16.0	24.0	18.0	18.0	12.0	10.0	100.0
Total--Strata 1, 2, and 3	103	8	327	1.0	13.6	27.2	22.3	14.6	10.7	10.7	100.1
Stratum 4--12,000-24,999	157	7	400	1.3	11.0	14.2	22.6	23.9	14.2	12.9	100.1
Stratum 5--6,000-11,999	206	8	400	1.0	16.7	11.3	20.6	25.0	13.2	12.3	100.1
Six years											
Stratum 1--100,000 or more	10	8	295	...	...	50.0	20.0	10.0	10.0	10.0	100.0
Stratum 2--50,000-99,999	17	8	315	...	11.8	23.5	35.3	11.8	11.8	5.9	100.1
Stratum 3--25,000-49,999	22	12	326	...	36.4	4.5	22.7	18.2	...	18.2	100.0
Total--Strata 1, 2, and 3	49	9	315	...	20.4	20.4	26.5	14.3	6.1	12.2	99.9
Stratum 4--12,000-24,999	102	7	450	...	8.0	10.0	22.0	22.0	18.0	20.0	100.0
Stratum 5--6,000-11,999	132	9	421	...	12.2	8.4	19.8	30.5	13.0	16.0	99.9
Doctor's degree (or 7 years)											
Stratum 1--100,000 or more	12	6	300	...	...	41.7	25.0	8.3	16.7	8.3	100.0
Stratum 2--50,000-99,999	20	8	300	...	10.0	30.0	30.0	15.0	5.0	10.0	100.0
Stratum 3--25,000-49,999	22	12	331	4.5	22.7	18.2	22.7	13.6	...	18.2	99.9
Total--Strata 1, 2, and 3	54	8	300	1.9	13.0	27.8	25.9	13.0	5.6	13.0	100.2
Stratum 4--12,000-24,999	83	7	450	...	6.1	14.6	18.3	24.4	15.9	20.7	100.0
Stratum 5--6,000-11,999	97	9	442	1.1	12.6	8.4	16.8	24.2	18.9	17.9	99.9

TABLE 10.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES FOR SENIOR HIGH-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of reporting systems	Median number of increments	Median of average increments	Percent with average increments of							
				Less than $100	$100-199	$200-299	$300-399	$400-499	$500-599	$600 or more	Total
1	2	3	4	5	6	7	8	9	10	11	12
Master's degree (or 5 years)											
Stratum 1--100,000 or more	22	8	$425	...	...	22.7%	27.3%	9.1%	22.7%	18.2%	100.0%
Stratum 2--50,000-99,999	37	7	305	...	16.2%	24.3	32.4	13.5	2.7	10.8	99.9
Stratum 3--25,000-49,999	59	9	370	1.7%	15.3	20.3	18.6	16.9	11.9	15.3	100.0
Total--Strata 1, 2, and 3	118	8	350	0.8	12.7	22.0	24.6	14.4	11.0	14.4	99.9
Stratum 4--12,000-24,999	170	7	400	1.2	16.7	10.7	20.8	16.1	19.0	15.5	100.0
Stratum 5--6,000-11,999	224	8	400	0.9	24.3	9.5	14.4	23.9	13.1	14.0	100.1
Six years											
Stratum 1--100,000 or more	11	8	300	...	...	45.5	18.2	18.2	9.1	9.1	100.1
Stratum 2--50,000-99,999	21	8	312	...	9.5	28.6	28.6	19.0	4.8	9.5	100.0
Stratum 3--25,000-49,999	27	11	350	...	25.9	11.1	25.9	18.5	3.7	14.8	99.9
Total--Strata 1, 2, and 3	59	9	329	...	15.3	23.7	25.4	18.6	5.1	11.9	100.0
Stratum 4--12,000-24,999	99	7	469	...	7.2	7.2	21.6	18.6	24.7	20.6	99.9
Stratum 5--6,000-11,999	124	9	463	...	12.1	5.6	13.7	31.5	18.5	18.5	99.9
Doctor's degree (or 7 years)											
Stratum 1--100,000 or more	13	7	300	...	...	38.5	23.1	15.4	7.7	15.4	100.1
Stratum 2--50,000-99,999	22	8	310	...	9.1	22.7	36.4	18.2	...	13.6	100.0
Stratum 3--25,000-49,999	27	12	341	3.8	23.1	15.4	23.1	15.4	3.8	15.4	100.0
Total--Strata 1, 2, and 3	62	9	312	1.6	13.1	23.0	27.9	16.4	3.3	14.8	100.1
Stratum 4--12,000-24,999	94	8	449	...	19.4	7.5	17.2	15.1	21.5	19.4	100.1
Stratum 5--6,000-11,999	111	8	440	0.9	27.0	5.4	9.9	20.7	18.9	17.1	99.9

TABLE 11.--DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

Position levels	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Single-salary schedule for all supervising principals[a]	50.0%	17.4%	11.9%	20.4%	19.3%	23.4%
Two salary classes--elementary and secondary	8.3	10.9	13.5	11.7	8.2	10.7
Three salary classes--elementary-, junior high-, and senior high-school principals	41.7	71.7	74.6	67.9	72.5	65.9
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Number of systems reporting	24	46	67	137	207	308

[a] Includes systems providing only elementary or only secondary schools.

TABLE 12.--DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1967-68

Relationship to schedule for teachers	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Independent (no apparent relationship)	9	19	29	57	55	79
Ratio (or index)	11	20	27	58	127	193
Dollar differential	4	7	11	22	25	36
Number of systems reporting	24	46	67	137	207	308
Independent	37.5%	41.3%	43.3%	41.6%	26.6%	25.6%
Ratio (or index)	45.8	43.5	40.3	42.3	61.3	62.7
Dollar differential	16.7	15.2	16.4	16.1	12.1	11.7
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

TABLE 13.--DISTRIBUTION OF INDEX SCHEDULES FOR PRINCIPALS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1967-68

Basis of ratio relationship to teachers' schedule	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Teachers' schedule = 1.00	9.1%	20.0%	37.1%	25.9%	36.2%	42.7%
Teachers' top maximum = 1.00	9.1	10.0	7.4	8.6	7.1	6.3
Maximum of teacher preparation class where administrator would belong = 1.00	...	...	7.4	3.4	3.1	7.8
Teachers' master's degree maximum = 1.00	27.3	30.0	14.8	22.4	19.7	10.9
Teachers' bachelor's degree minimum = 1.00	18.2	15.0	7.4	12.1	6.3	5.2
Other	36.3	25.0	25.9	27.6	27.6	27.1
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Number of systems reporting index schedules	11	20	27	58	127	193

TABLE 14.--MEAN MAXIMUM[a] SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1962-63 TO 1967-68

(Reporting systems with enrollments of 25,000 or more)

Position	School year					
	1962-63	1963-64	1964-65	1965-66	1966-67	1967-68
1	2	3	4	5	6	7
Classroom teachers	$ 7,819	$ 8,213	$ 8,611	$ 9,025	$ 9,788	$10,530
Supervisory personnel assigned to individual buildings:						
Supervising principals						
Elementary	10,597	11,345	11,732	12,499	13,295	14,378
Junior high	11,297	11,981	12,301	13,115	14,058	15,120
Senior high	12,064	12,682	13,236	14,062	14,973	16,188
Assistant principals						
Elementary	9,882	10,129	10,649	11,316	12,027	12,825
Junior high	10,186	10,419	10,820	11,460	12,120	13,207
Senior high	10,298	10,770	11,298	11,889	12,656	13,776
Counselors......................	9,094	9,183	9,421	10,314	10,960	11,844
Deans	9,643	10,061	10,278	11,170	11,764	12,911
Central-office administrators:						
Supervisors	11,040	12,286	11,756	12,469	13,572	14,492
Consultants and/or coordinators.	10,482	10,924	11,774	12,227	13,938[b]	15,094[b]
Directors	13,043	13,520	14,184	14,853	16,011	17,061
Assistant superintendents	15,990	16,669	17,675	18,415	19,246	20,466
Superintendents[c]	22,018	22,522	23,538	24,909	26,017	27,360
	(Mean maximum salary for classroom teachers = 100.0)					
Classroom teachers	100.0	100.0	100.0	100.0	100.0	100.0
Supervisory personnel assigned to individual buildings:						
Supervising principals						
Elementary	135.5	138.1	136.2	138.5	135.8	136.5
Junior high	144.5	145.9	142.9	145.3	143.6	143.6
Senior high	154.3	154.4	153.7	155.8	153.0	153.7
Assistant principals						
Elementary	126.4	123.3	123.7	125.4	122.9	121.8
Junior high	130.3	126.9	125.7	127.0	123.8	125.4
Senior high	131.7	131.1	131.2	131.7	129.3	130.8
Counselors	116.3	111.8	109.4	114.3	112.0	112.5
Deans	123.3	122.5	119.4	123.8	120.2	122.6
Central-office administrators:						
Supervisors	141.2	149.6	136.5	138.2	138.7	137.6
Consultants and/or coordinators.	134.1	133.0	136.7	135.5	142.4[b]	143.3[b]
Directors	166.8	164.6	164.7	164.6	163.6	162.0
Assistant superintendents	204.5	203.0	205.3	204.0	196.6	194.4
Superintendents[c]...............	281.6	274.2	273.3	276.0	265.8	259.8

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[a] Highest salaries scheduled, exclusive of long-service increments and special supplements. Salaries for teachers are based on maximums scheduled for doctor's degree.

[b] Based on revised method of interpretation; not comparable with figures shown for 1962-63 through 1965-66.

[c] Computations based on contract salaries for 1967-68.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more										
	CALIFORNIA										
1	Los Angeles (632,498)	Independent	3								
	Elementary school			194	...	...	$13,877	$17,273	4	$849	...
	Junior high school			194	Small	...	13,877	17,273	4	849	
					Large	...	15,483	19,313	4	957	
	Senior high school			194	Small	...	13,877	17,273	4	849	
					Large	...	15,483	19,313	4	957	
2	San Diego (121,878)	Independent	3		Enrollment						
	Elementary school			193	700 or fewer	...	13,110	15,940	4	708	...
					701 or more	...	13,770	16,740	4	742	
	Junior high school			193	1,500 or fewer	...	13,770	16,740	4	742	
					1,501 or more	...	14,460	17,570	4	778	
	Senior high school			193	1,500 or fewer	...	14,460	17,570	4	778	
					1,501 or more	...	15,180	18,450	4	818	
	DISTRICT OF COLUMBIA										
3	Washington (145,951)	Ratio	Single sched.								
	Elementary			218	Level I	M.A.	12,315	14,635	8	290	Ratio based on step 13 of tchrs' M.A. schedule. Legislation pending which may provide retroactive increases in 1967-68. Salary differentials by level based on a variety of factors including size of school and responsibility.
					Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	Junior high school			218	Level I	M.A.	12,315	14,635	8	290	
					Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	Senior high school			218	Level I	M.A.	12,315	14,635	8	290	
					Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	FLORIDA										
4	Dade Co., Miami (208,896)	Ratio	3		Enrollment						
	Elementary school			206	0-1,000	M.A.	13,195	14,415	5	244	Ratio based on tchrs' M.A. maximum.
					1,001-1,500	M.A.	13,510	14,730	5	244	
					0-1,000	6 yrs	13,717	14,937	5	244	
					1,001-1,500	6 yrs	14,032	15,252	5	244	
					0-1,000	Doc.	14,239	15,459	5	244	
					1,001-1,500	Doc.	14,554	15,774	5	244	
	Junior high school			206	0-1,000	M.A.	13,382	14,602	5	244	
					1,001-1,500	M.A.	13,697	14,917	5	244	
					1,501 or more	M.A.	14,012	15,232	5	244	
					0-1,000	6 yrs	13,904	15,124	5	244	
					1,001-1,500	6 yrs	14,219	15,439	5	244	
					1,501 or more	6 yrs	14,534	15,754	5	244	
					0-1,000	Doc.	14,426	15,646	5	244	
					1,001-1,500	Doc.	14,741	15,961	5	244	
					1,501 or more	Doc.	15,056	16,276	5	244	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more	(Continued)									
	FLORIDA (Continued)										
4	Dade Co., Miami (Continued)				Enrollment						
	Senior high school			230	0-1,500	M.A.	$15,950	$17,310	5	$272	
					1,501-2,000	M.A.	16,302	17,662	5	272	
					2,001 or more	M.A.	16,654	18,014	5	272	
					0-1,500	6 yrs	16,472	17,832	5	272	
					1,501-2,000	6 yrs	16,824	18,184	5	272	
					2,001 or more	6 yrs	17,176	18,536	5	272	
					0-1,500	Doc.	16,994	18,354	5	272	
					1,501-2,000	Doc.	17,346	18,706	5	272	
					2,001 or more	Doc.	17,698	19,058	5	272	
5	Duval Co., Jacksonville (118,045)	Ratio	3		Teachers						
	Elementary school			200	Fewer than 18	M.A.	6,515	9,210	12	225	Ratio based on
					18 or more	M.A.	6,797	9,615	12	235	salary principal
					Fewer than 18	6 yrs	7,230	9,925	12	225	would earn on tchrs'
					18 or more	6 yrs	7,545	10,362	12	235	schedule.
					Fewer than 18	Doc.	7,945	10,640	12	225	
					18 or more	Doc.	8,292	11,110	12	235	
	Junior high school			220	...	M.A.	7,362	10,425	12	255	
					...	6 yrs	8,175	11,237	12	255	
					...	Doc.	8,987	12,050	12	255	
	Senior high school			240	...	M.A.	7,362	10,425	12	255	
					...	6 yrs	8,175	11,237	12	255	
					...	Doc.	8,987	12,050	12	255	
	GEORGIA										
6	Atlanta (112,182)	Ratio	Single sched.		Enrollment*						
	Elementary school			220	Size 3	M.A.	13,565	15,149	6	264	Ratio based on
					Size 2	M.A.	13,829	15,413	6	264	tchrs' B.A. minimum.
					Size 1	M.A.	14,093	15,677	6	264	Salaries shown are
					Size 3	6 yrs	14,357	15,941	6	264	computed on an annual
					Size 2	6 yrs	14,621	16,205	6	264	basis.
					Size 1	6 yrs	14,885	16,469	6	264	*Distribution of
					Size 3	Doc.	15,149	16,733	6	264	enrollment by size
					Size 2	Doc.	15,413	16,997	6	264	groups not stated.
					Size 1	Doc.	15,677	17,261	6	264	
	Junior high school			220	Size 3	M.A.	13,565	15,149	6	264	
					Size 2	M.A.	13,829	15,413	6	264	
					Size 1	M.A.	14,093	15,677	6	264	
					Size 3	6 yrs	14,357	15,941	6	264	
					Size 2	6 yrs	14,621	16,205	6	264	
					Size 1	6 yrs	14,885	16,469	6	264	
					Size 3	Doc.	15,149	16,733	6	264	
					Size 2	Doc.	15,413	16,997	6	264	
					Size 1	Doc.	15,677	17,261	6	264	
	Senior high school			220	Size 3	M.A.	13,565	15,149	6	264	
					Size 2	M.A.	13,829	15,413	6	264	
					Size 1	M.A.	14,093	15,677	6	264	
					Size 3	6 yrs	14,357	15,941	6	264	
					Size 2	6 yrs	14,621	16,205	6	264	
					Size 1	6 yrs	14,885	16,469	6	264	
					Size 3	Doc.	15,149	16,733	6	264	
					Size 2	Doc.	15,413	16,997	6	264	
					Size 1	Doc.	15,677	17,261	6	264	
	HAWAII										
7	State of Honolulu (165,323)	Independent	Single sched.		Enrollment						
	Elementary school			195	I	...	7,876	11,638	8	544	Maximums exclude
					II	...	8,270	12,220	8	494	long-service incre-
					III	...	8,684	12,831	8	518	ments.
					IV	...	9,118	13,473	8	544	
	Junior high school			195	I	...	7,876	11,638	8	544	
					II	...	8,270	12,220	8	494	
					III	...	8,684	12,831	8	518	
					IV	...	9,118	13,473	8	544	
	Senior high school			195	I	...	7,876	11,638	8	544	
					II	...	8,270	12,220	8	494	
					III	...	8,684	12,831	8	518	
					IV	...	9,118	13,473	8	544	
	ILLINOIS										
8	Chicago (564,768)	Independent	Single sched.		Teachers*						
	Elementary school			190	21 or fewer	...	12,000	13,500	9	167	*7 size groups in-
					44-56	...	12,000	15,000	9	333	dicated; smallest,
					120 or more	...	12,000	16,500	9	500	largest, and one in-
											termediate group
											shown here.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more	(Continued)									
	ILLINOIS (Continued)										
8	Chicago (Continued)				Teachers*						
	Senior high school			190	21 or fewer	...	$12,000	$13,500	9	$167	Data for calendar year 1967.
					44-56	...	12,000	15,000	9	333	
					120 or more	...	12,000	16,500	9	500	
	INDIANA										
9	Indianapolis (107,102)	Dollar differential	2		Enrollment						
	Elementary school			195	Less than 800	M.A.	7,998	12,191	15	280	Data for calendar year 1968.
					800 or more	M.A.	8,234	12,427	15	280	
					Less than 800	6 yrs	8,214	12,621	16	275	
					800 or more	6 yrs	8,450	12,857	16	275	
					Less than 800	Doc.	8,428	13,051	17	272	
					800 or more	Doc.	8,664	13,287	17	272	
	Senior high school			240	...	...	...	17,737	...	...	
	LOUISIANA										
10	Orleans Parish, New Orleans (107,834)	Ratio	Single sched.		Enrollment						
	Elementary school			188	0-400	M.A.	11,000	12,200	4	300	Ratio based on tchrs' M.A. maximum.
					401-900	M.A.	11,480	12,680	4	300	
					901-1,400	M.A.	11,770	12,970	4	300	
					1,401 or more	M.A.	12,720	13,920	4	300	
					0-400	Doc.	11,600	12,800	4	300	
					401-900	Doc.	12,080	13,280	4	300	
					901-1,400	Doc.	12,370	13,570	4	300	
					1,401 or more	Doc.	13,320	14,520	4	300	
	Junior high school			188	0-400	M.A.	11,000	12,200	4	300	
					401-900	M.A.	11,480	12,680	4	300	
					901-1,400	M.A.	11,770	12,970	4	300	
					1,401 or more	M.A.	12,720	13,920	4	300	
					0-400	Doc.	11,600	12,800	4	300	
					401-900	Doc.	12,080	13,280	4	300	
					901-1,400	Doc.	12,370	13,570	4	300	
					1,401 or more	Doc.	13,320	14,520	4	300	
	Senior high school			188	0-400	M.A.	11,000	12,200	4	300	
					401-900	M.A.	11,480	12,680	4	300	
					901-1,400	M.A.	11,770	12,970	4	300	
					1,401 or more	M.A.	12,720	13,920	4	300	
					0-400	Doc.	11,600	12,800	4	300	
					401-900	Doc.	12,080	13,280	4	300	
					901-1,400	Doc.	12,370	13,570	4	300	
					1,401 or more	Doc.	13,320	14,520	4	300	
	MARYLAND										
11	Baltimore (192,616)	Dollar differential	Single sched.		Classification*						
	Elementary school			218	IV	M.A.	10,920	13,600	10	268	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *Six classifications indicated by Roman numeral only; smallest, largest, and one intermediate classification shown here.
					II	M.A.	12,720	15,400	10	268	
					IA	M.A.	14,120	16,800	10	268	
					IV	6 yrs	11,420	14,100	10	268	
					II	6 yrs	13,220	15,900	10	268	
					IA	6 yrs	14,620	17,300	10	268	
					IV	Doc.	11,920	14,600	10	268	
					II	Doc.	13,720	16,400	10	268	
					IA	Doc.	15,120	17,800	10	268	
	Junior high school			218	IV	M.A.	10,920	13,600	10	268	
					II	M.A.	12,720	15,400	10	268	
					IA	M.A.	14,120	16,800	10	268	
					IV	6 yrs	11,420	14,100	10	268	
					II	6 yrs	13,220	15,900	10	268	
					IA	6 yrs	14,620	17,300	10	268	
					IV	Doc.	11,920	14,600	10	268	
					II	Doc.	13,720	16,400	10	268	
					IA	Doc.	15,120	17,800	10	268	
	Senior high school			218	IV	M.A.	10,920	13,600	10	268	
					II	M.A.	12,720	15,400	10	268	
					IA	M.A.	14,120	16,800	10	268	
					IV	6 yrs	11,420	14,100	10	268	
					II	6 yrs	13,220	15,900	10	268	
					IA	6 yrs	14,620	17,300	10	268	
					IV	Doc.	11,920	14,600	10	268	
					II	Doc.	13,720	16,400	10	268	
					IA	Doc.	15,120	17,800	10	268	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more (Continued)										
	MARYLAND (Continued)										
12	Baltimore Co., Towson (112,653) ...	Dollar differential	Single sched.		Enrollment*						
	Elementary school			224	450 or less	M.A.	$10,688	$14,738	9	$450	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *6 size groups indicated; smallest, largest, and one intermediate group shown. Maximums shown exclude long-service increments.
					850-1,050	M.A.	11,588	15,638	9	450	
					1,500 or more	M.A.	12,188	16,238	9	450	
					450 or less	6 yrs	11,378	15,428	9	450	
					850-1,050	6 yrs	12,278	16,328	9	450	
					1,500 or more	6 yrs	12,878	16,928	9	450	
					450 or less	Doc.	12,068	16,118	9	450	
					850-1,050	Doc.	12,968	17,018	9	450	
					1,500 or more	Doc.	13,568	17,618	9	450	
	Junior high school			224	450 or less	M.A.	10,688	14,738	9	450	
					850-1,050	M.A.	11,588	15,638	9	450	
					1,500 or more	M.A.	12,188	16,238	9	450	
					450 or less	6 yrs	11,378	15,428	9	450	
					850-1,050	6 yrs	12,278	16,328	9	450	
					1,500 or more	6 yrs	12,878	16,928	9	450	
					450 or less	Doc.	12,068	16,118	9	450	
					850-1,050	Doc.	12,968	17,018	9	450	
					1,500 or more	Doc.	13,568	17,618	9	450	
	Senior high school			224	450 or less	M.A.	10,688	14,738	9	450	
					850-1,050	M.A.	11,588	15,638	9	450	
					1,500 or more	M.A.	12,188	16,238	9	450	
					450 or less	6 yrs	11,378	15,428	9	450	
					850-1,050	6 yrs	12,278	16,328	9	450	
					1,500 or more	6 yrs	12,878	16,928	9	450	
					450 or less	Doc.	12,068	16,118	9	450	
					850-1,050	Doc.	12,968	17,018	9	450	
					1,500 or more	Doc.	13,568	17,618	9	450	
13	Montgomery Co., Rockville (11,137).	Ratio	Single sched.		Teachers						
	Elementary school			234	1-19	...	13,759	18,204	9	494	Ratio based on tchrs' M.A. plus 30 salary class.
					20-49	...	14,818	19,898	9	564	
					50-79	...	15,876	20,956	9	564	
					80 or more	...	16,934	22,650	9	635	
	Junior high school			234	1-19	...	13,759	18,204	9	494	
					20-49	...	14,818	19,898	9	564	
					50-79	...	15,876	20,956	9	564	
					80 or more	...	16,934	22,650	9	635	
	Senior high school			234	1-19	...	13,759	18,204	9	494	
					20-49	...	14,818	19,898	9	564	
					50-79	...	15,876	20,956	9	564	
					80 or more	...	16,934	22,650	9	635	
14	Prince George's Co., Upper Marlboro (123,617)	Dollar differential	Single sched.		Teachers*						
	Elementary school			228	1-9	M.A.	9,810	13,000	8	399	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *10 size groups indicated; smallest, largest, and one intermediate group shown.
					50-59	M.A.	11,810	15,000	8	399	
					90 or more	M.A.	12,610	15,800	8	399	
					1-9	6 yrs	10,216	13,406	8	399	
					50-59	6 yrs	12,216	15,406	8	399	
					90 or more	6 yrs	13,016	16,206	8	399	
					1-9	Doc.	10,970	14,160	8	399	
					50-59	Doc.	12,970	16,160	8	399	
					90 or more	Doc.	13,770	16,960	8	399	
	Junior high school			228	1-9	M.A.	9,810	13,000	8	399	
					50-59	M.A.	11,810	15,000	8	399	
					90 or more	M.A.	12,610	15,800	8	399	
					1-9	6 yrs	10,216	13,406	8	399	
					50-59	6 yrs	12,216	15,406	8	399	
					90 or more	6 yrs	13,016	16,206	8	399	
					1-9	Doc.	10,970	14,160	8	399	
					50-59	Doc.	12,970	16,160	8	399	
					90 or more	Doc.	13,770	16,960	8	399	
	Senior high school			228	1-9	M.A.	9,810	13,000	8	399	
					50-59	M.A.	11,810	15,000	8	399	
					90 or more	M.A.	12,610	15,800	8	399	
					1-9	6 yrs	10,216	13,406	8	399	
					50-59	6 yrs	12,216	15,406	8	399	
					90 or more	6 yrs	13,016	16,206	8	399	
					1-9	Doc.	10,970	14,160	8	399	
					50-59	Doc.	12,970	16,160	8	399	
					90 or more	Doc.	13,770	16,960	8	399	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more	(Continued)									
	MISSOURI										
15	St. Louis (116,227)	Ratio	2		Teachers						
	Elementary school			197	Less than 14	M.A.	$10,092	$13,877	9	$421	Ratio based on tchrs' M.A. and 6 yrs preparation classes at step 3 and above.
					14 or more	M.A.	10,092	15,138	9	561	
					Less than 14	6 yrs	10,092	14,297	10	421	
					14 or more	6 yrs	10,092	15,559	10	547	
					Less than 14	Doc.	10,092	14,718	11	421	
					14 or more	Doc.	10,092	15,979	11	535	
	Senior high school			207	...	M.A.	11,136	16,704	12	464	
					...	6 yrs	11,136	17,168	13	464	
					...	Doc.	11,136	17,632	14	464	
	NEW YORK										
16	New York (1,084,845)	Independent	3								
	Elementary school			192	...	...	17,015	18,315	4	325	...
	Junior high school			192	...	...	18,265	19,565	4	325	
	Senior high school			192	...	...	20,695	23,195	4	625	
	OHIO										
17	Cleveland (152,932)	Independent	3		Enrollment						
	Elementary school			193	1,000 or less	...	9,976	14,426	9	500	Salaries shown exclude long-service increments.
					1,001 or more	...	10,426	14,926	9	500	
	Junior high school			193	1,000 or less	...	11,152	15,652	9	500	
					1,001 or more	...	11,652	16,152	9	500	
	Senior high school			193	1,800 or less	...	12,086	16,586	9	500	
					1,801 or more	...	12,586	17,086	9	500	
18	Columbus (105,412)	Ratio	3								
	Elementary school			209	...	M.A.	10,540	12,140	5	300	Ratio based on tchrs' M.A. and doctor's degree maximums.
					...	6 yrs	10,740	12,340	5	300	
					...	Doc.	10,940	12,540	5	300	
	Junior high school			214	...	M.A.	12,010	13,610	5	300	Maximums shown exclude long-service increments.
					...	6 yrs	12,210	13,810	5	300	
					...	Doc.	12,410	14,010	5	300	Latest data available.
	Senior high school			234	...	M.A.	12,990	14,590	5	300	
					...	6 yrs	13,190	14,790	5	300	
					...	Doc.	13,390	14,990	5	300	
	PENNSYLVANIA										
19	Philadelphia (276,656)	Independent	3								
	Elementary school			190	A*	M.A.	10,400	15,200	6	800	*No explanation given.
					B*	M.A.	10,900	15,700	6	800	
					A*	6 yrs	10,800	15,600	6	800	
					B*	6 yrs	11,300	16,100	6	800	
					A*	Doc.	11,200	16,000	6	800	
					B*	Doc.	11,700	16,500	6	800	
	Junior high school			190	...	M.A.	11,650	16,450	6	800	
					...	6 yrs	12,050	16,850	6	800	
					...	Doc.	12,450	17,250	6	800	
	Senior high school			190	...	M.A.	12,400	17,200	6	800	
					...	6 yrs	12,800	17,600	6	800	
					...	Doc.	13,250	18,000	6	792	
	TENNESSEE										
20	Memphis (122,387)	Ratio	Single sched.		Enrollment						
	Elementary school			190	0-576	...	9,050	10,700	6	275	Ratio based on tchrs' M.A. maximum.
					577-1,088	...	9,590	11,260	6	278	
					1,089-1,600	...	10,160	11,810	6	275	Differences in salaries for principals by level based on length of work yr only.
					1,601 or more	...	10,700	12,380	6	280	
	Junior high school			190	0-576	...	9,050	10,700	6	275	
					577-1,088	...	9,590	11,260	6	278	
					1,089-1,600	...	10,160	11,810	6	275	Maximums shown exclude long-service increments.
					1,601 or more	...	10,700	12,380	6	280	
	Senior high school			210	0-576	...	9,955	11,770	6	302	
					577-1,088	...	10,549	12,386	6	306	
					1,089-1,600	...	11,176	12,991	6	302	
					1,601 or more	...	11,770	13,618	6	308	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more	(Continued)									
	TEXAS										
21	Dallas (153,680)	Independent	3		ADA						
	Elementary school			205	Less than 250	M.A.	$10,200	$11,400	3	$400	...
					250-399	M.A.	10,400	11,600	3	400	
					400-649	M.A.	10,600	12,200	4	400	
					650 or more	M.A.	10,600	12,200	4	400	
					Less than 250	Doc.	10,500	11,700	3	400	
					250-399	Doc.	10,700	12,000	3	433	
					400-649	Doc.	10,900	12,500	4	400	
					650 or more	Doc.	10,900	12,700	5	360	
	Junior high school			220	...	M.A.	11,150	13,500	5	470	
					...	Doc.	11,450	14,000	5	510	
	Senior high school			220	...	M.A.	12,100	15,000	5	580	
					...	Doc.	12,400	15,500	5	620	
22	Houston (235,351)	Independent	Single sched.		Teachers*						
	Elementary school			210	7-15	M.A.	10,911	13,536	...	...	*5 size groups indicated; smallest, largest, and one intermediate group shown here; differences in salaries based on length of work yr.
					31-45	M.A.	11,541	14,166	...	...	
					61 or more	M.A.	13,909	16,909	...	...	
	Junior high school			210	7-15	M.A.	10,911	13,536	...	...	
					31-45	M.A.	11,541	14,166	...	...	
					61 or more	M.A.	13,909	16,909	...	...	
	Senior high school			220	7-15	M.A.	11,431	14,181	...	...	
					31-45	M.A.	12,091	14,841	...	...	
					61 or more	M.A.	13,909	16,909	...	...	
	VIRGINIA										
23	Fairfax Co. (101,848)	Ratio	Single sched.		Teachers*						
	Elementary school			220	10	...	9,438	13,057	11	329	Ratio based on tchrs' B.A. minimum. Differences in salaries for principals based on length of work yr. *6 size groups indicated; smallest, largest, and one intermediate groups shown here.
					40-59	...	10,472	14,498	11	366	
					100 or more	...	11,517	15,928	11	401	
	Junior high school			240	10	...	10,296	14,244	11	359	
					40-59	...	11,424	15,816	11	399	
					100 or more	...	12,564	17,376	11	437	
	Senior high school			240	10	...	10,296	14,244	11	359	
					40-59	...	11,424	15,816	11	399	
					100 or more	...	12,564	17,376	11	437	
	WISCONSIN										
24	Milwaukee (125,734)	Ratio	3								
	Elementary school			194	I*	M.A.	11,600	15,450	7	550	Ratio based on tchrs' top maximum. *Basis for classification not given. Data for January-June 1968.
					II*	M.A.	12,000	15,850	7	550	
					III*	M.A.	12,400	16,250	7	550	
					IV*	M.A.	12,800	16,650	7	550	
					I*	6 yrs	12,000	15,850	7	550	
					II*	6 yrs	12,400	16,250	7	550	
					III*	6 yrs	12,800	16,650	7	550	
					IV*	6 yrs	13,200	17,050	7	550	
					I*	7 yrs	12,400	16,250	7	550	
					II*	7 yrs	12,800	16,650	7	550	
					III*	7 yrs	13,200	17,050	7	550	
					IV*	7 yrs	13,600	17,450	7	550	
	Junior high school			194	...	M.A.	13,250	17,100	7	550	
					...	6 yrs	13,650	17,500	7	550	
					...	7 yrs	14,050	17,900	7	550	
	Senior high school			197	...	M.A.	14,250	18,100	7	550	
					...	6 yrs	14,650	18,500	7	550	
					...	7 yrs	15,050	18,900	7	550	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999										
	ALABAMA										
1	Birmingham (69,089)	Independent	2								
	Elementary school			181	...	M.A.	$ 7,850	$ 9,650	10	$180	...
					...	6 yrs	8,150	9,950	10	180	
					...	Doc.	8,450	10,250	10	180	
	Senior high school			181	...	M.A.	8,750	10,750	10	200	
					...	6 yrs	9,050	11,050	10	200	
					...	Doc.	9,350	11,350	10	200	
	ARIZONA										
2	Tucson (50,835)	Ratio	3								
	Elementary school			197	...	M.A.	9,057	13,584	...	...	Ratio based on tchrs' B.A. schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule. Increments based on a sliding scale.
					...	6 yrs	9,435	13,962	...	...	
					...	Doc.	9,813	14,340	...	...	
	Junior high school			197	...	M.A.	9,257	14,024	...	...	
					...	6 yrs	9,635	14,402	...	...	
					...	Doc.	10,013	14,780	...	...	
	Senior high school			227	...	M.A.	10,357	15,344	...	...	
					...	6 yrs	10,735	15,722	...	...	
					...	Doc.	11,113	16,100	...	...	
	CALIFORNIA										
3	Fresno (56,553)	Ratio	3								
	Elementary school			200	*	M.A.	10,298	13,315	7	431	Ratio based on salary principals would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *Basis for classification not stated.
					*	M.A.	10,850	14,483	7	519	
					*	M.A.	11,770	15,651	7	554	
					*	6 yrs	10,696	13,720	7	432	
					*	6 yrs	11,269	14,923	7	522	
					*	6 yrs	12,224	16,127	7	558	
					*	Doc.	11,368	14,404	7	434	
					*	Doc.	11,977	15,667	7	527	
					*	Doc.	12,992	16,931	7	563	
	Junior high school			210	*	M.A.	11,678	15,534	7	551	
					*	M.A.	12,597	16,702	7	586	
					*	6 yrs	12,128	16,007	7	554	
					*	6 yrs	13,084	17,210	7	589	
					*	Doc.	12,890	16,805	7	559	
					*	Doc.	13,906	18,068	7	595	
	Senior high school			220	...	M.A.	13,884	18,338	7	636	
					...	6 yrs	14,420	18,895	7	639	
					...	Doc.	15,326	19,837	7	644	
4	Garden Grove (50,512)	Ratio	3								
	Elementary school			230	...	M.A.	12,708	15,076	5	474	Ratio based on steps 8-13 of tchrs' B.A. + 45 and B.A. + 60 hrs with the M.A.
					...	6 yrs	13,346	15,877	5	506	
	Junior high school			230	...	M.A.	13,179	15,635	5	491	
					...	6 yrs	13,840	16,465	5	525	
					...						
	Senior high school			230	...	M.A.	14,121	16,752	5	526	
					...	6 yrs	14,829	17,641	5	562	
5	Long Beach (72,860)	Independent	3		Staff						
	Elementary school			196	Less than 20	M.A.	12,971	15,041	6	345	...
					20-40	M.A.	13,661	15,731	6	345	
					41 or more	M.A.	14,351	16,421	6	345	
					Less than 20	6 yrs	13,379	15,794	7	345	
					20-40	6 yrs	14,069	16,484	7	345	
					41 or more	6 yrs	14,759	17,174	7	345	
					Less than 20	Doc.	14,195	16,955	8	345	
					20-40	Doc.	14,885	17,645	8	345	
					41 or more	Doc.	15,575	18,335	8	345	
	Junior high school			196	Less than 20	M.A.	12,971	15,041	6	345	
					20-40	M.A.	13,661	15,731	6	345	
					41 or more	M.A.	14,351	16,421	6	345	
					Less than 20	6 yrs	13,379	15,794	7	345	
					20-40	6 yrs	14,069	16,484	7	345	
					41 or more	6 yrs	14,759	17,174	7	345	
					Less than 20	Doc.	14,195	16,955	8	345	
					20-40	Doc.	14,885	17,645	8	345	
					41 or more	Doc.	15,575	18,335	8	345	
	Senior high school			231	...	M.A.	17,635	20,119	6	414	
					...	6 yrs	18,125	21,023	7	414	
					...	Doc.	19,105	22,417	8	414	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	CALIFORNIA (Continued)										
6	Oakland (64,369)	Independent	Single sched.		Teachers*						
	Elementary school			189	1-14	M.A.	$11,505	$14,007	6	$417	*5 size groups indicated; smallest, largest, and one intermediate group shown here.
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	15,366	8	417	
					25-42	Doc.	13,524	16,860	8	417	
					60+	Doc.	15,018	18,354	8	417	
	Junior high school			189	1-14	M.A.	11,505	14,007	6	417	
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	15,366	8	417	
					25-42	Doc.	13,524	16,860	8	417	
					60+	Doc.	15,018	18,354	8	417	
	Senior high school			189	1-14	M.A.	11,505	14,007	6	417	
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	14,841	8	417	
					25-42	Doc.	13,524	16,335	8	417	
					60+	Doc.	15,018	17,829	8	417	
7	Sacramento (51,762)	Independent	3								
	Elementary school			205	...	M.A.	11,768	15,609	6	640	...
					...	Doc.	12,368	16,209	6	640	
	Junior high school			210	...	M.A.	13,553	17,150	5	719	
					...	Doc.	14,153	17,750	5	719	
	Senior high school			225	...	M.A.	15,609	18,843	4	808	
					...	Doc.	16,209	19,443	4	808	
8	San Francisco (94,005)	Ratio	3								
	Elementary school			197	...	...	13,980	17,725	...	...	Ratio based on tchrs' top maximum.
	Junior high school			197	...	...	15,885	19,780	...	...	
	Senior high school			197	...	...	15,885	19,780	...	...	
9	San Juan Dist., Carmichael (51,745)	Dollar differential	2								
	Elementary school			210	...	M.A.	11,351	15,532	...	...	*For intermediate schools.
	Junior high school			213	...	M.A.	12,085*	14,127*	...	...	
	Senior high school			230	...	M.A.	14,127	18,221	...	...	
	COLORADO										
10	Denver (96,085)	Ratio	3		Teachers						
	Elementary school			190	Fewer than 16	...	9,235	13,534	...	...	Ratio based on tchrs' M.A. maximum.
					16 or more	...	9,375	14,035	...	...	
	Junior high school			205	...	...	10,740	15,040	...	...	
	Senior high school			215	...	...	12,240	16,540	...	...	
	FLORIDA										
11	Brevard Co., Titusville (56,075) ..	Independent	3		Enrollment						
	Elementary school			240	360-540	M.A.	10,300	11,200	3	300	Latest data available.
					Over 540	M.A.	11,200	12,700	5	300	
					360-540	6 yrs	10,700	11,600	3	300	
					Over 540	6 yrs	11,600	13,100	5	300	
					360-540	Doc.	11,100	12,000	3	300	
					Over 540	Doc.	12,000	13,500	5	300	
	Junior high school			240	900 or less	M.A.	11,200	12,700	5	300	
					Over 900	M.A.	11,700	13,200	5	300	
					900 or less	6 yrs	11,600	13,100	5	300	
					Over 900	6 yrs	12,100	13,600	5	300	
					900 or less	Doc.	12,000	13,500	5	300	
					Over 900	Doc.	12,500	14,000	5	300	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	FLORIDA (Continued)										
11	Brevard Co., Titusville (Continued)				Enrollment						
	Senior high school			240	...	M.A.	$12,300	$13,800	5	$300	
					...	6 yrs	12,700	14,200	5	300	
					...	Doc.	13,100	14,600	5	300	
12	Broward Co., Fort Lauderdale (84,835*)	Ratio	3		ADA**						
	Elementary school			206	0-300	M.A.	10,702	12,524	10	182	Ratio based on tchrs' B.A. minimum. *Estimated. **10 size groups indicated; smallest, largest, and one intermediate group shown here. Salaries shown are exclusive of possible incentive awards.
					1,201-1,500	M.A.	11,760	13,583	10	182	
					2,701	M.A.	12,230	14,053	10	182	
					0-300	Doc.	11,701	13,524	10	182	
					1,201-1,500	Doc.	12,760	14,582	10	182	
					2,701	Doc.	13,230	15,053	10	182	
	Junior high school			221	0-300	M.A.	11,466	13,419	10	195	
					1,201-1,500	M.A.	12,600	14,553	10	195	
					2,700	M.A.	13,104	15,057	10	195	
					0-300	Doc.	12,537	14,490	10	195	
					1,201-1,500	Doc.	13,671	15,624	10	195	
					2,701	Doc.	14,175	16,128	10	195	
	Senior high school			221	0-300	M.A.	11,592	13,545	10	195	
					1,201-1,500	M.A.	12,726	14,679	10	195	
					2,701	M.A.	13,230	15,183	10	195	
					0-300	Doc.	12,663	14,616	10	195	
					1,201-1,500	Doc.	13,797	15,750	10	195	
					2,701	Doc.	14,301	16,254	10	195	
13	Hillsborough Co., Tampa (95,852) ..	Independent	3		Enrollment*						
	Elementary school			206	1-600	M.A.	10,600	11,600	5	200	*5 size groups indicated for junior-high principals, and 7 for senior high-school principals; smallest, largest, and one intermediate group shown here.
					601-900	M.A.	10,900	11,900	5	200	
					901-1,200	M.A.	11,200	12,200	5	200	
					1,201 and above	M.A.	11,500	12,500	5	200	
					1-600	Doc.	11,120	12,120	5	200	
					601-900	Doc.	11,420	12,420	5	200	
					901-1,200	Doc.	11,720	12,720	5	200	
					1,201 and above	Doc.	12,020	13,020	5	200	
	Junior high school			216	1-600	M.A.	11,100	12,100	5	200	
					901-1,200	M.A.	11,700	12,700	5	200	
					1,501 and above	M.A.	12,300	13,300	5	200	
					1-600	Doc.	11,620	12,620	5	200	
					901-1,200	Doc.	12,220	13,220	5	200	
					1,501 and above	Doc.	12,820	13,820	5	200	
	Senior high school			226	1-600	M.A.	11,650	12,650	5	200	
					1,201-1,500	M.A.	12,600	13,600	5	200	
					2,101 and above	M.A.	13,500	14,500	5	200	
					1-600	Doc.	12,170	13,170	5	200	
					1,201-1,500	Doc.	13,120	14,120	5	200	
					2,101 and above	Doc.	14,020	15,020	5	200	
14	Orange Co., Orlando (71,875)	Dollar differential	Single sched.		ADA units*						
	Elementary school			216	1	M.A.	6,245	10,151	15	260	*Schedule is open-ended; smallest, largest, and one intermediate group shown. Add $5 per additional unit to base schedule. Single-salary schedule; difference by grade level based on length of work yr only. Maximums shown are based on continuing contract, 10 yrs' tchg experience in Florida schools and qualifying score on tchrs' examination.
					40	M.A.	8,193	12,384	15	279	
					80	M.A.	8,743	12,934	15	279	
					1	Doc.	6,910	10,815	15	260	
					40	Doc.	8,906	13,097	15	279	
					80	Doc.	9,456	13,647	15	279	
	Junior high school			226	1	M.A.	7,007	11,388	15	292	
					40	M.A.	8,565	12,947	15	292	
					80	M.A.	9,140	13,522	15	292	
					1	Doc.	7,752	12,134	15	292	
					40	Doc.	9,310	13,692	15	292	
					80	Doc.	9,885	14,267	15	292	
	Senior high school			236	1	M.A.	7,312	11,884	15	305	
					40	M.A.	8,938	13,510	15	305	
					80	M.A.	9,538	14,110	15	305	
					1	Doc.	8,089	12,661	15	305	
					40	Doc.	9,715	14,287	15	305	
					80	Doc.	10,315	14,887	15	305	
15	Palm Beach Co., West Palm Beach (56,060)	Ratio	3		Enrollment						
	Elementary school			206	100-499	...	...	12,838	...	...	Ratio based on salary principal would earn on tchrs' schedule. Insufficient data given to compute minimum salaries.
					500-999	...	...	12,947	...	...	
					1,000 or more	...	...	13,056	...	...	
	Junior high school			216	100-499	...	...	13,791	...	...	
					500-999	...	...	13,905	...	...	
					1,000 and more	...	...	14,019	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	FLORIDA (Continued)										
15	Palm Beach Co., West Palm Beach (Continued)				Enrollment						
	Senior high school			226	100-499	...	...	$14,657	...	...	
					500-999	...	...	14,776	...	...	
					1,000 and over	...	...	14,895	...	...	
16	Pinellas Co., Clearwater (72,071)	Ratio	Single sched.		ADA*						
	Elementary school			206	1-200	M.A.	$10,880	12,480	5	$320	Ratio based on tchrs' M.A. minimum. Differences by grade level based on length of work yr only. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					601-800	M.A.	11,840	13,439	5	320	
					Over 1,500	M.A.	13,119	14,719	5	320	
					1-200	6 yrs	11,520	13,119	5	320	
					601-800	6 yrs	12,480	14,079	5	320	
					Over 1,500	6 yrs	13,759	15,359	5	320	
					1-200	Doc.	12,160	13,759	5	320	
					601-800	Doc.	13,119	14,719	5	320	
					Over 1,500	Doc.	14,399	15,999	5	320	
	Junior high school			224	1-200	M.A.	11,398	13,074	5	335	
					601-800	M.A.	12,403	14,079	5	335	
					Over 1,500	M.A.	13,744	15,420	5	335	
					1-200	6 yrs	12,068	13,744	5	335	
					601-800	6 yrs	13,074	14,750	5	335	
					Over 1,500	6 yrs	14,415	16,091	5	335	
					1-200	Doc.	12,739	14,415	5	335	
					601-800	Doc.	13,744	15,420	5	335	
					Over 1,500	Doc.	15,085	16,761	5	335	
	Senior high school			234	1-200	M.A.	11,916	13,668	5	350	
					601-800	M.A.	12,967	14,719	5	350	
					Over 1,500	M.A.	14,369	16,121	5	350	
					1-200	6 yrs	12,617	14,369	5	350	
					601-800	6 yrs	13,668	15,420	5	350	
					Over 1,500	6 yrs	15,070	16,822	5	350	
					1-200	Doc.	13,318	15,070	5	350	
					601-800	Doc.	14,369	16,121	5	350	
					Over 1,500	Doc.	15,771	17,523	5	350	
17	Polk Co., Bartow (50,906)	Dollar differential	3		Teachers*						
	Elementary school			221	11-15	M.A.	7,470	11,137	...	...	*6 size groups indicated for 11-month principals; smallest and largest shown here.
					56 or more	M.A.	7,520	11,187	...	...	
					11-15	Doc.	8,020	11,997	...	...	
					56 or more	Doc.	8,070	12,047	...	...	
	Junior high school			221	11-15	M.A.	7,470	11,137	...	...	
					56 or more	M.A.	7,520	11,187	...	...	
					11-15	Doc.	8,020	11,997	...	...	
					56 or more	Doc.	8,070	12,047	...	...	
	Senior high school			221	11-15	M.A.	7,690	11,357	...	...	
					56 or more	M.A.	7,740	11,407	...	...	
					11-15	Doc.	8,240	12,217	...	...	
					56 or more	Doc.	8,290	12,267	...	...	
	GEORGIA										
18	DeKalb Co. (excl. Decatur) (72,320)	Dollar differential	3		Teachers						
	Elementary school			240	10	M.A.	9,279	14,521	19	276	...
					16-24	M.A.	9,379	14,621	19	276	
					25 or more	M.A.	9,479	14,721	19	276	
					15 or less	6 yrs	11,096	15,988	17	288	
					16-24	6 yrs	11,196	16,088	17	288	
					25 or more	6 yrs	11,296	16,188	17	288	
					15 or less	Doc.	11,794	17,316	18	307	
					16-24	Doc.	11,894	17,416	18	307	
					25 or more	Doc.	11,994	17,516	18	307	
	Senior high school			240	30 or fewer	M.A.	10,679	15,921	19	276	
					31-60	M.A.	10,879	16,121	19	276	
					61 or more	M.A.	11,079	16,321	19	276	
					30 or fewer	6 yrs	12,496	17,388	17	288	
					31-60	6 yrs	12,696	17,588	17	288	
					61 or more	6 yrs	12,896	17,788	17	288	
					30 or fewer	Doc.	13,194	18,716	18	307	
					31-60	Doc.	13,394	18,916	18	307	
					61 or more	Doc.	13,594	19,116	18	307	
	KANSAS										
19	Wichita (70,051)	Ratio	Single sched.								
	Elementary school			220	...	...	8,560	13,390	...	...	Ratio based on tchrs' minimum of each preparation level for M.A. and above.
	Junior high school			230	...	...	8,990	16,110	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	KANSAS (Continued)										
19	Wichita (Continued)										
	Senior high school			230	...	...	$ 9,420	$18,030	...	...	Differences in salaries for principals based on length of work yr only. Placement and advancement on schedule based on evaluation of each principal.
	KENTUCKY										
20	Jefferson Co. (excl. Louisville) (74,702)	Ratio	3		Teachers*						
	Elementary school			215	0	...	9,320	11,500	10	$218	Ratio based on tchrs' B.A. minimum. Maximums shown exclude long-service increments. *43 size groups indicated for elementary; 51 size groups for junior and senior high principals; smallest, largest, and one intermediate group shown.
					20	...	10,410	12,590	10	218	
					42	...	11,608	13,788	10	218	
	Junior high school			225	0	...	9,919	12,099	10	218	
					25	...	11,282	13,462	10	218	
					50	...	12,644	14,824	10	218	
	Senior high school			225	0	...	9,919	12,099	10	218	
					25	...	11,282	13,462	10	218	
					50	...	12,644	14,824	10	218	
21	Louisville (50,216)	Dollar differential	Single sched.		Teachers*						
	Elementary school			215	1	M.A.	7,386	12,426	20	250	*35 size groups indicated; smallest, largest, and one intermediate group shown.
					20	M.A.	8,186	13,226	20	250	
					35	M.A.	8,786	13,826	20	250	
					1	6 yrs	7,822	12,862	20	250	
					20	6 yrs	8,622	13,662	20	250	
					35	6 yrs	9,222	14,262	20	250	
	Junior high school			215	1	M.A.	7,386	12,426	20	250	
					20	M.A.	8,186	13,226	20	250	
					35	M.A.	8,786	13,826	20	250	
					1	6 yrs	7,822	12,862	20	250	
					20	6 yrs	8,622	13,662	20	250	
					35	6 yrs	9,222	14,262	20	250	
	Senior high school			225	1	M.A.	7,386	12,426	20	250	
					20	M.A.	8,186	13,226	20	250	
					35	M.A.	8,786	13,826	20	250	
					1	6 yrs	7,822	12,862	20	250	
					20	6 yrs	8,622	13,662	20	250	
					35	6 yrs	9,222	14,262	20	250	
	MARYLAND										
22	Anne Arundel Co. (59,235)	Ratio	Single sched.		Teachers*						
	Elementary school			240	20-29	M.A.	8,778	13,699	11	447	Ratio based on tchrs' M.A. schedule. Salaries shown are based on an Advanced Professional Certificate and 12 months service. *Six size groups indicated on 12-month basis; smallest, largest, and one intermediate group shown.
					40-49	M.A.	9,504	14,832	11	484	
					90 or more	M.A.	10,362	16,171	11	528	
					20-29	6 yrs	9,278	14,199	11	447	
					40-49	6 yrs	10,004	15,332	11	484	
					90 or more	6 yrs	10,862	16,671	11	528	
					20-29	Doc.	9,778	14,699	11	447	
					40-49	Doc.	10,504	15,832	11	484	
					90 or more	Doc.	11,362	17,171	11	528	
	Junior high school			240	20-29	M.A.	8,778	13,699	11	447	
					40-49	M.A.	9,504	14,832	11	484	
					90 or more	M.A.	10,362	16,171	11	528	
					20-29	6 yrs	9,278	14,199	11	447	
					40-49	6 yrs	10,004	15,332	11	484	
					90 or more	6 yrs	10,862	16,671	11	528	
					20-29	Doc.	9,778	14,699	11	447	
					40-49	Doc.	10,504	15,832	11	484	
					90 or more	Doc.	11,362	17,171	11	528	
	Senior high school			240	20-29	M.A.	8,778	13,699	11	447	
					40-49	M.A.	9,504	14,832	11	484	
					90 or more	M.A.	10,362	16,171	11	528	
					20-29	6 yrs	9,278	14,199	11	447	
					40-49	6 yrs	10,004	15,332	11	484	
					90 or more	6 yrs	10,862	16,671	11	528	
					20-29	Doc.	9,778	14,699	11	447	
					40-49	Doc.	10,504	15,832	11	484	
					90 or more	Doc.	11,362	17,171	11	528	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	MASSACHUSETTS										
23	Boston (91,798)	Ratio	Single sched.								
	Elementary school			204	...	...	...	$16,800	...	...	Ratio based on tchrs' M.A. maximum.
	Junior high school			204	...	...	...	16,800	...	...	
	Senior high school			204	...	...	...	16,800	...	...	
	MINNESOTA										
24	Minneapolis (70,846)	Ratio	3								
	Elementary school			205	...	M.A.	$10,570	14,095	6	$588	Ratio based on tchrs' M.A. maximum. Data for calendar yr 1967.
					...	M.A.+	11,070	14,985	6	652	
					...	Doc.	11,455	15,455	6	667	
	Junior high school			205	...	M.A.	11,420	15,100	6	613	
					...	M.A.+	11,935	16,030	6	682	
					...	Doc.	12,555	16,505	6	658	
	Senior high school			205	...	M.A.	12,335	16,170	6	639	
					...	M.A.+	12,860	17,135	6	712	
					...	Doc.	13,235	17,620	6	731	
	MISSOURI										
25	Kansas City (74,935)	Independent	Single sched.		Enrollment*						
	Elementary school			191	301-540	M.A.	10,209	12,044	5	367	Single-salary schedule; differences by grade level based on length of work yr only. *8 size groups indicated; smallest, largest, and one intermediate group shown.
					1,021-1,260	M.A.	11,101	12,925	5	365	
					1,981 or more	M.A.	12,280	14,104	5	365	
	Junior high school			206	301-540	M.A.	10,956	12,925	5	394	
					1,021-1,260	M.A.	11,913	13,871	5	392	
					1,981 or more	M.A.	13,178	15,136	5	392	
	Senior high school			206	301-540	M.A.	10,956	12,925	5	394	
					1,021-1,260	M.A.	11,913	13,871	5	392	
					1,981 or more	M.A.	13,178	15,136	5	392	
	NEBRASKA										
26	Omaha (60,267)	Independent	3		Enrollment						
	Elementary school			200	399 or less	...	10,036	11,236	5	240	...
					400-600	...	10,487	11,737	5	250	
					601 or more	...	10,839	12,139	5	260	
	Junior high school			240	599 or less	...	10,588	11,838	5	250	
					600-950	...	11,115	12,440	5	265	
					951 or more	...	12,344	13,844	5	300	
	Senior high school			240	1,499 or less	...	12,274	13,644	5	274	
					1,500-2,000	...	13,021	14,546	5	305	
					2,001 or more	...	13,699	15,349	5	330	
	NEVADA										
27	Clark Co., Las Vegas (59,877)	Ratio	3								
	Elementary school			210	...	M.A.	12,634	14,134	5	300	Ratio based on step 10 of tchrs' M.A. schedule.
					...	6 yrs	13,687	15,187	5	300	
					...	Doc.	14,187	15,687	5	300	
	Junior high school			222	...	M.A.	13,552	15,052	5	300	
					...	6 yrs	14,686	16,186	5	300	
					...	Doc.	15,186	16,686	5	300	
	Senior high school			232	...	M.A.	14,725	16,225	5	300	
					...	6 yrs	15,962	17,462	5	300	
					...	Doc.	16,462	17,962	5	300	
	NEW JERSEY										
28	Newark (83,402)	Independent	3		Enrollment						
	Elementary school			...	Under 800	....	11,060	14,980	7	560	Latest data available.
					Over 800	...	11,929	16,157	7	604	
	Junior high school			...	...	...	12,403	16,799	7	628	
	Senior high school			...	...	...	12,956	17,548	7	656	
	NEW YORK										
29	Buffalo (73,391)	Independent	3		Teachers						
	Elementary school			187	Fewer than 25	...	11,260	12,660	4	350	Maximums shown exclude long-service increments.
					25-46	...	11,260	13,060	5	360	
					47 or more	...	11,260	13,460	6	367	
	Junior high school			187	...	...	11,840	14,240	7	343	
	Senior high school			187	Fewer than 47	...	12,390	14,790	7	343	
					47 or more	...	12,490	15,290	8	350	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	NORTH CAROLINA										
30	Charlotte-Mecklenburg, Charlotte (76,889)	Independent	3								
	Elementary school			220	...	M.A.	$ 9,500	$12,500	12	$250	...
					...	Doc.	10,500	13,500	12	250	
	Junior high school			220	...	M.A.	10,250	13,250	12	250	
					...	Doc.	11,250	14,250	12	250	
	Senior high school			220	...	M.A.	11,000	14,000	12	250	
					...	Doc.	12,000	15,000	12	250	
	OHIO										
31	Akron (58,622)	Ratio	3		Enrollment						
	Elementary school			205	499 or less	M.A.	...	12,730	...	...	Ratio based on tchrs' M.A. maximum. Insufficient data to determine minimums. Latest data available.
					500-1,000	M.A.	...	12,930	...	...	
					1,001 or more	M.A.	...	13,235	...	...	
					499 or less	Doc.	...	13,495	...	...	
					500-1,000	Doc.	...	13,705	...	...	
					1,001 or more	Doc.	...	14,025	...	...	
	Junior high school			210	500-1,000	M.A.	...	13,535	...	...	
					1,001 or more	M.A.	...	14,035	...	...	
					500-1,000	Doc.	...	14,345	...	...	
					1,001 or more	Doc.	...	14,875	...	...	
	Senior high school			240	...	M.A.	...	15,540	...	...	
					...	Doc.	...	16,470	...	...	
32	Cincinnati (89,528)	Independent	3		Enrollment						
	Elementary school			209	Less than 450	...	11,190	12,290	5	220	...
					450 or more	...	12,920	14,030	5	220	
	Junior high school			219	...	...	14,165	15,265	5	220	
	Senior high school			239	...	...	15,485	17,140	5	330	
33	Dayton (60,219)	Independent	2		Enrollment						
	Elementary school			192	Under 500	M.A.	11,101	12,433	5	266	*Comprehensive high schools. **Vocational high school.
					500-849	M.A.	11,613	12,946	5	267	
					1,200 or more	M.A.	12,536	13,868	5	266	
	Senior high school			202	*	...	13,552	15,092	5	308	
					**	...	14,811	16,494	5	337	
34	Toledo (59,879)	Ratio	2		Enrollment*						
	Elementary school			195	249 or less	M.A.	8,510	10,925	7	345	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments. *5 size groups indicated; smallest, largest, and one intermediate group shown.
					500-999	M.A.	9,250	11,875	7	375	
					1,000 or more	M.A.	9,990	12,825	7	405	
					249 or less	6 yrs	8,810	11,225	7	345	
					500-999	6 yrs	9,550	12,175	7	375	
					1,000 or more	6 yrs	10,290	13,125	7	405	
	Senior high school			222	...	M.A.	11,100	14,250	7	450	
					...	6 yrs	11,400	14,550	7	450	
	OKLAHOMA										
35	Oklahoma City (75,457)	Independent	3								
	Elementary school			223	...	...	8,500	11,060	16	160	Maximums shown exclude long-service increments.
	Junior high school			223	...	...	9,000	11,720	16	170	
	Senior high school			223	...	...	9,700	12,660	16	185	
36	Tulsa (78,231)	Independent	3								
	Elementary school			190	...	M.A.	9,250	10,900	6	275	*6 size groups indicated for junior high and 7 for senior high schools; smallest, largest and one intermediate group shown.
					...	6 yrs	9,650	11,700	8	256	
					...	Doc.	10,250	12,300	8	256	
					Number of teaching units*						
	Junior high school			200	0-29	M.A.	9,750	11,550	6	300	
					40-44	M.A.	10,050	11,850	6	300	
					50 or more	M.A.	10,250	12,050	6	300	
					0-29	6 yrs	10,150	12,350	8	275	
					40-44	6 yrs	10,450	12,650	8	275	
					50 or more	6 yrs	10,650	12,850	8	275	
					0-29	Doc.	10,750	12,950	8	275	
					40-44	Doc.	11,050	13,250	8	275	
					50 or more	Doc.	11,250	13,450	8	275	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	OKLAHOMA (Continued)										
36	Tulsa (Continued)				Number of teaching units*						
	Senior high school			240	0-49	M.A.	$11,000	$13,100	6	$350	
					60-64	M.A.	11,300	13,400	6	350	
					75 or more	M.A.	11,600	13,700	6	350	
					0-49	6 yrs	11,400	13,900	8	312	
					60-64	6 yrs	11,700	14,200	8	312	
					75 or more	6 yrs	12,000	14,500	8	312	
					0-49	Doc.	12,000	14,500	8	312	
					60-64	Doc.	12,300	14,800	8	312	
					75 or more	Doc.	12,600	15,100	8	312	
	PENNSYLVANIA										
37	Pittsburgh (76,543)	Ratio	3		*						
	Elementary school			206	V	M.A.	10,605	13,125	8	315	Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments. *Classification by number of groups only. No further details given.
					IV	M.A.	11,235	13,755	8	315	
					III	M.A.	11,550	14,070	8	315	
					V	6 yrs	10,605	13,755	10	315	
					IV	6 yrs	11,235	14,385	10	315	
					III	6 yrs	11,550	14,700	10	315	
					V	Doc.	10,605	14,385	12	315	
					IV	Doc.	11,235	15,015	12	315	
					III	Doc.	11,550	15,330	12	315	
	Junior high school			206	III	M.A.	11,550	14,070	8	315	
					II	M.A.	12,180	14,700	8	315	
					III	6 yrs	11,550	14,700	10	315	
					II	6 yrs	12,180	15,330	10	315	
					III	Doc.	11,550	15,330	12	315	
					II	Doc.	12,180	15,960	12	315	
	Senior high school			216	III	M.A.	12,100	14,740	8	330	
					II	M.A.	12,760	15,400	8	330	
					I	M.A.	14,280	17,160	8	360	
					III	6 yrs	12,100	15,400	10	330	
					II	6 yrs	12,760	16,060	10	330	
					I	6 yrs	14,280	17,880	10	360	
					III	Doc.	12,100	16,060	12	330	
					II	Doc.	12,760	16,720	12	330	
					I	Doc.	14,280	18,600	12	360	
	SOUTH CAROLINA										
38	Greenville Co. (54,509)	Independent	3		ADA						
	Elementary school			200	270-609	M.A.	9,020	10,340	6	220	Maximums shown exclude long-service increments.
					610 or more	M.A.	9,240	10,560	6	220	
	Junior high school			220	230-799	M.A.	10,320	11,760	6	240	
					780 or more	M.A.	10,560	12,000	6	240	
	Senior high school			240	260-519	M.A.	10,560	12,000	6	240	
					520-779	M.A.	10,800	12,240	6	240	
					780-1,195	M.A.	11,040	12,480	6	240	
					1,196 or more	M.A.	11,280	12,720	6	240	
	TENNESSEE										
39	Nashville-Davidson Co., Nashville (91,716)	Dollar differential*	3		ADA**						
	Elementary school			185	300	M.A.	7,762	10,009	9	250	*Differentials are derived as percents of tchrs' M.A. maximum. **6 size groups indicated; smallest, largest, and one intermediate group shown. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					500-699	M.A.	8,087	10,334	9	250	
					1,100	M.A.	8,575	10,822	9	250	
					300	6 yrs	8,380	10,730	10	235	
					500-699	6 yrs	8,705	11,055	10	235	
					1,100	6 yrs	9,193	11,543	10	235	
					300	Doc.	8,998	11,348	11	214	
					500-699	Doc.	9,323	11,673	11	214	
					1,100	Doc.	9,811	12,161	11	214	
	Junior high school			185	300	M.A.	8,331	10,578	9	250	
					500-699	M.A.	8,657	10,904	9	250	
					1,100	M.A.	9,145	11,392	9	250	
					300	6 yrs	8,949	11,299	10	235	
					500-699	6 yrs	9,275	11,625	10	235	
					1,100	6 yrs	9,763	12,113	10	235	
					300	Doc.	9,567	11,917	11	214	
					500-699	Doc.	9,893	12,243	11	214	
					1,100	Doc.	10,381	12,731	11	214	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	TENNESSEE (Continued)										
39	Nashville-Davidson Co., Nashville (Continued)				ADA**						
	Senior high school			185	300	M.A.	$ 9,592	$11,839	9	$250	
					500-699	M.A.	9,755	12,002	9	250	
					1,100	M.A.	9,999	12,246	9	250	
					300	6 yrs	10,210	12,560	10	235	
					500-699	6 yrs	10,373	12,723	10	235	
					1,100	6 yrs	10,617	12,967	10	235	
					300	Doc.	10,828	13,178	11	214	
					500-699	Doc.	10,991	13,341	11	214	
					1,100	Doc.	11,235	13,585	11	214	
	TEXAS										
40	El Paso (59,854)	Ratio	3		Classrooms						
	Elementary school			220	19 or less	M.A.	7,830	11,070	22	147	Ratio based on salary principal would earn on tchrs' schedule.
					20-27	M.A.	7,946	11,234	22	149	
					28-35	M.A.	8,062	11,398	22	152	
					36 or more	M.A.	8,178	11,562	22	154	
					19 or less	6 yrs	8,100	11,340	22	147	
					20-27	6 yrs	8,220	11,508	22	149	
					28-35	6 yrs	8,340	11,676	22	152	
					36 or more	6 yrs	8,460	11,844	22	154	
	Junior high school			240	...	M.A.	8,932	12,628	22	168	
					...	6 yrs	9,240	12,936	22	168	
	Senior high school			240	...	M.A.	9,512	13,448	22	179	
					...	6 yrs	9,840	13,776	22	179	
41	Fort Worth (77,898)	Ratio	3		ADA*						
	Elementary school			195	200-330	...	9,751	10,651	6	150	Ratio based on tchrs' M.A. maximum. *6 size groups indicated; smallest, largest, and one intermediate group shown.
					1,100-1,450	...	11,284	12,184	6	150	
					1,800-2,150	...	12,333	13,233	6	150	
	Junior high school			210	330 or less	...	10,397	11,297	6	150	
					1,100-1,450	...	11,849	12,749	6	150	
					1,800-2,150	...	12,898	13,798	6	150	
	Senior high school			225	330 or less	...	11,123	12,023	6	150	
					1,100-1,450	...	12,656	13,556	6	150	
					1,800-2,150	...	13,624	14,524	6	150	
42	San Antonio (75,432)	Independent	3								
	Elementary school			216	...	M.A.	9,680	10,480	8	100	Principals salaries may be exceeded for larger schools or for extra duties.
	Junior high school			216	...	M.A.	10,320	11,120	8	100	
	Senior high school			216	...	M.A.	11,360	12,560	8	150	
	UTAH										
43	Granite Dist. (excl. Salt Lake City) (59,735)	Independent	3								
	Elementary school			225	...	M.A.	10,917	11,517	5	120	...
					...	6 yrs	11,052	11,652	5	120	
					...	Doc.	11,417	12,017	5	120	
	Junior high school			225	...	M.A.	11,467	12,067	5	120	
					...	6 yrs	11,602	12,202	5	120	
					...	Doc.	11,967	12,567	5	120	
	Senior high school			225	...	M.A.	12,367	12,967	5	120	
					...	6 yrs	12,502	13,102	5	120	
					...	Doc.	12,867	13,467	5	120	
	VIRGINIA										
44	Norfolk (56,485)	Ratio	3		Enrollment						
	Elementary school			230	0-399	M.A.	7,956	10,348	8	299	Ratio based on tchrs' B.A. minimum.
					400-699	M.A.	8,840	11,336	8	312	
					700 and above	M.A.	9,360	11,856	8	312	
					0-399	6 yrs	8,216	10,608	8	299	
					400-699	6 yrs	9,100	11,596	8	312	
					700 and above	6 yrs	9,620	12,116	8	312	
					0-399	Doc.	8,476	10,868	8	299	
					400-699	Doc.	9,360	11,856	8	312	
					700 and above	Doc.	9,880	12,376	8	312	
	Junior high school			230	...	M.A.	9,880	12,584	8	338	
					...	6 yrs	10,140	12,844	8	338	
					...	Doc.	10,400	13,104	8	338	
	Senior high school			230	...	M.A.	10,080	13,720	9	390	
					...	6 yrs	10,340	13,980	9	390	
					...	Doc.	10,600	14,240	9	390	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	WASHINGTON										
45	Seattle (95,417)	Independent	3								
	Elementary school			202	...	M.A.	$10,960	$14,320	7	$480	...
					...	Doc.	11,560	14,920	7	480	
	Junior high school			202	...	M.A.	11,725	15,120	7	485	
					...	Doc.	12,325	15,720	7	485	
	Senior high school			202	...	M.A.	12,290	15,720	7	490	
					...	Doc.	12,890	16,320	7	490	
	WEST VIRGINIA										
46	Kanawha Co., Charleston (60,110) ..	Ratio	3		Enrollment*						
	Elementary school			215	1-99	M.A.	5,780	8,360	16	162	Ratio based on salary principal would earn on tchrs' schedule. *6 size groups indicated for elementary and senior high schools; 5 size groups indicated for junior high school; smallest, largest, and one intermediate group shown here.
					250-349	M.A.	6,600	9,560	16	185	
					500 and over	M.A.	7,150	10,350	16	200	
					1-99	6 yrs	6,250	9,320	19	162	
					250-349	6 yrs	7,140	10,650	19	185	
					500 and over	6 yrs	7,740	11,540	19	200	
					1-99	Doc.	6,480	9,560	19	162	
					250-349	Doc.	7,410	10,920	19	185	
					500 and over	Doc.	8,030	11,830	19	200	
	Junior high school			235	1-499	M.A.	6,880	9,960	16	192	
					600-749	M.A.	7,430	10,750	16	208	
					1,000 and over	M.A.	7,980	11,550	16	223	
					1-499	6 yrs	7,440	11,100	19	192	
					600-749	6 yrs	8,030	11,980	19	208	
					1,000 and over	6 yrs	8,630	12,870	19	223	
					1-499	Doc.	7,720	11,380	19	192	
					600-749	Doc.	8,340	12,290	19	208	
					1,000 and over	Doc.	8,950	13,200	19	223	
	Senior high school			235	1-499	M.A.	7,150	10,350	16	200	
					750-999	M.A.	7,700	11,150	16	216	
					1,500 and over	M.A.	8,530	12,340	16	239	
					1-499	6 yrs	7,740	11,540	19	200	
					750-999	6 yrs	8,330	12,430	19	216	
					1,500 and over	6 yrs	9,220	13,760	19	239	
					1-499	Doc.	8,030	11,830	19	200	
					750-999	Doc.	8,650	12,740	19	216	
					1,500 and over	Doc.	9,570	14,110	19	239	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999										
	ALABAMA										
1	Huntsville (32,826)	Ratio	3								
	Elementary school				Teachers						
				200	1	M.A.	$ 6,366	$ 9,072	12	$226	Ratio based on salary principal would earn on tchrs' schedule.
					20	M.A.	6,936	9,642	12	226	
					40*	M.A.	7,336	10,042	12	226	
	Junior high school			220	1	M.A.	6,942	9,894	12	246	*Add $15 for each additional tchr in excess of 40.
					20	M.A.	7,512	10,464	12	246	
					40*	M.A.	7,912	10,864	12	246	
	Senior high school			240	1	M.A.	7,518	10,716	12	266	
					20	M.A.	8,088	11,286	12	266	
					40*	M.A.	8,488	11,686	12	226	
	ARIZONA										
2	Phoenix (H.S.) (27,465)	Independent	1								
	Senior high school			223	...	...	13,288	16,808	5	704	...
3	Scottsdale (26,224)	Independent	2								
	Elementary school			240	...	...	11,040	15,285	5	849	...
	Senior high school			240	...	...	12,738	16,983	5	849	
	CALIFORNIA										
4	Anaheim (H.S.) (29,485)	Ratio	2								
	Junior high school			220	...	...	15,110	17,060	5	390	Ratio based on average of step 14 for each of the 4 salary classes in tchrs' schedule.
	Senior high school			220	...	...	16,270	18,370	5	420	
5	Hayward (30,095)	Ratio	3								
	Elementary school			205	...	...	12,530	15,730	8	400	Ratio based on tchrs' top maximum.
	Junior high school			205	...	...	13,014	16,214	8	400	
	Senior high school			230	...	...	14,930	18,130	8	400	
6	Montebello (25,343)	Ratio	3								
	Elementary school				Enrollment						
				218	Less than 500	...	14,012	15,872	5	372	Ratio based on tchrs' top maximum.
					500 or more	...	14,508	16,368	5	372	
	Junior high school			218	...	...	15,500	17,360	5	372	
	Senior high school			218	Less than 2,000	...	17,484	18,600	3	372	
					2,000 or more	...	17,484	19,344	5	372	
7	Mt. Diablo, Concord (46,069)	Ratio	3								
	Elementary school				Teachers						
				199	Fewer than 30	M.A.	12,160	15,860	10	370	Ratio based on tchrs' 6 yrs maximum. Minimums shown assume an M.A. degree or B.A.+ 48 hrs.
					30 or more	M.A.	12,404	16,104	10	370	
	Junior high school			204	Fewer than 22	M.A.	12,404	16,104	10	370	
					22 or more	M.A.	13,014	16,714	10	370	
	Senior high school			209	Fewer than 35	M.A.	13,868	17,568	10	370	
					35 or more	M.A.	14,722	18,422	10	370	
8	Newport-Mesa, Newport Beach (25,243).	Independent	3								
	Elementary school			199	...	...	13,000	15,400	4	600	...
	Junior high school			228	...	...	13,600	16,000	4	600	
	Senior high school			228	...	...	15,000	17,400	4	600	
9	Norwalk-La Mirada, Norwalk (32,009)	Indepedent	3								
	Elementary school			230	...	...	13,548	16,488	6	490	...
	Junior high school			230	...	...	13,548	16,488	6	490	
	Senior high school			230	...	...	15,132	18,288	6	526	
10	Pasadena (31,977)	Ratio	3								
	Elementary school				Enrollment						
				195	Less than 450	M.A.	8,414	12,851	10	444	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					450 or more	M.A.	8,784	13,387	10	460	
					Less than 450	B.A.+ 72 hrs	9,179	14,381	10	520	
					450 or more	B.A.+ 72 hrs	9,582	14,985	10	540	
					Less than 450	Doc.	9,791	15,758	10	597	
					450 or more	Doc.	10,194	16,395	10	620	
	Junior high school			226	...	M.A.	9,904	15,018	10	511	
					...	B.A.+ 72 hrs	10,804	16,818	10	601	
					...	Doc.	11,416	18,331	10	691	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	CALIFORNIA (Continued)										
10	Pasadena (Continued)										
	Senior high School			226	...	M.A.	$10,548	$15,955	10	$541	
					...	B.A.+ 72 hrs	11,507	17,873	10	637	
					...	Doc.	12,119	19,444	10	732	
11	Richmond (44,092)	Independent	3								
	Elementary school			200	...	...	13,884	16,524	4	660	...
	Junior high school			205	...	...	14,604	17,388	4	696	
	Senior high school			210	...	...	16,044	19,104	4	765	
12	Riverside (26,098)	Ratio	3								
	Elementary school				Enrollment						
				192	Average	M.A.	10,081	12,477	7	342	Ratio based on steps 5-14 of tchrs' M.A. schedule and higher.
					Large	M.A.	10,515	13,015	7	357	
					Average	6 yrs	11,197	14,880	9	409	
					Large	6 yrs	11,679	15,521	9	427	
					Average	Doc.	11,497	15,180	9	409	
					Large	Doc.	11,979	15,821	9	427	
	Junior high school			212	...	M.A.	11,255	13,930	7	382	
					...	6 yrs	12,501	16,612	9	457	
					...	Doc.	12,801	16,912	9	457	
	Senior high school			212	...	M.A.	12,284	15,204	7	417	
					...	6 yrs	13,644	18,131	9	499	
					...	Doc.	13,944	18,431	9	499	
13	San Bernardino (36,730)	Ratio	3								
	Elementary school				Enrollment						
				189	0-499	M.A.	8,971	13,391	10	442	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					500 or more	M.A.	9,254	13,813	10	456	
					0-499	6 yrs	10,196	15,499	12	442	
					500 or more	6 yrs	10,517	15,987	12	456	
	Junior high school			189	0-749	M.A.	9,466	14,129	10	466	
					750 or more	M.A.	9,748	14,551	10	480	
					0-749	6 yrs	10,758	16,353	12	466	
					750 or more	6 yrs	11,079	16,842	12	480	
	Senior high school			233	0-1,999	M.A.	10,808	16,132	10	532	
					2,000 or more	M.A.	11,090	16,554	10	546	
					0-1,999	6 yrs	12,283	18,672	12	532	
					2,000 or more	6 yrs	12,604	19,160	12	546	
14	San Jose (32,745)	Independent	3								
	Elementary school			206	...	M.A.	14,342	16,903*	5	512	*M.A. required to reach maximum.
	Junior high school			216	...	M.A.	15,878	18,439*	5	512	
	Senior high school			226	...	M.A.	17,415	19,976*	5	512	
15	Santa Ana (26,153)	Independent	3								
	Elementary school			194	*						
					I	...	11,940	14,440	5	500	*Basis for classification by size not given.
					II	...	12,320	14,820	5	500	
	Junior high school			206	I	...	13,335	15,960	5	525	
					II	...	13,734	16,359	5	525	
	Senior high school			217	I	...	14,806	17,556	5	550	
16	Stockton (32,015)	Ratio	3								
	Elementary school				Teachers						
				186	1-14	M.A.	9,595	12,630	6	506	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					15 or more	M.A.	9,841	12,931	6	515	
					1-14	6 yrs	10,804	14,390	6	598	
					15 or more	6 yrs	11,081	14,733	6	609	
					1-14	6 yrs+	11,444	15,309	6	644	
					15 or more	6 yrs+	11,737	15,674	6	656	
	Junior high school			191	...	M.A.	10,333	13,833	6	583	
					...	6 yrs	11,635	15,761	6	688	
					...	6 yrs+	12,324	16,767	6	740	
	Senior high school			222	1-99	M.A.	11,235	15,236	6	667	
					100 or more	M.A.	11,481	15,537	6	676	
					1-99	6 yrs	12,651	17,360	6	785	
					100 or more	6 yrs	12,928	17,703	6	796	
					1-99	6 yrs+	13,400	18,468	6	845	
					100 or more	6 yrs+	13,693	18,832	6	856	
17	Torrance (33,924)	Independent	2								
	Elementary school			213	...	M.A.	13,134	15,477	9	260	...
					...	M.A.+ 40 hrs	13,684	16,027	9	260	
					...	Doc.	14,608	16,951	9	260	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	CALIFORNIA (Continued)										
17	Torrance (Continued)										
	Senior high school			240	...	M.A.	$15,636	$18,252	9	$290	
					...	M.A.+ 40 hrs	16,068	18,660	9	288	
					...	Doc.	17,064	19,656	9	288	
	COLORADO										
18	Colorado Springs (28,225)	Ratio	3								
	Elementary school				Teachers						
				197	Fewer than 10	M.A.	7,452	11,524	14	291	Ratio based on tchrs' B.A. minimum.
					10-19	M.A.	7,776	11,848	14	291	
					20-29	M.A.	8,100	12,172	14	291	
					30 or more	M.A.	8,424	12,496	14	291	
					Fewer than 10	6 yrs	7,452	12,476	16	314	
					10-19	6 yrs	7,776	12,800	16	314	
					20-29	6 yrs	8,100	13,124	16	314	
					30 or more	6 yrs	8,424	13,448	16	314	
					Fewer than 10	Doc.	7,457	13,428	18	332	
					10-19	Doc.	7,776	13,752	18	332	
					20-29	Doc.	8,100	14,076	18	332	
					30 or more	Doc.	8,424	14,400	18	332	
	Junior high school			197	...	M.A.	8,748	12,820	14	291	
					...	6 yrs	8,748	13,772	16	314	
					...	Doc.	8,748	14,724	18	332	
	Senior high school			197	...	M.A.	9,396	13,468	14	291	
					...	6 yrs	9,396	14,420	16	314	
					...	Doc.	9,396	15,372	18	332	
19	Pueblo (26,078)	Independent	3								
	Elementary school			191	Group I*	...	7,750	12,407	12	388	*By name of school; no further details given.
					Group II*	...	8,100	12,967	12	406	
	Junior high school			201	...	...	8,725	13,970	12	437	
	Senior high school			240	...	...	9,700	15,530	12	486	
	CONNECTICUT										
20	Bridgeport (26,388)	Independent	2								
	Elementary school				Enrollment						
				180	Under 600	M.A.	9,650	12,100	7	350	...
					600-800	M.A.	9,950	12,400	7	350	
					801-1,000	M.A.	10,450	12,900	7	350	
					Over 1,000	M.A.	10,950	13,400	7	350	
					Under 600	6 yrs	9,950	12,400	7	350	
					600-800	6 yrs	10,250	12,700	7	350	
					801-1,000	6 yrs	10,750	13,200	7	350	
					Over 1,000	6 yrs	11,250	13,700	7	350	
					Under 600	Doc.	10,250	12,700	7	350	
					600-800	Doc.	10,550	13,000	7	350	
					801-1,000	Doc.	11,050	13,500	7	350	
					Over 1,000	Doc.	11,550	14,000	7	350	
	Senior high school			180	...	M.A.	11,600	14,050	7	350	
					...	6 yrs	11,900	14,350	7	350	
					...	Doc.	12,200	14,650	7	350	
21	Hartford (26,458)	Ratio	2								
	Elementary school				Staff*						
				190	Under 20	M.A.	12,369	13,671	3	434	Ratio based on maximum of tchrs' preparation level where principal would belong. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					50-59	M.A.	14,105	15,407	3	434	
					90 and over	M.A.	15,190	16,492	3	434	
					Under 20	6 yrs	12,882	14,238	3	452	
					50-59	6 yrs	14,690	16,046	3	452	
					90 and over	6 yrs	15,820	17,176	3	452	
	Senior high school...............			210	Under 2,500	M.A.	16,709	18,011	3	434	
					2,500 and over	M.A.	17,143	18,445	3	434	
					Under 2,500	6 yrs	17,402	18,758	3	452	
					2,500 and over	6 yrs	17,854	19,210	3	452	
	FLORIDA										
22	Volusia Co., DeLand (30,895)	Dollar dif.	single sched.								
	Elementary school				Instructional units*						
				240	1-2	M.A.	7,634	10,940	12	276	*14 size groups indicated; smallest, largest, and one intermediate group shown here.
					26-30	M.A.	9,064	12,602	12	295	
					61 and over	M.A.	10,494	14,216	12	310	
					1-2	Doc.	8,320	11,628	12	276	
					26-30	Doc.	9,750	13,290	12	295	
					61 and over	Doc.	11,180	14,903	12	310	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	FLORIDA (Continued)										
22	Volusia Co., DeLand (Continued)				Instructional units*						
	Junior high school			240	1-2	M.A.	$ 7,634	$10,940	12	$276	
					26-30	M.A.	9,064	12,602	12	295	
					61 and over	M.A.	10,494	14,216	12	310	
					1-2	Doc.	8,320	11,628	12	276	
					26-30	Doc.	9,750	13,290	12	295	
					61 and over	Doc.	11,180	14,903	12	310	
	Senior high school			240	1-2	M.A.	7,634	10,940	12	276	
					26-30	M.A.	9,064	12,602	12	295	
					61 and over	M.A.	10,494	14,216	12	310	
					1-2	Doc.	8,320	11,628	12	276	
					26-30	Doc.	9,750	13,290	12	295	
					61 and over	Doc.	11,180	14,903	12	310	
	GEORGIA										
23	Bibb Co., Macon (36,063)	Independent	3								
	Elementary school			190	...	M.A.	...	10,560	...	...	...
					...	6 yrs	...	11,560	...	...	
					...	7 yrs	...	12,560	...	...	
	Junior high school			190	...	M.A.	...	11,560	...	...	
					...	6 yrs	...	12,560	...	...	
					...	7 yrs	...	13,560	...	...	
	Senior high school			190	...	M.A.	...	11,560	...	...	
					...	6 yrs	...	12,560	...	...	
					...	7 yrs	...	13,560	...	...	
24	Muscogee Co., Columbus (43,126) ...	Dollar dif.	3								
	Elementary school				Teachers*						
				200	1	M.A.	6,500	8,316	24	76	*25 size groups indicated for elementary, 30 for junior high, and 40 for senior high school; smallest, largest, and one intermediate group shown here.
					15	M.A.	7,900	9,716	24	76	
					25	M.A.	8,900	10,716	24	76	
					1	6 yrs	6,500	9,316	24	117	
					15	6 yrs	7,900	10,716	24	117	
					25	6 yrs	8,900	11,716	24	117	
					1	Doc.	6,500	10,316	24	159	
					15	Doc.	7,900	11,716	24	159	
					25	Doc.	8,900	12,716	24	159	
	Junior high school			235	1	M.A.	6,500	8,316	24	76	
					15	M.A.	7,900	9,716	24	76	
					30	M.A.	9,400	11,216	24	76	
					1	6 yrs	6,500	9,316	24	117	
					15	6 yrs	7,900	10,716	24	117	
					30	6 yrs	9,400	12,216	24	117	
					1	Doc.	6,500	10,316	24	159	
					15	Doc.	7,900	11,716	24	159	
					30	Doc.	9,400	13,216	24	159	
	Senior high school			235	1	M.A.	6,500	8,316	24	76	
					20	M.A.	8,400	10,216	24	76	
					40	M.A.	10,400	12,216	24	76	
					1	6 yrs	6,500	9,316	24	117	
					20	6 yrs	8,400	11,216	24	117	
					40	6 yrs	10,400	13,216	24	117	
					1	Doc.	6,500	10,316	24	159	
					20	Doc.	8,400	12,216	24	159	
					40	Doc.	10,400	14,216	24	159	
25	Richmond Co., Augusta (35,000)	Independent	Single sched.								
	Elementary school				Teachers*						
				200	7	M.A.	5,956	7,942	14	142	*19 size groups indicated; smallest, largest, and one intermediate group shown here. Salaries shown here are from the Georgia State Schedule for principal. No information concerning a local supplement.
					16	M.A.	6,856	8,842	14	142	
					25	M.A.	7,756	9,742	14	142	
					7	6 yrs	7,470	8,967	14	107	
					16	6 yrs	8,370	9,867	14	107	
					25	6 yrs	9,270	10,767	14	107	
					7	7 yrs	8,225	9,546	14	94	
					16	7 yrs	9,125	10,446	14	94	
					25	7 yrs	10,025	11,346	14	94	
	Junior high school			240	7	M.A.	5,956	7,942	14	142	
					16	M.A.	6,856	8,842	14	142	
					25	M.A.	7,756	9,742	14	142	
					7	6 yrs	7,470	8,967	14	107	
					16	6 yrs	8,370	9,867	14	107	
					25	6 yrs	9,270	10,767	14	107	
					7	7 yrs	8,225	9,546	14	94	
					16	7 yrs	9,125	10,446	14	94	
					25	7 yrs	10,025	11,346	14	94	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	GEORGIA (Continued)										
25	Richmond Co., Augusta (Continued)				Teachers*						
	Senior high school			240	7	M.A.	$ 5,956	$ 7,942	14	$142	
					16	M.A.	6,856	8,842	14	142	
					25	M.A.	7,756	9,742	14	142	
					7	6 yrs	7,470	8,967	14	107	
					16	6 yrs	8,370	9,867	14	107	
					25	6 yrs	9,270	10,767	14	107	
					7	7 yrs	8,225	9,546	14	94	
					16	7 yrs	9,125	10,446	14	94	
					25	7 yrs	10,025	11,346	14	94	
	INDIANA										
26	Evansville (33,139)	Dollar dif.	2								
	Elementary school				Enrollment*						
				215	0-400	M.A.	9,256	13,552	12	358	Minimums arbi-
					801-1,000	M.A.	9,928	14,224	12	358	trarily assume 5 yrs'
					1,601 and over	M.A.	10,712	15,008	12	358	experience on tchrs'
					0-400	6 yrs	9,506	13,802	12	358	schedule.
					801-1,000	6 yrs	10,178	14,474	12	358	*8 size groups in-
					1,601 and over	6 yrs	10,962	15,258	12	358	dicated; smallest,
					0-400	Doc.	10,006	14,302	12	358	largest, and one in-
					801-1,000	Doc.	10,678	14,974	12	358	termediate group
					1,601 and over	Doc.	11,462	15,758	12	358	shown here.
	Senior high school			215	0-400	M.A.	9,704	14,000	12	358	
					801-1,000	M.A.	10,376	14,672	12	358	
					1,601 and over	M.A.	11,160	15,456	12	358	
					0-400	6 yrs	9,954	14,250	12	358	
					801-1,000	6 yrs	10,626	14,922	12	358	
					1,601 and over	6 yrs	11,410	15,706	12	358	
					0-400	Doc.	10,454	14,750	12	358	
					801-1,000	Doc.	11,126	15,422	12	358	
					1,601 and over	Doc.	11,910	16,206	12	358	
27	Fort Wayne (39,120)	Ratio	3								
	Elementary school				Enrollment						
				210	Under 450	...	11,470	13,764	4	574	Ratio based on
					Over 450	...	11,470	14,338	4	717	tchrs' M.A. maximum.
	Junior high school			240	...	...	13,191	16,058	5	573	
	Senior high school			240	...	...	14,911	17,779	5	574	
28	Gary (48,941)	Ratio	3								
	Elementary school				Enrollment						
				230	750 or less	M.A.	9,643	15,829	15	412	Ratio based on
					751-1,000	M.A.	9,848	16,165	15	421	salary principal
					1,001 or more	M.A.	9,985	16,390	15	427	would earn on tchrs'
					750 or less	6 yrs	10,246	16,432	15	412	schedule.
					751-1,000	6 yrs	10,464	16,782	15	421	Salaries shown
					1,001 or more	6 yrs	10,610	17,015	15	427	exclude long-service
					750 or less	Doc.	10,850	17,036	15	412	increments.
					751-1,000	Doc.	11,081	17,398	15	421	For calendar yr
					1,001 or more	Doc.	11,235	17,640	15	427	1968.
	Junior high school			230	1,000 or less	M.A.	9,985	16,390	15	427	
					1,001 or more	M.A.	10,327	16,951	15	442	
					1,000 or less	6 yrs	10,610	17,015	15	427	
					1,001 or more	6 yrs	10,973	17,598	15	442	
					1,000 or less	Doc.	11,235	17,640	15	427	
					1,001 or more	Doc.	11,619	18,244	15	442	
	Senior high school			230	3,000 or less	M.A.	10,669	17,513	15	456	
					3,001 or more	M.A.	11,011	18,074	15	471	
					3,000 or less	6 yrs	11,337	18,180	15	456	
					3,001 or more	6 yrs	11,700	18,763	15	471	
					3,000 or less	Doc.	12,004	18,848	15	456	
					3,001 or more	Doc.	12,389	19,452	15	471	
29	South Bend (36,487)	Independent	3								
	Elementary school			200	...	...	10,000	13,000	...	...	Data for calendar yr 1968.
	Junior high school			210	...	...	10,500	14,250	...	...	
	Senior high school			240	...	...	12,780	16,600	...	...	
	IOWA										
30	Des Moines (46,043)	Ratio	3								
	Elementary school			240	...	M.A.	...	13,559	...	...	Ratio based on
					...	6 yrs	...	14,378	...	...	maximum of tchrs'
					...	Doc.	...	14,768	...	...	preparation class where principal
	Junior high school			240	...	M.A.	...	14,080	...	...	would belong.
					...	6 yrs	...	14,931	...	...	
					...	Doc.	...	15,336	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	IOWA (Continued)										
30	Des Moines (Continued)										
	Senior high school			240	...	M.A.	...	$15,645	...	...	
					...	6 yrs	...	16,590	...	...	
					...	Doc.	...	17,040	...	...	
	KANSAS										
31	Kansas City (35,041)	Independent	3								
	Elementary school				Enrollment						
				210	100-249	M.A.	$ 7,950	9,765	7	$259	Maximums shown exclude long-service increments.
					250-498	M.A.	8,175	10,245	8	259	
					500-798	M.A.	8,375	10,705	9	259	
					800 or more	M.A.	8,600	11,190	10	259	
					100-249	6 yrs	8,050	9,865	7	259	
					250-498	6 yrs	8,275	10,345	8	259	
					500-798	6 yrs	8,475	10,805	9	259	
					800 or more	6 yrs	8,700	11,290	10	259	
	Junior high school			240	999 or less	M.A.	9,200	11,825	10	262	
					1,000 or more	M.A.	9,825	12,625	10	280	
					999 or less	Doc.	9,600	12,225	10	262	
					1,000 or more	Doc.	10,225	13,025	10	280	
	Senior high school			240	1,499 or less	M.A.	10,625	14,155	12	294	
					1,500 or more	M.A.	11,300	15,475	13	321	
					1,499 or less	Doc.	11,025	14,555	12	294	
					1,500 or more	Doc.	11,700	15,875	13	321	
	KENTUCKY										
32	Fayette Co., Lexington (32,190)	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				239	11-20	M.A.	6,800	8,750	13	150	*5 size groups indicated; smallest, largest, and one intermediate group shown.
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	Junior high school			239	11-20	M.A.	6,800	8,750	13	150	
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	Senior high school			239	11-20	M.A.	6,800	8,750	13	150	
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	MASSACHUSETTS										
33	Springfield (31,760)	Independent	3								
	Elementary school			218	*	M.A.	...	12,514	...	...	*By name of school only; no further details given.
					*	M.A.	...	13,046	...	...	
					*	6 yrs	...	13,046	...	...	
					*	6 yrs	...	13,579	...	...	
					*	Doc.	...	13,579	...	...	
					*	Doc.	...	14,111	...	...	
	Junior high school			218	...	M.A.	...	13,579	...	...	
					...	6 yrs	...	14,111	...	...	
					...	Doc.	...	14,644	...	...	
	Senior high school			218	...	M.A.	...	14,111	...	...	
					...	6 yrs	...	14,644	...	...	
					...	Doc.	...	15,176	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 3--Enrollment 25,000-49,999 (Continued)										
MASSACHUSETTS (Continued)										
34 Worcester (30,870)	Independent	3								
Elementary school				Teachers						
			186	10 or less	...	$ 9,646	$11,262	5	$323	...
				11-15	...	9,779	12,127	6	391	
				16 or more	...	10,056	12,992	8	367	
Junior high school			196	...	...	10,918	14,057	7	448	
Senior high school			196	...	...	10,918	14,057	7	448	
MICHIGAN										
35 Grand Rapids (34,062)	Ratio	3								
Elementary school				Teachers*						
			200	9-11	...	9,852	12,102	9	250	Ratio based on tchrs' M.A. maximum. *6 size groups indicated; smallest, largest, and one intermediate group shown here.
				20-23	...	10,495	12,745	9	250	
				31 or more	...	11,138	13,388	9	250	
Junior high school			200	9-11	...	9,852	12,102	9	250	
				20-23	...	10,495	12,745	9	250	
				31 or more	...	11,138	13,388	9	250	
Senior high school			220	...	...	13,018	15,718	9	300	
36 Lansing (31,722)	Ratio	3								
Elementary school			204	...	M.A.	9,443	14,603	7	737	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
				...	6 yrs	9,995	15,415	7	774	
				...	Doc.	10,546	16,226	7	811	
Junior high school			240	...	M.A.	11,366	17,129	7	823	
				...	6 yrs	12,029	18,080	7	864	
				...	Doc.	12,693	19,032	7	906	
Senior high school			240	...	M.A.	12,201	18,227	7	861	
				...	6 yrs	12,914	19,239	7	904	
				...	Doc.	13,626	20,252	7	947	
MINNESOTA										
37 Robbinsdale (25,029)	Ratio	3								
Elementary school				Teachers						
			216	Less than 20	M.A.	12,219	14,519	7	329	Ratio based on salary principal would earn on tchrs' schedule.
				20 or more	M.A.	12,800	15,100	7	329	
				Less than 20	6 yrs	12,612	14,912	7	329	
				20 or more	6 yrs	13,209	15,509	7	329	
				Less than 20	Doc.	13,406	15,706	7	329	
				20 or more	Doc.	14,034	16,334	7	329	
Junior high school			216	...	M.A.	13,961	16,261	7	329	
				...	6 yrs	14,402	16,702	7	329	
				...	Doc.	15,291	17,591	7	329	
Senior high school			216	...	M.A.	15,122	17,422	7	329	
				...	6 yrs	15,595	17,895	7	329	
				...	Doc.	16,548	18,848	7	329	
38 St. Paul (47,893)	Ratio	3								
Elementary school										
			193	Group I*	M.A.	8,712	14,520	11	528	Ratio based on tchrs' M.A. schedule. *Basis for classification not given. Maximums shown exclude long-service increments.
				Group II	M.A.	9,042	15,070	11	548	
Junior high school			198	...	M.A.	9,900	16,500	11	600	
Senior high school			203	...	M.A.	10,164	16,940	11	616	
MISSISSIPPI										
39 Jackson (38,549)	Ratio	3								
Elementary school				Enrollment						
			205	Small	M.A.	6,160	9,460	15	220	Ratio based on salary principal would earn on tchrs' schedule.
				Large	M.A.	6,653	10,217	15	238	
				Small	6 yrs	6,820	10,560	17	220	
				Large	6 yrs	7,366	11,405	17	238	
Junior high school			240	...	M.A.	7,392	11,352	15	264	
				...	6 yrs	8,184	12,672	17	264	
Senior high school			240	...	M.A.	8,131	12,487	15	290	
				...	6 yrs	9,002	13,939	17	290	
NEBRASKA										
40 Lincoln (29,447)	Independent	3								
Elementary school			195	...	...	9,000	12,500	...	...	Senior high-school principals not on schedule.
Junior high school			240	...	...	10,500	14,000	...	...	
NEW JERSEY										
41 Jersey City (36,150)	Ratio	2								
Elementary school			180	...	M.A.	10,100	12,870	...	...	Ratio based on tchrs' M.A. maximum.
				...	6 yrs	10,100	13,370	...	...	
				...	Doc.	10,100	13,870	...	...	
Senior high school			180	...	M.A.	11,345	15,345	...	...	
				...	6 yrs	11,945	15,945	...	...	
				...	Doc.	12,545	16,545	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	NEW YORK										
42	Rochester (45,724)	Independent	2								
	Elementary school			194	A*	M.A.	$10,662	$14,343	9	$409	Salaries shown are based on a 10-month yr. *Basis for classification not given. Maximum salaries shown exclude long-service increments.
					B*	M.A.	11,154	15,005	9	428	
					C*	M.A.	11,482	15,447	9	441	
					A*	6 yrs	11,122	15,033	9	435	
					B*	6 yrs	11,614	15,695	9	453	
					C*	6 yrs	11,942	16,137	9	466	
					A*	Doc.	11,582	15,647	9	452	
					B*	Doc.	12,074	16,309	9	471	
					C*	Doc.	12,402	16,751	9	483	
	Senior high school			220	Y*	M.A.	11,892	15,998	9	456	
					Z*	M.A.	12,384	16,660	9	475	
					Y*	6 yrs	12,352	16,688	9	482	
					Z*	6 yrs	12,844	17,350	9	501	
					Y*	Doc.	12,812	17,302	9	499	
					Z*	Doc.	13,304	17,964	9	518	
43	Syracuse (30,640)	Independent	3								
	Elementary school				Enrollment						
				215	400 or less	M.A.	10,190	12,190	10	200	Maximums shown exclude long-service increments. Received too late for inclusion in summary tabulations.
					401-700	M.A.	10,590	12,590	10	200	
					701 or more	M.A.	10,990	12,990	10	200	
					400 or less	6 yrs	10,590	12,590	10	200	
					401-700	6 yrs	10,990	12,990	10	200	
					701 or more	6 yrs	11,390	13,390	10	200	
					400 or less	Doc.	11,090	13,090	10	200	
					401-700	Doc.	11,490	13,490	10	200	
					701 or more	Doc.	11,890	13,890	10	200	
	Junior high school			215	...	M.A.	11,390	13,390	10	200	
					...	6 yrs	11,790	13,790	10	200	
					...	Doc.	12,290	14,290	10	200	
	Senior high school			225	...	M.A.	12,529	14,729	10	220	
					...	6 yrs	12,969	15,169	10	220	
					...	Doc.	13,519	15,719	10	220	
44	Yonkers (29,355)	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				189	1-7	M.A.	9,044	13,620	9	508	*10 size groups indicated; smallest, largest, and one intermediate group shown here. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. For calendar yr 1968.
					32-37	M.A.	9,202	16,418	9	802	
					60 or more	M.A.	11,210	18,426	9	802	
					1-7	6 yrs	9,644	14,320	9	520	
					32-37	6 yrs	9,802	17,118	9	813	
					60 or more	6 yrs	11,810	19,126	9	813	
					1-7	Doc.	10,244	15,520	9	586	
					32-37	Doc.	10,402	18,318	9	880	
					60 or more	Doc.	12,410	20,326	9	880	
	Junior high school			189	1-7	M.A.	9,044	13,620	9	508	
					32-37	M.A.	9,202	16,418	9	802	
					60 or more	M.A.	11,210	18,426	9	802	
					1-7	6 yrs	9,644	14,320	9	520	
					32-37	6 yrs	9,802	17,118	9	813	
					60 or more	6 yrs	11,810	19,126	9	813	
					1-7	Doc.	10,244	15,520	9	586	
					32-37	Doc.	10,402	18,318	9	880	
					60 or more	Doc.	12,410	20,326	9	880	
	Senior high school			189	1-7	M.A.	9,044	13,620	9	508	
					32-37	M.A.	9,202	16,418	9	802	
					60 or more	M.A.	11,210	18,426	9	802	
					1-7	6 yrs	9,644	14,320	9	520	
					32-37	6 yrs	9,802	17,118	9	813	
					60 or more	6 yrs	11,810	19,126	9	813	
					1-7	Doc.	10,244	15,520	9	586	
					32-37	Doc.	10,402	18,318	9	880	
					60 or more	Doc.	12,410	20,326	9	880	
	NORTH CAROLINA										
45	Cumberland Co. (excl. Fayetteville) (27,475)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	*12 size groups for elem.-school principals, 6 for high-school principals--smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	NORTH CAROLINA (Continued)										
45	Cumberland Co. (Continued)				Teachers*						
	Senior high School			225	30	M.A.	$ 9,416	$10,822	8	$176	yr--salaries shown assume 10½-month yr for elem.-school principals and 11½ months for senior high-school principals.
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
46	Greensboro (30,452)	Independent	Single sched.								
	Elementary school				Teachers*						
				220	12 or fewer	...	8,305	10,175	8	234	*6 size groups indicated; smallest, largest, and one intermediate group shown.
					19-24	...	9,680	11,550	8	234	
					37 or more	...	11,715	13,585	8	234	
	Junior high school			220	12 or fewer	...	8,305	10,175	8	234	
					19-24	...	9,680	11,550	8	234	
					37 or more	...	11,715	13,585	8	234	
	Senior high school			240	12 or fewer	...	9,060	11,100	8	255	
					19-24	...	10,560	12,600	8	255	
					37 or more	...	12,780	14,820	8	255	
	OHIO										
47	Youngstown (28,264)	Ratio	3								
	Elementary school				Enrollment						
				190	499 or fewer	M.A.	11,237	12,737	...	...	Ratio based on tchrs' M.A. maximum plus differentials for professional growth beyond M.A. Starting salaries determined individually within stated range.
					500-1,000	M.A.	11,767	13,267	...	...	
					1,001 or more	M.A.	12,298	13,798	...	...	
					499 or fewer	6 yrs	11,991	13,491	...	...	
					500-1,000	6 yrs	12,521	14,021	...	...	
					1,001 or more	6 yrs	13,052	14,552	...	...	
					499 or fewer	Doc.	12,745	14,245	...	...	
					500-1,000	Doc.	13,275	14,775	...	...	
					1,001 or more	Doc.	13,806	15,306	...	...	
	Junior high school			215	499 or fewer	M.A.	12,298	13,798	...	...	
					500-1,000	M.A.	12,829	14,329	...	...	
					1,001 or more	M.A.	13,360	14,860	...	...	
					499 or fewer	6 yrs	13,052	14,552	...	...	
					500-1,000	6 yrs	13,583	15,083	...	...	
					1,001 or more	6 yrs	14,114	15,614	...	...	
					499 or fewer	Doc.	13,806	15,306	...	...	
					500-1,000	Doc.	14,337	15,837	...	...	
					1,001 or more	Doc.	14,868	16,368	...	...	
	Senior high school			215	500-1,000	M.A.	13,466	14,966	...	...	
					1,001 or more	M.A.	14,103	15,603	...	...	
					500-1,000	6 yrs	13,220	15,720	...	...	
					1,001 or more	6 yrs	14,857	16,357	...	...	
					500-1,000	Doc.	13,974	16,474	...	...	
					1,001 or more	Doc.	15,611	17,111	...	...	
	RHODE ISLAND										
48	Providence (26,980)	Ratio	3								
	Elementary school				Teacher units*						
				185	Less than 21	M.A.	...	11,940	...	...	Ratio based on tchrs' B.A. maximum. Maximums shown exclude long-service increments.
					21-40	M.A.	...	12,820	...	...	
					41-60	M.A.	...	13,700	...	...	
					Less than 21	Doc.	...	12,290	...	...	
					21-40	Doc.	...	13,170	...	...	
					41-60	Doc.	...	14,050	...	...	
	Junior high school			185	21-40	M.A.	...	12,820	...	...	
					41-60	M.A.	...	13,700	...	...	
					21-40	Doc.	...	13,170	...	...	
					41-60	Doc.	...	14,050	...	...	
	Senior high school			185	21-40	M.A.	...	14,580	...	...	
					41-60	M.A.	...	14,930	...	...	
	SOUTH CAROLINA										
49	Columbia (39,743)	Independent	3								
	Elementary school			210	*	...	7,464	9,408	11	177	*Basis for classification not given.
					*	...	7,812	9,876	11	188	
					*	...	8,160	10,584	11	220	
	Junior high school			220	*	...	8,904	11,328	11	220	
					*	...	9,264	11,664	11	218	
	Senior high school			220	*	...	8,904	11,328	11	220	
					*	...	9,264	11,664	11	218	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	TENNESSEE										
50	Chattanooga (27,163)	Dollar dif.	3								
	Elementary school				Enrollment*						
				220	0-150	M.A.	$ 6,070	$ 8,230	12	$180	*6 size groups indicated; smallest, largest, and one intermediate group shown. Salaries shown here are based on an 11-month work yr. Maximums shown exclude long-service increments.
					401-600	M.A.	6,730	8,890	12	180	
					851 or more	M.A.	7,170	9,330	12	180	
					0-150	6 yrs	6,150	8,430	12	190	
					401-600	6 yrs	6,810	9,090	12	190	
					851 or more	6 yrs	7,250	9,530	12	190	
					0-150	Doc.	6,230	8,630	12	200	
					401-600	Doc.	6,890	9,290	12	200	
					851 or more	Doc.	7,330	9,730	12	200	
	Junior high school			220	0-150	M.A.	6,400	8,560	12	180	
					401-600	M.A.	7,060	9,220	12	180	
					851 or more	M.A.	7,500	9,660	12	180	
					0-150	6 yrs	6,480	8,760	12	190	
					401-600	6 yrs	7,140	9,420	12	190	
					851 or more	6 yrs	7,580	9,860	12	190	
					0-150	Doc.	6,560	8,960	12	200	
					401-600	Doc.	7,220	9,620	12	200	
					851 or more	Doc.	7,660	10,060	12	200	
	Senior high school			220	0-150	M.A.	6,730	8,890	12	180	
					401-600	M.A.	7,390	9,550	12	180	
					851 or more	M.A.	7,830	9,990	12	180	
					0-150	6 yrs	6,810	9,090	12	190	
					401-600	6 yrs	7,470	9,750	12	190	
					851 or more	6 yrs	7,910	10,190	12	190	
					0-150	Doc.	6,890	9,290	12	200	
					401-600	Doc.	7,550	9,950	12	200	
					851 or more	Doc.	7,990	10,390	12	200	
51	Knoxville (38,331)	Dollar dif.	3								
	Elementary school				Enrollment*						
				190	Less than 200	M.A.	6,881	9,504	8	328	*5 size groups indicated; smallest, largest, and one intermediate group shown. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					300-500	M.A.	7,822	10,444	9	291	
					More than 850	M.A.	8,762	11,385	10	262	
					Less than 200	6 yrs	7,128	9,999	8	359	
					300-500	6 yrs	8,069	10,939	9	319	
					More than 850	6 yrs	9,009	11,880	10	287	
					Less than 200	Doc.	7,375	10,494	8	390	
					300-500	Doc.	8,316	11,435	9	347	
					More than 850	Doc.	9,256	12,375	10	312	
	Junior high school			200	Less than 500	M.A.	8,267	10,890	8	328	
					500-850	M.A.	8,762	11,385	9	291	
					More than 850	M.A.	9,257	11,880	10	262	
					Less than 500	6 yrs	8,514	11,385	8	359	
					500-850	6 yrs	9,009	11,880	9	319	
					More than 850	6 yrs	9,504	12,375	10	287	
					Less than 500	Doc.	8,761	11,880	8	390	
					500-850	Doc.	9,256	12,375	9	347	
					More than 850	Doc.	9,751	12,870	10	312	
	Senior high school			200	Less than 500	M.A.	8,762	11,385	8	328	
					500-850	M.A.	9,257	11,880	9	291	
					More than 850	M.A.	9,752	12,375	10	262	
					Less than 500	6 yrs	9,009	11,880	8	359	
					500-850	6 yrs	9,504	12,375	9	319	
					More than 850	6 yrs	9,999	12,870	10	287	
					Less than 500	Doc.	9,256	12,375	8	390	
					500-850	Doc.	9,751	12,870	9	347	
					More than 850	Doc.	10,246	13,365	10	312	
	TEXAS										
52	Amarillo (32,221)	Dollar dif.	3								
	Elementary school				Teachers*						
				206	10 or less	M.A.	7,790	10,715	18	163	*6 size groups indicated; smallest, largest, and one intermediate group shown.
					21-30	M.A.	8,290	11,215	18	163	
					41 or more	M.A.	8,690	11,615	18	163	
					10 or less	6 yrs	7,990	10,915	18	163	
					21-30	6 yrs	8,490	11,415	18	163	
					41 or more	6 yrs	8,890	11,815	18	163	
					10 or less	Doc.	8,190	11,115	18	162	
					21-30	Doc.	8,690	11,615	18	162	
					41 or more	Doc.	9,090	12,015	18	162	
	Junior high school			216	10 or less	M.A.	8,104	11,154	18	169	
					21-30	M.A.	8,604	11,654	18	169	
					41 or more	M.A.	9,004	12,054	18	169	
					10 or less	6 yrs	8,304	11,354	18	169	
					21-30	6 yrs	8,804	11,854	18	169	
					41 or more	6 yrs	9,204	12,254	18	169	
					10 or less	Doc.	8,504	11,554	18	169	
					21-30	Doc.	9,004	12,054	18	169	
					41 or more	Doc.	9,404	12,454	18	169	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	TEXAS (Continued)										
52	Amarillo (Continued)				Teachers*						
	Senior high school			216	...	M.A.	$10,004	$13,054	18	$169	
					...	6 yrs	10,204	13,254	18	169	
					...	Doc.	10,404	13,454	18	169	
53	Austin (45,010)	Independent	3								
	Elementary school				Teachers						
				220	Fewer than 20	...	8,400	11,725	16	208	Salaries shown are for 11 months.
					20 or more	...	8,800	12,375	17	210	
	Junior high school			220	...	...	9,200	12,775	17	210	
	Senior high school			220	Fewer than 70	...	9,650	13,225	17	210	
					70 or more	...	10,050	13,875	18	212	
54	Corpus Christi (43,728)	Dollar dif.	3								
	Elementary school				Enrollment						
				240	0-500	M.A.	5,650	8,850	18	178	...
					501-800	M.A.	5,750	8,950	18	178	
					801 or more	M.A.	5,850	9,050	18	178	
					0-500	Doc.	6,150	9,350	18	178	
					501-800	Doc.	6,250	9,450	18	178	
					801 or more	Doc.	6,350	9,550	18	178	
	Junior high school			240	0-700	M.A.	5,850	9,050	18	178	
					701-900	M.A.	6,075	9,275	18	178	
					901 or more	M.A.	6,300	9,500	18	178	
					0-700	Doc.	6,350	9,550	18	178	
					701-900	Doc.	6,575	9,775	18	178	
					901 or more	Doc.	6,800	10,000	18	178	
	Senior high school			240	0-700	M.A.	5,850	9,050	18	178	
					701-1,200	M.A.	6,250	9,450	18	178	
					1,201-1,700	M.A.	6,650	9,850	18	178	
					1,701 or more	M.A.	7,050	10,250	18	178	
					0-700	Doc.	6,350	9,550	18	178	
					701-1,200	Doc.	6,750	9,950	18	178	
					1,201-1,700	Doc.	7,150	10,350	18	178	
					1,701 or more	Doc.	7,550	10,750	18	178	
55	Ector Co., Odessa (25,063)	Ratio	3								
	Elementary school				ADA*						
				210	251-400	M.A.	9,945	10,903	6	160	Ratio based on salary principal would earn on tchrs' schedule. Minimums are based on 10 yrs' experience on tchrs' schedule.
					551-700	M.A.	10,245	11,203	6	160	
					1,000 or more	M.A.	10,695	11,653	6	160	
					251-400	6 yrs	10,392	12,197	10	161	
					551-700	6 yrs	10,892	12,497	10	161	
					1,000 or more	6 yrs	11,342	12,947	10	161	
	Junior high school			220	...	M.A.	10,986	12,065	6	176	
					...	6 yrs	11,701	13,475	10	177	
	Senior high school			230	...	M.A.	12,915	14,160	6	208	
					...	6 yrs	13,715	15,800	10	207	
56	Lubbock (33,824)	Dollar dif.	3								
	Elementary school			210	...	M.A.	6,720	9,420	18	150	...
					...	6 yrs	6,960	9,660	18	150	
					...	Doc.	7,200	9,900	18	150	
	Junior high school				Teachers						
				230	Fewer than 30	M.A.	6,720	9,420	18	150	
					30 or more	M.A.	7,220	9,920	18	150	
					Fewer than 30	6 yrs	6,960	9,660	18	150	
					30 or more	6 yrs	7,460	10,160	18	150	
					Fewer than 30	Doc.	7,200	9,900	18	150	
					30 or more	Doc.	7,700	10,400	18	150	
	Senior high school			240	Fewer than 50	M.A.	7,520	10,220	18	150	
					50 or more	M.A.	7,970	10,670	18	150	
					Fewer than 50	6 yrs	7,760	10,460	18	150	
					50 or more	6 yrs	8,210	10,910	18	150	
					Fewer than 50	Doc.	8,000	10,700	18	150	
					50 or more	Doc.	8,450	11,150	18	150	
57	Pasadena (30,460)	Independent	3								
	Elementary school			199	...	M.A.	9,031*	11,041*	11	180	*Add $551 for 10½ months' service.
					...	6 yrs	9,331*	11,341*	11	180	
	Junior high school			219	...	M.A.	10,270	12,280	11	180	
					...	6 yrs	10,570	12,580	11	180	
	Senior high school			219	...	M.A.	11,368	13,378	11	145	
					...	6 yrs	11,668	13,678	11	145	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	TEXAS (Continued)										
58	Spring Branch (29,101)	Independent	3								
	Elementary school			216	...	...	$ 9,000	$11,400	12	$200	...
	Junior high school			216	...	...	10,000	12,200	10	220	
	Senior high school			236	...	...	12,980	15,380	10	260	
	UTAH										
59	Davis Co., Farmington (30,928)	Independent	3								
	Elementary school			225	...	M.A.	9,825	10,725	3	300	Add $35 for each tchr supervised.
	Junior high school			225	...	M.A.	10,025	10,925	3	300	
	Senior high school			233	...	M.A.	10,425	11,325	3	300	
60	Salt Lake City (37,333)	Indepedent	3								
	Elementary school				Enrollment*						
				222	Less than 450	M.A.	9,270	10,998	8	216	*8 size groups indicated; smallest, largest, and one intermediate group shown.
					750-849	M.A.	9,510	11,238	8	216	
					1,050 or more	M.A.	9,690	11,418	8	216	
					Less than 450	Doc.	9,768	11,496	8	216	
					750-849	Doc.	10,008	11,736	8	216	
					1,050 or more	Doc.	10,188	11,916	8	216	
	Junior high school			222	Less than 450	M.A.	9,762	11,490	8	216	
					750-849	M.A.	10,002	11,730	8	216	
					1,050 or more	M.A.	10,182	11,910	8	216	
					Less than 450	Doc.	10,260	11,988	8	216	
					750-849	Doc.	10,500	12,228	8	216	
					1,050 or more	Doc.	10,680	12,408	8	216	
	Senior high school			222	...	M.A.	11,442	13,170	8	216	
					...	Doc.	11,940	13,668	8	216	
	VIRGINIA										
61	Arlington Co. (26,179)	Independent	3								
	Elementary school				Teachers						
				240	13-24	...	12,680	15,250	6	428	Salaries shown are for 12 months.
					25-45	...	13,350	15,970	6	437	
	Junior high school			240	...	...	14,070	16,740	6	445	
	Senior high school			240	...	...	15,660	19,050	6	565	
62	Henrico Co. (excl. Richmond) (38,318)	Ratio	3		Enrollment						
	Elementary school			245	Less than 400	M.A.	8,000	11,520	12	293	Ratio based on tchrs' B.A. minimum. Received too late for inclusion in summary tables.
					400 or more	M.A.	8,160	11,750	12	299	
	Junior high school			245	...	...	8,700	12,528	12	319	
	Senior high school			245	...	...	9,600	13,824	12	352	
63	Newport News (29,299)	Ratio	2								
	Elementary school			240	...	...	10,623	11,929	7	187	Ratio based on tchrs' B.A. minimum.
	Senior high school			240	...	...	11,989	13,294	7	186	
64	Richmond (44,229)	Ratio	3								
	Elementary school				Enrollment						
				240	Small	...	9,547	12,566	6	503	Ratio based on step 4 of tchrs' M.A. schedule.
					Large	...	9,968	13,121	6	526	
	Junior high school			240	...	...	10,460	13,768	6	551	
	Senior high school			240	...	...	11,513	15,154	6	607	
	WASHINGTON										
65	Highline Dist., Seattle (30,061)	Dollar dif.*	3								
	Elementary school				Teachers**						
				220	0-11	M.A.	8,904	12,936	11	367	*Percentage factors of B.A. minimum added to salary where principal would be on tchrs' salary schedule. **5 size groups indicated; smallest, largest, and one intermediate group shown.
					17-21	M.A.	9,128	13,160	11	367	
					27 or more	M.A.	9,352	13,384	11	367	
					0-11	6 yrs	9,576	14,672	14	364	
					17-21	6 yrs	9,800	14,896	14	364	
					27 or more	6 yrs	10,024	15,120	14	364	
					0-11	Doc.	10,640	15,736	14	364	
					17-21	Doc.	10,864	15,960	14	364	
					27 or more	Doc.	11,088	16,184	14	364	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	WASHINGTON (Continued)										
65	Highline Dist., Seattle (Continued)				Teachers**						
	Junior high school			220	0-23	M.A.	$ 9,688	$13,720	11	$367	
					29-33	M.A.	9,912	13,944	11	367	
					39 or more	M.A.	10,136	14,168	11	367	
					0-23	6 yrs	10,360	15,456	14	364	
					29-33	6 yrs	10,584	15,680	14	364	
					39 or more	6 yrs	10,808	15,904	14	364	
					0-23	Doc.	11,424	16,520	14	364	
					29-33	Doc.	11,648	16,744	14	364	
					39 or more	Doc.	11,872	16,968	14	364	
	Senior high school			220	0-44	M.A.	10,696	14,728	11	367	
					50-53	M.A.	10,920	14,952	11	367	
					58 or more	M.A.	11,144	15,176	11	367	
					0-44	6 yrs	11,368	16,464	14	364	
					50-53	6 yrs	11,592	16,688	14	364	
					58 or more	6 yrs	11,816	16,912	14	364	
					0-44	Doc.	12,432	17,528	14	364	
					50-53	Doc.	12,656	17,752	14	364	
					58 or more	Doc.	12,880	17,976	14	364	
66	Spokane (34,375)	Ratio	3								
	Elementary school				Teachers*						
				188	Fewer than 6	M.A.	7,464	11,899	10	444	Ratio based on salary principal would earn on tchrs' schedule. *5 size groups indicated; smallest, largest, and one intermediate group shown.
					12-14	M.A.	7,650	12,166	10	452	
					18 or more	M.A.	7,774	12,344	10	457	
					Fewer than 6	6 yrs	8,152	13,676	12	460	
					12-14	6 yrs	8,364	13,991	12	469	
					18 or more	6 yrs	8,506	14,202	12	475	
					Fewer than 6	Doc.	8,794	14,318	12	460	
					12-14	Doc.	9,006	14,633	12	469	
					18 or more	Doc.	9,148	14,844	12	475	
	Junior high school				Enrollment						
				198	Less than 800	M.A.	8,367	12,608	10	424	
					801 or more	M.A.	8,498	12,796	10	430	
					Less than 800	6 yrs	9,183	14,514	12	444	
					801 or more	6 yrs	9,332	14,736	12	450	
					Less than 800	Doc.	9,825	15,156	12	444	
					801 or more	Doc.	9,974	15,378	12	450	
	Senior high school			198	...	M.A.	8,760	13,171	10	441	
					...	6 yrs	9,631	15,179	12	462	
					...	Doc.	10,273	15,821	12	462	
67	Tacoma (34,355)	Independent	3								
	Elementary school				Enrollment*						
				200	300 or less	M.A.	11,161	13,459	6	383	Maximums shown exclude supermaximum increments. *6 size groups indicated; smallest, largest, and one intermediate group shown.
					901-1,200	M.A.	12,232	14,530	6	383	
					1,501 and over	M.A.	12,946	15,244	6	383	
	Junior high school			210	300 or less	M.A.	11,161	13,459	6	383	
					901-1,200	M.A.	12,232	14,530	6	383	
					1,501 and over	M.A.	12,946	15,244	6	383	
	Senior high school			210	...	M.A.	12,946	15,244	6	383	
	WISCONSIN										
68	Madison (32,784)	Ratio	3								
	Elementary school			210	...	...	9,896	13,309	7	488	Ratio based on 65 percent of master's degree maximum for tchrs.
	Junior high school			220	...	...	10,920	14,332	7	487	
	Senior high school			240	...	...	12,626	16,039	7	488	
69	Racine (29,381)	Independent	3								
	Elementary school				Size of school						
				191	Small	M.A.	10,395	12,579	7	312	...
					Large	M.A.	10,395	12,891	8	312	
					Small	M.A.+ 24 hrs	10,755	13,016	7	323	
					Large	M.A.+ 24 hrs	10,755	13,339	8	323	
					Small	Doc.	10,935	13,231	7	328	
					Large	Doc.	10,935	13,559	8	328	
	Junior high school			201	...	M.A.	11,643	13,931	7	327	
					...	M.A.+ 24 hrs	12,047	14,415	7	338	
					...	Doc.	12,247	14,652	7	344	
	Senior high school			211	...	M.A.	12,891	15,595	7	386	
					...	M.A.+ 24 hrs	13,339	16,135	7	399	
					...	Doc.	13,559	16,400	7	406	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999										
	ARIZONA										
1	Mesa (17,350)	Ratio	3								
	Elementary school			210	...	M.A.	$10,038	$12,516	5	$496	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	10,668	13,146	5	496	
					...	Doc.	11,298	13,776	5	496	
	Junior high school			220	...	M.A.	11,011	13,761	5	550	
					...	6 yrs	11,671	14,421	5	550	
					...	Doc.	12,331	15,081	5	550	
	Senior high school			220	...	M.A.	11,495	13,761	4	567	
					...	6 yrs	12,155	15,048	5	579	
					...	Doc.	12,815	15,708	5	579	
2	Washington Dist. No. 6 (Elem.) (14,737)	Independent	1		Enrollment						
	Elementary school			212	1-899	M.A.	10,710	13,020	7	330	Principals in schools with grades 1-6 only receive $200 less than salaries shown here which are for principals in schools with grades 1-8.
					900-1,199	M.A.	10,920	13,230	7	330	
					1,200 or more	M.A.	11,130	13,440	7	330	
					1-899	6 yrs	11,130	13,440	7	330	
					900-1,199	6 yrs	11,340	13,650	7	330	
					1,200 or more	6 yrs	11,550	13,860	7	330	
					1-899	Doc.	11,550	13,860	7	330	
					900-1,199	Doc.	11,760	14,070	7	330	
					1,200 or more	Doc.	11,970	14,280	7	330	
	ARKANSAS										
3	North Little Rock (13,661)	Dollar differential	3		ADA*						
	Elementary school			200	100	M.A.	7,033	7,783	...	...	*Minimums shown assume no previous experience as a principal and an ADA of 100; maximums shown assume 10 yrs' experience and an ADA of 1,000. Add $1 per ADA for larger schools.
					500	M.A.	7,433	8,183	...	...	
					1,000	M.A.	7,933	8,683	...	...	
	Junior high school			240	100	M.A.	8,011	9,001	...	...	
					500	M.A.	8,451	9,441	...	...	
					1,000	M.A.	9,001	9,991	...	...	
	Senior high school			240	100	M.A.	8,286	9,386	...	...	
					500	M.A.	8,726	9,826	...	...	
					1,000	M.A.	9,276	10,376	...	...	
	CALIFORNIA										
4	ABC Dist., Artesia (14,411)	Ratio	3								
	Elementary school			220	...	M.A.	13,396	14,940	4	336	Ratio based on step 6 and above of tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	14,076	15,420	4	336	
					...	6 yrs+	14,556	15,900	4	336	
	Junior high school			220	...	M.A.	14,268	15,612	4	336	
					...	6 yrs	14,748	16,092	4	336	
					...	6 yrs+	15,228	16,572	4	336	
	Senior high school			220	...	M.A.	15,612	16,956	4	336	
					...	6 yrs	16,092	17,436	4	336	
					...	6 yrs+	16,572	17,916	4	336	
5	Alhambra (17,000)	Ratio	2								
	Elementary school			198	...	M.A.	13,680	14,160	...	...	Ratio based on tchrs' top maximum.
					...	6 yrs	14,640	15,120	...	...	
					...	7 yrs	...	15,600	...	...	
	Senior high school			220	...	M.A.	17,280	17,760	...	...	
					...	6 yrs	18,240	18,720	...	...	
					...	7 yrs	...	19,200	...	...	
6	Alum Rock (Elem.), San Jose (14,087)	Ratio	2								
	Elementary school			230	...	M.A.	9,360	13,520	9	462	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
					...	6 yrs	10,920	15,600	10	468	
	Junior high school			230	...	M.A.	9,720	14,040	9	480	
					...	6 yrs	11,340	16,200	10	486	
7	Anaheim (Elem.) (15,387)	Independent	1								
	Elementary school			184	...	M.A.	11,253	13,127	5	375	...
					...	6 yrs	12,429	14,303	5	375	
8	Azusa (12,771)	Ratio	3								
	Elementary school			228	...	M.A.	12,071	14,483	6	402	Ratio based on steps 6-12 of tchrs' preparation class where principal would belong.
					...	6 yrs	12,876	15,288	6	402	
					...	6 yrs+	13,681	16,093	6	402	
	Junior high school			228	...	M.A.	12,435	14,919	6	414	
					...	6 yrs	13,264	15,748	6	414	
					...	6 yrs+	14,093	16,577	6	414	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
8	Azusa (Continued)										
	Senior high school			228	...	M.A.	$13,479	$16,173	6	$449	
					...	6 yrs	14,377	17,071	6	449	
					...	6 yrs+	15,275	17,969	6	449	
9	Bakersfield (Elem.) (24,339)	Independent	2		Teachers*						
	Elementary school			194	1-12	...	11,448	12,588	5	228	*6 size groups indicated; largest, smallest, and one intermediate group shown.
					19-24	...	11,880	13,020	5	228	
					36 or more	...	12,528	13,668	5	228	
	Junior high school			194	1-12	...	11,880	13,020	5	228	
					19-24	...	12,312	13,452	5	228	
					36 or more	...	12,960	14,100	5	228	
10	Baldwin Park (12,294)	Ratio	2								
	Elementary school			228	...	M.A.	13,272	15,384	4	528	Ratio based on maximum of tchrs' preparation class where principal would belong.
					...	6 yrs	13,716	15,876	4	540	
					...	6 yrs+	14,064	16,272	4	552	
	Senior high school			228	...	6 yrs	14,796	16,956	4	540	
					...	6 yrs+	15,168	17,376	4	552	
11	Bellflower (12,567)	Independent	3								
	Elementary school			207	...	M.A.	12,650	14,220	4	392	...
					...	6 yrs	13,480	15,110	4	408	
					...	Doc.	14,640	16,270	4	408	
	Junior high school			207	...	M.A.	12,870	14,470	4	400	
					...	6 yrs	13,710	15,380	4	418	
					...	Doc.	14,808	16,570	4	418	
	Senior high school			237	...	M.A.	14,400	16,190	4	448	
					...	6 yrs	15,340	17,210	4	468	
					...	Doc.	16,668	18,540	4	468	
12	Burbank (15,301)	Ratio	3								
	Elementary school			196	...	M.A.	10,210	14,110	7	557	Ratio based on salary principal would earn on tchs' schedule. Minimums shown arbitrarily assume 5 yrs' tchg. experience.
					...	6 yrs	11,050	15,120	7	581	
					...	6 yrs+	11,730	15,920	7	599	
	Junior high school			196	...	M.A.	10,900	14,980	7	583	
					...	6 yrs	11,800	16,050	7	607	
					...	6 yrs+	12,330	16,900	7	624	
	Senior high school			211	...	M.A.	12,144	16,800	7	665	
					...	6 yrs	13,152	18,000	7	693	
					...	6 yrs+	13,956	18,960	7	715	
13	Chula Vista (Elem.) (12,516)	Independent	1		Number of months						
	Elementary school			201	10 months	M.A.	11,829	14,354	6	421	...
					12 months	M.A.	11,881	14,416	6	422	
					10 months	6 yrs	12,432	14,950	6	420	
					12 months	6 yrs	12,486	15,015	6	422	
					10 months	Doc.	13,199	15,779	7	369	
					12 months	Doc.	13,256	15,848	7	370	
14	Compton (H.S.) (15,555)	Ratio	2								
	Junior high school			226	...	M.A.	9,911	16,172	12	522	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,128	17,389	12	522	
	Senior high school			226	...	M.A.	10,604	17,303	12	558	
					...	6 yrs	11,906	18,605	12	558	
15	Corona (12,071)	Ratio	3								
	Elementary school			223	Small	M.A.	8,850	11,850	8	375	Ratio based on salary principal would earn if on tchrs' schedule.
					Large	M.A.	9,200	12,324	8	390	
					Small	6 yrs	9,750	13,500	10	375	
					Large	6 yrs	10,140	14,040	10	390	
	Junior high school			233	...	M.A.	9,912	13,272	8	420	
					...	6 yrs	10,920	15,120	10	420	
	Senior high school			233	...	M.A.	10,974	14,694	8	465	
					...	6 yrs	12,090	16,740	10	465	
16	Covina-Valley, Covina (17,995)	Independent	2								
	Elementary school			230	...	M.A.	13,032	16,020	6	498	...
					...	Doc.	14,172	17,832	7	523	
	Senior high school			230	...	M.A.	14,136	17,376	6	540	
					...	Doc.	15,312	19,296	7	569	
17	Cupertino (Elem.) (21,530)	Ratio	1								
	Elementary school			232	...	...	12,160	16,050	5	778	Ratio based on tchrs' B.A. minimum.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
18	Downey (19,680)	Independent	3								
	Elementary school			197	...	M.A.	$13,237	$14,681	4	$361	...
					...	6 yrs	14,079	15,523	4	361	
	Junior high school			210	...	M.A.	14,109	15,649	4	385	
					...	6 yrs	15,007	16,547	4	385	
	Senior high school			223	...	M.A.	15,401	17,037	4	409	
					...	6 yrs	16,355	17,991	4	409	
19	East Whittier (Elem.) (12,557)	Ratio	1								
	Elementary school			206	...	M.A.	13,053	15,272	4	555	Ratio based on tchrs' top maximum.
					...	6 yrs	13,582	16,514	5	586	
					...	Doc.	14,082	17,014	5	586	
20	El Rancho Dist., Pico Rivera (14,109)	Independent	3								
	Elementary school			227	...	...	13,055	15,602	6	424	...
	Junior high school			227	...	...	13,902	16,449	6	424	
	Senior high school			227	...	...	14,735	17,617	6	477	
21	Fullerton (Elem.) (13,416)	Ratio	2								
	Elementary school			240	...	...	11,333	14,279	6	491	Ratio based on tchrs' top maximum.
	Junior high school			240	...	...	11,548	14,494	6	491	
22	Fullerton (H.S.) (13,413)	Ratio	1								
	Senior high school			225	...	...	15,996	19,104	5	622	Ratio based on step 9 of tchrs' B.A.+ 70 salary class.
23	Glendale (24,381)	Ratio	3								
	Elementary school			200	...	M.A.	9,547	13,248	6	617	Ratio based on salary principal would earn if on tchrs' schedule. Minimums arbitrarily assume 3 yrs' experience on tchrs' schedule.
					...	6 yrs	10,413	15,028	7	659	
					...	Doc.	11,361	16,215	7	693	
	Junior high school			220	...	M.A.	10,960	15,025	6	678	
					...	6 yrs	11,954	17,044	7	727	
					...	Doc.	13,042	18,390	7	764	
	Senior high school			220	...	M.A.	11,669	15,906	6	706	
					...	6 yrs	12,727	18,044	7	760	
					...	Doc.	13,883	19,468	7	798	
24	Grant Dist., Sacramento (H.S.) (12,304)	Ratio	2								
	Junior high school			220	...	M.A.	12,105	14,119	5	403	Ratio based on maximum of tchrs' preparation class where principal would belong.
					...	6 yrs	12,185	16,016	7	547	
					...	6 yrs+	13,725	16,963	8	405	
	Senior high school			220	...	M.A.	12,970	15,127	5	431	
					...	6 yrs	14,127	17,160	7	433	
					...	6 yrs+	14,706	18,175	8	434	
25	Grossmont (H.S.) (16,858)	Independent	1								
	Senior high school			240	...	...	15,828	17,136	5	262	...
26	Hudson (Elem.) (19,913)	Ratio	1								
	Elementary school			232	...	M.A.	11,845	14,359	6	419	Ratio based on step 6 of tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	12,853	15,367	6	419	
27	Inglewood (12,909)	Ratio	3								
	Elementary school			193	...	M.A.	11,604	13,838	5	447	Ratio based on steps 7-12 of tchrs' schedule and above. Maximums shown exclude long-service increments.
					...	6 yrs	13,339	16,224	5	577	
					...	Doc.	13,639	16,524	5	577	
	Junior high school			215	...	M.A.	12,982	15,483	5	500	
					...	6 yrs	14,924	18,151	5	645	
					...	Doc.	15,224	18,451	5	645	
	Senior high school			215	...	M.A.	13,419	16,003	5	517	
					...	6 yrs	15,426	18,762	5	667	
					...	Doc.	15,726	19,062	5	667	
28	Kern Co., Bakersfield (H.S.) (18,345)	Ratio	1		Enrollment						
	Senior high school			238	Under 750	...	15,375	17,065	5	338	Ratio based on tchrs' top maximum scheduled salary without the earned doctorate.
					750-2,000	...	16,375	18,175	5	360	
					2,000-3,000	...	17,000	18,870	5	374	
					Over 3,000	...	17,750	19,700	5	390	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
29	LaMesa-Spring Valley, LaMesa (Elem.) (14,060)	Ratio	2								
	Elementary school			210	...	M.A.	$ 9,193	$12,195	4	$750	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	10,266	14,010	4	936	
					...	Doc.	10,510	14,254	4	936	
	Junior high school			210	...	M.A.	9,527	12,605	4	770	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	10,640	14,481	4	960	
					...	Doc.	10,884	14,725	4	960	
30	Lompoc (13,949)	Ratio	3								
	Elementary school			203	...	M.A.	13,534	14,984	4	362	Ratio based on tchrs' top maximum less 15 points.
					...	6 yrs	14,034	15,484	4	362	
					...	Doc.	14,364	15,814	4	362	
	Junior high school			203	...	M.A.	14,616	16,066	4	362	
					...	6 yrs	15,116	16,566	4	362	
					...	Doc.	15,446	16,896	4	362	
	Senior high school			203	...	M.A.	15,698	17,148	4	362	
					...	6 yrs	16,198	17,648	4	362	
					...	Doc.	16,528	17,978	4	362	
31	Modesto (19,746)	Ratio	3								
	Elementary school			215	...	M.A.	10,344	13,664	8	415	Ratio based on salary principal would earn if on tchrs' schedule.
					...	6 yrs	11,356	15,007	8	456	
					...	Doc.	12,251	15,952	8	463	
	Junior high school			215	...	M.A.	10,732	14,164	8	426	Minimums require 5 yrs' prior tchg. experience.
					...	6 yrs	11,804	15,557	8	469	
					...	Doc.	12,724	16,527	8	475	
	Senior high school			240	...	M.A.	11,975	16,166	8	524	
					...	6 yrs	13,149	17,738	8	576	
					...	Doc.	14,144	18,828	8	586	
32	Monterey (14,256*)	Independent	3								
	Elementary school			200	...	M.A.	12,080	14,580	5	500	*Estimated.
					...	6 yrs	12,880	15,380	5	500	
					...	Doc.	13,180	15,680	5	500	
	Junior high school			210	...	M.A.	13,090	15,590	5	500	
					...	6 yrs	13,890	16,390	5	500	
						Doc.	14,190	16,690	5	500	
	Senior high school			220	...	M.A.	14,330	16,830	5	500	
					...	6 yrs	15,130	17,630	5	500	
					...	Doc.	15,430	17,930	5	500	
33	Napa Valley, Napa (13,993)	Ratio	3								
	Elementary school			200	...	M.A.	8,112	13,936	12	485	Ratio based on salary principal would earn if on tchrs' schedule.
					...	6 yrs	8,778	15,340	13	505	
					...	Doc.	9,078	15,640	13	505	
	Junior high school			210	...	M.A.	8,788	15,008	12	518	Maximum salaries shown exclude long-service increments.
					...	6 yrs	9,510	16,520	13	539	
					...	Doc.	9,810	16,820	13	539	
	Senior high school			220	...	M.A.	9,464	16,080	12	551	
					...	6 yrs	10,241	17,700	13	574	
					...	Doc.	10,541	18,000	13	574	
34	Ontario-Montclair, Ontario (Elem.) (17,039)	Ratio	Single sched.								
	Elementary school			186	...	M.A.	11,537	13,773	5	448	Ratio based on steps 7-12 of tchrs' schedule.
					...	M.A. + 15 hrs	12,127	14,472	5	469	
	Junior high school			186	...	M.A.	11,537	13,773	5	448	Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
						M.A. + 15 hrs	12,127	14,472	5	469	
35	Palo Alto (15,628)	Independent	3								
	Elementary school			197	...	...	*	16,900	...	...	*Basis for minimum salaries not stated.
					...	Doc.	*	17,150	...	...	
	Junior high school			224	...	...	*	18,850	...	...	
					...	Doc.	*	19,100	...	...	
	Senior high school			224	...	...	*	19,900	...	...	
					...	Doc.	*	20,150	...	...	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
36	Palos Verdes Dist., Rolling Hills (13,184)*	Independent	3								
	Elementary school			240	...	M.A.	$12,870	$15,464	5	$ 519	*Estimated. Maximums shown exclude long-service increments.
					...	6 yrs	14,066	17,171	6	518	
					...	6 yrs*	14,660	17,766	6	518	
	Junior high school			240	...	M.A.	13,406	16,108	5	540	
					...	6 yrs	14,652	17,888	6	539	
					...	6 yrs*	15,272	18,507	6	539	
	Senior high school			240	...	M.A.	14,887	17,888	5	600	
					...	6 yrs	16,270	19,863	6	599	
					...	6 yrs*	16,959	20,551	6	599	
37	Pomona (19,570*)	Ratio	3								
	Elementary school			197	...	M.A.	13,360	14,320	4	240	Ratio based on tchrs' top maximum. *Estimated.
					...	6 yrs	13,920	14,880	4	240	
					...	7 yrs	14,280	15,240	4	240	
	Junior high school			229	...	M.A.	15,240	16,200	4	240	
					...	6 yrs	15,600	16,560	4	240	
					...	7 yrs	15,960	16,920	4	240	
	Senior high school			229	...	7 yrs	17,160	18,120	4	240	
38	San Lorenzo (17,092)	Ratio	3								
	Elementary school			203	...	M.A.	13,049	15,244	6	366	Ratio based on tchrs' top maximum.
					...	6 yrs	13,658	15,854	6	366	
	Junior high school			203	...	M.A.	13,658	15,854	6	366	
					...	6 yrs	14,268	16,463	6	366	
	Senior high school			203	...	M.A.	15,610	17,805	6	366	
					...	6 yrs	16,219	18,414	6	366	
39	San Mateo (Elem.) (12,721)	Ratio	1								
	Elementary school			203	...	M.A.	14,336	16,736	5	484	Ratio based on step 12 of tchrs' B.A. + 30 salary class.
					...	Doc.	14,636	17,036	5	484	
40	San Mateo (H.S.) (12,140)	Independent	1								
	Senior high school			229	...	...	17,835	20,285	5	490	...
41	Santa Barbara (16,540)	Ratio	3								
	Elementary school			200	...	M.A.	11,113	14,242	6	522	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	11,846	15,706	7	551	
					...	Doc.	12,176	16,036	7	551	
	Junior high school			220	...	M.A.	12,414	15,827	6	569	
					...	6 yrs	13,213	17,424	7	602	
					...	Doc.	13,573	17,784	7	602	
	Senior high school			220	...	M.A.	13,285	16,698	6	569	
					...	6 yrs	14,084	18,295	7	602	
					...	Doc.	14,444	18,655	7	602	
42	Santa Clara (23,468)	Ratio	3								
	Elementary school			215	...	M.A.	12,236	14,781	3	848	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	13,838	18,045	6	701	
					...	Doc.	14,338	18,545	6	701	
	Junior high school			215	...	M.A.	12,507	15,087	3	860	
					...	6 yrs	14,146	18,421	6	712	
					...	Doc.	14,646	18,921	6	712	
	Senior high school			215	...	M.A.	12,959	16,006	3	1,016	
					...	6 yrs	14,659	19,549	6	815	
					...	Doc.	15,159	20,049	6	815	
43	Santa Monica (12,605)	Dollar differential	3								
	Elementary school			194	...	M.A.	10,973	15,093	12	343	...
					...	6 yrs	11,890	16,352	12	372	
					...	Doc.	13,306	17,767	12	372	
	Junior high school			216	...	M.A.	12,333	17,026	13	346	
					...	6 yrs	13,331	18,398	13	374	
					...	Doc.	15,076	19,943	13	374	
	Senior high school			216	...	M.A.	13,656	18,149	13	346	
					...	6 yrs	14,654	19,522	13	374	
					...	Doc.	16,199	21,046	13	374	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
44	Sequoia (H.S.) (12,208)	Ratio	1								
	Senior high school			228	...	...	$18,240	$20,040	5	$360	Ratio based on salary principal would earn if on tchrs' schedule.
45	Simi Valley Dist., Simi (16,141)	Ratio	3								
	Elementary school			226	...	M.A.	12,042	14,260	5	444	Ratio based on steps 7-12 of tchrs' schedule. Salaries shown are for 12 months.
					...	6 yrs	13,589	16,058	5	494	
					...	Doc.	13,789	16,258	5	494	
	Junior high school			226	...	M.A.	12,772	15,124	5	470	
					...	6 yrs	14,092	16,653	5	512	
					...	Doc.	14,292	16,853	5	512	
	Senior high school			226	...	M.A.	13,502	15,988	5	497	
					...	6 yrs	15,099	17,843	5	549	
					...	Doc.	15,299	18,043	5	549	
46	South San Francisco (12,279)	Ratio	3								
	Elementary school			193	...	...	13,646	15,506	5	372	Ratio based on tchrs' top maximum. Maximum salaries shown exclude long-service increments.
	Junior high school			205	...	...	15,693	17,740	5	409	
	Senior high school			226	...	...	17,863	20,096	5	447	
47	Sweetwater (H.S.) (15,732)	Independent	2								
	Junior high school			201	...	...	12,381	14,985	7	372	Maximum salaries shown exclude long-service increments.
	Senior high school			201	...	...	13,320	16,092	7	396	
48	Vallejo (21,392)	Dollar differential	3		Teachers						
	Elementary school			201	Fewer than 16	M.A.	10,442	13,243	5	560	...
					16 or more	M.A.	10,893	13,938	5	609	
					Fewer than 16	6 yrs	11,594	15,377	7	540	
					16 or more	6 yrs	12,045	16,072	7	575	
	Junior high school			201	...	M.A.	11,794	15,328	5	707	
					...	6 yrs	12,946	17,462	7	645	
	Senior high school			201	Fewer than 81	M.A.	12,245	16,023	5	756	
					81 or more	M.A.	12,695	16,717	5	804	
					Fewer than 81	6 yrs	13,397	18,157	7	680	
					81 or more	6 yrs	13,847	18,851	7	715	
49	West Covina (14,000)	Independent	2								
	Elementary school			227	...	M.A.	12,704	15,280	5	515	...
					...	6 yrs	13,734	16,309	5	515	
	Senior high school			227	...	M.A.	13,587	16,341	5	551	
					...	6 yrs	14,688	17,443	5	551	
50	Westminster (Elem.) (12,660)	Ratio	1								
	Elementary school			190	...	M.A.	11,781	14,459	5	536	Ratio based on step 10 of tchrs' schedule for B.A. plus 60 hrs.
					...	6 yrs	12,634	15,505	5	574	
51	Whittier (H.S.) (14,236)	Ratio	1								
	Senior high school			240	...	M.A.	10,136	14,218	9	454	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	10,752	14,883	9	459	
	COLORADO										
52	Aurora (17,327)	Ratio	3								
	Elementary school			206	...	...	8,856	13,014	11	378	Ratio based on tchrs' B.A. minimum.
	Junior high school			211	...	...	9,126	13,581	11	405	
	Senior high school			221	...	...	9,396	14,148	11	432	
53	Boulder (18,871)	Ratio	3		Teachers						
	Elementary school			200	1-15	M.A.	10,476	11,772	7	185	Ratio based on tchrs' B.A. minimum. Maximums shown are based on the arbitrary assumption of 30-tchr elementary, 45-tchr junior
					16-30	M.A.	10,692	11,988	7	185	
					1-15	6 yrs	10,962	12,258	7	185	
					16-30	6 yrs	11,178	12,474	7	185	
					1-15	Doc.	11,502	12,798	7	185	
					16-30	Doc.	11,718	13,014	7	185	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	COLORADO (Continued)										
53	Boulder (Continued)				Teachers						
	Junior high school			210	1-15	M.A.	$11,826	$13,122	7	$185	high, and 75-tchr senior high schools. Amounts shown may be increased for larger schools.
					16-30	M.A.	12,042	13,338	7	185	
					31-45	M.A.	12,258	13,554	7	185	
					1-15	6 yrs	12,312	13,608	7	185	
					16-30	6 yrs	12,528	13,824	7	185	
					31-45	6 yrs	12,744	14,040	7	185	
					1-15	Doc.	12,852	14,148	7	185	
					16-30	Doc.	13,068	14,364	7	185	
					31-45	Doc.	13,284	14,580	7	185	
	Senior high school			220	1-15	M.A.	12,636	13,932	7	185	
					31-45	M.A.	13,068	14,364	7	185	
					61-75	M.A.	13,500	14,796	7	185	
					1-15	6 yrs	13,122	14,418	7	185	
					31-45	6 yrs	13,554	14,850	7	185	
					61-75	6 yrs	13,986	15,282	7	185	
					1-15	Doc.	13,662	14,958	7	185	
					31-45	Doc.	14,094	15,390	7	185	
					61-75	Doc.	14,526	15,822	7	185	
54	Grand Junction (12,037)	Ratio	3		Enrollment						
	Elementary school			190	1-499	...	9,300	10,100	4	200	Ratio based on tchrs' B.A. minimum.
					500 or more	...	9,500	10,300	4	200	
	Junior high school			200	1-999	...	10,100	10,900	4	200	
					1,000 or more	...	10,300	11,100	4	200	
	Senior high school			200	1-999	...	10,700	11,500	4	200	
					1,000 or more	...	10,900	11,700	4	200	
55	Littleton (14,626)	Ratio	3		Staff						
	Elementary school			230	1-20	M.A.	10,044	12,630	6	431	Ratio based on steps 6 through 12 of tchrs' schedule. Minimums are based on 5 yrs' tchg or administrators experience.
					21 or more	M.A.	10,192	12,813	6	437	
					1-20	6 yrs	10,549	13,132	6	430	
					21 or more	6 yrs	10,702	13,322	6	437	
					1-20	Doc.	11,410	13,993	6	430	
					21 or more	Doc.	11,575	14,196	6	437	
	Junior high school			230	1-50	M.A.	10,410	13,087	6	446	
					51 or more	M.A.	10,556	13,270	6	452	
					1-50	6 yrs	10,931	13,608	6	446	
					51 or more	6 yrs	11,084	13,798	6	452	
					1-50	Doc.	11,823	14,500	6	446	
					51 or more	Doc.	11,989	14,703	6	452	
	Senior high school			230	1-60	M.A.	11,866	14,918	6	509	
					61 or more	M.A.	12,012	15,100	6	515	
					1-60	6 yrs	12,460	15,511	6	508	
					61 or more	6 yrs	12,613	15,701	6	515	
					1-60	Doc.	13,477	16,528	6	508	
					61 or more	Doc.	13,642	16,731	6	515	
56	Westminster (14,061)	Ratio	3								
	Elementary school			220	...	...	10,500	12,300	6	300	Ratio based on tchrs' M.A. maximum.
	Junior high school			230	...	...	11,500	13,300	6	300	
	Senior high school			235	...	...	12,000	13,800	6	300	
	CONNECTICUT										
57	Milford (12,082)	Ratio	2								
	Elementary school			190	...	M.A.	10,628	12,675	7	292	Ratio based on tchrs' top maximum.
					...	6 yrs	11,172	13,325	7	308	
	Senior high school			190	...	M.A.	13,065	14,528	5	293	
					...	6 yrs	13,735	15,272	5	307	
58	New Britain (14,493)	Independent	3								
	Elementary school			185	...	M.A.	12,490	13,290	4	200	...
					...	6 yrs	12,955	13,755	4	200	
					...	Doc.	13,420	14,220	4	200	
	Junior high school			185	...	M.A.	12,490	13,290	4	200	
					...	6 yrs	12,955	13,755	4	200	
					...	Doc.	13,420	14,220	4	200	
	Senior high school			190	...	M.A.	14,510	16,110	4	400	
					...	6 yrs	14,990	16,590	4	400	
					...	Doc.	15,470	17,070	4	400	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CONNECTICUT (Continued)										
59	New Haven (20,834)	Independent	3		Teachers						
	Elementary school			185	12 or fewer	M.A.	$11,200	$12,400	3	$400	...
					13-18	M.A.	11,700	12,900	3	400	
					19 or more	M.A.	11,950	13,150	3	400	
					12 or fewer	6 yrs	11,500	12,700	3	400	
					13-18	6 yrs	12,000	13,200	3	400	
					19 or more	6 yrs	12,250	13,450	3	400	
					12 or fewer	Doc.	11,900	13,100	3	400	
					13-18	Doc.	12,400	13,600	3	400	
					19 or more	Doc.	12,650	13,850	3	400	
	Junior high school			215	...	M.A.	12,900	14,400	3	500	
					...	6 yrs	13,200	14,700	3	500	
					...	Doc.	13,600	15,100	3	500	
	Senior high school			215	...	M.A.	13,400	14,900	3	500	
					...	6 yrs	13,700	15,200	3	500	
					...	Doc.	14,100	15,600	3	500	
60	Waterbury (17,870)	Ratio	2								
	Elementary school			180	I*	...	9,858	10,974	4	279	Ratio based on tchrs' B.A. maximum. *Basis for classification not stated.
					II*	...	10,137	11,811	4	418	
					III*	...	10,416	12,648	4	558	
	Senior high school			180	...	...	10,974	14,322	4	837	
61	West Hartford (12,823)	Dollar differential	3		Enrollment						
	Elementary school			220	449 or less	...	12,050	15,500	...	...	Performance increments ranging from $250-1,200 are available.
					450 and more	...	12,450	16,200	...	...	
	Junior high school			220	...	...	12,450	16,200	...	...	
	Senior high school			220	...	...	13,700	17,900	...	...	
	DELAWARE										
62	Wilmington (16,137)	Ratio	3								
	Elementary school			225	Small*	M.A.	10,369	15,301	...	...	Ratio based on tchrs' M.A. maximum. *Further basis of size group not indicated.
					Large*	M.A.	10,865	15,671	...	...	
					Small*	6 yrs	11,069	15,801	...	...	
					Large*	6 yrs	11,365	16,171	...	...	
					Small*	Doc.	11,369	16,301	...	...	
					Large*	Doc.	11,865	16,671	...	...	
	Junior high school			225	...	M.A.	10,865	15,671	...	...	
					...	6 yrs	11,365	16,171	...	...	
					...	Doc.	11,865	16,671	...	...	
	Senior high school			225	Small*	M.A.	11,429	16,289	...	...	
					Large*	M.A.	13,418	17,522	...	...	
					Small*	6 yrs	11,929	16,789	...	...	
					Large*	6 yrs	13,918	18,022	...	...	
					Small*	Doc.	12,429	17,289	...	...	
					Large*	Doc.	14,418	18,522	...	...	
	FLORIDA										
63	Alachua Co., Gainesville (21,534)	Dollar differential	3		Teacher units*						
	Elementary school			240	Fewer than 11	M.A.	8,568	9,976	...	...	*20 size groups indicated; largest, smallest, and one intermediate group shown here. Schedule is open-ended; add $10 for each unit over 30.
					15	M.A.	8,818	10,226	...	...	
					30	M.A.	9,268	10,676	...	...	
					Fewer than 11	Doc.	9,302	10,710	...	...	
					15	Doc.	9,552	10,960	...	...	
					30	Doc.	10,002	11,410	...	...	
	Junior high school			240	Fewer than 11	M.A.	8,925	10,391	...	...	
					15	M.A.	9,175	10,641	...	...	
					30	M.A.	9,625	11,091	...	...	
					Fewer than 11	Doc.	9,680	11,156	...	...	
					15	Doc.	9,960	11,406	...	...	
					30	Doc.	10,390	11,856	...	...	
	Senior high school			240	Fewer than 11	M.A.	9,996	11,638	...	...	
					15	M.A.	10,246	11,888	...	...	
					30	M.A.	10,696	12,338	...	...	
					Fewer than 11	Doc.	10,853	12,495	...	...	
					15	Doc.	11,103	12,745	...	...	
					30	Doc.	11,553	13,195	...	...	
64	Bay Co., Panama City (16,415)	Dollar differential	Single sched-		ADA*						
	Elementary school			196	1-399	M.A.	6,500	9,300	12	233	*6 size groups indicated; largest, smallest, and one intermediate shown here.
					1,000-1,299	M.A.	8,300	11,100	12	233	
					1,600 or more	M.A.	9,500	12,300	12	233	
					1-399	Doc.	7,000	9,800	12	233	
					1,000-1,299	Doc.	8,800	11,600	12	233	
					1,600 or more	Doc.	10,000	12,800	12	233	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	FLORIDA (Continued)										
64	Bay Co., Panama City (Continued)				ADA*						
	Junior high school			196	1-399	M.A.	$ 6,500	$ 9,300	12	$233	
					1,000-1,299	M.A.	8,300	11,100	12	233	
					1,600 or more	M.A.	9,500	12,300	12	233	
					1-399	Doc.	7,000	9,800	12	233	
					1,000-1,299	Doc.	8,800	11,600	12	233	
					1,600 or more	Doc.	10,000	12,800	12	233	
	Senior high school			196	1-399	M.A.	6,500	9,300	12	233	
					1,000-1,299	M.A.	8,300	11,100	12	233	
					1,600 or more	M.A.	9,500	12,300	12	233	
					1-399	Doc.	7,000	9,800	12	233	
					1,000-1,299	Doc.	8,800	11,600	12	233	
					1,600 or more	Doc.	10,000	12,800	12	233	
65	Lake Co., Tavares (13,863)	Independent	3		Enrollment						
	Elementary school			220	101-300	M.A.	8,100	9,950	5	370	...
					301-600	M.A.	9,150	11,000	5	370	
					601-900	M.A.	10,200	11,200	5	200	
					901-1,500	M.A.	10,400	11,400	5	200	
					101-300	Doc.	8,500	10,350	5	370	
					301-600	Doc.	9,550	11,400	5	370	
					601-900	Doc.	10,600	11,600	5	200	
					901-1,500	Doc.	10,800	11,800	5	200	
	Junior high school			220	101-300	M.A.	8,100	9,950	5	370	
					301-600	M.A.	9,150	11,000	5	370	
					601-900	M.A.	10,200	11,200	5	200	
					901-1,500	M.A.	10,400	11,400	5	200	
					101-300	Doc.	8,500	10,350	5	370	
					301-600	Doc.	9,550	11,400	5	370	
					601-900	Doc.	10,600	11,600	5	200	
					901-1,500	Doc.	10,800	11,800	5	200	
	Senior high school			240	101-300	M.A.	9,400	11,250	5	370	
					301-600	M.A.	10,450	12,300	5	370	
					601-900	M.A.	11,500	12,500	5	200	
					901-1,500	M.A.	11,700	12,700	5	200	
					101-300	Doc.	9,800	11,650	5	370	
					301-600	Doc.	10,850	12,700	5	370	
					601-900	Doc.	11,900	12,900	5	200	
					901-1,500	Doc.	12,100	13,100	5	200	
66	Marion Co., Ocala (13,103)	Dollar differential	Single sched.		ADA*						
	Elementary school			220	1	M.A.	5,850	8,500	15	177	*25 size groups indicated; smallest, largest, and one intermediate group shown here. Add $50 for each 3 ADA units or fraction thereof over 25 units.
					13	M.A.	6,550	9,200	15	177	
					25	M.A.	7,050	9,700	15	177	
					1	6 yrs	6,450	9,100	15	177	
					13	6 yrs	7,150	9,800	15	177	
					25	6 yrs	7,650	10,300	15	177	
	Junior high school			220	1	M.A.	5,850	8,500	15	177	
					13	M.A.	6,550	9,200	15	177	
					25	M.A.	7,050	9,700	15	177	
					1	6 yrs	6,450	9,100	15	177	
					13	6 yrs	7,150	9,800	15	177	
					25	6 yrs	7,650	10,300	15	177	
	Senior high school			240	1	M.A.	5,850	8,500	15	177	
					13	M.A.	6,550	9,200	15	177	
					25	M.A.	7,050	9,700	15	177	
					1	6 yrs	6,450	9,100	15	177	
					13	6 yrs	7,150	9,800	15	177	
					25	6 yrs	7,650	10,300	15	177	
67	Sarasota Co. (16,169)	Ratio	3		Teachers						
	Elementary school			222	1-19	M.A.	9,205	11,505	7	329	Ratio based on tchrs' B.A. minimum.
					20-30	M.A.	9,560	11,860	7	329	
					31-50	M.A.	9,910	12,215	7	329	
					1-19	6 yrs	9,410	11,765	7	336	
					20-30	6 yrs	9,775	12,125	7	336	
					31-50	6 yrs	10,135	12,490	7	335	
					1-19	Doc.	9,725	12,155	7	347	
					20-30	Doc.	10,100	12,530	7	347	
					31-50	Doc.	10,470	12,905	7	348	
	Junior high school			222	20-30	M.A.	10,000	12,300	7	329	
					31-50	M.A.	10,355	12,655	7	329	
					51 or more	M.A.	10,710	13,010	7	329	
					20-30	6 yrs	10,225	12,580	7	336	
					31-50	6 yrs	10,590	12,940	7	336	
					51 or more	6 yrs	10,950	13,305	7	336	
					20-30	Doc.	10,565	12,995	7	347	
					31-50	Doc.	10,940	13,370	7	347	
					51 or more	Doc.	11,315	13,745	7	347	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	FLORIDA (Continued)										
67	Sarasota Co. (Continued)				Teachers						
	Senior high school			232	31-50	M.A.	$10,785	$13,095	7	$ 329	
					51-70	M.A.	11,150	13,450	7	329	
					71 or more	M.A.	11,505	13,805	7	329	
					31-50	6 yrs	11,040	13,395	7	336	
					51-70	6 yrs	11,405	13,755	7	336	
					71 or more	6 yrs	11,765	14,120	7	336	
					31-50	Doc.	11,405	13,840	7	348	
					51-70	Doc.	11,780	14,210	7	347	
					71 or more	Doc.	12,155	14,775	7	374	
	IDAHO										
68	Boise (20,938)	Dollar differential	3								
	Elementary school			213	...	M.A.	8,060	10,160	10	210	Minimums shown arbitrarily assume 5 yrs' experience as tchr before assuming administrative duties.
					...	Doc.	8,440	10,780	12	195	
	Junior high school			235	...	M.A.	8,660	10,760	10	210	
					...	Doc.	9,040	11,380	12	195	
	Senior high school			235	...	M.A.	9,060	11,160	10	210	
					...	Doc.	9,440	11,780	12	195	
	ILLINOIS										
69	Champaign (12,178)	Ratio	3		Enrollment						
	Elementary school			191	0-299	M.A.	8,804	12,121	4	829	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					300-599	M.A.	9,260	12,708	4	862	
					600-899	M.A.	9,488	13,001	4	878	
					0-299	6 yrs	9,605	13,404	4	950	
					300-599	6 yrs	10,102	14,053	4	988	
					600-899	6 yrs	10,350	14,377	4	1,007	
					0-299	Doc.	10,805	14,688	4	971	
					300-599	Doc.	11,364	15,398	4	1,008	
					600-899	Doc.	11,644	15,734	4	1,028	
	Junior high school			201	...	M.A.	10,626	14,467	4	960	
					...	6 yrs	11,592	15,999	4	1,102	
					...	Doc.	13,041	17,531	4	1,122	
	Senior high school			240	...	M.A.	11,764	15,933	4	1,042	
					...	6 yrs	12,834	17,620	4	1,196	
					...	Doc.	14,438	19,307	4	1,217	
70	Decatur (21,453)	Ratio	3		Teachers						
	Elementary school			213	0-13	...	10,240	11,526	4	322	Ratio based on tchrs' M.A. maximum. Maximum salaries shown exclude long-service increments.
					14-19	...	10,583	11,901	4	330	
					20 or more	...	10,932	12,281	4	337	
	Junior high school			215	...	...	11,799	13,241	4	360	
	Senior high school			232	...	...	13,664	15,202	4	384	
71	East St. Louis (23,665)	Ratio	3								
	Elementary school			201	...	M.A.	10,187	11,812	5	325	Ratio based on steps 6-11 of tchrs' M.A. schedule. Latest data available.
					...	6 yrs	10,887	12,512	5	325	
	Junior high school			211	...	M.A.	10,432	12,096	5	333	
					...	6 yrs	11,132	12,796	5	333	
	Senior high school			240	...	M.A.	10,921	12,663	5	348	
					...	6 yrs	11,621	13,363	5	348	
72	Elgin (17,600*)	Ratio	3		Enrollment						
	Elementary school			200	0-350	M.A.	9,204	12,632	10	343	Ratio based on salary principal would earn on tchrs' schedule. *Estimated. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					351-550	M.A.	9,360	12,841	10	348	
					551	M.A.	9,516	13,050	10	353	
					0-350	6 yrs	9,912	14,346	12	370	
					351-550	6 yrs	10,080	14,583	12	375	
					551	6 yrs	10,248	14,820	12	381	
					0-350	Doc.	10,514	15,050	12	378	
					351-550	Doc.	10,692	15,299	12	384	
					551	Doc.	10,870	15,348	12	390	
	Junior high school			220	0-600	M.A.	10,218	13,990	10	377	
					601-950	M.A.	10,452	14,303	10	385	
					951	M.A.	10,686	14,616	10	393	
					0-600	6 yrs	11,004	15,887	12	407	
					601-950	6 yrs	11,256	16,243	12	416	
					951	6 yrs	11,508	16,598	12	424	
					0-600	Doc.	11,672	16,667	12	416	
					601-950	Doc.	11,939	17,040	12	425	
					951	Doc.	12,207	17,413	12	434	
	Senior high school			220	...	M.A.	11,344	15,764	10	422	
					...	6 yrs	12,432	17,903	12	456	
					...	Doc.	13,187	18,781	12	466	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	ILLINOIS (Continued)										
73	Granite City (13,939)	Ratio	3		Enrollment						
	Elementary school			192	500	M.A.	$ 8,769	$11,556	5	$557	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					501-750	M.A.	9,006	11,842	5	567	
					751 or more	M.A.	9,243	12,128	5	577	
					500	6 yrs	9,046	11,858	5	562	
					501-750	6 yrs	9,291	12,152	5	572	
					751 or more	6 yrs	9,536	12,446	5	582	
	Junior high school			200	500-750	M.A.	9,559	12,510	5	590	
					751-900	M.A.	9,717	12,702	5	597	
					901-1,200	M.A.	9,875	12,892	5	603	
					1,201 or more	M.A.	10,191	13,274	5	617	
					500-750	6 yrs	9,862	12,838	5	595	
					751-900	6 yrs	10,024	13,034	5	602	
					901-1,200	6 yrs	10,188	13,230	5	608	
					1,201 or more	6 yrs	10,514	13,622	5	622	
	Senior high school			240	...	M.A.	11,929	15,376	5	689	
					...	6 yrs	12,306	15,778	5	694	
74	Springfield (21,318)	Ratio	3		Enrollment						
	Elementary school			202	1-499	M.A.	9,650	12,050	9	267	Ratio based on steps 5-14 of tchrs' M.A. schedule. Maximum salaries shown exclude long-service increments.
					500 or more	M.A.	10,000	12,500	9	278	
					1-499	6 yrs	10,030	12,430	9	267	
					500 or more	6 yrs	10,400	12,900	9	278	
					1-499	Doc.	10,400	12,800	9	267	
					500 or more	Doc.	10,750	13,250	9	278	
	Junior high school			212	...	M.A.	11,250	14,025	9	308	
					...	6 yrs	11,650	14,425	9	308	
					...	Doc.	12,000	14,775	9	308	
	Senior high school			212	1-1,799	M.A.	11,600	14,475	9	319	
					1,800 or more	M.A.	11,975	14,950	9	331	
					1-1,799	6 yrs	12,000	14,875	9	319	
					1,800 or more	6 yrs	12,375	15,350	9	331	
					1-1,799	Doc.	12,350	15,225	9	319	
					1,800 or more	Doc.	12,725	15,700	9	331	
	INDIANA										
75	Michigan City (12,304)	Ratio	3		Enrollment						
	Elementary school			199	1-499	M.A.	9,378	12,826	11	313	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums exclude long-service increments.
					500-599	M.A.	9,610	13,144	11	321	
					600 or more	M.A.	9,688	13,250	11	324	
					1-499	6 yrs	9,740	13,310	11	325	
					500-599	6 yrs	9,982	13,640	11	333	
					600 or more	6 yrs	10,062	13,750	11	335	
					1-499	Doc.	9,862	13,431	11	324	
					500-599	Doc.	10,106	13,764	11	333	
					600 or more	Doc.	10,188	13,873	11	335	
	Junior high school			231	...	M.A.	10,693	14,628	11	358	
					...	6 yrs	11,109	15,180	11	370	
					...	Doc.	11,247	15,318	11	370	
	Senior high school			240	...	M.A.	11,470	15,688	11	383	
					...	6 yrs	11,914	16,280	11	397	
					...	Doc.	12,062	16,428	11	397	
76	Vigo Co., Terre Haute (22,631)	Ratio	3		Enrollment						
	Elementary school			200	399 or less	M.A.	11,369	11,798	2	214	Ratio based on tchrs' M.A. maximum including long service. Maximum salaries shown exclude long-service increments. Differences in salaries shown for principals based on length of work yr only.
					400-699	M.A.	11,583	12,012	2	214	
					700-999	M.A.	11,905	12,334	2	214	
					1,000 or more	M.A.	12,227	12,656	2	214	
					399 or less	6 yrs	12,442	12,871	2	214	
					400-699	6 yrs	12,656	13,085	2	214	
					700-999	6 yrs	12,978	13,407	2	214	
					1,000 or more	6 yrs	13,300	13,729	2	214	
					399 or less	Doc.	13,514	13,943	2	214	
					400-699	Doc.	13,728	14,157	2	214	
					700-999	Doc.	14,050	14,479	2	214	
					1,000 or more	Doc.	14,372	14,801	2	214	
	Junior high school			223	399 or less	M.A.	12,012	12,441	2	214	
					400-699	M.A.	12,227	12,656	2	214	
					700-999	M.A.	12,549	12,978	2	214	
					1,000 or more	M.A.	12,870	13,299	2	214	
					399 or less	6 yrs	13,085	13,514	2	214	
					400-699	6 yrs	13,300	13,729	2	214	
					700-999	6 yrs	13,622	14,051	2	214	
					1,000 or more	6 yrs	13,943	14,372	2	214	
					399 or less	Doc.	14,157	14,586	2	214	
					400-699	Doc.	14,372	14,801	2	214	
					700-999	Doc.	14,694	15,123	2	214	
					1,000 or more	Doc.	15,015	15,444	2	214	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	INDIANA (Continued)										
76	Vigo Co., Terre Haute (Continued) .				Enrollment						
	Senior high school			240	399 or less	M.A.	$12,763	$13,192	2	$214	
					400-699	M.A.	12,978	13,407	2	214	
					700-999	M.A.	13,299	13,728	2	214	
					1,000 or more	M.A.	13,621	14,050	2	214	
					399 or less	6 yrs	13,836	14,265	2	214	
					400-699	6 yrs	14,051	14,480	2	214	
					700-999	6 yrs	14,372	14,801	2	214	
					1,000 or more	6 yrs	14,694	15,123	2	214	
					399 or less	Doc.	14,908	15,337	2	214	
					400-699	Doc.	15,123	15,552	2	214	
					700-999	Doc.	15,444	15,873	2	214	
					1,000 or more	Doc.	15,766	16,195	2	214	
	IOWA										
77	Cedar Rapids (23,536)	Ratio	3		Enrollment*						
	Elementary school			210	Group III	M.A.	10,270	11,480	4	302	Ratio based on salary principal would earn on tchrs' schedule with a minimum of 10 yrs' experience allowed. Bd. reserves right to deviate from schedule. Maximums exclude long-service increments. *No further information given.
					Group II	M.A.	10,440	11,680	4	310	
					Group I	M.A.	10,620	11,880	4	315	
					Group III	6 yrs	11,020	12,300	4	320	
					Group II	6 yrs	11,210	12,510	4	325	
					Group I	6 yrs	11,400	12,720	4	330	
					Group III	Doc.	11,770	13,570	4	450	
					Group II	Doc.	11,980	13,810	4	458	
					Group I	Doc.	12,180	14,040	4	465	
	Junior high school			240	...	M.A.	11,950	13,370	4	355	
					...	6 yrs	12,830	14,310	4	370	
					...	Doc.	13,700	15,800	4	525	
	Senior high school			240	...	M.A.	13,280	14,850	4	392	
					...	6 yrs	14,250	15,900	4	412	
					...	Doc.	15,230	17,550	4	580	
78	Council Bluffs (15,703)	Ratio	3		Enrollment						
	Elementary school			200	1-499	M.A.	9,632	11,200	4	392	Ratio based on tchrs' B.A. minimum.
					500 or more	M.A.	10,192	11,760	4	392	
					1-499	6 yrs	10,192	12,152	5	392	
					500 or more	6 yrs	10,752	12,712	5	392	
	Junior high school			210	...	M.A.	10,752	12,544	4	448	
					...	6 yrs	11,312	13,552	5	448	
	Senior high school			210	...	M.A.	11,312	13,328	4	504	
					...	6 yrs	11,872	14,392	5	504	
79	Davenport (21,862)	Independent	3								
	Elementary school			240	...	M.A.	10,716	12,889	9	241	...
					...	6 yrs	10,946	13,353	10	241	
					...	Doc.	11,596	14,001	10	241	
	Junior high school			240	...	M.A.	11,498	13,928	9	270	
					...	6 yrs	11,799	14,502	10	270	
					...	Doc.	12,458	15,161	10	270	
	Senior high school			240	...	M.A.	12,600	15,699	10	310	
					...	6 yrs	12,984	16,083	10	310	
					...	Doc.	13,666	16,766	10	310	
80	Sioux City (18,318)	Ratio	3		Number of buildings						
	Elementary school			210	1	M.A.	9,807	11,481	6	279	Ratio based on tchrs' M.A. maximum; flat amounts added for advanced degrees beyond the M.A. Bd. reserves right to deviate from schedule. *Basis for classification not given.
					2	M.A.	10,226	11,899	6	279	
					1	6 yrs	10,367	12,041	6	279	
					2	6 yrs	10,786	12,459	6	279	
					1	Doc.	10,867	12,541	6	279	
					2	Doc.	11,286	12,959	6	279	
	Junior high school			225	...	M.A.	10,793	12,466	6	279	
					...	6 yrs	11,371	13,026	6	276	
					...	Doc.	11,871	13,526	6	276	
	Senior high school			240	*	M.A.	11,174	13,002	6	305	
					*	M.A.	11,611	13,284	6	279	
					*	M.A.	12,224	13,898	6	279	
					*	6 yrs	11,734	13,407	6	279	
					*	6 yrs	12,171	13,844	6	279	
					*	6 yrs	12,784	14,458	6	279	
					*	Doc.	12,234	13,907	6	279	
					*	Doc.	12,671	14,344	6	279	
					*	Doc.	13,284	14,958	6	279	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	KANSAS										
81	Shawnee Mission (H.S.) (17,483) ...	Independent	2								
	Junior high school			202	...	M.A.	$10,300	$12,700	8	$300	...
					...	6 yrs	10,600	13,300	9	300	
					...	Doc.	11,100	13,800	9	300	
	Senior high school			222	...	M.A.	12,500	14,900	8	300	
					...	6 yrs	12,800	15,500	9	300	
					...	Doc.	13,300	16,000	9	300	
	LOUISIANA										
82	Bossier Parish, Benton (16,846) ...	Ratio	3		Enrollment*						
	Elementary school			200	300 or less	M.A.	6,834	10,452	11	329	Ratio based on salary principal would earn on tchrs' schedule. *5 size groups indicated; smallest, largest, and one intermediate group shown here.
					501-700	M.A.	7,242	11,076	11	349	
					901 or more	M.A.	7,650	11,700	11	368	
					300 or less	6 yrs	6,834	11,390	12	380	
					501-700	6 yrs	7,242	12,070	12	402	
					901 or more	6 yrs	7,650	12,750	12	425	
					300 or less	Doc.	7,772	12,060	12	357	
					501-700	Doc.	8,236	12,780	12	379	
					901 or more	Doc.	8,700	13,500	12	400	
	Junior high school			210	300 or less	M.A.	7,140	10,920	11	344	
					501-700	M.A.	7,548	11,544	11	363	
					901 or more	M.A.	7,956	12,168	11	383	
					300 or less	6 yrs	7,140	11,900	12	397	
					501-700	6 yrs	7,548	12,580	12	419	
					901 or more	6 yrs	7,956	13,260	12	442	
					300 or less	Doc.	8,120	12,600	12	373	
					501-700	Doc.	8,584	13,320	12	395	
					901 or more	Doc.	9,048	14,040	12	416	
	Senior high school			220	300 or less	M.A.	7,905	12,090	11	380	
					501-700	M.A.	8,415	12,870	11	405	
					901 or more	M.A.	8,925	13,650	11	430	
					300 or less	6 yrs	7,905	13,175	12	439	
					501-700	6 yrs	8,415	14,025	12	468	
					901 or more	6 yrs	8,925	14,875	12	496	
					300 or less	Doc.	8,990	13,950	12	413	
					501-700	Doc.	9,570	14,850	12	440	
					901 or more	Doc.	10,150	15,750	12	467	
83	St. Mary Parish, Franklin (15,650).	Dollar differential	2		Enrollment						
	Elementary school			200	Less than 175	M.A.	5,500	8,900	11	309	...
					175-299	M.A.	5,710	9,430	11	338	
					300-699	M.A.	6,221	10,263	11	367	
					700 or more	M.A.	6,471	10,513	11	367	
					Less than 175	6 yrs	5,500	9,600	11	373	
					175-299	6 yrs	5,710	10,210	11	409	
					300-699	6 yrs	6,221	11,121	11	445	
					700 or more	6 yrs	6,471	11,372	11	445	
	Senior high school			220	...	M.A.	7,132	11,496	11	397	
					...	6 yrs	7,132	12,433	11	482	
84	Terrebonne Parish, Houma (18,547) .	Ratio	3		Enrollment*						
	Elementary school			190	100 or less	...	6,050	9,295	11	295	Ratio based on tchrs' M.A. schedule. *12 size groups indicated for elementary-school principals, 8 size groups for junior high principals, and 6 for senior high principals; smallest, largest, and one intermediate group shown.
					401-500	...	6,710	10,309	11	327	
					901 or more	...	7,260	11,154	11	354	
	Junior high school			220	250 or less	...	6,655	10,224	11	324	
					701-800	...	7,095	10,990	11	354	
					1,000 or more	...	7,425	11,408	11	362	
	Senior high school			230	1-500	...	6,545	10,056	11	319	
					801-900	...	7,370	11,323	11	359	
					1,000 or more	...	7,920	12,168	11	386	
	MAINE										
85	Portland (13,739)	Dollar differential	3								
	Elementary school			200	...	M.A.	8,750	11,000	7	321	Minimum salaries shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	9,000	11,500	8	312	
					...	Doc.	9,250	12,000	9	306	
	Junior high school			200	...	M.A.	9,350	11,700	7	336	
					...	6 yrs	9,600	12,200	8	325	
					...	Doc.	9,850	12,700	9	317	
	Senior high school			200	...	M.A.	9,750	12,250	7	357	
					...	6 yrs	10,000	12,750	8	344	
					...	Doc.	10,250	13,250	9	333	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MARYLAND										
86	Allegany Co., Cumberland (16,530)	Dollar differential	3		Teachers*						
	Elementary school			192	1	M.A.	$ 6,000	$ 9,850	13	$296	*5 size groups indicated; salaries shown are for smallest, largest, and one intermediate size group.
					6-9	M.A.	6,500	10,350	13	296	
					20-29	M.A.	7,100	10,950	13	296	
					1	6 yrs	6,000	10,120	13	317	
					6-9	6 yrs	6,500	10,620	13	317	
					20-29	6 yrs	7,100	11,220	13	317	
					1	Doc.	6,000	10,930	13	379	
					6-9	Doc.	6,500	11,430	13	379	
					20-29	Doc.	7,100	12,030	13	379	
	Junior high school			240	20-29	M.A.	7,800	11,650	13	296	
					40-49	M.A.	8,400	12,250	13	296	
					60 or more	M.A.	8,900	12,750	13	296	
					20-29	6 yrs	7,800	11,920	13	317	
					40-49	6 yrs	8,400	12,520	13	317	
					60 or more	6 yrs	8,900	13,020	13	317	
					20-29	Doc.	7,800	12,730	13	379	
					40-49	Doc.	8,400	13,330	13	379	
					60 or more	Doc.	8,900	13,830	13	379	
	Senior high school			240	20-29	M.A.	7,800	11,650	13	296	
					40-49	M.A.	8,400	12,250	13	296	
					60 or more	M.A.	8,900	12,750	13	296	
					20-29	6 yrs	7,800	11,920	13	317	
					40-49	6 yrs	8,400	12,520	13	317	
					60 or more	6 yrs	8,900	13,020	13	317	
					20-29	Doc.	7,800	12,730	13	379	
					40-49	Doc.	8,400	13,330	13	379	
					60 or more	Doc.	8,900	13,830	13	379	
87	Frederick Co. (17,393)	Dollar differential	Single sched.		Teachers*						
	Elementary school			224	20-29	M.A.	8,950	13,320	16	273	*11 size groups indicated; smallest, largest, and one intermediate group shown here.
					100+	M.A.	10,200	14,570	16	273	
					20-29	6 yrs	8,950	13,950	16	312	
					100+	6 yrs	10,200	15,200	16	312	
					20-29	Doc.	8,950	14,580	16	352	
					100+	Doc.	10,200	15,830	16	352	
	Junior high school			224	20-29	M.A.	8,950	13,320	16	273	
					100+	M.A.	10,200	14,570	16	273	
					20-29	6 yrs	8,950	13,950	16	312	
					100+	6 yrs	10,200	15,200	16	312	
					20-29	Doc.	8,950	14,580	16	352	
					100+	Doc.	10,200	15,830	16	352	
	Senior high school			224	20-29	M.A.	8,950	13,320	16	273	
					100+	M.A.	10,200	14,570	16	273	
					20-29	6 yrs	8,950	13,950	16	312	
					100+	6 yrs	10,200	15,200	16	312	
					20-29	Doc.	8,950	14,580	16	352	
					100+	Doc.	10,200	15,830	16	352	
88	Harford Co., Bel Air (23,318)	Ratio	Single sched.		Teachers*						
	Elementary school			231	6-9	M.A.	8,613	11,484	9	319	Ratio based on step 6 of tchrs' schedule. *7 size groups indicated; smallest, largest, and one intermediate group shown here.
					35-44	M.A.	10,179	13,572	9	377	
					65 or more	M.A.	11,588	15,451	9	429	
	Junior high school			231	6-9	M.A.	8,613	11,484	9	319	
					35-44	M.A.	10,179	13,572	9	377	
					65 or more	M.A.	11,588	15,451	9	429	
	Senior high school			231	6-9	M.A.	8,613	11,484	9	319	
					35-44	M.A.	10,179	13,572	9	377	
					65 or more	M.A.	11,588	15,451	9	429	
89	Wicomico Co., Salisbury (12,459)	Dollar differential	Single sched.		Teachers*						
	Elementary school			229	1	M.A.	7,000	9,700	13	208	*8 size groups indicated; smallest, largest, and one intermediate group shown here.
					20-29	M.A.	8,800	11,500	13	208	
					50 or more	M.A.	9,700	12,400	13	208	
	Junior high school			229	1	M.A.	7,000	9,700	13	208	
					20-29	M.A.	8,800	11,500	13	208	
					50 or more	M.A.	9,700	12,400	13	208	
	Senior high school			229	1	M.A.	7,000	9,700	13	208	
					20-29	M.A.	8,800	11,500	13	208	
					50 or more	M.A.	9,700	12,400	13	208	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MASSACHUSETTS										
90	Chicopee (12,856)	Ratio	2		Rooms*						
	Elementary school			194	Less than 12	M.A.	$ 6,600	$ 9,790	11	$290	Ratio based on salary principal would earn on tchrs' schedule. *6 size groups indicated; largest, smallest, and one intermediate group shown here.
					16 and 17	M.A.	7,200	10,680	11	316	
					22 or more	M.A.	7,800	11,570	11	343	
					Less than 12	6 yrs	7,040	10,230	11	290	
					16 and 17	6 yrs	7,680	11,160	11	316	
					22 or more	6 yrs	8,320	12,090	11	343	
	Senior high school			213	...	M.A.	...	14,730	...	...	
91	Fall River (12,653)	Ratio	3		Teachers						
	Elementary school			186	1-9	M.A.	...	9,400	...	...	Ratio based on tchrs' B.A. maximum. Maximums shown exclude long-service increments.
					10 or more	M.A.	...	10,150	...	...	
					1-9	6 yrs	...	9,600	...	...	
					10 or more	6 yrs	...	10,350	...	...	
					1-9	Doc.	...	9,800	...	...	
					10 or more	Doc.	...	10,550	...	...	
	Junior high school			186	...	M.A.	...	11,650	...	...	
					...	6 yrs	...	11,850	...	...	
					...	Doc.	...	12,050	...	...	
	Senior high school			186	...	M.A.	...	14,650	...	...	
					...	6 yrs	...	14,850	...	...	
					...	Doc.	...	15,050	...	...	
92	Lowell (13,600)	Ratio	3								
	Elementary school			180	...	M.A.	8,020	11,195	8	397	Ratio based on tchrs' B.A. schedule. Schedule becomes effective February 1968.
					...	6 yrs	8,420	11,595	8	397	
					...	Doc.	8,570	11,745	8	397	
	Junior high school			180	...	M.A.	8,140	11,365	8	403	
					...	6 yrs	8,540	11,765	8	403	
					...	Doc.	8,690	11,915	8	403	
	Senior high school			180	...	M.A.	9,400	13,150	8	469	
					...	6 yrs	9,800	13,550	8	469	
					...	Doc.	9,950	13,700	8	469	
93	Lynn (16,786)	Dollar differential	3		Enrollment						
	Elementary school			180	Under 500	M.A.	8,250	11,250	10	300	Maximums shown exclude long-service increments.
					500 or over	M.A.	8,700	11,700	10	300	
					Under 500	6 yrs	8,650	11,650	10	300	
					500 or over	6 yrs	9,100	12,100	10	300	
					Under 500	Doc.	9,050	12,050	10	300	
					500 or over	Doc.	9,500	12,500	10	300	
	Junior high school			180	...	M.A.	9,150	12,150	10	300	
					...	6 yrs	9,550	12,550	10	300	
					...	Doc.	9,950	12,950	10	300	
	Senior high school			180	...	M.A.	10,050	13,050	10	300	
					...	6 yrs	10,450	13,450	10	300	
					...	Doc.	10,850	13,850	10	300	
94	Newton (18,175)	Dollar differential	3								
	Elementary school			200	...	M.A.	9,600	14,650	7	721	Maximums exclude merit increments. Senior high-school principals are not on schedule.
					...	6 yrs	9,900	14,950	7	721	
					...	Doc.	10,300	15,750	8	681	
	Junior high school			220	...	M.A.	9,750	15,025	7	754	
					...	6 yrs	10,050	15,325	7	754	
					...	Doc.	10,450	16,125	8	709	
95	Pittsfield (12,364)	Dollar differential	3		Teachers						
	Elementary school			190	1-10	M.A.	9,179	10,745	6	261	Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					11-14	M.A.	9,352	10,918	6	261	
					15 or more	M.A.	9,526	11,092	6	261	
					1-10	6 yrs	9,579	11,145	6	261	
					11-14	6 yrs	9,752	11,318	6	261	
					15 or more	6 yrs	9,926	11,492	6	261	
					1-10	Doc.	9,879	11,445	6	261	
					11-14	Doc.	10,052	11,618	6	261	
					15 or more	Doc.	10,226	11,792	6	261	
	Junior high school			220	...	M.A.	11,173	12,739	6	261	
					...	6 yrs	11,573	13,139	6	261	
					...	Doc.	11,873	13,439	6	261	
	Senior high school			220	...	M.A.	13,254	14,820	6	261	
					...	6 yrs	13,654	15,220	6	261	
					...	Doc.	13,954	15,520	6	261	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MASSACHUSETTS (Continued)										
96	Quincy (15,738*)	Ratio	3		Enrollment**						
	Elementary school			195	0-175	M.A.	$11,214	$12,194	5	$ 196	Ratio based on tchrs' M.A. maximum. *Estimated. **12 size groups for elementary and junior high school and 17 for senior high school indicated; salaries shown are for smallest, largest, and one intermediate size group.
					351-400	M.A.	11,508	12,487	5	196	
					701-800	M.A.	11,753	12,732	5	196	
					0-175	Doc.	11,704	12,683	5	196	
					351-400	Doc.	11,998	12,977	5	196	
					701-800	Doc.	12,242	13,222	5	196	
	Junior high school			200	0-175	M.A.	11,704	12,683	5	196	
					351-400	M.A.	11,998	12,977	5	196	
					701-800	M.A.	12,242	13,222	5	196	
					0-175	Doc.	12,194	13,173	5	196	
					351-400	Doc.	12,487	13,467	5	196	
					701-800	Doc.	12,732	13,712	5	196	
	Senior high school			205	0-175	M.A.	12,683	13,663	5	196	
					531-610	M.A.	13,124	14,103	5	196	
					1,401-1,600	M.A.	13,467	14,446	5	196	
					0-175	Doc.	13,173	14,152	5	196	
					531-610	Doc.	13,614	14,593	5	196	
					1,401-1,600	Doc.	13,956	14,936	5	196	
97	Somerville (12,885)	Independent	3								
	Elementary school			180	...	M.A.	11,800	12,700	...	...	...
	Junior high school			180	...	M.A.	12,250	13,150	...	...	
	Senior high school			180	...	M.A.	13,280	14,180	...	...	
	MICHIGAN										
98	Ann Arbor (17,341)	Ratio	3								
	Elementary school			197	...	M.A.	8,190	14,391	9	689	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	8,385	15,015	9	737	
					...	Doc.	9,360	15,990	9	737	
	Junior high school			234	...	M.A.	9,765	17,158	9	821	
					...	6 yrs	9,998	17,902	9	878	
					...	Doc.	11,160	19,065	9	878	
	Senior high school			234	...	M.A.	11,340	19,926	9	954	
					...	6 yrs	11,610	20,790	9	1,020	
					...	Doc.	12,960	22,140	9	1,020	
99	Dearborn (22,722)	Independent	3		Teachers						
	Elementary school			192	1-24	...	14,218	15,718	5	300	...
					25 or more	...	14,570	16,070	5	300	
	Junior high school			192	...	...	14,570	16,070	5	300	
	Senior high school			192	...	...	16,415	18,065	5	330	
100	Grosse Pointe (12,274)	Independent	3								
	Elementary school			213	...	M.A.	11,110	15,510	5	880	Maximums shown exclude long-service increments.
					...	6 yrs	11,513	15,913	5	880	
					...	Doc.	12,116	16,516	5	880	
	Junior high school			213	...	M.A.	11,660	16,060	5	880	
					...	6 yrs	12,063	16,463	5	880	
					...	Doc.	12,666	17,066	5	880	
	Senior high school			232	...	M.A.	14,400	19,200	5	960	
					...	6 yrs	14,839	19,639	5	960	
					...	Doc.	15,498	20,298	5	960	
101	Jackson (14,076)	Ratio	3								
	Elementary school			214	...	M.A.	10,676	12,539	5	373	Ratio based on tchrs' M.A. maximum. Latest data available.
					...	6 yrs	...	12,911	...	...	
					...	Doc.	...	13,656	...	...	
	Junior high school			233	...	M.A.	12,978	15,627	5	530	
					...	6 yrs	...	16,157	...	...	
					...	Doc.	...	17,216	...	...	
	Senior high school			233	...	M.A.	14,568	17,879	5	662	
					...	6 yrs	...	18,541	...	...	
					...	Doc.	...	19,865	...	...	
102	Kalamazoo (18,929)	Ratio	3		Enrollment*						
	Elementary school			190	500 or less	M.A.	10,395	12,573	11	198	Ratio based on tchrs' M.A. schedule--one step below maximum. Maximums shown exclude long-service increments. *6 size group indicated; smallest, largest, and one
					701-800	M.A.	10,989	13,167	11	198	
					901-1,000	M.A.	11,385	13,563	11	198	
					500 or less	6 yrs	10,890	13,068	11	198	
					701-800	6 yrs	11,484	13,662	11	198	
					901-1,000	6 yrs	11,880	14,058	11	198	
					500 or less	Doc.	11,385	13,563	11	198	
					701-800	Doc.	11,979	14,157	11	198	
					901-1,000	Doc.	12,375	14,553	11	198	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MICHIGAN (Continued)										
102	Kalamazoo (Continued)				Enrollment*						
	Junior high school			190	500 or less	M.A.	$10,890	$13,068	11	$198	intermediate group shown.
					701-800	M.A.	11,484	13,662	11	198	
					901-1,000	M.A.	11,880	14,058	11	198	
					500 or less	6 yrs	11,385	13,563	11	198	
					701-800	6 yrs	11,979	14,157	11	198	
					901-1,000	6 yrs	12,375	14,553	11	198	
					500 or less	Doc.	11,880	14,058	11	198	
					701-800	Doc.	12,474	14,652	11	198	
					901-1,000	Doc.	12,870	15,048	11	198	
	Senior high school			240	500 or less	M.A.	11,385	13,563	11	198	
					701-800	M.A.	11,979	14,157	11	198	
					901-1,000	M.A.	12,375	14,553	11	198	
					500 or less	6 yrs	11,880	14,058	11	198	
					701-800	6 yrs	12,474	14,652	11	198	
					901-1,000	6 yrs	12,870	15,048	11	198	
					500 or less	Doc.	12,375	14,553	11	198	
					701-800	Doc.	12,969	15,147	11	198	
					901-1,000	Doc.	13,365	15,543	11	198	
103	Pontiac (22,772*)	Ratio	3		Pupils**						
	Elementary school			199	300 or fewer	M.A.	12,880	15,180	5	460	Ratio based on maximum of preparation level where principal would belong. *Estimated. **Add 1% for each 100 pupils over specified size.
					300 or fewer	6 yrs	13,580	16,005	5	485	
					300 or fewer	7 yrs	14,280	16,830	5	510	
	Junior high school			209	500 or fewer	M.A.	13,168	16,043	5	575	
					500 or fewer	6 yrs	13,883	16,914	5	606	
					500 or fewer	7 yrs	14,599	17,786	5	637	
	Senior high school			240	1,000 or fewer	M.A.	15,525	18,400	5	575	
					1,000 or fewer	6 yrs	16,369	19,400	5	606	
					1,000 or fewer	7 yrs	17,212	20,400	5	638	
104	Saginaw (22,864)	Ratio	3								
	Elementary school			197	...	...	11,225	13,470	5	449	Ratio based on tchrs' M.A. maximum.
	Junior high school			227	...	...	11,584	15,625	5	808	
	Senior high school			227	...	...	11,853	17,242	5	1,078	
105	Utica (14,842)	Independent	3								
	Elementary school			209	...	M.A.	10,725	14,024	8	412	...
					...	6 yrs	11,225	14,524	8	412	
					...	Doc.	11,725	15,024	8	412	
	Junior high school			209	...	M.A.	11,700	15,300	8	450	
					...	6 yrs	12,200	15,800	8	450	
					...	Doc.	12,700	16,300	8	450	
	Senior high school			234	...	M.A.	13,000	17,000	8	500	
					...	6 yrs	13,500	17,500	8	500	
					...	Doc.	14,000	18,000	8	500	
106	Waterford Twp. (17,013)	Ratio	3								
	Elementary school			203	...	M.A.	12,300*	13,000*	5	140	Ratio based on step 12 of tchrs' schedule on which principal would be placed on basis of preparation level. Maximums shown exclude merit increments. *Add 1% for each 100 students.
					...	6 yrs	12,792*	13,492*	5	140	
	Junior high school			237	...	M.A.	15,600	16,300	5	140	
					...	6 yrs	16,224	16,924	5	140	
	Senior high school			237	...	M.A.	16,320	17,020	5	140	
					...	6 yrs	16,973	17,673	5	140	
107	Wayne (19,484)	Ratio	3								
	Elementary school			207	...	M.A.	10,878	13,860	6	497	Ratio based on step 6 of tchrs' M.A. schedule.
					...	6 yrs	11,178	14,160	6	497	
					...	6 yrs+	11,278	14,260	6	497	
	Junior high school			207	...	M.A.	11,888	15,147	6	543	
					...	6 yrs	12,188	15,447	6	543	
					...	6 yrs+	12,288	15,547	6	543	
	Senior high school			217	...	M.A.	12,432	15,840	6	568	
					...	6 yrs	12,732	16,140	6	568	
					...	6 yrs+	12,832	16,240	6	568	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MINNESOTA										
108	Anoka-Hennepin, Anoka (22,035)	Ratio	3		Teachers						
	Elementary school			214	Fewer than 18	M.A.	$ 7,660	$13,560	11	$ 536	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
					18 or more	M.A.	7,979	14,125	11	559	
					Fewer than 18	6 yrs	8,459	14,966	11	592	
					18 or more	6 yrs	8,811	15,590	11	616	
					Fewer than 18	6 yrs+	8,658	15,324	11	606	
					18 or more	6 yrs+	9,019	15,962	11	631	
	Junior high school			224	...	M.A.	8,617	15,255	11	603	
					...	6 yrs	9,516	16,837	11	666	
					...	6 yrs+	9,740	17,240	11	682	
	Senior high school			224	...	M.A.	8,936	15,820	11	626	
					...	6 yrs	9,869	17,461	11	690	
					...	6 yrs+	10,101	17,878	11	707	
109	Bloomington (20,193)	Ratio	3								
	Elementary school			210	...	M.A.	12,305	15,280	4	744	Ratio based on last 5 steps of tchrs' schedule for M.A. and higher preparation levels.
					...	6 yrs	13,556	16,829	4	818	
					...	Doc.	14,808	18,685	4	969	
	Junior high school			220	...	M.A.	13,500	16,764	4	816	
					...	6 yrs	14,873	18,463	4	898	
					...	Doc.	16,246	20,499	4	1,063	
	Senior high school			220	...	M.A.	14,076	17,480	4	851	
					...	6 yrs	15,508	19,252	4	936	
					...	Doc.	16,940	21,375	4	1,109	
110	Duluth (22,744)	Ratio	3								
	Elementary school			189	...	M.A.	12,289	13,589	10	130	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	12,539	13,839	10	130	
					...	Doc.	13,289	14,589	10	130	
	Junior high school			199	...	M.A.	13,359	14,659	10	130	
					...	6 yrs	13,609	14,909	10	130	
					...	Doc.	14,359	15,659	10	130	
	Senior high school			209	...	M.A.	14,536	15,836	10	130	
					...	6 yrs	14,786	16,086	10	130	
					...	Doc.	15,536	16,836	10	130	
	MISSOURI										
111	Hazelwood (16,562)	Ratio	3								
	Elementary school			226	...	M.A.	11,752	17,220	15	365	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school			236	...	M.A.	12,536	18,368	15	389	
	Senior high school			236	...	M.A.	12,928	18,942	15	401	
112	Hickman Mills (12,586)	Independent	3								
	Elementary school			220	...	...	8,750	13,350	9	511	...
	Junior high school			230	...	...	8,950	13,550	9	511	
	Senior high school			230	...	...	9,400	14,000	9	511	
113	Independence (15,027)	Ratio	3								
	Elementary school			200	...	...	9,470	10,730	7	180	Ratio based on tchrs' M.A. maximum.
	Junior high school			220	...	...	11,011	12,397	7	198	
	Senior high school			220	...	...	12,397	13,783	7	198	
114	Raytown (15,453)	Ratio	3								
	Elementary school			230	...	...	9,511	12,104	8	324	Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments.
	Junior high school			230	...	...	10,375	12,969	8	324	
	Senior high school			230	...	...	11,240	13,834	8	324	
115	Ritenour Dist., Overland (13,838) .	Ratio	3								
	Elementary school			203	...	M.A.	9,485	12,339	13	220	Ratio based on salary principal would earn on tchrs' schudule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	9,960	12,826	13	220	
	Junior high school			223	...	M.A.	11,003	14,313	13	255	
					...	6 yrs	11,554	14,878	13	256	
	Senior high school			233	...	M.A.	12,141	15,794	13	281	
					...	6 yrs	12,749	16,418	13	282	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 4--Enrollment 12,000-24,999 (Continued)										
MISSOURI										
116 Springfield (24,317)	Ratio	3		Number of rooms*						
Elementary school			202	0-3	M.A.	$ 7,006	$ 9,860	12	$238	Ratio based on salary principal would earn on tchrs' schedule. *5 size groups indicated for elementary schools; largest, smallest, and one intermediate group shown.
				7-9	M.A.	7,127	10,030	12	242	
				13 or more	M.A.	7,248	10,200	12	246	
				0-3	6 yrs	7,806	10,660	12	238	
				7-9	6 yrs	7,927	10,830	12	242	
				13 or more	6 yrs	8,048	11,000	12	246	
				0-3	Doc.	9,006	11,860	12	238	
				7-9	Doc.	9,127	12,030	12	242	
				13 or more	Doc.	9,248	12,200	12	246	
Junior high school			234	...	M.A.	8,214	11,560	12	279	
				...	6 yrs	9,014	12,360	12	279	
				...	Doc.	10,214	13,560	12	279	
Senior high school			234	...	M.A.	9,422	13,260	12	320	
				...	6 yrs	10,222	14,060	12	320	
				...	Doc.	11,422	15,260	12	320	
MONTANA										
117 Great Falls (18,326)	Dollar differential	3		Enrollment						
Elementary school			200	Under 350	M.A.	9,450	11,850	8	300	Minimums shown arbitrarily assume 5 yrs' on tchrs' schedule.
				350-549	M.A.	9,750	12,150	8	300	
				550-749	M.A.	10,050	12,450	8	300	
				750 and over	M.A.	10,350	12,750	8	300	
				Under 350	6 yrs	9,750	12,150	8	300	
				350-549	6 yrs	10,050	12,450	8	300	
				550-749	6 yrs	10,350	12,750	8	300	
				750 and over	6 yrs	10,650	13,050	8	300	
Junior high school			220	...	M.A.	11,200	13,600	8	300	
				...	6 yrs	11,500	13,900	8	300	
Senior high school			220	...	...	...	14,550	...	...	
NEW JERSEY										
118 Camden (20,747)	Ratio	3								
Elementary school			220	...	M.A.	10,010	12,900	6	450	Ratio based on tchrs' M.A. maximum.
				...	6 yrs	10,510	13,400	6	450	
				...	Doc.	10,810	13,650	6	450	
Junior high school			220	...	M.A.	10,510	13,800	7	450	
				...	6 yrs	11,010	14,300	7	450	
				...	Doc.	11,310	14,550	7	450	
Senior high school			220	...	M.A.	11,310	14,700	6	550	
				...	6 yrs	11,810	15,200	6	550	
				...	Doc.	12,110	15,450	6	550	
119 Edison Twp., Fords (13,858)	Ratio	3								
Elementary school			210	...	...	9,600	14,350	8	594	Ratio based on tchrs' M.A. maximum.
Junior high school			210	...	...	10,100	15,375	9	586	
Senior high school			210	...	...	11,500	17,425	10	592	
120 Elizabeth (14,611)	Ratio	3		Teachers						
Elementary school			186	1-30	...	...	15,125	...	...	Ratio based on tchrs' M.A. maximum.
				31-50	...	...	16,375	...	...	
				51 or more	...	...	17,303	...	...	
Junior high school			186	1-30	...	...	15,125	...	...	
				31-50	...	...	16,375	...	...	
				51 or more	...	...	17,303	...	...	
Senior high school			208	...	...	...	17,726	...	...	
121 Hamilton Twp., Trenton (14,249) ..	Ratio	3								
Elementary school			205	...	...	10,640	13,580	7	420	Ratio based on tchrs' M.A. maximum.
Junior high school			223	...	...	12,160	15,520	7	480	
Senior high school			223	...	...	12,920	16,490	7	510	
122 Middletown Twp. (12,500)	Ratio	3								
Elementary school			205	...	...	11,770	12,794	4	256	Ratio based on tchrs' M.A. maximum.
Junior high school			220	...	...	11,770	14,329	4	640	
Senior high school			220	...	...	11,770	15,352	4	896	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NEW JERSEY (Continued)										
123	Paterson (24,335)	Ratio	2								
	Elementary school			186	Small*	...	$ 9,545	$15,745	10	$620	Ratio based on tchrs' B.A. schedule. *Further basis for classification not given.
					Large*	...	10,135	16,735	10	660	
					Small*	...	9,945	16,145	10	620	
					Large*	...	10,535	17,135	10	660	
	Senior high school			186	...	...	11,315	18,715	10	740	
					...	Doc.	11,715	19,115	10	740	
124	Trenton (18,316)	Ratio	3								
	Elementary school			189	...	M.A.	9,000	13,700	8	588	Ratio based on maximum of tchrs' classification where principal would belong, rounded to nearest hundred. Maximums shown exclude long-service increments.
					...	6 yrs	9,300	13,900	8	575	
					...	Doc.	10,400	15,000	8	575	
	Junior high school			189	...	M.A.	10,000	15,000	9	556	
					...	6 yrs	10,300	15,300	9	556	
					...	Doc.	11,400	16,400	9	556	
	Senior high school			189	...	M.A.	12,500	17,500	8	625	
					...	6 yrs	12,900	17,900	8	625	
					...	Doc.	14,100	19,100	8	625	
125	Woodbridge Twp. (21,548)	Ratio	3								
	Elementary school			195	...	M.A.	9,440	14,290	7	693	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	9,640	14,490	7	693	
					...	Doc.	9,940	14,790	7	693	
	Junior high school			220	...	M.A.	9,812	16,260	7	921	
					...	6 yrs	10,012	16,460	7	921	
					...	Doc.	10,312	16,760	7	921	
	Senior high school			220	...	M.A.	10,930	17,245	7	902	
					...	6 yrs	11,130	17,445	7	902	
					...	Doc.	11,430	17,745	7	902	
	NEW YORK										
126	Binghamton (12,800)	Dollar differential	3								
	Elementary school			200	...	M.A.	8,900	13,300	...	...	Salaries shown are based on a 10-month year.
					...	6 yrs	9,400	13,800	...	...	
					...	Doc.	10,200	14,500	...	...	
	Junior high school			200	...	M.A.	9,900	14,300	...	...	
					...	6 yrs	10,400	14,800	...	...	
					...	Doc.	11,200	15,500	...	...	
	Senior high school			200	...	M.A.	10,400	14,800	...	...	
					...	6 yrs	10,900	15,300	...	...	
					...	Doc.	11,700	16,000	...	...	
127	Commack (12,259)	Ratio	3								
	Elementary school			210	...	M.A.	9,774	16,871	14	507	Ratio based on salary principal would earn on tchrs' schedule. Salaries shown exclude merit and long-service increments.
					...	6 yrs	10,518	17,633	14	508	
					...	Doc.	11,633	18,749	14	508	
	Junior high school			220	...	M.A.	11,028	19,056	14	573	
					...	6 yrs	11,866	19,894	14	573	
					...	Doc.	13,124	21,152	14	573	
	Senior high school			220	...	M.A.	11,816	20,417	14	614	
					...	6 yrs	12,714	21,315	14	614	
					...	Doc.	14,061	22,663	14	614	
128	Elmira (13,933)	Ratio	Single sched.		Enrollment*						
	Elementary school			215	400 or less	M.A.	12,000	14,800	6	467	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					651-900	M.A.	12,400	15,300	6	483	
					1,401-1,650	M.A.	13,400	16,200	6	467	
					400 or less	6 yrs	12,400	15,300	6	483	
					651-900	6 yrs	12,900	15,800	6	483	
					1,401-1,650	6 yrs	13,800	16,600	6	467	
					400 or less	Doc.	13,500	16,300	6	467	
					651-900	Doc.	14,000	16,800	6	467	
					1,401-1,650	Doc.	14,800	17,700	6	483	
	Junior high school				400 or less	M.A.	12,000	14,800	6	467	
					651-900	M.A.	12,400	15,300	6	483	
					1,401-1,650	M.A.	13,400	16,200	6	467	
					400 or less	6 yrs	12,400	15,300	6	483	
					651-900	6 yrs	12,900	15,800	6	483	
					1,401-1,650	6 yrs	13,800	16,600	6	467	
					400 or less	Doc.	13,500	16,300	6	467	
					651-900	Doc.	14,000	16,800	6	467	
					1,401-1,650	Doc.	14,800	17,700	6	483	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NEW YORK (Continued)										
128	Elmira (Continued)				Enrollments*						
	Senior high school			215	400 or less	M.A.	$12,000	$14,800	6	$467	
					651-900	M.A.	12,400	15,300	6	483	
					1,401-1,650	M.A.	13,400	16,200	6	467	
					400 or less	6 yrs	12,400	15,300	6	483	
					651-900	6 yrs	12,900	15,800	6	483	
					1,401-1,650	6 yrs	13,800	16,600	6	467	
					400 or less	Doc.	13,500	16,300	6	467	
					651-900	Doc.	14,000	16,800	6	467	
					1,401-1,650	Doc.	14,800	17,700	6	483	
129	Farmingdale (12,897)	Ratio	3								
	Elementary school			205	...	M.A.	10,226	16,622	14	457	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,037	17,433	14	457	
					...	Doc.	12,162	18,559	14	457	
	Junior high school			205	...	M.A.	10,619	17,262	14	474	Maximums shown exclude long-service increments.
					...	6 yrs	11,461	18,104	14	474	
					...	Doc.	12,630	19,272	14	474	
	Senior high school			205	...	M.A.	11,406	18,540	14	510	
					...	6 yrs	12,310	19,445	14	510	
					...	Doc.	13,565	20,700	14	510	
130	Hicksville (13,287*)	Ratio	3								
	Elementary school			220	...	M.A.	9,356	16,351	15	466	Ratio based on tchrs' B.A. minimum. *Estimated.
					...	6 yrs	10,036	17,032	15	466	
					...	Doc.	11,397	18,392	15	466	
	Junior high school			220	...	M.A.	9,633	16,836	15	480	
					...	6 yrs	10,333	17,536	15	480	
					...	Doc.	11,734	18,937	15	480	
131	Kenmore (22,032)	Ratio	3								
	Elementary school			240	...	M.A.	12,753	17,082	7	618	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	13,689	18,018	7	618	
					...	Doc.	14,508	18,837	7	618	
	Junior high school			240	...	M.A.	13,178	17,651	7	639	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	14,145	18,619	7	639	
					...	Doc.	14,992	19,465	7	639	
	Senior high school			240	...	M.A.	13,603	18,221	7	660	Maximums shown exclude long-service increments.
					...	6 yrs	14,602	19,219	7	660	
					...	Doc.	15,475	20,093	7	660	
132	Levittown (17,425)	Ratio	3								
	Elementary school			201	...	M.A.	10,168	17,263	15	473	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,046	18,141	15	473	
					...	Doc.	12,362	19,458	15	473	
	Junior high school			201	...	M.A.	10,703	18,172	15	498	Maximums shown exclude long-service increments.
					...	6 yrs	11,627	19,096	15	498	
					...	Doc.	13,013	20,482	15	498	
	Senior high school			201	...	M.A.	11,085	18,821	15	516	
					...	6 yrs	12,042	19,778	15	516	
					...	Doc.	13,478	21,214	15	516	
133	Mount Vernon (12,187)	Ratio	3								
	Elementary school			200	...	M.A.	14,660	16,660	5	400	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	15,260	17,260	5	400	
					...	Doc.	15,860	17,860	5	400	Maximums shown exclude long-service increments.
	Junior high school			220	...	M.A.	15,850	17,850	5	400	
					...	6 yrs	16,450	18,450	5	400	
					...	Doc.	17,050	19,050	5	400	
	Senior high school			220	...	M.A.	17,397	19,397	5	400	
					...	6 yrs	17,997	19,997	5	400	
					...	Doc.	18,597	20,597	5	400	
134	New Rochelle (12,244)	Independent	3								
	Elementary school			183	...	...	15,813	17,813	4	500	...
	Junior high school			183	...	...	16,445	18,945	5	500	
	Senior high school			183	...	...	18,975	21,475	5	500	
135	Niagara Falls (19,084)	Ratio	3								
	Elementary school			188	...	M.A.	12,000	13,000	4	250	Ratio based on step 13 of tchrs' B.A.+ 30 schedule.
					...	Doc.	12,100	13,100	4	250	
	Junior high school			188	...	M.A.	12,775	13,775	4	250	
					...	Doc.	12,875	13,875	4	250	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NEW YORK (Continued)										
135	Niagara Falls (Continued)										
	Senior high school			188	...	M.A.	$13,575	$14,575	4	$250	
					...	Doc.	13,675	14,675	4	250	
136	Ramapo Dist. #2, Spring Valley (13,425)	Ratio	3								
	Elementary school			220	...	M.A.	12,302	16,802	9	500	Ratio based on step 5 of tchrs' M.A. schedule.
					...	6 yrs	13,490	18,440	9	550	
					...	Doc.	14,686	20,086	9	600	
	Junior high school			220	...	M.A.	13,248	17,748	9	500	
					...	6 yrs	14,528	19,478	9	550	
					...	Doc.	15,816	21,216	9	600	
	Senior high school			220	...	M.A.	14,195	18,695	9	500	
					...	6 yrs	15,566	20,516	9	550	
					...	Doc.	16,945	22,345	9	600	
137	Schenectady (12,596)	Ratio	3								
	Elementary school			202	...	...	12,040	15,640	6	600	Ratio based on tchrs' M.A. maximum.
	Junior high school			202	...	...	12,640	16,240	6	600	
	Senior high school			202	...	...	13,840	17,440	6	600	
	NORTH CAROLINA										
138	Alamance Co., Graham (12,736)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	*12 size groups for elementary-school principals, 6 for high-school principals; smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work yr--salaries shown assume 10-1/4-month yr for elementary-school principals and 11-1/4 months for senior high-school principals.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
139	Buncombe Co. (excl. Asheville) (20,263)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
140	Davidson Co. (excl. Lexington) (12,950)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
141	Durham (15,410)	Independent	3								
	Elementary school			205	...	M.A.	7,900	11,100	8	400	...
					...	Doc.	8,925	12,125	8	400	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NORTH CAROLINA (Continued)										
141	Durham (Continued)										
	Junior high school			240	...	M.A.	$10,500	$12,400	8	$238	
					...	Doc.	11,700	13,600	8	238	
	Senior high school			240	...	M.A.	12,000	13,500	8	188	
					...	Doc.	13,200	14,700	8	188	
142	Gaston Co. (excl. Gastonia) (22,948)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
143	Guilford Co. (excl. Greensboro) (21,682)	Independent	Single sched.								
					Teachers*						
	Elementary school			210	7-8	M.A.	7,255	8,536	8	160	Same as Alamance Co.
					19-20	M.A.	8,249	9,530	8	160	
					29-30	M.A.	9,079	10,360	8	160	
					7-8	Doc.	8,280	9,561	8	160	
					19-20	Doc.	9,274	10,555	8	160	
					29-30	Doc.	10,104	11,386	8	160	
	Senior high school			225	30	M.A.	9,916	11,322	8	176	
					35-36	M.A.	10,456	11,874	8	177	
					42 or more	M.A.	10,828	12,234	8	176	
					30	Doc.	11,041	12,448	8	176	
					35-36	Doc.	11,581	12,999	8	177	
					42 or more	Doc.	11,952	13,359	8	176	
144	High Point (13,216**)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co. **Estimated.
					19-20	M.A.	9,209	10,650	8	180	
					29-30	M.A.	10,139	11,580	8	180	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	10,234	11,675	8	180	
					29-30	Doc.	11,164	12,606	8	180	
	Senior high school			225	30	M.A.	10,976	12,542	8	196	
					35-36	M.A.	11,576	13,154	8	197	
					42 or more	M.A.	11,988	13,554	8	196	
					30	Doc.	12,101	13,668	8	196	
					35-36	Doc.	12,701	14,279	8	197	
					42 or more	Doc.	13,112	14,679	8	196	
145	Johnston Co., Smithfield (16,955) .	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
146	Pitt Co. (excl. Greenville) (13,500)	Independent	Single sched.								
					Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NORTH CAROLINA (Continued)										
146	Pitt Co. (excl. Greenville) (Continued)				Teachers*						
	Senior high school			225	30	M.A.	$ 9,416	$10,822	8	$176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
147	Robeson Co. (excl. Lumberton) (15,530)	Independent	Single sched.		Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,577	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
148	Rowan Co. (excl. Salisbury) (14,008)	Independent	Single sched.		Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
149	Wake Co. (excl. Raleigh) (24,100)	Independent	Single sched.		Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
150	Wayne Co. (excl. Goldsboro) (12,639)	Independent	Single sched.		Teachers*						
	Elementary school			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
	OHIO										
151	Berea (15,673)	Ratio	3								
	Elementary school			206	...	M.A.	9,375	13,575	12	358	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	9,781	14,056	12	356	
					...	Doc.	10,156	14,431	12	356	
	Junior high school			226	...	M.A.	10,500	15,204	12	392	Minimums arbitrarily assume 5 yrs' on tchrs' schedule.
					...	6 yrs	10,955	15,743	12	399	
					...	Doc.	11,375	16,163	12	399	Latest data available.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	OHIO (Continued)										
151	Berea (Continued)										
	Senior high school			226	...	M.A.	$10,875	$15,747	12	$406	
					...	6 yrs	11,346	16,305	12	413	
					...	Doc.	11,781	16,740	12	413	
152	Canton (22,294)	Ratio	3		Enrollment						
	Elementary school			210	1-349	M.A.	10,405	12,355	6	325	Ratio based on
					350-499	M.A.	10,895	12,845	6	325	tchrs' M.A. maximum.
					500 or more	M.A.	11,385	13,335	6	325	*Basis of classi-
					1-349	6 yrs	10,730	12,680	6	325	fication not stated.
					350-499	6 yrs	11,220	13,170	6	325	Latest data
					500 or more	6 yrs	11,710	13,660	6	325	available.
					1-349	Doc.	11,055	13,005	6	325	
					350-499	Doc.	11,545	13,495	6	325	
					500 or more	Doc.	12,035	13,985	6	325	
	Junior high school			220	...	M.A.	11,980	14,020	6	340	
					...	6 yrs	12,320	14,360	6	340	
					...	Doc.	12,660	14,700	6	340	
	Senior high school			230	A*	M.A.	13,040	15,200	6	360	
					A-1*	M.A.	13,580	15,980	6	400	
					A	6 yrs	13,400	15,560	6	360	
					A-1	6 yrs	13,980	16,380	6	400	
					A	Doc.	13,760	15,920	6	360	
					A-1	Doc.	14,380	16,780	6	400	
153	Cleveland Heights-University Heights (13,131)	Ratio	3								
	Elementary school			194	...	M.A.	8,060	14,105	13	465	Ratio based on
					...	6 yrs	8,660	14,705	13	465	tchrs' M.A. sched-
					...	Doc.	9,060	15,105	13	465	ule.
											Latest data
	Junior high school			194	...	M.A.	8,370	14,648	13	483	available.
					...	6 yrs	8,970	15,248	13	483	Senior high-
					...	Doc.	9,370	15,648	13	483	school principals
											not on schedule.
154	Elyria (12,502)	Ratio	3		Teachers						
	Elementary school			190	16 or fewer	...	10,195	10,660	5	93	Ratio based on
					17 or more	...	10,290	10,755	5	93	tchrs' M.A. maximum.
	Junior high school			200	...	...	11,030	11,495	5	93	
	Senior high school			240	...	...	12,605	13,070	5	93	
155	Hamilton (15,719)	Ratio	3		Enrollment						
	Elementary school			203	200-400	M.A.	8,712	11,808	5	619	Ratio based on
					401-600	M.A.	8,856	12,000	5	629	salary principal
					601-800	M.A.	9,000	12,192	5	638	would earn on tchrs'
					801-1,000	M.A.	9,144	12,384	5	648	schedule.
					200-400	6 yrs.	8,954	12,054	5	620	Minimums shown
					401-600	6 yrs	9,102	12,250	5	630	arbitrarily assume
					601-800	6 yrs	9,250	12,446	5	639	5 yrs' experience on
					801-1,000	6 yrs	9,398	12,642	5	649	tchrs' schedule.
											Maximums shown
	Junior high school			232	Under 700	M.A.	9,720	13,152	5	686	exclude long-service
					700-900	M.A.	9,936	13,440	5	701	increments.
					Over 900	M.A.	10,080	13,632	5	710	
					Under 700	6 yrs	9,990	13,426	5	687	
					700-900	6 yrs	10,212	13,720	5	702	
					Over 900	6 yrs	10,360	13,916	5	711	
	Senior high school			232	Under 1,000	M.A.	10,440	14,112	5	734	
					1,000-1,200	M.A.	10,584	14,304	5	744	
					Over 1,200	M.A.	10,800	14,592	5	758	
					Under 1,000	6 yrs	10,730	14,406	5	735	
					1,000-1,200	6 yrs	10,878	14,602	5	745	
					Over 1,200	6 yrs	11,100	14,896	5	759	
156	Kettering (16,038)	Independent	3								
	Elementary school			203	...	M.A.	10,075	11,357	5	256	Latest data
											available.
	Junior high school			203	...	M.A.	11,174	12,365	5	238	
	Senior high school			240	...	M.A.	12,639	13,830	5	238	
157	Mansfield (12,172)	Ratio	3								
	Elementary school			220	*	M.A.	10,710	11,960	5	250	Ratio based on
					*	M.A.	11,138	12,438	5	260	tchrs' top maximum.
					*	M.A.	11,995	13,395	5	280	*By name of
											school.
	Junior high school			220	...	M.A.	11,995	13,395	5	280	
	Senior high school			220	*	M.A.	12,852	14,352	5	300	
					*	M.A.	13,280	14,830	5	310	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	OHIO (Continued)										
158	Middletown (13,976)	Ratio	3		Enrollment						
	Elementary school			210	Under 400	M.A.	$ 8,894	$11,624	10	$273	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					400-600	M.A.	9,040	11,812	10	277	
					600-800	M.A.	9,188	12,002	10	281	
					800-1,000	M.A.	9,334	12,190	10	286	
					Under 400	M.A.+	9,136	11,870	10	273	
					400-600	M.A.+	9,286	12,062	10	278	
					600-800	M.A.+	9,438	12,256	10	282	
					800-1,000	M.A.+	9,588	12,448	10	286	
	Junior high school			220	Under 600	M.A.	9,922	12,946	10	302	
					600-800	M.A.	10,143	13,230	10	309	
					Over 800	M.A.	10,290	13,419	10	313	
					Under 600	M.A.+	10,192	13,220	10	303	
					600-800	M.A.+	10,419	13,510	10	309	
					Over 800	M.A.+	10,570	13,703	10	313	
	Senior high school			240	Under 1,200	M.A.	10,804	14,080	10	328	
					Over 1,200	M.A.	11,025	14,364	10	334	
					Under 1,200	M.A.+	11,098	14,378	10	328	
					Over 1,200	M.A.+	11,325	14,668	10	334	
159	South-Western, Grove City (14,281)	Ratio	3								
	Elementary school			217	...	M.A.	8,180	12,668	15	299	Ratio based on salary principal would earn on tchrs' schedule. Latest data available.
	Junior high school			227	...	M.A.	8,918	13,811	15	326	
	Senior high school			227	...	M.A.	9,010	13,954	15	330	
160	Springfield (18,731)	Dollar differential	3		Teachers						
	Elementary school			198	0-8	M.A.	7,590	10,890	14	236	*Classification by name of school only. Latest data available.
					9-16	M.A.	7,995	11,295	14	236	
					17 or more	M.A.	8,375	11,675	14	236	
					0-8	6 yrs+	8,030	11,330	14	236	
					9-16	6 yrs+	8,435	11,735	14	236	
					17 or more	6 yrs+	8,815	12,115	14	236	
	Junior high school			208	...	M.A.	9,040	12,340	14	236	
					...	6 yrs+	9,480	12,780	14	236	
	Senior high school			228	*	M.A.	10,305	13,605	14	236	
					*	M.A.	10,685	13,985	14	236	
					*	6 yrs	10,745	14,045	14	236	
					*	6 yrs	11,125	14,425	14	236	
161	Warren (14,364)	Ratio	3		Enrollment						
	Elementary school			193	0-500	M.A.	11,219	12,169	6	...	Ratio based on tchrs' M.A. maximum. *Basis for classification not stated. Latest data available.
					501 or more	M.A.	11,618	12,568	6	...	
					0-500	6 yrs	11,429	12,379	6	...	
					501 or more	6 yrs	11,828	12,778	6	...	
					0-500	Doc.	11,849	12,799	6	...	
					501 or more	Doc.	11,248	13,198	6	...	
	Junior high school			203	...	M.A.	12,316	13,266	6	...	
					...	6 yrs	12,536	13,486	6	...	
					...	Doc.	12,976	13,926	6	...	
	Senior high school			240	*	M.A.	11,718	12,668	6	...	
					*	M.A.	14,710	15,660	6	...	
					*	6 yrs	11,938	12,888	6	...	
					*	6 yrs	14,970	15,920	6	...	
					*	Doc.	12,378	13,328	6	...	
					*	Doc.	15,490	16,440	6	...	
162	Willoughby-Eastlake, Willoughby (13,489)	Ratio	3		Teachers						
	Elementary school			200	12 or less	M.A.	8,185	12,350	10	416	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchg. experience. Latest data available.
					13-20	M.A.	8,421	12,690	10	427	
					21-30	M.A.	8,657	13,030	10	437	
					31 or more	M.A.	8,893	13,369	10	448	
					12 or less	6 yrs	8,434	12,590	10	416	
					13-20	6 yrs	8,678	12,936	10	426	
					21-30	6 yrs	8,921	13,282	10	436	
					31 or more	6 yrs	9,164	13,629	10	447	
					12 or less	Doc.	9,162	13,352	10	419	
					13-20	Doc.	9,427	13,720	10	429	
					21-30	Doc.	9,691	14,088	10	440	
					31 or more	Doc.	9,955	14,455	10	450	
	Junior high school			220	30 or less	M.A.	9,050	13,596	10	455	
					31 or more	M.A.	9,444	14,162	10	472	
					30 or less	6 yrs	9,326	13,860	10	453	
					31 or more	6 yrs	9,732	14,438	10	471	
					30 or less	Doc.	10,132	14,700	10	457	
					31 or more	Doc.	10,572	15,312	10	474	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	OHIO (Continued)										
162	Willoughby-Eastlake, Willoughby (Continued)				Teachers						
	Senior high school			220	60 or less	M.A.	$ 9,812	$14,729	10	$492	
					61 or more	M.A.	10,205	15,296	10	509	
					60 or less	6 yrs	10,138	15,015	10	488	
					61 or more	6 yrs	10,543	15,592	10	505	
					60 or less	Doc.	11,012	15,925	10	491	
					61 or more	Doc.	11,453	16,538	10	509	
	OKLAHOMA										
163	Lawton (19,223)	Dollar differential	3		Enrollment						
	Elementary school			180	Less than 500	M.A.	6,552	8,442	3	630	Maximum salaries shown exclude long-service increments and differentials for schools with transported students.
					500-749	M.A.	6,658	8,548	3	630	
					750 or more	M.A.	6,752	8,642	3	630	
					Less than 500	6 yrs	6,762	8,652	3	630	
					500-749	6 yrs	6,868	8,758	3	630	
					750 or more	6 yrs	6,962	8,852	3	630	
	Junior high school			240	...	M.A.	8,600	10,490	3	630	
					...	6 yrs	8,810	10,700	3	630	
	Senior high school			240	...	M.A.	10,070	11,960	3	630	
					...	6 yrs	10,280	12,170	3	630	
	OREGON										
164	Beaverton (15,198)	Ratio	3		Teachers						
	Elementary school			240	1-11	M.A.	11,326	12,138	2	406	Ratio based on steps 11-15 of tchrs' schedule.
					12 or more	M.A.	11,326	12,685	4	340	
					1-11	6 yrs	12,389	13,798	2	705	
					12 or more	6 yrs	12,389	14,607	4	554	
	Junior high school			240	...	M.A.	11,930	13,322	4	348	
					...	6 yrs	13,049	15,341	4	573	
	Senior high school			240	...	M.A.	12,620	14,050	4	358	
					...	6 yrs	13,804	16,180	4	594	
165	Eugene (21,230)	Ratio	Single sched.								
	Elementary school			205	...	M.A.	8,881	13,140	9	473	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Differences in salaries by grade level based on length of work yr only.
					...	6 yrs	9,217	13,512	9	477	
	Junior high school			220	...	M.A.	9,647	14,167	9	502	
					...	6 yrs	10,012	14,567	9	506	
	Senior high school			235	...	M.A.	10,872	15,810	9	549	
					...	6 yrs	11,283	16,256	9	553	
166	Salem (20,400)	Ratio	3		Teachers						
	Elementary school			205	9-12	M.A.	9,293	12,007	9	302	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					13-16	M.A.	9,457	12,220	9	307	
					17-20	M.A.	9,622	12,432	9	312	
					21 or more	M.A.	9,786	12,645	9	318	
					9-12	6 yrs	9,919	12,828	10	291	
					13-16	6 yrs	10,095	13,055	10	296	
					17-20	6 yrs	10,270	13,282	10	301	
					21 or more	6 yrs	10,446	13,509	10	306	
	Junior high school			215	...	M.A.	10,575	14,220	9	...	
					...	6 yrs	11,288	15,191	10	...	
	Senior high school			215	...	M.A.	12,036	15,553	9	...	
					...	6 yrs	12,848	16,615	10	...	
	PENNSYLVANIA										
167	Allentown (18,397)	Ratio	3								
	Elementary school			220	...	M.A.	...	12,480	...	...	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	...	12,880	...	...	
	Junior high school			220	...	M.A.	...	13,440	...	...	
					...	6 yrs	...	13,840	...	...	
	Senior high school			220	...	M.A.	...	15,840	...	...	
					...	6 yrs	...	16,240	...	...	
168	Altoona (14,016)	Ratio	3								
	Elementary school			210	...	M.A.	7,057	10,253	8	400	Ratio based on salary principal would earn on tchrs' schedule.
					...	Doc.	7,856	11,452	9	400	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 4--Enrollment 12,000-24,999 (Continued)										
PENNSYLVANIA (Continued)										
168 Altoona (Continued)										
Junior high school			220	...	M.A.	$ 7,978	$11,591	8	$452	Maximums shown exclude long-service increments.
				...	Doc.	8,881	12,945	9	452	
Senior high school			220	...	M.A.	8,592	12,482	8	486	
				...	Doc.	9,564	13,941	9	486	
169 Bristol Twp. (13,018)	Independent	3								
Elementary school			231	...	...	11,505	14,625	5	624	...
Junior high school			231	...	...	11,984	15,234	5	650	
Senior high school			231	...	...	11,984	15,234	5	650	
170 Central Dauphin, Harrisburg (12,281)	Independent	3								
Elementary school			210	...	...	7,600	10,400	7	400	...
Junior high school			220	...	...	8,600	11,400	7	400	
Senior high school			230	...	...	10,000	13,000	6	500	
171 Erie (22,323*)	Independent	3								
Elementary school			210	...	M.A.	11,530	13,530	4	500	*Estimated.
				...	6 yrs	11,930	13,930	4	500	
				...	Doc.	12,130	14,130	4	500	
Junior high school			210	...	M.A.	11,920	13,920	4	500	
				...	6 yrs	12,320	14,320	4	500	
				...	Doc.	12,520	14,520	4	500	
Senior high school			210	...	M.A.	12,410	14,410	4	500	
				...	6 yrs	12,810	14,810	4	500	
				...	Doc.	13,010	15,010	4	500	
172 Neshaminy, Langhorne (12,549)	Ratio	3								
Junior high school			240	...	M.A.	9,108	14,868	11	509	Ratio based on salary principal would earn on tchrs' schedule.
				...	6 yrs	10,058	15,818	11	509	
				...	Doc.	10,558	16,318	11	509	
Senior high school			240	...	M.A.	10,626	17,346	11	582	Elementary-school principals not on schedule.
				...	6 yrs	11,735	18,455	11	582	
				...	Doc.	12,235	18,955	11	582	
173 Reading (14,421)	Independent	3		Teachers						
Elementary school			187	Fewer than 20	...	...	11,600	...	...	Maximum salaries shown exclude long-service increments.
				20-39	...	...	12,000	...	...	
Junior high school			187	20-39	...	...	12,500	...	...	
				40-59	...	...	12,900	...	...	
				60-79	...	...	13,300	...	...	
Senior high school			240	...	...	...	15,800	...	...	
174 Scranton (17,225)	Ratio	3								
Elementary school			185	...	M.A.	8,750	11,050	5	460	Ratio based on maximum of tchrs' preparation class where principal would belong.
				...	Doc.	9,350	11,650	5	460	
Junior high school			210	...	M.A.	9,900	13,600	5	740	
				...	Doc.	10,500	14,200	5	740	
Senior high school			220	...	M.A.	9,900	13,600	5	740	
				...	Doc.	10,500	14,200	5	740	
SOUTH CAROLINA										
175 Anderson Co., Dist. #5 (12,005)	Ratio	3		Enrollment						
Elementary school			200	0-349	M.A.	6,886	8,735	16	116	Ratio based on salary principal would earn on tchrs' schedule.
				350-449	M.A.	7,485	9,495	16	126	
				450-599	M.A.	7,784	9,875	16	131	
				600-800	M.A.	8,084	10,255	16	136	
				0-349	Doc.	6,886	10,640	16	235	
				350-449	Doc.	7,485	11,565	16	255	
				450-599	Doc.	7,784	12,028	16	265	
				600-800	Doc.	8,084	12,490	16	275	
Junior high school			240	0-900	M.A.	8,383	10,634	16	141	
				901-1,200	M.A.	8,683	11,014	16	146	
				1,200 or more	M.A.	8,982	11,394	16	151	
				0-900	Doc.	8,383	12,953	16	286	
				901-1,200	Doc.	8,683	13,415	16	296	
				1,200 or more	Doc.	8,982	13,878	16	306	
Senior high school			240	...	M.A.	9,581	12,154	16	161	
				...	Doc.	9,581	14,803	16	326	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	SOUTH CAROLINA (Continued)										
176	Spartanburg (13,783)	Independent	Single sched.								
	Elementary school			220	...	M.A.	$ 9,551	$11,520	...	...	Salaries shown are for Grade A on tchrs' examination.
					...	Doc.	10,460	12,408	...	...	
	Junior high school			220	...	M.A.	9,551	11,520	...	...	
					...	Doc.	10,460	12,408	...	...	
	Senior high school			220	...	M.A.	9,551	11,520	...	...	
					...	Doc.	10,460	12,408	...	...	
	SOUTH DAKOTA										
177	Rapid City (12,461)	Ratio	3								
	Elementary school			198	...	M.A.	8,256	9,600	4	$336	Ratio based on tchrs' B.A. minimum. Latest data available.
					...	6 yrs	8,736	10,080	4	336	
	Junior high school			218	...	M.A.	9,216	10,752	4	384	
					...	6 yrs	9,696	11,232	4	384	
	Senior high school			218	...	M.A.	9,696	11,232	4	384	
					...	6 yrs	10,176	11,712	4	384	
178	Sioux Falls (17,686)	Ratio	3		Number of teachers						
	Elementary school			209	1-18	M.A.	10,140	11,700	5	312	Ratio based on tchrs' B.A. minimum.
					18-35	M.A.	10,400	11,960	5	312	
					35 or more	M.A.	10,660	12,220	5	312	
					1-18	6 yrs	10,660	12,532	6	312	
					18-35	6 yrs	10,920	12,792	6	312	
					35 or more	6 yrs	11,180	13,052	6	312	
	Junior high school			228	...	M.A.	12,220	14,040	5	364	
					...	6 yrs	12,740	14,924	6	364	
	Senior high school			240	...	M.A.	13,260	15,210	5	390	
					...	6 yrs	13,780	16,120	6	390	
	TEXAS										
179	Arlington (16,446)	Independent	3								
	Elementary school			220	...	...	...	11,403	...	...	...
	Junior high school			240	...	...	...	12,919	...	...	
	Senior high school			240	...	...	...	13,753	...	...	
180	Birdville (12,767)	Independent	3								
	Elementary school			240	...	...	9,200	10,760	12	130	Senior high-school principals not on schedule.
					ADA						
	Junior high school			240	750 or under	...	10,220	11,520	10	130	
					Above 750	...	10,550	11,850	10	130	
181	Edgewood, San Antonio (21,575)	Ratio	Single sched.								
	Elementary school			215	...	M.A.	7,392	10,138	16	172	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school			215	...	M.A.	7,392	10,138	16	172	
	Senior high school			215	...	M.A.	7,392	10,138	16	172	
182	Galveston (12,850)	Independent	Single sched.								
	Elementary school			200	...	...	8,400	10,200	12	150	Differences in salaries for principals based on length of work year.
	Junior high school			240	...	...	10,080	12,240	12	180	
	Senior high school			240	...	...	10,080	12,240	12	180	
183	Hurst (12,817)	Ratio	3								
	Elementary school			215	...	...	8,963	11,365	16	150	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school			235	...	...	9,263	11,665	16	150	
	Senior high school			235	...	...	10,078	12,698	16	164	
184	Northeast Houston (13,210)	Dollar differential	3		Enrollment						
	Elementary school			220	1-1,000	M.A.	6,111	7,632	16	95	...
					Over 1,000	M.A.	6,291	7,812	16	95	
	Junior high school			220	1-1,000	M.A.	6,291	7,812	16	95	
					Over 1,000	M.A.	6,531	8,052	16	95	
	Senior high school			240	1-1,000	M.A.	6,531	8,052	16	95	
					Over 1,000	M.A.	6,891	8,412	16	95	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	TEXAS (Continued)										
185	Port Arthur (17,225)	Independent	3								
	Elementary school			238	Class I*	...	$11,000	$11,560	...	...	*Based on size of school--details not given.
					Class II*	...	11,000	11,640	...	...	
	Junior high school			238	Class I*	...	11,700	12,180	...	...	
					Class II*	...	11,700	12,500	...	...	
	Senior high school			238	Class I*	...	11,700	12,500	...	...	
					Class II*	...	12,000	12,800	...	...	
					Class III*	...	12,960	13,300	...	...	
186	Waco (18,700*)	Independent	Single sched.		ADA						
	Elementary school			200	Under 750	...	8,100	9,450	12	$112	*Estimated. Differences by grade level based on length of work yr only.
					Over 750	...	8,450	9,800	12	112	
	Junior high school			220	Under 750	...	8,910	10,395	12	124	
					Over 750	...	9,295	10,780	12	124	
	Senior high school			240	Under 750	...	9,720	11,340	12	135	
					Over 750	...	10,140	11,760	12	135	
	UTAH										
187	Alpine Dist., American Fork (16,416)	Ratio	3								
	Elementary school			225	...	M.A.	6,281	10,631	11	395	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	6,406	10,926	11	411	
					...	Doc.	6,656	11,340	11	426	
	Junior high school			225	...	M.A.	6,784	11,482	11	427	
					...	6 yrs	6,919	11,800	11	444	
					...	Doc.	7,189	12,247	11	460	
	Senior high school			225	...	M.A.	7,286	12,332	11	459	
					...	6 yrs	7,431	12,674	11	477	
					...	Doc.	7,721	13,154	11	494	
188	Jordan Dist., Sandy (18,234)	Dollar differential	3		Enrollment						
	Elementary school			220	50	M.A.	6,783	10,438	10	366	*Salaries may be exceeded for larger schools.
					700*	M.A.	7,255	10,910	10	366	
					50	M.A.+20	6,903	10,558	10	366	
					700*	M.A.+20	7,375	11,030	10	366	
	Junior high school			230	50	M.A.	7,582	10,946	10	336	
					900*	M.A.	8,199	11,564	10	336	
					50	M.A.+20	7,702	11,066	10	336	
					900*	M.A.+20	8,319	11,684	10	336	
	Senior high school			240	50	M.A.	8,235	11,745	10	351	
					900*	M.A.	9,507	12,363	10	351	
					50	M.A.+20	8,355	11,865	10	351	
					900*	M.A.+20	8,973	12,483	10	351	
189	Ogden (18,391)	Ratio	3								
	Elementary school			240	Group 1*	M.A.	6,035	10,938	14	350	Ratio based on tchrs' M.A. schedule. *Basis for classification by name of school--no further details.
					Group 2*	M.A.	6,254	11,285	14	359	
					Group 1*	Doc.	6,623	11,526	14	350	
					Group 2*	Doc.	6,842	11,873	14	359	
	Junior high school			240	Group 1*	M.A.	6,583	11,806	14	373	
					Group 2*	M.A.	6,803	12,153	14	382	
					Group 1*	Doc.	7,171	12,394	14	373	
					Group 2*	Doc.	7,391	12,741	14	382	
	Senior high school			240	Group 1*	M.A.	7,022	12,501	14	391	
					Group 2*	M.A.	7,242	12,848	14	400	
					Group 1*	Doc.	7,610	13,089	14	391	
					Group 2*	Doc.	7,830	13,436	14	400	
	VIRGINIA										
190	Alexandria (15,780)	Independent	3		Teachers						
	Elementary school			222	10-24	...	11,700	14,100	6	400	...
					25-45	...	12,200	14,600	6	400	
	Junior high school			222	...	...	12,700	15,100	6	400	
	Senior high school			222	...	...	13,700	16,700	6	500	
191	Portsmouth (23,868)	Independent	3								
	Elementary school			240	...	...	8,700	11,200	...	...	...
	Junior high school			240	...	...	11,600	12,750	...	...	
	Senior high school			240	...	...	12,100	13,500	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	VIRGINIA (Continued)										
192	Prince William Co., Manassas (21,239)	Ratio	3		Teachers						
	Elementary school			220	4-12	M.A.	$ 8,880	$11,760	10	$288	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					13-20	M.A.	9,250	12,250	10	300	
					21 and over	M.A.	9,620	12,740	10	312	
	Junior high school			220	1-30	M.A.	9,620	12,740	10	312	
					31-50	M.A.	9,990	13,230	10	324	
					51 and over	M.A.	10,360	13,720	10	336	
	Senior high school			220	1-30	M.A.	9,620	12,740	10	312	
					31-50	M.A.	9,990	13,230	10	324	
					51 and over	M.A.	10,730	14,210	10	348	
193	Roanoke (19,358)	Independent	3								
	Elementary school			240	...	M.A.	10,644	12,336	15	113	...
					...	6 yrs	10,944	12,636	15	113	
	Junior high school			240	...	M.A.	11,088	12,792	15	114	
					...	6 yrs	11,388	13,092	15	114	
	Senior high school			240	...	M.A.	11,772	13,440	15	111	
					...	6 yrs	12,072	13,740	15	111	
	WASHINGTON										
194	Bellevue (20,949)	Ratio	3								
	Elementary school			225	...	M.A.	11,475	14,643	7	453	Ratio based on step 7 of tchrs' M.A. schedule.
					...	6 yrs	12,031	15,199	7	453	
					...	Doc.	12,587	15,755	7	453	
	Junior high school			230	...	M.A.	12,589	15,757	7	453	
					...	6 yrs	13,145	16,313	7	453	
					...	Doc.	13,701	16,869	7	453	
	Senior high school			235	...	M.A.	13,736	16,904	7	453	
					...	6 yrs	14,292	17,460	7	453	
					...	Doc.	14,848	18,016	7	453	
195	Clover Park (13,739)	Ratio	3		Teachers						
	Elementary school			205	Fewer than 16	M.A.	11,070	13,235	6	360	Ratio based on top 7 steps of tchrs' M.A. schedule.
					16 or more	M.A.	11,960	14,295	6	389	
	Junior high school			215	...	M.A.	12,400	14,825	6	404	
	Senior high school			225	...	M.A.	13,730	16,415	6	447	
196	Everett (13,230)	Ratio	3								
	Elementary school			200	...	...	10,596	14,189	9	399	Ratio based on steps 6-15 of tchrs' salary class for B.A. plus 120 qtr hrs.
	Junior high school			205	...	...	11,217	15,021	9	423	
	Senior high school			215	...	...	12,460	16,685	9	469	
197	Shoreline (16,766)	Independent	3								
	Elementary school			215	...	M.A.	11,604	14,924	8	415	...
					...	Doc.	12,104	15,424	8	415	
	Junior high school			220	...	M.A.	12,429	15,989	8	445	
					...	Doc.	12,929	16,489	8	445	
	Senior high school			225	...	M.A.	13,254	17,054	8	475	
					...	Doc.	13,754	17,554	8	475	
198	Vancouver (14,725)	Ratio	3								
	Elementary school			226	...	...	11,383	13,359	5	395	Ratio based on steps 6-11 of tchrs' M.A. schedule.
	Junior high school			226	...	...	12,196	14,313	5	423	
	Senior high school			226	...	...	13,010	15,267	5	451	
199	Yakima (12,729)	Ratio	3		Teachers						
	Elementary school			210	Fewer than 10	M.A.	7,852	13,106	12	438	Ratio based on salary principal would earn on tchrs' schedule.
					10-17	M.A.	8,052	13,306	12	438	
					18 or more	M.A.	8,252	13,506	12	438	
					Fewer than 10	6 yrs	8,116	13,697	12	465	
					10-17	6 yrs	8,316	13,897	12	465	
					18 or more	6 yrs	8,516	14,097	12	465	
					Fewer than 10	Doc.	8,380	14,288	12	492	
					10-17	Doc.	8,580	14,488	12	492	
					18 or more	Doc.	8,780	14,688	12	492	
	Junior high school			215	...	M.A.	8,662	14,314	12	471	
					...	6 yrs	8,946	14,950	12	500	
					...	Doc.	9,230	15,586	12	530	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	WASHINGTON (Continued)										
199	Yakima (Continued)										
	Senior high school			225	...	M.A.	$ 9,760	$16,128	12	$531	
					...	6 yrs	10,080	16,845	12	564	
					...	Doc.	10,400	17,562	12	597	
	WEST VIRGINIA										
200	Mercer Co., Princeton (15,564)	Dollar differential	Single sched.		Teachers*						
	Elementary school			200	2	M.A.	5,530	7,450	16	120	*19 size groups indicated; smallest, largest, and one intermediate group shown. Add $2 per month for each tchr in excess of 20.
					10	M.A.	6,110	8,030	16	120	
					20	M.A.	6,560	8,480	16	120	
					2	6 yrs	6,030	8,310	19	120	
					10	6 yrs	6,610	8,890	19	120	
					20	6 yrs	7,060	9,340	19	120	
	Junior high school			220	2	M.A.	6,083	8,195	16	132	Differences in salaries based on length of work yr only.
					10	M.A.	6,721	8,833	16	132	
					20	M.A.	7,216	9,328	16	132	
					2	6 yrs	6,633	9,141	19	132	
					10	6 yrs	7,271	9,779	19	132	
					20	6 yrs	7,766	10,274	19	132	
	Senior high school			240	2	M.A.	6,636	8,940	16	144	
					10	M.A.	7,332	9,636	16	144	
					20	M.A.	7,872	10,176	16	144	
					2	6 yrs	7,236	9,972	19	144	
					10	6 yrs	7,932	10,668	19	144	
					20	6 yrs	8,472	11,208	19	144	
201	Raleigh Co., Beckley (18,393)	Dollar differential	Single sched.		Teachers*						
	Elementary school			189	2	M.A.	5,514	7,482	16	123	Differences in salaries by grade level based on length of work yr only. *19 size groups indicated; smallest, largest, and one intermediate group shown. Add $2 per month for each tchr in excess of 20.
					10	M.A.	6,109	8,077	16	123	
					20	M.A.	6,570	8,538	16	123	
					2	6 yrs	6,027	8,364	19	123	
					10	6 yrs	6,622	8,958	19	123	
					20	6 yrs	7,083	9,420	19	123	
	Junior high school			194	2	M.A.	5,649	7,665	16	126	
					10	M.A.	6,258	8,274	16	126	
					20	M.A.	6,730	8,746	16	126	
					2	6 yrs	6,174	8,568	19	126	
					10	6 yrs	6,783	9,177	19	126	
					20	6 yrs	7,256	9,650	19	126	
	Senior high school			204	2	M.A.	5,918	8,030	16	132	
					10	M.A.	6,556	8,668	16	132	
					20	M.A.	7,051	9,163	16	132	
					2	6 yrs	6,468	8,976	19	132	
					10	6 yrs	7,106	9,614	19	132	
					20	6 yrs	7,601	10,109	19	132	
202	Wood Co., Parkersburg (18,985)	Ratio	3		Enrollment						
	Elementary school			233	200-385	M.A.	7,552	10,381	16	177	Ratio based on salary principal would earn on tchrs' schedule.
					386-470	M.A.	7,670	10,543	16	180	
					471 and over	M.A.	7,847	10,786	16	184	
					200-385	6 yrs	8,192	11,520	19	175	
					386-470	6 yrs	8,320	11,700	19	178	
					471 and over	6 yrs	8,512	11,970	19	182	
	Junior high school			233	600 or less	M.A.	8,024	11,030	16	188	
					601-700	M.A.	8,142	11,192	16	191	
					701 and over	M.A.	8,260	11,354	16	193	
					600 or less	6 yrs	8,704	12,240	19	186	
					601-700	6 yrs	8,832	12,420	19	189	
					701 and over	6 yrs	8,960	12,600	19	192	
	Senior high school			233	800 or less	M.A.	8,378	11,516	16	196	
					801-1,800	M.A.	8,850	12,165	16	207	
					1,801 and over	M.A.	9,735	13,382	16	228	
					800 or less	6 yrs	9,088	12,780	19	194	
					801-1,800	6 yrs	9,600	13,500	19	205	
					1,801 and over	6 yrs	10,560	14,850	19	226	
	WISCONSIN										
203	Green Bay (18,765)	Ratio	3								
	Elementary school			198	...	...	11,020	12,760	4	435	Ratio based on tchrs' M.A. maximum.
	Junior high school			222	...	...	12,562	14,546	4	496	
	Senior high school			222	...	...	13,886	16,078	4	548	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	WISCONSIN (Continued)										
204	Kenosha (19,062)	Independent	3		Enrollment						
	Elementary school			240	Small	...	$ 9,900	$13,905	9	$445	...
					Medium	...	10,345	14,350	9	445	
					Large	...	10,790	14,795	9	445	
	Junior high school			240	...	...	11,680	15,685	9	445	
	Senior high school			240	...	...	12,570	16,575	9	445	
205	West Allis (12,862)	Ratio	3		Class*						
	Elementary school			200	I	M.A.	8,239	13,015	10	478	Ratio based on tchrs' M.A. schedule. Maximums shown exclude long-service increments. *Basis for classification not stated.
					II	M.A.	8,439	13,315	10	488	
					III	M.A.	8,639	13,615	10	498	
					I	6 yrs	8,478	13,580	10	510	
					II	6 yrs	8,678	13,880	10	520	
					III	6 yrs	8,878	14,180	10	530	
	Junior high school			210	...	M.A.	8,951	14,122	10	517	
					...	6 yrs	9,190	14,686	10	550	
	Senior high school			220	...	M.A.	9,390	15,130	10	534	
					...	6 yrs	9,829	15,695	10	587	
	WYOMING										
206	Casper (13,943)	Ratio	3		Teachers						
	Elementary school			211	Fewer than 16	M.A.	10,245	12,188	7	278	Ratio based on maximum of tchrs' M.A.+30 salary class.
					16 or more	M.A.	10,545	12,488	7	278	
					Fewer than 16	6 yrs+	10,800	12,743	7	278	
					16 or more	6 yrs+	11,100	13,043	7	278	
	Junior high school			231	...	M.A.	11,900	13,842	7	277	
					...	6 yrs+	12,455	14,397	7	277	
	Senior high school			231	...	M.A.	12,800	14,742	7	277	
					...	6 yrs+	13,355	15,297	7	277	
207	Cheyenne (14,241)	Ratio	3								
	Elementary school			203	...	...	10,277	11,653	4	344	Ratio based on tchrs' M.A. maximum.
	Junior high school			218	...	...	11,306	12,790	4	371	
	Senior high school			210	...	...	12,727	14,211	4	371	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999										
	ALABAMA										
1	Anniston (7,500)	Ratio	3								
	Elementary school			200	...	...	$ 5,722*	$ 8,370*	...	...	Ratio based on salary principal would earn on tchrs' schedule. *Minimum assumes 10 tchrs; maximum 25.
	Junior high school			240	...	...	9,460	10,120	6	$110	
	Senior high school			240	...	...	9,680	10,670	6	165	
2	Lawrence Co., Courthouse Annex (7,009)	Independent	3								
	Elementary school			175	...	M.A.	5,508	6,000*	5	98	*Add $72 per tchr unit.
	Junior high school			175	...	M.A.	5,808	6,300*	5	98	
	Senior high school			175	...	M.A.	6,352	6,958	10	61	
					...	M.A.	7,623	8,349	10	73	
3	Morgan Co. (excl. Decatur) (9,806).	Independent	2								
	Elementary school			200	...	M.A.	7,500	9,000	...	...	...
	Junior high school			230	...	M.A.	9,100	11,000	...	...	
	Senior high school			230	...	M.A.	9,100	11,000	...	...	
	ALASKA										
4	Fairbanks (7,600*)	Ratio	3								
	Elementary school			210	...	M.A.	15,467	17,575	6	351	Ratio based on tchrs' M.A. step 15. *Estimated.
					...	6 yrs	16,169	18,278	6	351	
	Junior high school			220	...	M.A.	17,575	18,981	6	234	
					...	6 yrs	18,278	19,684	6	234	
	Senior high school			230	...	M.A.	18,981	20,387	6	234	
					...	6 yrs	19,684	21,090	6	234	
	ARIZONA										
5	Alhambra (Elem.) (9,256)	Ratio	1								
	Elementary school			197	...	M.A.	10,530	12,215	4	421	Ratio based on top 5 steps of tchrs' M.A. schedule.
					...	6 yrs	11,258	12,943	4	421	
6	Amphitheater, Tucson (6,112)	Independent	3								
	Elementary school			200	...	M.A.	9,450	13,020	7	510	...
					...	Doc.	9,450	13,530	8	510	
	Junior high school			230	...	M.A.	10,500	14,455	7	565	
					...	Doc.	10,500	15,020	8	565	
	Senior high school			230	...	M.A.	11,200	15,400	7	600	
					...	Doc.	11,200	16,000	8	600	
7	Glendale (H.S.) (8,039)	Ratio	1								
	Senior high school			230	...	M.A.	12,390	15,134	5	549	Ratio based on tchrs' M.A. minimum.
					...	6 yrs	12,980	15,724	5	549	
					...	7 yrs	13,570	16,314	5	549	
8	Phoenix Dist. #1 (Elem.) (11,343) .	Ratio	1								
	Elementary school				Enrollment						
				210	Small	M.A.	9,880	11,700	5	364	Ratio based on tchrs' B.A. minimum.
					Medium	M.A.	10,140	11,960	5	364	
					Large	M.A.	10,400	12,220	5	364	
					Small	6 yrs	10,088	12,428	6	390	
					Medium	6 yrs	10,348	12,688	6	390	
					Large	6 yrs	10,608	12,948	6	390	
9	Roosevelt (Elem.) (9,012)	Ratio	1								
	Elementary school			197	...	M.A.	10,098	12,584	5	497	Ratio based on top 6 steps of tchrs' M.A. schedule.
					...	6 yrs	10,498	12,984	5	497	
					...	7 yrs	10,698	13,184	5	497	
10	Tempe (Elem.) (8,569)	Ratio	2								
	Elementary school			238	...	M.A.	12,004	14,159	4	539	Ratio based on top 5 steps of tchrs' schedules for M.A. and higher preparation levels.
					...	6 yrs	13,543	16,006	4	616	
					...	M.A.+ 45 hrs	14,313	16,929	4	654	
	Junior high school			238	...	M.A.	12,449	14,683	4	558	
					...	6 yrs	14,045	16,598	4	638	
					...	M.A.+ 45 hrs	14,843	17,556	4	678	
	CALIFORNIA										
11	Acalanes Dist., Lafayette (H.S.) (6,680)	Ratio	1								
	Senior high school			180	...	M.A.+	14,710	17,046	5	467	Ratio based on maximum of tchrs' preparation class where principal would belong.
					...	6 yrs	15,700	18,192	5	498	
					...	6 yrs+	16,166	18,732	5	513	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
12	Alvord Dist., Riverside (8,477)	Ratio	3								
	Elementary school			205	...	M.A.	$10,279	$12,089	5	$362	Ratio based on last 6 steps of tchrs' schedule.
					...	6 yrs	11,582	13,753	5	434	
	Junior high school			215	...	M.A.	11,070	13,019	5	390	
					...	6 yrs	12,473	14,811	5	468	
	Senior high school			230	...	M.A.	11,860	13,948	5	418	
					...	6 yrs	13,364	15,868	5	501	
13	Arcadia (9,881)	Independent	3								
	Elementary school			205	...	M.A.	11,991	13,894	4	476	Senior high-school principals not on schedule.
					...	6 yrs	11,991	14,956	6	494	
					...	Doc.	12,391	16,499	8	514	
	Junior high school			229	...	M.A.	12,826	14,861	4	509	
					...	6 yrs	12,826	15,996	6	528	
					...	Doc.	13,226	17,618	8	549	
14	Bassett Dist., La Puente (8,143)	Ratio	3								
	Elementary school			221	...	M.A.	12,795	15,312	4	629	Ratio based on steps 8-12 of tchrs' schedule for M.A. and above plus differentials for length of work yr.
					...	6 yrs	13,383	16,015	4	658	
	Junior high school			240	...	M.A.	13,959	16,704	4	686	
					...	6 yrs	14,599	17,472	4	718	
	Senior high school			240	...	M.A.	15,365	18,388	4	756	
15	Cajon Valley, El Cajon (Elem.) (11,025)	Ratio	2								
	Elementary school			198	...	M.A.	10,300	12,916	7	374	Ratio based on tchrs' schedule step 6 and above. Maximum salaries shown exclude long-service increments. Senior high-school principals are not on schedule.
					...	6 yrs	11,680	15,491	8	476	
					...	Doc.	12,480	16,291	8	476	
	Junior high school			198	...	M.A.	10,712	13,431	7	388	
					...	6 yrs	12,144	16,109	8	496	
					...	Doc.	12,944	16,909	8	496	
16	Castro Valley (9,743)	Ratio	3								
	Elementary school			200	...	...	12,020	15,200	5	636	Ratio based on tchrs' top maximum.
	Junior high school			200	...	...	12,501	15,806	5	661	
	Senior high school			210	...	...	14,616	18,481	5	773	
17	Centralia (Elem.) (7,498)	Independent	1								
	Elementary school			191	...	M.A.	10,765	12,814	3	683	...
					...	6 yrs	11,494	14,226	4	683	
18	Chaffey, Ontario (H.S.) (9,176)	Ratio	1								
	Senior high school			216	...	...	16,156	17,310	4	288	Ratio based on tchrs' top maximum.
19	Charter Oak (8,400*)	Ratio	3								
	Elementary school			240	...	M.A.	13,104	15,396	3	764	Ratio based on steps 8-12 of tchrs' schedule. *Estimated.
					...	M.A.+ 20 hrs	13,788	16,908	4	780	
	Junior high school			240	...	M.A.	13,452	15,792	3	780	
					...	M.A.+ 20 hrs	14,136	17,352	4	804	
	Senior high school			240	...	M.A.	14,124	16,584	3	820	
					...	M.A.+ 20 hrs	14,856	18,228	4	843	
20	Chino (7,746)	Ratio	3								
	Elementary school			202	...	M.A.	10,915	13,238	6	387	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	11,502	14,862	8	420	
	Junior high school			222	...	M.A.	12,174	14,765	6	432	
					...	6 yrs	12,830	16,576	8	468	
	Senior high school			222	...	M.A.	13,014	15,784	6	462	
					...	6 yrs	13,714	17,720	8	501	
21	Claremont (7,038)	Independent	3								
	Elementary school			220	...	M.A.	12,780	14,580	5	360	...
					...	6 yrs	13,860	15,660	5	360	
					...	7 yrs	14,940	16,740	5	360	
	Junior high school			220	...	M.A.	13,500	15,300	5	360	
					...	6 yrs	14,580	16,380	5	360	
					...	7 yrs	15,660	17,460	5	360	

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		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
21	Claremont (Continued)										
	Senior high school			220	...	M.A.	$14,940	$16,740	5	$360	
					...	6 yrs	16,020	17,820	5	360	
					...	7 yrs	17,100	18,900	5	360	
22	Clovis (7,634)	Ratio	2								
	Elementary school				Enrollment						
				221	599 or less	M.A.	10,550	12,075	4	381	Ratio based on steps 7-14 of tchrs' schedule.
					600 or more	M.A.	10,972	12,558	4	396	
					599 or less	6 yrs	11,313	13,600	6	381	
					600 or more	6 yrs	11,765	14,144	6	396	
					599 or less	6 yrs+	11,694	14,363	7	381	
					600 or more	6 yrs+	12,162	14,937	7	396	
	Senior high school			221	1,499 or less	M.A.	12,338	14,007	4	417	
					1,500 or more	M.A.	12,660	14,490	4	458	
					1,499 or less	6 yrs	13,123	15,776	6	442	
					1,500 or more	6 yrs	13,575	15,863	6	381	
					1,499 or less	6 yrs+	13,565	16,661	7	442	
					1,500 or more	6 yrs+	14,033	17,325	7	470	
23	Colton (11,383)	Ratio	3								
	Elementary school			189	...	M.A.	11,214	11,947	2	366	Ratio based on steps 8 and above of tchrs' schedule. Maximums shown exclude possible long-service increments.
					...	6 yrs	12,758	13,820	3	515	
					...	6 yrs+	12,827	14,803	4	494	
	Junior high school			189	...	M.A.	11,656	12,403	2	374	
					...	6 yrs	12,758	14,348	3	530	
					...	6 yrs+	13,332	15,368	4	509	
	Senior high school			232	...	M.A.	12,980	13,771	2	396	
					...	6 yrs	14,208	15,930	3	574	
					...	6 yrs+	14,847	17,063	4	554	
24	Culver City (7,131)	Ratio	3								
	Elementary school			194	...	...	13,670	16,190	4	630	Ratio based on tchrs' top maximum.
	Junior high school			226	...	...	16,464	19,500	4	759	
	Senior high school			226	...	...	17,136	20,304	4	792	
25	El Monte (Elem.) (9,393)	Ratio	1								
	Elementary school			227	...	M.A.	12,298	14,801*	7	358	Ratio based on last 8 steps of tchrs' schedule. *After 10 yrs of acceptable administrative service within the district, $500 may be added.
26	El Monte (H.S.) (6,390)	Ratio	1								
	Senior high school			240	...	...	17,381	18,850	3	156	Ratio based on tchrs' top maximum.
27	Eureka (8,924)	Ratio	3								
	Elementary school			186	...	...	10,696	12,172	4	369	Ratio based on the last 5 steps of tchrs' schedule for 6 yrs' preparation.
	Junior high school			240	...	...	12,342	14,044	4	426	
	Senior high school			240	...	...	13,073	14,876	4	451	
28	Folsom (10,873)	Ratio	3								
	Elementary school			205	Teachers						
					0-13	M.A.	8,645	13,455	10	481	Ratio based on salary principal would earn on tchrs' schedule.
					14-23	M.A.	8,811	13,714	10	490	
					24 or more	M.A.	8,978	13,972	10	499	
					0-13	6 yrs	9,451	15,171	11	520	
					14-23	6 yrs	9,633	15,463	11	530	
					24 or more	6 yrs	9,814	15,754	11	540	
	Junior high school			215	ADA						
					0-800	M.A.	9,310	14,490	10	518	
					800 or more	M.A.	9,642	15,008	10	537	
					0-800	6 yrs	10,178	16,338	11	560	
					801 or more	6 yrs	10,542	16,922	11	580	
	Senior high school			220	0-1,000	M.A.	9,975	15,525	10	555	
					1,001 or more	M.A.	10,308	16,042	10	573	
					0-1,000	6 yrs	10,905	17,505	11	600	
					1,001 or more	6 yrs	11,268	18,088	11	620	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
29	Fremont (H.S.) (10,905)	Independent	1								
	Senior high school			229	*	...	$16,875	$18,075	3	$400	Maximum salaries shown exclude long-service increments. *Two groups shown; basis for differentiation not given.
					*	...	17,500	18,700	3	400	
30	Glendora (9,235)	Dollar dif.	3								
	Elementary school			228	...	M.A.	9,684	13,572	10	389	Differential above tchrs' salary based on percentage of step 6 of tchrs' M.A. salary class.
					...	6 yrs	10,188	14,940	11	432	
					...	6 yrs+	10,836	15,876	11	458	
	Junior high school			228	...	M.A.	10,176	14,064	10	389	
					...	6 yrs	10,680	15,432	11	432	
					...	6 yrs+	11,328	16,368	11	458	
	Senior high school			228	...	M.A.	11,664	15,552	10	389	
					...	6 yrs	12,168	16,920	11	432	
					...	6 yrs+	12,816	17,856	11	458	
31	Hueneme (Elem.) (6,848)	Ratio	1								
	Elementary school			218	...	M.A.	11,850	13,350	5	300	Ratio based on step 6 of tchrs' M.A. schedule.
					...	6 yrs	12,550	14,050	5	300	
					...	Doc.	13,250	15,250	5	400	
32	Huntington Beach (H.S.) (10,436) ..	Ratio	1								
	Senior high school			231	...	...	17,429	19,232	3	601	Ratio based on tchrs' top maximum. Maximums shown exclude long-service increments.
33	Jefferson Dist., Daly City (Elem.) (9,676)	Ratio	2								
	Elementary school			192	...	...	12,800	15,600	4	700	Ratio based on tchrs' top maximum.
	Junior high school			192	...	...	13,080	16,800	4	930	
34	Jurupa (7,798)	Ratio	3								
	Elementary school			200	...	M.A.	10,813	12,031	3	406	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,688	14,531	7	406	
	Junior high school			210	...	M.A.	11,678	12,994	3	439	
					...	6 yrs	12,623	15,694	7	439	
	Senior high school			230	...	M.A.	12,975	14,438	3	488	
					...	6 yrs	14,025	17,438	7	488	
35	Lancaster (Elem.) (6,937)	Independent	1								
	Elementary school			191	...	...	12,470	13,870	4	350	...
36	Lawndale (Elem.) (6,901)	Ratio	1								
	Elementary school			213	...	M.A.	11,551	14,024	6	412	Ratio based on step 6 of tchrs' scale for B.A.+ 75 hrs with M.A.
					...	6 yrs	12,182	14,816	6	439	
					...	6 yrs+	12,814	15,607	6	466	
37	Little Lake Dist., Santa Fe Springs (Elem.) (6,758)	Ratio	1								
	Elementary school			240	...	M.A.	14,256	15,468	3	404	Ratio based on steps 8-12 of tchrs' M.A. schedule and above.
					...	6 yrs	15,264	16,476	3	404	
38	Lowell (Elem.) (6,625)	Ratio	Single sched.								
	Elementary school			229	...	M.A.	9,975	11,908	6	322	Ratio based on step 5 and above of tchrs' M.A. salary class
					...	M.A.+ 24 hrs	10,960	13,023	6	344	
	Junior high school			229	...	M.A.	9,975	11,908	6	322	
					...	M.A.+ 24 hrs	10,960	13,023	6	344	
39	Lynwood (6,579)	Ratio	3								
	Elementary school			230	...	M.A.+ 20 hrs	13,368	14,952	4	396	Ratio based on last 5 steps of tchrs' schedule for M.A.+ 20 hrs class and higher preparation levels.
					...	B.A.+ 70 hrs with M.A.	14,400	16,128	4	432	
	Junior high School			230	...	M.A.+ 20 hrs	14,328	16,032	4	426	
					...	B.A.+ 70 hrs with M.A.	15,444	17,292	4	462	
	Senior high school			230	...	M.A.+ 20 hrs	14,928	16,692	4	441	
					...	B.A.+ 70 hrs with M.A.	16,092	18,000	4	477	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
40	Magnolia Dist., Anaheim (Elem.) (6,400)	Ratio	1								
	Elementary school			210	...	M.A.	$10,290	$16,844	15	$437	Ratio based on salary principal would earn if on tchrs' schedule.
					...	6 yrs	11,430	18,962	17	443	
41	Merced (Elem.) (6,494)	Ratio	1								
	Elementary school				Teachers						
				210	1-20	M.A.	9,011	13,466	12	371	Ratio based on salary principal would earn if on tchrs' schedule.
					21 or more	M.A.	9,345	13,965	12	385	
					1-20	M.A.+ 15 hrs	9,011	14,175	12	430	
					21 or more	M.A.+ 15 hrs	9,345	14,700	12	446	
42	Moreland (Elem.) (9,490)	Independent	2								
	Elementary school			214	...	...	12,936	15,576	5	528	...
	Junior high school			214	...	...	13,475	16,225	5	550	
43	Newark (7,701)	Ratio	3								
	Elementary school			205	...	M.A.	9,272	15,463	12	516	Ratio based on salary principal would earn if on tchrs' schedule.
					...	6 yrs	9,272	16,494	12	602	
					...	Doc.	9,572	17,310	12	645	
	Junior high school			205	...	M.A.	9,847	16,431	12	549	
					...	6 yrs	9,847	17,528	12	640	
					...	Doc.	10,147	18,377	12	686	
	Senior high school			210	...	M.A.	10,186	17,000	12	568	
					...	6 yrs	10,186	18,136	12	662	
					...	Doc.	10,486	19,004	12	710	
44	Oceanside (Elem.) (7,439)	Ratio	2								
	Elementary school			208	...	M.A.	11,925	14,760	7	405	Ratio based on salary principal would earn if on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	12,735	15,570	7	405	
	Junior high school			208	...	M.A.	11,925	14,760	7	405	
					...	6 yrs	12,735	15,570	7	405	
45	Ocean View, Huntington Beach (Elem.) (10,755)	Ratio	1								
	Elementary school			240	...	...	11,935	14,648	5	543	Ratio based on maximum of preparation level where principal would belong.
					...	...	12,622	15,491	5	574	
46	Oxnard (Elem.) (8,557)	Independent	2								
	Elementary school			220	...	M.A.	11,619	13,514	...	...	...
					...	6 yrs	12,489	14,582	...	...	
					...	6 yrs+	12,924	15,120	...	...	
	Junior high school			220	...	M.A.	11,619	13,514	...	...	
					...	6 yrs	12,489	14,582	...	...	
					...	6 yrs+	12,924	15,120	...	...	
47	Oxnard (H.S.) (10,396)	Ratio	1								
	Senior high school			240	...	...	16,867	18,067	5	240	Ratio based on tchrs' top maximum exclusive of long-service increments.
48	Paramount (9,578)	Ratio	3								
	Elementary school			225	...	M.A.	13,374	15,094	4	430	Ratio based on steps 8-12 of tchrs' M.A. class or higher.
					...	6 yrs	14,206	16,039	4	458	
					...	Doc.	14,506	16,339	4	458	
	Junior high school			225	...	M.A.	14,038	15,843	4	451	
					...	6 yrs	14,911	16,835	4	481	
					...	Doc.	15,211	17,135	4	481	
	Senior high school			225	...	M.A.	15,015	16,946	4	483	
					...	6 yrs	15,949	18,007	4	514	
					...	Doc.	16,249	18,307	4	514	
49	Pittsburg (6,327)	Ratio	Single sched.								
	Elementary school				Teachers*						
				202	1-16	M.A.	14,586	16,336	7	250	Ratio based on tchrs' top maximum. *7 size groups indicated; salaries shown are for smallest, largest, and one intermediate group.
					30-39	M.A.	15,586	17,236	7	250	
					60-69	M.A.	16,386	18,136	7	250	
					1-16	6 yrs	14,686	16,436	7	250	
					30-39	6 yrs	15,586	17,336	7	250	
					60-69	6 yrs	16,486	18,236	7	250	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
49	Pittsburg (Continued)				Teachers*						
	Junior high school			202	1-16	M.A.	$14,586	$16,336	7	$250	Add $400 for high-school principals with extracurricular activities.
					30-39	M.A.	15,486	17,236	7	250	
					60-69	M.A.	16,386	18,136	7	250	
					1-16	6 yrs	14,686	16,436	7	250	
					30-39	6 yrs	15,586	17,336	7	250	
					60-69	6 yrs	16,486	18,236	7	250	
	Senior high school			202	1-16	M.A.	14,586	16,336	7	250	
					30-39	M.A.	15,486	17,236	7	250	
					60-69	M.A.	16,386	18,136	7	250	
					1-16	6 yrs	14,686	16,436	7	250	
					30-39	6 yrs	15,586	17,336	7	250	
					60-69	6 yrs	16,486	18,236	7	250	
50	Placentia (8,847)	Ratio	3								
	Elementary school			226	...	...	12,289	15,565	7	468	Ratio based on steps 8-15 of tchrs' schedule.
	Junior high school			226	...	...	12,659	16,033	7	482	
	Senior high school			226	...	...	13,583	17,203	7	517	
51	Redondo Beach (Elem.) (9,806)	Ratio	1								
	Elementary school			240	...	M.A.	11,014	13,273	6	376	Ratio based on steps 6-14 of tchrs' schedule.
					...	6 yrs	12,313	15,437	8	390	
					...	Doc.	12,913	16,037	8	390	
52	Redwood City (Elem.) (11,029)	Independent	2								
	Elementary school				Enrollment						
				196	1-599	M.A.	10,083	13,375	6	549	Maximum salaries shown exclude long-service increments.
					600	M.A.	10,567	14,024	6	576	
					1-599	6 yrs	11,025	14,705	6	613	
					600	6 yrs	11,609	15,420	6	635	
					1-599	Doc.	11,425	15,105	6	613	
					600	Doc.	12,009	15,820	6	635	
	Junior high school			196	...	M.A.	11,025	14,705	6	613	
					...	6 yrs	12,169	16,171	6	667	
					...	Doc.	12,569	16,571	6	667	
53	Rio Linda (Elem.) (9,860)	Ratio	1								
	Elementary school			183	...	M.A.	10,572	13,683	6	518	Ratio based on salary principal would earn if on tchrs' schedule. Maximum salaries shown exclude long-service increments.
					...	6 yrs	10,827	13,938	6	518	
54	Rowland (Elem.) (11,779)	Ratio	1								
	Elementary school			221	...	M.A.	11,795	13,795	4	500	Ratio based on step 7 of tchrs' 5- and 6-yr preparation classes.
					...	6 yrs	12,880	15,065	4	546	
55	Santa Cruz (7,515)	Ratio	3								
	Elementary school			220	...	...	12,836	14,653	4	454	Ratio based on tchrs' top maximum. (B.A.+ 75 hrs.)
	Junior high school			220	...	...	13,744	16,016	5	454	
	Senior high school			220	...	...	14,653	17,379	6	454	
56	Santa Maria (Elem.) (6,433)	Ratio	2								
	Elementary school			196	...	M.A.	11,115	13,995	8	360	Ratio based on steps 6-14 of tchrs' M.A. degree preparation class.
					...	6 yrs	11,775	14,655	8	360	
					...	Doc.	12,175	15,055	8	360	
	Junior high school			196	...	M.A.	11,925	15,015	8	386	
					...	6 yrs	12,585	15,675	8	386	
					...	Doc.	12,985	16,075	8	386	
57	South Bay (6,945)	Ratio	1								
	Senior high school			225	...	M.A.	12,753	17,821	7	724	Ratio based on salary principal would earn on tchrs' schedule. Minimum salaries shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	14,014	19,191	7	740	
					...	Doc.	15,045	20,276	7	747	
58	Sunnyvale (Elem.) (10,400)	Independent	1								
	Elementary school			207	...	M.A.	12,560	15,060	5	500	...
					...	6 yrs	13,210	15,710	5	500	
					...	6 yrs+	13,535	16,035	5	500	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
59	Vista (7,679)	Ratio	Single sched.								
	Elementary school				Teachers						
				228	1-17	M.A.	$13,236	$15,420	7	$312	Ratio based on
					18-22	M.A.	14,436	16,620	7	312	tchrs' maximum for B.A.+ 45 hrs.
	Junior high school			228	1-17	M.A.	13,236	15,420	7	312	
					18-22	M.A.	14,436	16,620	7	312	
	Senior high school			228	1-17	M.A.	13,236	15,420	7	312	
					18-22	M.A.	14,436	16,620	7	312	
	COLORADO										
60	Adams Co., Dist. #12, Denver (10,180)	Ratio	3								
	Elementary school			200	...	...	9,280	12,122	7	406	Ratio based on tchrs' M.A. minimum.
	Junior high school			200	...	...	9,860	12,702	7	406	
	Senior high school			210	...	...	11,020	13,862	7	406	
61	Mapleton (6,500*)	Ratio	3								
	Elementary school				Teachers						
				200	1-11	...	9,519	11,024	7	215	Ratio based on
					12-20	...	9,747	11,252	7	215	tchrs' M.A. minimum.
					21-35	...	10,089	11,594	7	215	*Estimated.
					36 or more	...	10,602	12,107	7	215	
	Junior high school			200	1-14	...	9,918	11,423	7	215	
					15-30	...	10,203	11,708	7	215	
					31 or more	...	10,716	12,221	7	215	
	Senior high school			200	1-24	...	11,115	12,620	7	215	
					25-50	...	11,799	13,304	7	215	
62	Poudre Dist., Fort Collins (10,159)	Ratio	3								
	Elementary school				Teachers						
				201	7 or fewer	M.A.	8,282	9,266	4	246	Ratio based on
					8-15	M.A.	8,364	9,676	4	328	step 13 of appropri-
					16-25	M.A.	8,610	9,922	4	328	ate tchrs' scale.
					26 or more	M.A.	8,938	10,250	4	328	
					7 or fewer	6 yrs	8,585	9,605	4	255	
					8-15	6 yrs	8,670	10,030	4	340	
					16-25	6 yrs	8,925	10,285	4	340	
					26 or more	6 yrs	9,265	10,625	4	340	
					7 or fewer	Doc.	8,888	9,944	4	264	
					8-15	Doc.	8,976	10,384	4	352	
					16-25	Doc.	9,240	10,648	4	352	
					26 or more	Doc.	9,592	11,000	4	352	
	Junior high school			221	14 or fewer	M.A.	8,200	9,840	4	410	
					15-25	M.A.	8,610	10,250	4	410	
					26-40	M.A.	9,020	10,660	4	410	
					41 or more	M.A.	9,430	11,070	4	410	
					14 or fewer	6 yrs	8,500	10,200	4	425	
					15-25	6 yrs	8,925	10,625	4	425	
					26-40	6 yrs	9,350	11,050	4	425	
					41 or more	6 yrs	9,775	11,475	4	425	
					14 or fewer	Doc.	8,800	10,560	4	440	
					15-25	Doc.	9,240	11,000	4	440	
					26-40	Doc.	9,680	11,440	4	440	
					41 or more	Doc.	10,120	11,880	4	440	
	Senior high school			221	14 or fewer	M.A.	8,200	9,840	4	410	
					15-25	M.A.	8,610	10,250	4	410	
					26-40	M.A.	9,020	10,660	4	410	
					41 or more	M.A.	9,430	11,070	4	410	
					14 or fewer	6 yrs	8,500	10,200	4	425	
					15-25	6 yrs	8,925	10,625	4	425	
					26-40	6 yrs	9,350	11,050	4	425	
					41 or more	6 yrs	9,775	11,475	4	425	
					14 or fewer	Doc.	8,800	10,560	4	440	
					15-25	Doc.	9,240	11,000	4	440	
					26-40	Doc.	9,680	11,440	4	440	
					41 or more	Doc.	10,120	11,880	4	440	
	CONNECTICUT										
63	East Hartford (11,818)	Dollar dif.	2								
	Elementary school				Teachers						
				180	1-16	M.A.	8,850	13,334	13	345	*Doctorate recog-
					17 or more	M.A.	9,263	13,747	13	345	nized at step 13
					1-16	6 yrs	9,322	14,101	14	341	($13,806 and $14,219)
					17 or more	6 yrs	9,735	14,514	14	341	for elementary prin-
					1-16	Doc.	9,322*	14,573	14	375	cipals and $15,694 for
					17 or more	Doc.	9,735*	14,986	14	375	high-school principals. Maximums shown exclude long-service increments.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CONNECTICUT (Continued)										
63	East Hartford (Continued)				Teachers						
	Senior high school			200	...	M.A.	$10,738	$15,222	13	$345	
					...	6 yrs	11,210	15,989	14	341	
					...	Doc.	11,210*	16,461	14	375	
64	Enfield (10,046)	Ratio	3								
	Elementary school			220	...	...	11,544	12,987	3	481	Ratio based on tchrs' M.A. maximum.
	Junior high school			220	...	...	12,987	14,430	3	481	
	Senior high school			220	...	...	13,468	14,911	3	481	
65	Fairfield (10,846)	Independent	2								
	Elementary school			190	...	M.A.	11,650	13,450	4	450	...
					...	6 yrs	12,150	14,400	5	450	
					...	Doc.	12,650	15,300	6	442	
	Junior high school			190	...	M.A.	11,650	13,450	4	450	
					...	6 yrs	12,150	14,400	5	450	
					...	Doc.	12,650	15,300	6	442	
	Senior high school			210	...	M.A.	14,750	16,550	4	450	
					...	6 yrs	15,250	17,650	5	480	
					...	Doc.	15,750	18,650	6	483	
66	Greenwich (10,365)	Ratio	3								
	Elementary school				Enrollment						
				205	1-399	M.A.	13,221	14,833	4	403	Ratio based on 10th step of appropriate tchrs' scale. Maximums shown exclude long-service increments.
					400-599	M.A.	13,552	15,204	4	413	
					600 or more	M.A.	13,882	15,575	4	423	
					1-399	6 yrs	14,027	16,042	5	403	
					400-599	6 yrs	14,378	16,443	5	413	
					600 or more	6 yrs	14,728	16,844	5	423	
					1-399	Doc.	14,645	16,970	6	388	
					400-599	Doc.	14,996	17,371	6	396	
					600 or more	Doc.	15,346	17,772	6	404	
	Junior high school			220	1-699	M.A.	13,882	15,575	4	423	
					700 or more	M.A.	14,543	16,316	4	443	
					1-699	6 yrs	14,728	16,844	5	423	
					700 or more	6 yrs	15,430	17,646	5	443	
					1-699	Doc.	15,346	17,772	6	404	
					700 or more	Doc.	16,048	18,574	6	421	
	Senior high school			230	...	6 yrs	16,544	18,921	5	475	
					...	Doc.	17,162	19,849	6	448	
67	Groton (9,229)	Ratio	3								
	Elementary school			190	...	M.A.	8,239	12,818	7	654	Ratio based on salary principal would earn on tchrs' schedule. Minimums assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	8,569	13,208	7	663	
					...	Doc.	8,899	13,598	7	671	
	Junior high school			200	...	M.A.	8,614	13,311	7	671	
					...	6 yrs	8,958	13,716	7	680	
					...	Doc.	9,304	14,121	7	688	
	Senior high school			215	...	M.A.	8,988	13,804	7	688	
					...	6 yrs	9,348	14,224	7	697	
					...	Doc.	9,708	14,644	7	705	
68	Meriden (10,379)	Dollar dif.	3								
	Elementary school			204	...	M.A.	...	12,100	...	...	...
					...	6 yrs	...	12,600	...	...	
	Junior high school			204	...	M.A.	...	12,600	...	...	
					...	6 yrs	...	13,100	...	...	
	Senior high school			204	...	M.A.	...	14,100	...	...	
					...	6 yrs	...	14,600	...	...	
69	Norwich (Elem.) (5,954)	Ratio	2								
	Elementary school			180	...	M.A.	8,140	10,925	7	398	Ratio based on tchrs' M.A. schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school			220	...	M.A.	8,695	11,163	7	353	
70	Stratford (9,452)	Independent	3								
	Elementary school				Teachers						
				210	1-10	...	9,810	11,215	4	351	...
					11 or more	...	10,595	12,110	4	379	
	Junior high school			240	...	...	11,550	13,512	4	491	
	Senior high school			240	...	...	12,474	14,593	4	530	
71	Wallingford (8,638)	Dollar dif.*	3								
	Elementary school				Teachers						
				200	1-19	M.A.	10,520	12,920	8	300	*Above tchrs' M.A. maximum.
					20 or more	M.A.	10,820	13,220	8	300	
					1-19	6 yrs	10,940	13,340	8	300	
					20 or more	6 yrs	11,240	13,640	8	300	
					1-19	Doc.	11,520	13,920	8	300	
					20 or more	Doc.	11,820	14,220	8	300	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CONNECTICUT (Continued)										
71	Wallingford (Continued)				Teachers						
	Junior high school			200	1-31	M.A.	$11,120	$13,520	8	$300	
					32 or more	M.A.	11,420	13,820	8	300	
					1-31	6 yrs	11,540	13,940	8	300	
					32 or more	6 yrs	11,840	14,240	8	300	
					1-31	Doc.	12,120	14,520	8	300	
					32 or more	Doc.	12,420	14,820	8	300	
	Senior high school			225	...	M.A.	11,720	14,120	8	300	
					...	6 yrs	12,140	14,540	8	300	
					...	Doc.	12,720	15,120	8	300	
72	West Haven (8,784)	Ratio	3								
	Elementary school			190	...	M.A.	10,375	12,250	5	375	Ratio based on steps 9-14 of tchrs' M.A. schedule.
					...	6 yrs	10,875	12,750	5	375	
	Junior high school			190	...	M.A.	10,790	12,740	5	390	
					...	6 yrs	11,290	13,240	5	390	
	Senior high school			240	...	M.A.	12,865	15,190	5	465	
					...	6 yrs	13,365	15,690	5	465	
73	Westport (7,469)	Ratio	3								
	Elementary school			224	...	M.A.	14,728	16,943	5	443	Ratio based on tchrs' top maximum for each preparation level.
					...	6 yrs	16,238	18,680	5	488	
					...	Doc.	16,538	19,280	5	548	
	Junior high school			224	...	M.A.	15,393	17,608	5	443	
					...	6 yrs	16,971	19,412	5	488	
					...	Doc.	17,271	20,012	5	548	
	Senior high school			224	...	M.A.	17,275	19,490	5	443	
					...	6 yrs	19,046	21,488	5	488	
					...	Doc.	19,346	22,088	5	548	
	DELAWARE										
74	Alfred I. du Pont Dist., Wilmington (8,637)	Independent	3								
	Elementary school			230	...	...	...	17,000	...	...	...
	Junior high school			230	...	...	...	19,000	...	...	
	Senior high school			230	...	...	...	20,000	...	...	
	FLORIDA										
75	Indian River Co., Vero Beach (7,020)	Ratio	3								
	Elementary school				Enrollment						
				216	0-300	M.A.	8,688	10,306	7	231	Ratio based on salary principal would earn on tchrs' schedule. Differences in salaries for principals based on length of work yr. Maximum salaries shown exclude long-service increments and are for continuing contract. Minimum salaries assume 5 yrs' experience on tchrs' schedule.
					301-600	M.A.	9,382	11,131	7	250	
					601-2,000	M.A.	10,078	11,955	7	268	
	Junior high school			216	0-300	M.A.	8,688	10,306	7	231	
					601-1,000	M.A.	10,078	11,955	7	268	
					1,501 or more	M.A.	11,120	13,192	7	296	
	Senior high school			236	0-300	M.A.	9,382	11,131	7	250	
					601-1,000	M.A.	10,772	12,780	7	287	
					1,501 or more	M.A.	11,815	14,016	7	314	
76	St. Johns Co., St. Augustine (7,041*)	Dollar dif.	Single sched.								
	Elementary school				ADA units						
				236	1-10	M.A.	6,588	8,927	10	234	*Estimated.
					11-25	M.A.	6,763	9,164	10	240	
					26-39	M.A.	6,996	9,480	10	248	
					40 or more	M.A.	7,229	9,796	10	257	
					1-10	Doc.	7,187	9,492	10	230	
					11-25	Doc.	7,378	9,744	10	237	
					26-39	Doc.	7,632	10,080	10	245	
					40 or more	Doc.	7,886	10,416	10	253	
	Junior high school			236	1-10	M.A.	6,588	8,927	10	234	
					11-25	M.A.	6,763	9,164	10	240	
					26-39	M.A.	6,996	9,480	10	248	
					40 or more	M.A.	7,229	9,796	10	257	
					1-10	Doc.	7,187	9,492	10	230	
					11-25	Doc.	7,378	9,744	10	237	
					26-39	Doc.	7,632	10,080	10	245	
					40 or more	Doc.	7,886	10,416	10	253	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	FLORIDA (Continued)										
76	St. Johns Co., St. Augustine (Continued)				ADA units						
	Senior high school			236	1-10	M.A.	$ 6,588	$ 8,927	10	$234	
					11-25	M.A.	6,763	9,164	10	240	
					26-39	M.A.	6,996	9,480	10	248	
					40 or more	M.A.	7,229	9,796	10	257	
					1-10	Doc.	7,187	9,492	10	230	
					11-25	Doc.	7,378	9,744	10	237	
					26-39	Doc.	7,632	10,080	10	245	
					40 or more	Doc.	7,886	10,416	10	253	
77	St. Lucie Co., Fort Pierce (10,631)	Independent	3								
	Elementary school				ADA units						
				216	12-35	M.A.	9,450	10,950	10	150	...
					36 or more	M.A.	10,500	12,000	10	150	
					12-35	Doc.	9,950	11,450	10	150	
					36 or more	Doc.	11,000	12,500	10	150	
	Junior high school			236	...	M.A.	10,750	12,250	10	150	
					...	Doc.	11,250	12,750	10	150	
	Senior high school			236	...	M.A.	11,750	13,250	10	150	
					...	Doc.	12,250	13,750	10	150	
78	Santa Rosa Co., Milton (7,765)	Dollar dif.	Single sched.								
	Elementary school				ADA*						
				240	0-99	...	5,920	8,620	12	225	*7 size groups indicated; salaries shown are for smallest, largest, and one intermediate size group.
					300-499	...	6,625	9,325	12	225	
					1,500 or more	...	7,330	10,030	12	225	
	Junior high school			240	0-99	...	5,920	8,620	12	225	
					300-499	...	6,625	9,325	12	225	
					1,500 or more	...	7,330	10,030	12	225	
	Senior high school			240	0-99	...	5,920	8,620	12	225	
					300-499	...	6,625	9,325	12	225	
					1,500 or more	...	7,330	10,030	12	225	
	GEORGIA										
79	Carroll Co. (excl. Carrollton) (6,858)	Independent	2								
	Elementary school				Teachers*						
				200	7	M.A.	6,256	8,242	14	142	*19 size groups indicated; smallest, largest, and one intermediate group shown.
					17	M.A.	7,256	9,242	14	142	
					25	M.A.	8,176	10,162	14	142	
					7	6 yrs	7,770	9,267	11	136	
					17	6 yrs	8,770	10,267	11	136	
					25	6 yrs	9,690	11,187	11	136	
					7	7 yrs	8,525	9,846	9	147	
					17	7 yrs	9,525	10,846	9	147	
					25	7 yrs	10,445	11,766	9	147	
	Senior high school			200	7	M.A.	6,556	8,542	14	142	
					17	M.A.	7,556	9,542	14	142	
					25	M.A.	8,356	10,342	14	142	
					7	6 yrs	8,070	9,567	11	136	
					17	6 yrs	9,070	10,567	11	136	
					25	6 yrs	9,870	11,367	11	136	
					7	7 yrs	8,825	10,146	9	147	
					17	7 yrs	9,825	11,146	9	147	
					25	7 yrs	10,625	11,946	9	147	
80	Catoosa Co., Ringgold (7,067)	Independent	Single sched.								
	Elementary school				Teachers*						
				240	7	M.A.	6,356	8,342	14	142	*19 size groups indicated; largest, smallest, and one intermediate group shown.
					17	M.A.	7,356	9,342	14	142	
					25	M.A.	8,156	10,142	14	142	
					7	6 yrs	7,870	9,367	11	136	
					17	6 yrs	8,870	10,367	11	136	
					25	6 yrs	9,670	11,167	11	136	
					7	7 yrs	8,625	9,946	9	147	
					17	7 yrs	9,625	10,946	9	147	
					25	7 yrs	10,425	11,746	9	147	
	Junior high school			240	7	M.A.	6,356	8,342	14	142	
					17	M.A.	7,356	9,342	14	142	
					25	M.A.	8,156	10,142	14	142	
					7	6 yrs	7,870	9,367	11	136	
					17	6 yrs	8,870	10,367	11	136	
					25	6 yrs	9,670	11,167	11	136	
					7	7 yrs	8,625	9,946	9	147	
					17	7 yrs	9,625	10,946	9	147	
					25	7 yrs	10,425	11,746	9	147	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	GEORGIA (Continued)										
80	Catoosa Co., Ringgold (Continued)				Teachers*						
	Senior high school			240	7	M.A.	$ 6,356	$ 8,342	14	$142	
					17	M.A.	7,356	9,342	14	142	
					25	M.A.	8,156	10,142	14	142	
					7	6 yrs	7,870	9,367	11	136	
					17	6 yrs	8,870	10,367	11	136	
					25	6 yrs	9,670	11,167	11	136	
					7	7 yrs	8,625	9,946	9	147	
					17	7 yrs	9,625	10,946	9	147	
					25	7 yrs	10,425	11,746	9	147	
81	Floyd Co. (excl. Rome) (9,250)	Independent	3								
	Elementary school				Teachers*						
				190	7	M.A.	7,402	9,586	14	156	*19 size groups indicated; smallest, largest, and one intermediate group shown.
					17	M.A.	8,502	10,686	14	156	
					25	M.A.	9,382	11,566	14	156	
					7	6 yrs	9,067	10,714	11	150	
					17	6 yrs	10,167	11,814	11	150	
					25	6 yrs	11,047	12,694	11	150	
					7	Doc.	9,897	11,351	9	162	
					17	Doc.	10,997	12,451	9	162	
					25	Doc.	11,877	13,331	9	162	
	Junior high school			190	7	M.A.	7,802	9,986	14	156	
					17	M.A.	8,902	11,086	14	156	
					25	M.A.	9,782	11,966	14	156	
					7	6 yrs	9,467	11,114	11	150	
					17	6 yrs	10,567	12,214	11	150	
					25	6 yrs	11,447	13,094	11	150	
					7	Doc.	10,297	11,751	9	162	
					17	Doc.	11,397	12,851	9	162	
					25	Doc.	12,277	13,731	9	162	
	Senior high school			190	7	M.A.	7,802	9,986	14	156	
					17	M.A.	8,902	11,086	14	156	
					25	M.A.	9,782	11,966	14	156	
					7	6 yrs	9,467	11,114	11	150	
					17	6 yrs	10,567	12,214	11	150	
					25	6 yrs	11,447	13,094	11	150	
					7	Doc.	10,297	11,751	9	162	
					17	Doc.	11,397	12,851	9	162	
					25	Doc.	12,277	13,731	9	162	
82	Griffin-Spalding Co., Griffin (9,236)	Independent	Single sched.								
	Elementary school				Teachers*						
				190	7	M.A.	6,956	10,442	14	249	*19 size groups indicated; smallest, largest, and one intermediate group shown.
					17	M.A.	7,956	11,442	14	249	
					25	M.A.	8,756	12,242	14	249	
					7	6 yrs	8,470	11,467	11	272	
					17	6 yrs	9,470	12,467	11	272	
					25	6 yrs	10,270	13,267	11	272	
					7	7 yrs	9,225	12,046	9	313	
					17	7 yrs	10,225	13,046	9	313	
					25	7 yrs	11,025	13,846	9	313	
	Junior high school			190	7	M.A.	6,956	10,442	14	249	
					17	M.A.	7,956	11,442	14	249	
					25	M.A.	8,756	12,242	14	249	
					7	6 yrs	8,470	11,467	11	272	
					17	6 yrs	9,470	12,467	11	272	
					25	6 yrs	10,270	13,267	11	272	
					7	7 yrs	9,225	12,046	9	313	
					17	7 yrs	10,225	13,046	9	313	
					25	7 yrs	11,025	13,846	9	313	
	Senior high school			190	7	M.A.	6,956	10,442	14	249	
					17	M.A.	7,956	11,442	14	249	
					25	M.A.	8,756	12,242	14	249	
					7	6 yrs	8,470	11,467	11	272	
					17	6 yrs	9,470	12,467	11	272	
					25	6 yrs	10,270	13,267	11	272	
					7	7 yrs	9,225	12,046	9	313	
					17	7 yrs	10,225	13,046	9	313	
					25	7 yrs	11,025	13,846	9	313	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	GEORGIA (Continued)										
83	Walker Co., Lafayette (10,599)	Independent	Single sched.								
	Elementary school				Teachers*						
				200	7	M.A.	$ 7,147	$ 9,530	14	$170	*19 size groups indicated; largest, smallest, and one intermediate group shown here.
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
	Junior high school			200	7	M.A.	7,147	9,530	14	170	
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
	Senior high school			230	7	M.A.	7,147	9,530	14	170	
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
	IDAHO										
84	Idaho Falls (10,348)	Ratio	3								
	Elementary school				Teachers						
				200	1-9	M.A.	6,625	8,125	10	159	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					10-15	M.A.	6,750	8,370	10	162	
					16 or more	M.A.	6,875	8,525	10	165	
	Junior high school			230	...	M.A.	7,000	8,680	10	168	
	Senior high school			230	...	M.A.	7,188	8,912	10	172	
85	Pocatello (11,960)	Dollar dif.	3								
	Elementary school				Teachers*						
				180	11-15	M.A.	7,155	8,964	5	362	*8 size groups indicated; salaries shown are for smallest, largest, and one intermediate size group shown. Minimums arbitrarily assume 5 yrs' on tchrs' schedule.
					31-35	M.A.	7,336	9,171	5	367	
					51 or more	M.A.	7,472	9,327	5	371	
	Junior high school			180	11-15	M.A.	7,291	9,119	5	366	
					31-35	M.A.	7,472	9,327	5	371	
					51 or more	M.A.	7,608	9,482	5	375	
	Senior high school			200	11-15	M.A.	7,971	9,897	5	385	
					31-35	M.A.	8,152	10,105	5	391	
					51 or more	M.A.	8,288	10,260	5	394	
	ILLINOIS										
86	Arlington Heights (Elem.) (8,881) .	Independent	2								
	Elementary school			211	...	...	10,800	15,600	8	600	...
	Junior high school			240	...	...	12,600	17,400	8	600	
87	Cahokia (7,779)	Ratio	3								
	Elementary school			196	...	M.A.	10,550	13,100	9	283	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	11,050	13,600	9	283	
	Junior high school			216	...	M.A.	12,210	14,960	9	306	
					...	6 yrs	12,710	15,460	9	306	
	Senior high school			216	...	M.A.	12,826	15,565	9	304	
					...	6 yrs	13,326	16,065	9	304	
88	Danville (10,418)	Dollar dif.	3	...							
	Elementary school				Teachers						
				202	0-8	M.A.	7,420	10,900	14	249	*Senior high-school principals not on schedule.
					9-13	M.A.	7,520	11,000	14	249	
					14-18	M.A.	7,620	11,100	14	249	
					19 or more	M.A.	7,720	11,200	14	249	
					0-8	6 yrs	7,660	11,420	15	251	
					9-13	6 yrs	7,760	11,520	15	251	
					14-18	6 yrs	7,860	11,620	15	251	
					19 or more	6 yrs	7,960	11,720	15	251	
					0-8	7 yrs	7,900	11,900	16	250	
					9-13	7 yrs	8,000	12,000	16	250	
					14-18	7 yrs	8,100	12,100	16	250	
					19 or more	7 yrs	8,200	12,200	16	250	
	Junior high school			222	...	M.A.	8,556	12,210	14	261	
					...	6 yrs	8,808	12,756	15	263	
					...	7 yrs	9,060	13,260	16	262	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	ILLINOIS (Continued)										
89	Elmhurst (H.S.) (7,550)	Independent	1								
	Senior high school			234	...	...	$16,000	$20,000	...	...	Salaries given as a range only.
90	Galesburg (7,865)	Independent	3								
	Elementary school				Teachers						
				210	Fewer than 10	...	9,600	11,136	4	$384	Index schedule--step 1 of elementary principals equals 1.00. Schedule may be exceeded by definite amounts for meritorious service.
					10 or more	...	10,752	13,440	7	384	
	Junior high school			240	...	...	12,096	14,784	7	384	
	Senior high school			240	...	...	14,016	16,704	7	384	
91	Rock Island (11,299)	Ratio	3								
	Elementary school			201	...	M.A.	10,085	13,927	12	320	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' tchg experience. Senior high-school principals not on schedule.
					...	6 yrs	10,565	14,407	12	320	
					...	6 yrs+	10,805	14,647	12	320	
	Junior high school			220	...	M.A.	10,377	14,331	12	330	
					...	6 yrs	10,872	14,825	12	329	
					...	6 yrs+	11,119	15,072	12	329	
	INDIANA										
92	Bloomington (10,241)	Ratio	3								
	Elementary school				Staff						
				205	10 or fewer	M.A.	8,729	12,010	8	444	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
					40	M.A.	9,269	13,045	8	472	
					70	M.A.	9,810	13,806	8	500	
					10 or fewer	6 yrs	8,729	12,685	8	494	
					40	6 yrs	9,269	13,471	8	525	
					70	6 yrs	9,810	14,256	8	556	
					10 or fewer	Doc.	8,729	15,292	12	547	
					40	Doc.	9,269	16,240	12	581	
					70	Doc.	9,810	17,187	12	615	
	Junior high school			215	10 or fewer	M.A.	9,118	12,832	8	464	
					40	M.A.	9,659	13,593	8	492	
					70	M.A.	10,199	14,354	8	519	
					10 or fewer	6 yrs	9,118	13,251	8	517	
					40	6 yrs	9,659	14,036	8	547	
					70	6 yrs	10,199	14,822	8	578	
					10 or fewer	Doc.	9,118	15,974	12	571	
					40	Doc.	9,659	16,922	12	605	
					70	Doc.	10,199	17,869	12	639	
	Senior high school			240	10 or fewer	M.A.	10,091	14,202	8	514	
					40	M.A.	10,632	14,962	8	541	
					70	M.A.	11,172	15,723	8	569	
					10 or fewer	6 yrs	10,091	14,665	8	572	
					40	6 yrs	10,632	15,451	8	602	
					70	6 yrs	11,172	16,236	8	633	
					10 or fewer	Doc.	10,091	17,679	12	632	
					40	Doc.	10,632	18,626	12	666	
					70	Doc.	11,172	19,573	12	700	
93	East Chicago (10,833)	Dollar dif.	2								
	Elementary school			210	...	...	11,972	12,428	4	114	Salaries for principals are based on assumption of M.A. and 15 yrs' experience. Maximums exclude long-service increment. Data for calendar yr 1967.
	Junior high school			210	...	...	12,352	12,884	4	133	
	Senior high school			240	...	...	12,352	12,884	4	133	
94	New Albany-Floyd Co., New Albany (11,109)	Ratio	3								
	Elementary school			192	...	M.A.	8,510	12,624	12	343	Ratio based on salary elementary or junior high principal would earn on tchrs' schedule; on tchrs' top maximum for senior high-school principals. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Data for calendar yr 1968.
					...	6 yrs	9,028	14,028	12	417	
	Junior high school			210	...	M.A.	9,620	14,202	12	382	
					...	6 yrs	10,205	15,782	12	465	
	Senior high school			240	...	...	16,951	17,535	5	117	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	INDIANA (Continued)										
95	Perry Twp., Indianapolis (9,795) ..	Dollar dif.	3								
	Elementary school			203	...	M.A.	$ 7,164	$12,120	17	$292	...
					...	Doc.	8,164	13,120	17	292	
	Junior high school			203	...	M.A.	8,264	13,020	17	280	
					...	Doc.	9,264	14,020	17	280	
	Senior high school			240	...	M.A.	8,664	13,420	17	280	
					...	Doc.	9,664	14,420	17	280	
96	Richmond (11,611)	Dollar dif.	3								
	Elementary school				Teachers*						
				197	7 or fewer	M.A.	7,207	12,207	20	250	Maximums exclude long-service increments. *6 size groups indicated; smallest, largest, and one intermediate group shown here. Data for calendar yr 1968. Senior high-school principals not on schedule.
					11-13	M.A.	7,516	12,516	20	250	
					20-22	M.A.	7,886	12,886	20	250	
					7 or fewer	6 yrs	7,707	12,707	20	250	
					11-13	6 yrs	8,016	13,016	20	250	
					20-22	6 yrs	8,386	13,386	20	250	
					7 or fewer	Doc.	8,207	13,207	20	250	
					11-13	Doc.	8,516	13,516	20	250	
					20-22	Doc.	8,886	13,886	20	250	
	Junior high school			197	7 or fewer	M.A.	7,207	12,207	20	250	
					11-13	M.A.	7,516	12,516	20	250	
					20-22	M.A.	7,886	12,886	20	250	
					7 or fewer	6 yrs	7,707	12,707	20	250	
					11-13	6 yrs	8,016	13,016	20	250	
					20-22	6 yrs	8,386	13,386	20	250	
					7 or fewer	Doc.	8,207	13,207	20	250	
					11-13	Doc.	8,516	13,516	20	250	
					20-22	Doc.	8,886	13,886	20	250	
	IOWA										
97	Burlington (7,744)	Independent	3								
	Elementary school				Buildings						
				206	1	M.A.	8,628	10,582	4	488	...
					2	M.A.	9,605	11,559	4	488	
					3	M.A.	10,256	12,210	4	488	
					1	6 yrs	9,280	12,210	6	488	
					2	6 yrs	10,256	13,187	6	488	
					3	6 yrs	10,908	13,838	6	488	
					1	Doc.	10,256	13,675	7	488	
					2	Doc.	11,233	14,652	7	488	
					3	Doc.	11,884	15,303	7	488	
	Junior high school			208	...	M.A.	10,256	12,210	4	488	
					...	6 yrs	10,908	13,838	6	488	
					...	Doc.	11,884	15,303	7	488	
	Senior high school			226	...	M.A.	11,722	13,675	4	488	
					...	6 yrs	12,373	15,303	6	488	
					...	Doc.	13,350	16,768	7	488	
	KANSAS										
98	Hutchinson Dist. #308 (8,892)	Independent	Single sched.								
	Elementary school				Enrollment*						
				190	0-300	M.A.	7,925	10,175	9	250	Differences in salaries scheduled for principals based on length of work yr. *5 size groups indicated; smallest, largest, and one intermediate group shown here.
					501-750	M.A.	8,425	10,675	9	250	
					1,501-2,500	M.A.	8,925	11,175	9	250	
					0-300	6 yrs	8,225	10,475	9	250	
					501-750	6 yrs	8,725	10,975	9	250	
					1,501-2,500	6 yrs	9,225	11,475	9	250	
					0-300	Doc.	8,675	10,925	9	250	
					501-750	Doc.	9,175	11,425	9	250	
					1,501-2,500	Doc.	9,675	11,925	9	250	
	Junior high school			200	0-300	M.A.	8,325	10,575	9	250	
					501-750	M.A.	8,825	11,075	9	250	
					1,501-2,500	M.A.	9,325	11,575	9	250	
					0-300	6 yrs	8,625	10,875	9	250	
					501-750	6 yrs	9,125	11,375	9	250	
					1,501-2,500	6 yrs	9,625	11,875	9	250	
					0-300	Doc.	9,075	11,325	9	250	
					501-750	Doc.	9,575	11,825	9	250	
					1,501-2,500	Doc.	10,075	12,325	9	250	
	Senior high school			220	0-300	M.A.	9,125	11,375	9	250	
					501-750	M.A.	9,625	11,875	9	250	
					1,501-2,500	M.A.	10,125	12,375	9	250	
					0-300	6 yrs	9,425	11,675	9	250	
					501-750	6 yrs	9,925	12,175	9	250	
					1,501-2,500	6 yrs	10,425	12,675	9	250	
					0-300	Doc.	9,875	12,125	9	250	
					501-750	Doc.	10,375	12,625	9	250	
					1,501-2,500	Doc.	10,875	13,125	9	250	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	KENTUCKY										
99	Ashland (6,538*)	Dollar dif.	3								
	Elementary school				Teachers**						
				201	1-8	M.A.	$ 6,473	$ 7,897	12	$119	*Estimated. **14 size groups for elem.-school principals, 24 for junior high, and 14 for senior high. Smallest, largest, and one intermediate group shown here.
					14	M.A.	6,653	8,077	12	119	
					21	M.A.	6,873	8,297	12	119	
					1-8	6 yrs	6,805	8,229	12	119	
					14	6 yrs	6,985	8,409	12	119	
					21	6 yrs	7,205	8,629	12	119	
	Junior high school			201	1-10	M.A.	6,673	8,097	12	119	
					22	M.A.	7,033	8,457	12	119	
					33	M.A.	7,373	8,797	12	119	
					1-10	6 yrs	7,005	8,429	12	119	
					22	6 yrs	7,365	8,789	12	119	
					33	6 yrs	7,705	9,129	12	119	
	Senior high school			240	1-20	M.A.	8,476	10,143	12	139	
					26	M.A.	8,656	10,323	12	139	
					33	M.A.	8,876	10,543	12	139	
					1-20	6 yrs	8,865	10,532	12	139	
					26	6 yrs	9,045	10,712	12	139	
					33	6 yrs	9,265	10,932	12	139	
100	Covington (8,300*)	Ratio	3								
	Elementary school				Teachers						
				188	1-9	M.A.	8,300	8,910	6	102	*Estimated. Ratio based on tchrs' M.A. maximum.
					10-15	M.A.	8,450	9,060	6	102	
					16-30	M.A.	8,550	9,160	6	102	
					1-9	6 yrs	8,600	9,210	6	102	
					10-15	6 yrs	8,750	9,360	6	102	
					16-30	6 yrs	8,850	9,460	6	102	
	Junior high school			208	...	M.A.	9,100	10,015	6	152	
					...	6 yrs	9,400	10,315	6	152	
	Senior high school			208	...	M.A.	9,800	10,840	6	173	
					...	6 yrs	10,100	11,140	6	173	
101	Daviess Co. (excl. Owensboro) (6,500)	Ratio	3								
	Elementary school			180	...	M.A.	8,236	10,029	5	359	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	8,707	10,683	5	395	
	Junior high school				Enrollment						
				180	1-500	M.A.	7,782	9,877	5	419	
					501-900	M.A.	8,430	10,637	5	441	
					900 or more	M.A.	8,755	11,017	5	452	
					1-500	6 yrs	8,227	10,521	5	459	
					501-900	6 yrs	8,913	11,330	5	483	
					900 or more	6 yrs	9,256	11,735	5	496	
	Senior high school			180	1-500	M.A.	7,782	9,877	5	419	
					501-900	M.A.	8,430	10,637	5	441	
					900 or more	M.A.	8,755	11,017	5	452	
					1-500	6 yrs	8,227	10,521	5	459	
					501-900	6 yrs	8,913	11,330	5	483	
					900 or more	6 yrs	9,256	11,735	5	496	
102	Kenton Co., Independence (7,885)	Ratio	3								
	Elementary school				Enrollment						
				196	350 or less	M.A.	6,400	8,100	10	170	Ratio based on tchrs' B.A. minimum.
					351-500	M.A.	6,800	8,500	10	170	
					More than 500	M.A.	7,200	8,900	10	170	
					350 or less	6 yrs	6,800	8,500	10	170	
					351-500	6 yrs	7,200	8,900	10	170	
					More than 500	6 yrs	7,600	9,300	10	170	
	Junior high school			196	...	M.A.	7,600	9,300	10	170	
					...	6 yrs	8,000	9,700	10	170	
	Senior high school			196	...	M.A.	8,000	9,700	10	170	
					...	6 yrs	8,400	10,100	10	170	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	KENTUCKY (Continued)										
103	Owensboro (7,226)	Ratio	Single sched.								
	Elementary school				Teachers*						
				230	1	M.A.	$ 6,534	$ 8,470	11	$176	Ratio based on salary principal would earn on tchrs' schedule. *15 size groups for elementary, 25 size groups for junior high, and 40 size groups for senior high indicated; smallest, largest, and one intermediate group shown here. Differences in principals salaries by grade levels are based on number of tchrs' supervised.
					7	M.A.	6,858	8,890	11	185	
					15	M.A.	7,290	9,450	11	196	
					1	6 yrs	6,897	8,833	11	176	
					7	6 yrs	7,239	9,271	11	185	
					15	6 yrs	7,695	9,855	11	196	
					1	Doc.	7,381	9,559	12	182	
					7	Doc.	7,747	10,033	12	190	
					15	Doc.	8,235	10,665	12	202	
	Junior high school			230	1	M.A.	6,534	8,470	11	176	
					12	M.A.	7,128	9,240	11	192	
					25	M.A.	7,830	10,150	11	211	
					1	6 yrs	6,897	8,833	11	176	
					12	6 yrs	7,524	9,636	11	192	
					25	6 yrs	8,265	10,585	11	211	
					1	Doc.	7,381	9,559	12	182	
					12	Doc.	8,052	10,428	12	198	
					25	Doc.	8,845	11,455	12	218	
	nior high school			230	1	M.A.	6,534	8,470	11	176	
					20	M.A.	7,560	9,800	11	204	
					40	M.A.	8,640	11,200	11	233	
					1	6 yrs	6,897	8,833	11	176	
					20	6 yrs	7,980	10,220	11	204	
					40	6 yrs	9,120	11,680	11	233	
					1	Doc.	7,381	9,559	12	182	
					20	Doc.	8,540	11,060	12	210	
					40	Doc.	9,760	12,640	12	240	
	LOUISIANA										
104	Ascension Parish, Donaldsonville (7,600*)	Dollar dif.	Single sched.								
	Elementary school				Teachers						
				240	1	M.A.	7,235	11,099	11	351	*Estimated. Add $5 for each tchr in excess of 50 tchrs.
					25	M.A.	8,075	11,939	11	351	
					50	M.A.	8,450	12,314	11	351	
					1	6 yrs	7,235	12,035	12	400	
					25	6 yrs	8,075	12,875	12	400	
					50	6 yrs	8,450	13,250	12	400	
	Junior high school			240	1	M.A.	7,235	11,099	11	351	
					25	M.A.	8,075	11,939	11	351	
					50	M.A.	8,450	12,314	11	351	
					1	6 yrs	7,235	12,035	12	400	
					25	6 yrs	8,075	12,875	12	400	
					50	6 yrs	8,450	13,250	12	400	
	Senior high school			240	1	M.A.	7,235	11,099	11	351	
					25	M.A.	8,075	11,939	11	351	
					50	M.A.	8,450	12,314	11	351	
					1	6 yrs	7,235	12,035	12	400	
					25	6 yrs	8,075	12,875	12	400	
					50	6 yrs	8,450	13,250	12	400	
105	Avoyelles Parish, Marksville (8,896)	Dollar dif.	2								
	Elementary school				Enrollment						
				220	Less than 500	M.A.	5,696	10,183	11	408	...
					501 or more	M.A.	5,696	10,483	11	435	
					Less than 500	6 yrs	5,696	11,041	12	445	
					501 or more	6 yrs	5,696	11,341	12	470	
					Less than 500	Doc.	6,554	11,657	12	425	
					501 or more	Doc.	6,554	11,957	12	450	
	Senior high school			220	Less than 175	M.A.	5,696	10,183	11	408	
					175 or more	M.A.	5,696	10,483	11	435	
					Less than 175	6 yrs	5,696	11,041	12	445	
					175 or more	6 yrs	5,696	11,341	12	470	
					Less than 175	Doc.	6,554	11,657	12	425	
					175 or more	Doc.	6,554	11,957	12	450	
106	Franklin Parish, Winnsboro (7,496).	Dollar dif.	3								
	Elementary school			200	...	M.A.	6,050	8,950	11	264	*Classification by name of building; no details.
					...	6 yrs	6,050	9,650	12	300	
					...	Doc.	6,750	10,150	12	283	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	LOUISIANA (Continued)										
106	Franklin Parish, (continued)										
	Junior high school			200	*	M.A.	$ 6,000	$ 8,900	11	$264	
					*	M.A.	6,100	9,000	11	264	
					*	6 yrs	6,000	9,600	12	300	
					*	6 yrs	6,100	9,700	12	300	
					*	Doc.	6,700	10,100	12	283	
					*	Doc.	6,800	10,200	12	283	
	Senior high school			200	*	M.A.	6,175	9,075	11	264	
					*	M.A.	6,890	9,790	11	264	
					*	6 yrs	6,175	9,775	12	300	
					*	6 yrs	6,890	10,490	12	300	
					*	Doc.	6,875	10,275	12	283	
					*	Doc.	7,590	10,990	12	283	
107	St. Bernard Parish, Chalmette (10,726)	Dollar dif.	2								
	Elementary school				Teachers*						
				190	1	M.A.	7,581	10,080	7	357	*21 size groups indicated for elementary, 27 for junior and senior high schools; smallest, largest, and one intermediate group shown here.
					20	M.A.	8,978	11,476	7	357	
					31-40	M.A.	9,083	11,582	7	357	
					1	6 yrs	7,654	10,406	7	393	
					20	6 yrs	9,051	11,802	7	393	
					31-40	6 yrs	9,156	11,907	7	393	
					1	Doc.	8,474	10,731	7	323	
					30	Doc.	9,870	12,128	7	323	
					31-40	Doc.	9,975	12,233	7	323	
	Junior high school			220	1	M.A.	8,664	11,520	7	408	
					25	M.A.	10,680	13,536	7	408	
					63-75	M.A.	11,400	14,256	7	408	
					1	6 yrs	8,748	11,892	7	449	
					25	6 yrs	10,764	13,908	7	449	
					63-75	6 yrs	11,484	14,628	7	449	
					1	Doc.	9,684	12,264	7	369	
					25	Doc.	11,700	14,280	7	369	
					63-75	Doc.	12,420	15,000	7	369	
	Senior high school			220	1	M.A.	8,664	11,520	7	408	
					25	M.A.	10,680	13,536	7	408	
					63-75	M.A.	11,400	14,256	7	408	
					1	6 yrs	8,748	11,892	7	449	
					25	6 yrs	10,764	13,908	7	449	
					63-75	6 yrs	11,484	14,628	7	449	
					1	Doc.	9,684	12,264	7	369	
					25	Doc.	11,700	14,280	7	369	
					63-75	Doc.	12,420	15,000	7	369	
108	St. Martin Parish, St. Martinville (7,925)	Dollar dif.	2								
	Elementary school			180	...	M.A.	5,385	9,200	10	382	...
					...	6 yrs	5,385	9,900	11	410	
	Senior high school			200	...	M.A.	7,900	10,600	10	270	
					...	6 yrs	7,900	11,300	11	309	
	MAINE										
109	Bangor (7,238)	Ratio	3								
	Elementary school			200	...	M.A.	7,907	10,509	4	651	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	8,396	10,999	4	651	
					...	Doc.	8,887	11,489	4	651	
	Junior high school			210	...	M.A.	8,266	10,873	4	652	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	8,755	11,363	4	652	
					...	Doc.	9,246	11,853	4	652	Senior high-school principals not on schedule.
	MARYLAND										
110	Cecil Co., Elkton (11,215)	Ratio	Single sched.								
	Elementary school				Teachers						
				220	10-14	M.A.	11,774	12,122	3	116	Ratio based on tchrs' B.A. minimum.
					15-19	M.A.	12,064	12,412	3	116	
					20-29	M.A.	12,296	12,644	3	116	
					30 or more	M.A.	13,920	14,268	3	116	
					10-14	6 yrs	12,174	12,522	3	116	
					15-19	6 yrs	12,464	12,812	3	116	
					20-29	6 yrs	12,696	13,044	3	116	
					30 or more	6 yrs	14,320	14,668	3	116	
					10-14	Doc.	12,674	13,022	3	116	
					15-19	Doc.	12,964	13,312	3	116	
					20-29	Doc.	13,196	13,544	3	116	
					30 or more	Doc.	14,820	15,168	3	116	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MARYLAND (Continued)										
110	Cecil Co. (Continued)				Teachers						
	Junior high school			240	10-14	M.A.	$11,774	$12,122	3	$116	
					15-19	M.A.	12,064	12,412	3	116	
					20-29	M.A.	12,296	12,644	3	116	
					30 or more	M.A.	13,920	14,268	3	116	
					10-14	6 yrs	12,174	12,522	3	116	
					15-19	6 yrs	12,464	12,812	3	116	
					20-29	6 yrs	12,696	13,044	3	116	
					30 or more	6 yrs	14,320	14,668	3	116	
					10-14	Doc.	12,674	13,022	3	116	
					15-19	Doc.	12,964	13,312	3	116	
					20-29	Doc.	13,196	13,544	3	116	
					30 or more	Doc.	14,820	15,168	3	116	
	Senior high school			240	10-14	M.A.	11,774	12,122	3	116	
					15-19	M.A.	12,064	12,412	3	116	
					20-29	M.A.	12,296	12,644	3	116	
					30 or more	M.A.	13,920	14,268	3	116	
					10-14	6 yrs	12,174	12,522	3	116	
					15-19	6 yrs	12,464	12,812	3	116	
					20-29	6 yrs	12,696	13,044	3	116	
					30 or more	6 yrs	14,320	14,668	3	116	
					10-14	Doc.	12,674	13,022	3	116	
					15-19	Doc.	12,964	13,312	3	116	
					20-29	Doc.	13,196	13,544	3	116	
					30 or more	Doc.	14,820	15,168	3	116	
111	Dorchester Co., Cambridge (6,537) .	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				186	1	M.A.	6,450	9,750	11	300	Difference in principals' salaries by grade levels based on length of work yr. *5 size groups indicated for elementary and junior high-school principals; smallest, largest, and one intermediate group shown here.
					6-9	M.A.	6,950	10,250	11	300	
					20-29	M.A.	7,550	10,850	11	300	
	Junior high school			190	1	M.A.	6,450	9,750	11	300	
					6-9	M.A.	6,950	10,750	11	300	
					20-29	M.A.	7,550	10,850	11	300	
	Senior high school			228	20-29	M.A.	8,250	11,550	11	300	
					30-39	M.A.	8,550	11,850	11	300	
					40-49	M.A.	8,850	12,150	11	300	
					50 or more	M.A.	9,150	12,450	11	300	
112	Howard Co., Clarksville (11,536) ..	Ratio	3								
	Elementary school				Teachers						
				200	10-19	M.A.	7,634	12,628	14	357	Ratio based on tchrs' B.A. schedule.
					20-29	M.A.	7,924	13,121	14	371	
					10-19	6 yrs	7,884	12,878	14	357	
					20-29	6 yrs	8,174	13,371	14	371	
					10-19	Doc.	8,384	13,378	14	357	
					20-29	Doc.	8,674	13,871	14	371	
	Junior high school			220	20-29	M.A.	8,504	14,107	14	400	
					30-39	M.A.	8,678	14,403	14	409	
					40-49	M.A.	8,852	14,698	14	418	
					50 or more	M.A.	9,026	14,994	14	426	
					20-29	6 yrs	8,754	14,357	14	400	
					30-39	6 yrs	8,928	14,653	14	409	
					40-49	6 yrs	9,102	14,948	14	418	
					50 or more	6 yrs	9,276	15,244	14	426	
					20-29	Doc.	9,254	14,857	14	400	
					30-39	Doc.	9,428	15,153	14	409	
					40-49	Doc.	9,602	15,448	14	418	
					50 or more	Doc.	9,776	15,744	14	426	
	Senior high school			220	20-29	M.A.	8,504	14,107	14	400	
					30-39	M.A.	8,678	14,403	14	409	
					40-49	M.A.	8,852	14,698	14	418	
					50 or more	M.A.	9,026	14,994	14	426	
					20-29	6 yrs	8,754	14,357	14	400	
					30-39	6 yrs	8,928	14,653	14	409	
					40-49	6 yrs	9,102	14,948	14	418	
					50 or more	6 yrs	9,276	15,244	14	426	
					20-29	Doc.	9,254	14,857	14	400	
					30-39	Doc.	9,428	15,153	14	409	
					40-49	Doc.	9,602	15,448	14	418	
					50 or more	Doc.	9,776	15,744	14	426	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MARYLAND (Continued)										
113	St. Mary's Co., Leonardtown (8,680)	Ratio	Single sched.								
	Elementary school				Teachers*						
				203	2-5	M.A.	$ 8,535	$11,368	8	$354	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	Junior high school			225	2-5	M.A.	8,535	11,368	8	354	
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	Senior high school			240	2-5	M.A.	8,535	11,368	8	354	
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	MASSACHUSETTS										
114	Arlington (9,026)	Ratio	3								
	Elementary school				Teachers						
				210	Fewer than 20	M.A.	...	13,720	...	...	Ratio based on tchrs' M.A. maximum.
					20 or more	M.A.	...	14,210	...	...	
					Fewer than 20	6 yrs	...	14,020	...	...	
					20 or more	6 yrs	...	14,510	...	...	
					Fewer than 20	Doc.	...	14,320	...	...	
					20 or more	Doc.	...	14,810	...	...	
	Junior high school			210	...	M.A.	...	14,210	...	...	
					...	6 yrs	...	14,510	...	...	
					...	Doc.	...	14,810	...	...	
	Senior high school			210	...	M.A.	...	16,170	...	...	
					...	6 yrs	...	16,470	...	...	
					...	Doc.	...	16,770	...	...	
115	Beverly (7,710)	Ratio	3								
	Elementary school			180	...	M.A.	8,431	11,150	7	388	Ratio based on salary principal would earn on tchrs' B.A. schedule beginning at step 2. Maximums shown exclude longe-service increments.
					...	6 yrs	8,831	11,550	7	388	
					...	Doc.	9,131	11,850	7	388	
	Junior high school			220	...	M.A.	9,815	12,440	6	438	
					...	6 yrs	10,215	12,840	6	438	
					...	Doc.	10,515	13,140	6	438	
	Senior high school			220	...	M.A.	13,134	14,762	3	543	
					...	6 yrs	13,534	15,162	3	543	
					...	Doc.	13,834	15,462	3	543	
116	Braintree (8,222)	Dollar dif.	2								
	Elementary school			185	...	M.A.	8,625	10,525	5	380	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Senior high-school principals not on schedule.
					...	6 yrs	9,150	11,825	7	382	
	Junior high school			240	...	M.A.	10,368	11,385	5	203	
					...	6 yrs	12,017	13,888	7	267	
117	Brookline (6,948)	Independent	1								
	Elementary school			193	...	M.A.	11,517	14,517	6	500	Maximums may be exceeded for continued professional growth. Senior high-school principals not on schedule.
					...	6 yrs	11,817	15,317	7	500	
					...	Doc.	12,117	15,617	7	500	
118	Cambridge (10,795)	Ratio	2								
	Elementary school			220	...	...	12,220	13,630	3	470	Ratio based on tchrs' B.A. maximum.
	Senior high school			220	...	...	14,570	15,980	3	470	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MASSACHUSETTS (Continued)										
119	Framingham (11,905)	Ratio	3								
	Elementary school				Rooms						
				192	Less than 15	M.A.	$11,440	$12,480	2	$520	Ratio based on tchrs' M.A. maximum. Data for calendar yr 1967.
					15 or more	M.A.	11,960	13,000	2	520	
					Less than 15	6 yrs	11,840	12,880	2	520	
					15 or more	6 yrs	12,360	13,400	2	520	
					Less than 15	Doc.	12,340	13,380	2	520	
					15 or more	Doc.	12,860	13,900	2	520	
	Junior high school			212	...	M.A.	13,000	14,040	2	520	
					...	6 yrs	13,400	14,440	2	520	
					...	Doc.	13,900	14,940	2	520	
	Senior high school			212	...	M.A.	14,040	15,080	2	520	
					...	6 yrs	14,440	15,480	2	520	
					...	Doc.	14,940	15,980	2	520	
120	Holyoke (8,200)	Ratio	3								
	Elementary school				Rooms						
				184	Less than 8	M.A.	7,630	9,538	7	273	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					8-12	M.A.	7,840	9,800	7	280	
					13-16	M.A.	8,190	10,238	7	293	
					More than 16	M.A.	8,610	10,762	7	307	
					Less than 8	6 yrs	7,902	10,082	8	272	
					8-12	6 yrs	8,120	10,360	8	280	
					13-16	6 yrs	8,482	10,822	8	292	
					More than 16	6 yrs	8,918	11,378	8	308	
	Junior high school			184	...	M.A.	8,750	10,938	7	312	
					...	6 yrs	9,062	11,562	8	312	
	Senior high school			184	...	M.A.	9,800	12,250	7	350	
					...	6 yrs	10,150	12,950	8	350	
121	Lexington (8,264)	Ratio	3								
	Elementary school				Classrooms						
				229	Less than 15	M.A.	13,188	15,298	...	...	Ratio based on tchrs' M.A. maximum. Salaries shown exclude merit increments.
					15 or more	M.A.	13,188	15,825	...	...	
					Less than 15	6 yrs	13,748	15,858	...	...	
					15 or more	6 yrs	13,748	16,385	...	...	
					Less than 15	Doc.	14,308	16,418	...	...	
					15 or more	Doc.	14,308	16,945	...	...	
	Junior high school			229	...	M.A.	14,242	16,880	...	...	
					...	6 yrs	14,802	17,440	...	...	
					...	Doc.	15,362	18,000	...	...	
	Senior high school			229	...	M.A.	14,770	17,935	...	...	
					...	6 yrs	15,330	18,495	...	...	
					...	Doc.	15,890	19,055	...	...	
122	Malden (9,604)	Dollar dif.	3								
	Elementary school				Rooms						
				184	10-14	M.A.	8,650	11,175	6	421	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Data for calendar yr 1968.
					15 or more	M.A.	8,850	11,375	6	421	
					10-14	6 yrs	8,850	11,375	6	421	
					15 or more	6 yrs	9,050	11,575	6	421	
					10-14	Doc.	9,250	11,775	6	421	
					15 or more	Doc.	9,450	11,975	6	421	
	Junior high school			184	...	M.A.	9,350	11,875	6	421	
					...	6 yrs	9,550	12,075	6	421	
					...	Doc.	9,950	12,475	6	421	
	Senior high school			184	...	M.A.	10,850	13,875	6	504	
					...	6 yrs	11,050	14,075	6	504	
					...	Doc.	11,450	14,475	6	504	
123	Medford (10,080)	Ratio	3								
	Elementary school			180	...	6 yrs	*	13,340	...	...	Ratio based on tchrs' B.A. maximum. *Basis for establishing minimum salaries not stated. Add $100 for each 10 yrs' service in district.
	Junior high school			180	...	6 yrs	*	14,260	...	...	
	Senior high school			180	...	6 yrs	*	17,020	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MASSACHUSETTS (Continued)										
124	Melrose (7,286)	Ratio	2								
	Elementary school			185	*	...	...	$10,700	...	...	Ratio based on tchrs' M.A.+ 15 hrs maximum. Maximum salaries shown exclude long-service increments. *5 size groups indicated by name of school--no further details; smallest, largest, and one intermediate group shown here.
					*	...	...	11,600	...	...	
					*	...	...	13,500	...	...	
	Senior high school			185	...	...	...	16,000	...	...	
125	Natick (8,210)	Dollar dif.	3								
	Elementary school			194	Small*	...	...	12,000	...	...	*No further classification given.
					Large*	...	...	12,700	...	...	
	Junior high school			204	...	...	...	14,000	...	...	
	Senior high school			204	...	...	...	15,200	...	...	
126	Watertown (6,600*)	Ratio	3								
	Elementary school			182	...	M.A.	...	13,580	...	...	Ratio based on tchrs' top maximum of each preparation level. *Estimated.
					...	6 yrs	...	14,280	...	...	
	Junior high school			182	...	M.A.	...	14,550	...	...	
					...	6 yrs	...	15,300	...	...	
	Senior high school			182	...	M.A.	...	16,470	...	...	
					...	6 yrs	...	17,320	...	...	
127	Westfield (6,333)	Ratio	3								
	Elementary school			185	...	M.A.	$ 8,677	12,012	7	$476	Ratio based on salary principal would earn if on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums exclude long-service increments.
					...	6 yrs	9,187	12,584	7	485	
					...	Doc.	9,698	13,156	7	494	
	Junior high school			190	...	M.A.	9,724	15,246	7	789	
					...	6 yrs	10,296	15,972	7	811	
					...	Doc.	10,868	16,698	7	833	
	Senior high school			220	...	M.A.	10,098	15,708	7	801	
					...	6 yrs	10,692	16,456	7	823	
					...	Doc.	11,286	17,204	7	845	
	MICHIGAN										
128	Battle Creek (11,823)	Independent	3								
	Elementary school			210	...	M.A.	10,750	13,500	8	344	Senior high-school principals not on schedule.
					...	6 yrs	11,050	13,800	8	344	
					...	7 yrs+	11,650	14,400	8	344	
	Junior high school			230	...	M.A.	11,960	15,000	8	380	
					...	6 yrs	12,260	15,300	8	380	
					...	7 yrs+	12,860	15,900	8	380	
129	Berkley (8,969)	Ratio	3								
	Elementary school			210	...	...	10,000	14,200	7	600	Ratio based on tchrs' B.A. minimum.
	Junior high school			220	...	...	10,625	15,091	7	638	
	Senior high school			240	...	...	12,813	18,196	7	769	
130	Ferndale (8,283)	Ratio	3								
	Elementary school			210	...	M.A.	13,312	14,872	15	104	Ratio based on tchrs' M.A. maximum. Senior high-school principals not on schedule. Add 2% for each 100 pupils or major portion thereof beyond 500.
					...	6 yrs	13,936	15,496	15	104	
					...	6 yrs+	14,352	15,912	15	104	
	Junior high school			210	...	M.A.	13,312	14,872	15	104	
					...	6 yrs	13,936	15,496	15	104	
					...	6 yrs+	14,352	15,912	15	104	
131	Hazel Park (8,090*)	Ratio	3								
	Elementary school			187	...	M.A.	11,441	15,270	5	766	Ratio based on salary principal would earn on tchrs' schedule. *Estimated. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	12,222	16,147	5	785	
					...	Doc.	13,003	17,024	5	804	
	Junior high school			187	...	M.A.	11,441	15,270	5	766	
					...	6 yrs	12,222	16,147	5	785	
					...	Doc.	13,003	17,024	5	804	
	Senior high school			195	...	M.A.	12,191	16,719	5	906	
					...	6 yrs	13,023	17,679	5	931	
					...	Doc.	13,855	18,639	5	957	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MICHIGAN (Continued)										
132	Trenton (6,593)	Ratio	3								
	Elementary school			198	...	...	$12,681	$14,431	...	...	Ratio based on tchrs' top maximum.
	Junior high school			198	...	...	13,216	14,966	...	...	
	Senior high school			230	...	...	16,337	18,087	...	...	
133	Walled Lake (8,500*)	Ratio	3								
	Elementary school			205	...	M.A.	11,810	14,410	...	...	Ratio based on salary principal would earn on tchrs' schedule. *Estimated.
	Junior high school			220	...	M.A.	13,750	16,800	...	...	
	Senior high school			240	...	M.A.	16,217	18,535	...	...	
134	Wyandotte (8,650*)	Ratio	3								
	Elementary school			202	...	M.A.	...	14,225	...	...	Ratio based on maximum of preparation level where principal would be placed as a tchr. *Estimated.
					...	6 yrs	...	14,710	...	...	
					...	Doc.	...	15,179	...	...	
	Junior high school			212	...	M.A.	...	14,225	...	...	
					...	6 yrs	...	14,710	...	...	
					...	Doc.	...	15,179	...	...	
	Senior high school			232	...	M.A.	...	16,909	...	...	
					...	6 yrs	...	17,486	...	...	
					...	Doc.	...	18,043	...	...	
135	Wyoming (7,501)	Ratio	3								
	Elementary school			196	...	...	10,602	12,428	6	$304	Ratio based on tchrs' B.A. minimum.
	Junior high school			206	...	...	11,633	13,459	6	304	
	Senior high school			235	...	...	12,840	14,666	6	304	
	MINNESOTA										
136	Columbia Heights (7,172)	Ratio	3								
	Elementary school			195	...	M.A.	8,125	14,005	12	490	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
					...	M.A.+	8,688	14,778	12	508	
	Junior high school			221	...	M.A.	8,970	15,462	12	541	
					...	M.A.+	9,591	16,314	12	560	
	Senior high school			221	...	M.A.	9,295	16,022	12	561	
					...	M.A.+	9,938	16,905	12	581	
137	Edina (10,156)	Ratio	3								
	Elementary school			203	...	M.A.	14,200	15,500	5	260	Ratio based on maximum of tchrs' preparation level where principal would belong.
					...	6 yrs	15,700	17,100	5	280	
					...	7 yrs	16,800	18,300	5	300	
	Junior high school			233	...	M.A.	16,600	18,000	5	280	
					...	6 yrs	18,200	19,900	5	340	
					...	7 yrs	19,500	21,300	5	360	
	Senior high school			233	...	M.A.	17,100	18,700	5	320	
					...	6 yrs	18,900	20,500	5	320	
					...	7 yrs	20,200	22,000	5	360	
138	Hopkins (9,808)	Ratio	3								
	Elementary school				Classrooms						
				196	Under 20	...	11,116	14,473	5	671	Ratio based on last 8 steps of tchrs' M.A. schedule for elementary principals; last 6 steps for secondary principals.
					20 and over	...	11,524	15,004	5	696	
	Junior high school			212	...	...	12,558	16,350	5	758	
	Senior high school			212	...	...	13,432	17,488	5	811	
139	Minnetonka (7,537)	Independent	3								
	Elementary school			240	...	...	11,825	15,325	...	...	...
	Junior high school			240	...	...	12,700	16,500	...	...	
	Senior high school			240	...	...	13,400	16,800	...	...	
140	Mounds View (10,803)	Ratio	3								
	Elementary school				Classrooms						
				220	10-16	M.A.	7,418	14,812	12	616	Ratio based on salary principal would earn on tchrs' schedule.
					17-24	M.A.	8,062	15,998	12	661	
					25 or more	M.A.	8,708	16,234	12	627	
					10-16	6 yrs	7,992	15,500	12	626	
					17-24	6 yrs	8,688	16,740	12	671	
					25 or more	6 yrs	9,382	16,988	12	634	
	Junior high school			220	...	M.A.	8,708	17,182	12	706	
					...	6 yrs	9,382	17,980	12	716	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MINNESOTA (Continued)										
140	Mounds View (Continued)										
	Senior high school			220	...	M.A.	$ 9,030	$18,960	12	$828	
					...	6 yrs	9,730	19,840	12	842	
141	North St. Paul-Maplewood (10,073)	Ratio	3								
	Elementary school			220	...	...	13,716	15,431	...	...	Ratio based on tchrs' M.A. maximum.
	Junior high school			220	...	...	14,573	16,288	...	...	
	Senior high school			220	...	...	15,144	16,860	...	...	
142	Osseo (10,439)	Ratio	3								
	Elementary school			203	...	M.A.	10,226	14,956	7	676	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown are exclusive of merit increments. Minimums assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	10,624	15,536	7	702	
					...	7 yrs	11,417	16,695	7	754	
	Junior high school			233	...	M.A.	11,957	17,450	7	785	
					...	6 yrs	12,422	18,127	7	815	
					...	7 yrs	13,349	19,480	7	876	
	Senior high school			233	...	M.A.	12,505	18,160	7	808	
					...	6 yrs	12,991	18,864	7	839	
					...	7 yrs	13,961	20,271	7	901	
143	Richfield (11,255)	Ratio	3								
	Elementary school				Enrollment*						
				200	Smallest	M.A.	10,874	14,442	5	714	Ratio based on last 6 steps of tchrs' M.A. schedule. *No further classification of size groups given.
					Medium	M.A.	11,174	14,742	5	714	
					Largest	M.A.	11,474	15,042	5	714	
					Smallest	M.A.+	11,402	15,140	5	748	
					Medium	M.A.+	11,702	15,440	5	748	
					Largest	M.A.+	12,002	15,740	5	748	
	Junior high school			240	...	M.A.	12,515	16,512	5	799	
					...	M.A.+	13,107	17,293	5	837	
	Senior high school			240	...	M.A.	13,408	17,691	5	857	
					...	M.A.+	14,043	18,528	5	897	
144	Roseville (11,580)	Ratio	3								
	Elementary school				Rooms						
				230	8-14	...	8,185	14,535	12	529	Ratio based on salary principal would earn on tchrs' M.A. schedule.
					15-21	...	8,380	14,881	12	542	
					22-28	...	8,575	15,228	12	554	
					29 and over	...	8,770	15,574	12	567	
	Junior high school			230	...	...	9,094	16,150	12	588	
	Senior high school			230	...	...	9,744	17,304	12	630	
145	St. Louis Park (11,402)	Ratio	3								
	Elementary school			210	...	M.A.	13,115	15,115	5	400	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	14,165	16,165	5	400	
					...	Doc.	15,215	17,215	5	400	
	Junior high school			230	...	M.A.	14,055	16,555	5	500	
					...	6 yrs	15,105	17,605	5	500	
					...	Doc.	16,165	18,665	5	500	
	Senior high school			230	...	M.A.	15,340	17,840	5	500	
					...	6 yrs	16,390	18,890	5	500	
					...	Doc.	17,440	19,940	5	500	
146	South St. Paul (6,000*)	Ratio	3								
	Elementary school			210	...	...	...	14,813	...	...	Ratio based on tchrs' top maximum. *Estimated.
	Junior high school			220	...	...	...	15,052	...	...	
	Senior high school			225	...	...	...	16,008	...	...	
147	White Bear Lake (9,707)	Ratio	3								
	Elementary school			240	...	...	10,920	15,918	8	625	Ratio based on steps 4-12 of tchrs' M.A. schedule.
	Junior high school			240	...	...	11,310	16,486	8	647	
	Senior high school			240	...	...	11,700	17,055	8	669	
	MISSISSIPPI										
148	Biloxi (10,051)	Dollar dif.	3								
	Elementary school			196	...	M.A.	5,700	6,690	11	90	Maximums shown exclude long-service increments.
					...	Doc.	5,900	6,890	11	90	
	Junior high school			196	...	M.A.	6,100	7,090	11	90	
					...	Doc.	6,300	7,290	11	90	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MISSISSIPPI (Continued)										
148	Biloxi (Continued)										
	Senior high school				Enrollment						
				240	3,500 or less	M.A.	$ 5,550	$ 6,540	11	$ 90	
					3,600 or more	M.A.	6,300	7,290	11	90	
					3,500 or less	Doc.	5,750	6,740	11	90	
					3,600 or more	Doc.	6,500	7,490	11	90	
149	Meridian (11,565)	Ratio	3								
	Elementary school			225	...	M.A.	6,972	8,792	13	140	Ratio based on tchrs' M.A. schedule beginning with step 6.
					...	6 yrs	7,472	9,292	13	140	
					...	Doc.	8,972	10,792	13	140	
	Junior high school			230	...	M.A.	7,470	9,420	13	150	
					...	6 yrs	7,970	9,920	13	150	
					...	Doc.	9,470	11,420	13	150	
	Senior high school			240	...	M.A.	8,466	10,676	13	170	
					...	6 yrs	8,966	11,176	13	170	
					...	Doc.	10,466	12,676	13	170	
	MISSOURI										
150	Kirkwood (10,075)	Ratio	3								
	Elementary school			218	...	M.A.	8,582	15,097	12	543	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	8,582	15,574	12	583	
					...	Doc.	8,582	17,004	12	702	
	Junior high school			218	...	M.A.	9,083	15,979	12	575	
					...	6 yrs	9,083	16,484	12	617	
					...	Doc.	9,083	17,997	12	743	
	Senior high school			218	...	M.A.	10,022	17,632	12	634	
					...	6 yrs	10,022	18,189	12	681	
					...	Doc.	10,022	19,859	12	820	
151	Lindbergh (10,121)	Ratio	3								
	Elementary school			208	...	M.A.	9,003	15,446	12	313	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	9,003	16,520	13	372	
	Junior high school			228	...	M.A.	9,968	17,101	12	347	
					...	6 yrs	9,968	18,290	13	412	
	Senior high school			228	...	M.A.	10,611	18,204	12	369	
					...	6 yrs	10,611	19,470	13	438	
	NEBRASKA										
152	Bellevue (8,759)	Ratio	3								
	Elementary school			206	...	...	8,370	10,044	4	418	Ratio based on tchrs' B.A. minimum. Maximums may be exceeded by .016 per tchr for elementary principals and .018 per tchr for junior and senior high-school principals.
	Junior high school			226	...	...	9,504	11,448	4	486	
	Senior high school			240	...	...	9,504	11,448	4	486	
	NEW JERSEY										
153	Atlantic City (8,827)	Ratio	3								
	Elementary school				Enrollment						
				190	Small	M.A.	6,900	10,695	11	345	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					Medium	M.A.	7,200	11,160	11	360	
					Large	M.A.	7,500	11,625	11	375	
					Small	6 yrs	7,590	11,385	11	345	
					Medium	6 yrs	7,920	11,880	11	360	
					Large	6 yrs	8,250	12,375	11	375	
					Small	Doc.	8,280	12,075	11	345	
					Medium	Doc.	8,640	12,600	11	360	
					Large	Doc.	9,000	13,125	11	375	
	Junior high school			190	...	M.A.	7,500	11,625	11	375	
					...	6 yrs	8,250	12,375	11	375	
					...	Doc.	9,000	13,125	11	375	
	Senior high school			210	...	M.A.	9,600	14,880	11	480	
					...	6 yrs	10,560	15,840	11	480	
					...	Doc.	11,520	16,800	11	480	
154	Bayonne (8,705)	Independent	2								
	Elementary school			185	...	M.A.	9,750	12,000	5	450	...
					...	6 yrs	10,200	12,450	5	450	
					...	Doc.	11,100	13,350	5	450	
	Senior high school			220	...	M.A.	12,300	13,650	3	450	
					...	6 yrs	12,750	14,100	3	450	
					...	Doc.	13,650	15,000	3	450	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW JERSEY (Continued)										
155	Bloomfield (7,839)	Independent	3								
	Elementary school			183	...	...	$11,700	$14,500	7	$400	Maximums shown exclude long-service increments.
	Junior high school			188	...	...	13,000	16,500	7	500	
	Senior high school			209	...	...	13,950	18,500	7	650	
156	Cranford (6,244)	Ratio	3								
	Elementary school			195	...	...	9,720	14,040	29	149	Ratio based on tchrs' M.A. maximum. Maximums shown exclude merit increments of 10 percent.
	Junior high school			217	...	...	11,340	15,660	24	180	
	Senior high school			217	...	...	11,340	15,660	24	180	
157	Fair Lawn (7,834)	Ratio	3								
	Elementary school			228	...	...	12,540	16,245	9	412	Ratio based on tchrs' B.A. minimum.
	Junior high school			228	...	...	12,825	16,815	9	443	
	Senior high school			228	...	...	13,395	17,670	9	475	
158	Irvington (7,253)	Ratio	3								
	Elementary school			213	...	M.A.	...	14,256	...	...	Ratio based on maximum of preparation levels on tchrs' schedule.
					...	6 yrs	...	14,916	...	...	
					...	Doc.	...	15,416	...	...	
	Junior high school			192	...	M.A.	...	15,120	...	...	
					...	6 yrs	...	15,820	...	...	
					...	Doc.	...	16,320	...	...	
	Senior high school			213	...	M.A.	...	16,200	...	...	
					...	6 yrs	...	16,950	...	...	
					...	Doc.	...	17,450	...	...	
159	Livingston (7,800)	Ratio	3								
	Elementary school			200	...	M.A.	9,051	14,121	11	461	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	10,126	15,197	11	461	
					...	Doc.	10,926	15,997	11	461	
	Junior high school			224	...	M.A.	10,491	16,368	11	534	
					...	6 yrs	11,737	17,615	11	534	
					...	Doc.	12,537	18,415	11	534	
	Senior high school			224	...	M.A.	11,245	17,545	11	573	
					...	6 yrs	12,580	18,881	11	573	
					...	Doc.	13,380	19,681	11	573	
160	Neptune Twp. (7,002)	Ratio	2								
	Elementary school			193	...	...	9,900	12,375	5	495	Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments.
	Senior high school			228	...	...	12,870	15,345	5	495	
161	New Brunswick (6,463*)	Ratio	3								
	Elementary school			186	...	M.A.	...	12,125	...	...	Ratio based on maximum of tchrs' preparation level where principal would belong.
					...	6 yrs	...	12,875	...	...	
	Junior high school			186	...	M.A.	...	12,610	...	...	
					...	6 yrs	...	13,390	...	...	
	Senior high school			186	...	M.A.	...	13,386	...	...	
					...	6 yrs	...	14,214	...	...	
162	Paramus (6,937)	Ratio	3								
	Elementary school			187	...	M.A.	10,794	14,188	6	565	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
					...	6 yrs	11,494	15,125	6	605	
					...	Doc.	...	16,000	...	...	
	Junior high school			218	...	M.A.	12,089	15,890	6	633	
					...	6 yrs	12,873	16,940	6	678	
					...	Doc.	...	17,920	...	...	
	Senior high school			218	...	M.A.	12,952	17,025	6	678	
					...	6 yrs	13,792	18,150	6	726	
					...	Doc.	...	19,200	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW JERSEY (Continued)										
163	Parsippany-Troy Hills (8,340)	Ratio	3								
	Elementary school				Enrollment						
				207	0-599	M.A.	$12,182	$13,844	6	$277	Ratio for principals based on maximum of preparation level where principal would be placed, including long-service increments. Maximums shown exclude super-maximum increment.
					600-799	M.A.	12,459	14,121	6	277	
					800 or more	M.A.	12,736	14,397	6	277	
					0-599	6 yrs	13,447	15,281	6	306	
					600-799	6 yrs	13,753	15,587	6	306	
					800 or more	6 yrs	14,059	15,892	6	306	
	Junior high school			207	0-799	M.A.	13,290	14,951	6	277	
					800-999	M.A.	13,567	15,228	6	277	
					1,000 or more	M.A.	13,844	15,505	6	277	
					0-799	6 yrs	14,670	16,504	6	306	
					800-999	6 yrs	14,976	16,809	6	306	
					1,000 or more	6 yrs	15,281	17,115	6	306	
	Senior high school			207	0-1,199	M.A.	14,398	16,059	6	277	
					1,200-1,399	M.A.	14,674	16,336	6	277	
					1,400 or more	M.A.	14,951	16,612	6	277	
					0-1,199	6 yrs	15,892	17,726	6	306	
					1,200-1,399	6 yrs	16,198	18,032	6	306	
					1,400 or more	6 yrs	16,504	18,337	6	306	
164	Passaic (8,330)	Ratio	3								
	Elementary school				Teachers						
				183	0-14	M.A.	10,500	13,072	7	367	Ratio based on maximum of tchrs' preparation class where principal would belong.
					15 or more	M.A.	11,235	14,175	7	420	
					0-14	6 yrs	11,300	14,068	7	395	
					15 or more	6 yrs	12,091	15,255	7	452	
	Junior high school			183	...	M.A.	11,970	15,278	7	473	
					...	6 yrs	12,882	16,442	7	509	
	Senior high school			183	...	M.A.	12,705	16,380	7	525	
					...	6 yrs	13,673	17,628	7	565	
165	Perth Amboy (6,192)	Ratio	2								
	Elementary school			200	*	M.A.	...	13,475	...	...	Ratio based on maximum of tchrs' classification in which principal would be placed on basis of preparation level. Maximums shown exclude long-service increments. *Basis for classification not stated.
					*	M.A.	...	13,975	...	...	
					*	M.A.	...	14,225	...	...	
					*	6 yrs	...	14,025	...	...	
					*	6 yrs	...	14,525	...	...	
					*	6 yrs	...	14,775	...	...	
	Senior high school			200	...	M.A.	...	16,660	...	...	
					...	6 yrs	...	17,340	...	...	
166	Piscataway Twp. (7,113)	Ratio	3								
	Elementary school				Teachers						
				228	Fewer than 12	M.A.	8,062	13,650	13	430	Ratio based on salary principal would earn on tchrs' schedule.
					12 or more	M.A.	8,385	14,700	13	486	
					Fewer than 12	6 yrs	8,438	14,040	13	431	
					12 or more	6 yrs	8,775	15,120	13	488	
					Fewer than 12	Doc.	8,812	14,430	13	432	
					12 or more	Doc.	9,165	15,540	13	490	
	Junior high school			228	...	M.A.	9,030	15,750	13	517	
					...	6 yrs	9,450	16,200	13	519	
					...	Doc.	9,870	16,650	13	522	
	Senior high school			228	...	M.A.	9,675	16,800	13	548	
					...	6 yrs	10,125	17,280	13	550	
					...	Doc.	10,575	17,760	13	553	
167	Tom's River (8,700*)	Ratio	3								
	Elementary school			220	...	M.A.	10,140	12,870	7	390	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' on tchrs' schedule. Maximums shown exclude long-service increments. *Estimated.
					...	6 yrs	10,790	13,520	7	390	
	Junior high school			220	...	M.A.	10,920	13,860	7	420	
					...	6 yrs	11,620	14,560	7	420	
	Senior high school			220	...	M.A.	11,700	14,850	7	450	
					...	6 yrs	12,450	15,600	7	450	
168	Union Twp. (8,713)	Ratio	3								
	Elementary school			192	...	M.A.	9,025	14,350	15	355	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	9,605	15,365	16	360	
	Junior high school			192	...	M.A.	9,180	14,805	15	375	
					...	6 yrs	9,800	15,880	16	380	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW JERSEY (Continued)										
168	Union Twp. (Continued)										
	Senior high school			213	...	M.A.	$10,370	$17,410	16	$440	Maximums shown exclude long-service increments.
					...	6 yrs	10,995	19,185	18	455	
169	Vineland (8,455)	Ratio	3								
	Elementary school			197	...	M.A.	8,400	13,020	11	420	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	9,240	13,860	11	420	
	Junior high school			229	...	M.A.	9,600	14,880	11	480	
					...	6 yrs	10,560	15,840	11	480	
	Senior high school			229	...	M.A.	10,200	15,810	11	510	
					...	6 yrs	11,220	16,830	11	510	
170	Wayne (11,336)	Ratio	3								
	Elementary school			220	...	M.A.	10,516	13,273	9	306	Ratio based on maximum of tchrs' preparation class where principal would belong.
					...	6 yrs	11,484	14,495	9	335	
	Junior high school			220	...	M.A.	10,618	14,294	9	408	
					...	6 yrs	11,596	15,610	9	446	
	Senior high school			220	...	M.A.	10,772	15,826	9	562	
					...	6 yrs	11,763	17,282	9	613	
171	West Orange (8,130)	Ratio	3								
	Elementary school			212	...	M.A.	10,010	13,975	8	496	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' tchg experience.
					...	6 yrs	10,530	14,950	9	491	
					...	Doc.	11,050	15,925	10	488	
	Junior high school			212	...	M.A.	10,780	15,050	8	534	
					...	6 yrs	11,340	16,100	9	529	
					...	Doc.	11,900	17,150	10	525	
	Senior high school			212	...	M.A.	11,550	16,125	8	572	
					...	6 yrs	12,150	17,250	9	567	
					...	Doc.	12,750	18,375	10	562	
172	Willingboro (9,968)	Ratio	3								
	Elementary school			202	...	M.A.	9,120	12,610	7	499	Ratio based on salary administrator would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	9,840	13,780	8	492	
	Junior high school			202	...	M.A.	9,310	12,852	7	506	
					...	6 yrs	10,045	14,045	8	500	
	Senior high school			202	...	M.A.	9,500	14,065	7	652	
					...	6 yrs	10,250	15,370	8	640	
	NEW MEXICO										
173	Alamogordo (8,808)	Ratio	3								
	Elementary school				Teachers*						
				200	1-9	M.A.	7,095	9,438	10	234	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchg experience. *3 size groups indicated; largest, smallest, and one intermediate group shown.
					40-59	M.A.	7,663	10,982	10	332	
					115 or more	M.A.	8,088	11,497	10	341	
					1-9	6 yrs	7,645	10,406	11	251	
					40-59	6 yrs	8,257	12,109	11	350	
					115 or more	6 yrs	8,715	12,676	11	360	
	Junior high school			210	1-9	M.A.	7,740	10,296	10	256	
					40-59	M.A.	8,359	11,981	10	362	
					115 or more	M.A.	8,824	12,542	10	372	
					1-9	6 yrs	8,340	11,352	11	274	
					40-59	6 yrs	9,007	13,210	11	382	
					115 or more	6 yrs	9,508	13,829	11	393	
	Senior high school			240	1-9	M.A.	8,385	11,154	10	277	
					40-59	M.A.	9,056	12,979	10	392	
					115 or more	M.A.	9,559	13,588	10	403	
					1-9	6 yrs	9,035	12,298	11	297	
					40-59	6 yrs	9,758	14,310	11	414	
					115 or more	6 yrs	10,300	14,981	11	426	
174	Carlsbad (8,987)	Ratio	3								
	Elementary school				ADM						
				206	Less than 450	M.A.	8,190	10,848	10	266	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Minimums arbitrarily assume 5 yrs' experience on tchrs' sched.
					450 or more	M.A.	8,326	11,018	10	269	
					Less than 450	6 yrs	8,550	11,232	10	268	
					450 or more	6 yrs	8,692	11,408	10	272	
					Less than 450	6 yrs+	8,790	11,488	10	270	
					450 or more	6 yrs+	8,936	11,668	10	273	
	Junior high school			216	...	M.A.	8,804	11,611	10	281	
					...	6 yrs	9,191	12,022	10	283	
					...	6 yrs+	9,449	12,296	10	285	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW MEXICO (Continued)										
174	Carlsbad (Continued)										
	Senior high school			240	...	M.A.	$10,510	$13,730	10	$322	
					...	6 yrs	10,972	14,216	10	324	
					...	6 yrs+	11,280	14,540	10	326	
175	Farmington (6,596)	Independent	3								
	Elementary school			205	...	...	8,200	9,840	10	164	...
	Junior high school			225	...	...	9,000	10,800	10	180	
	Senior high school			240	...	...	9,900	11,880	10	198	
	NEW YORK										
176	Auburn (6,373)	Ratio	2								
	Elementary school			194	...	M.A.	9,796	12,883	8	386	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	10,543	13,890	8	418	
					...	7 yrs	11,245	14,592	8	418	
	Senior high school			220	...	M.A.	10,926	14,370	8	430	
					...	6 yrs	11,760	15,493	8	467	
					...	7 yrs	12,542	16,276	8	467	
177	Bethpage (6,155)	Ratio	3								
	Elementary school			191	...	M.A.	11,745	15,390	7	519	Ratio based on tchrs' M.A. and M.A.+ 60 schedule.
					...	7 yrs	12,555	16,200	7	521	
	Junior high school			191	...	M.A.	12,615	15,950	6	556	Maximums shown exclude two merit increments.
					...	7 yrs	13,485	16,820	6	556	
	Senior high school			201	...	M.A.	13,920	16,960	5	608	
					...	7 yrs	14,880	17,920	5	608	
178	Colonie Central Dist. #1, Albany (7,957)	Independent	3								
	Elementary school			204	...	M.A.	12,235	16,195	8	495	Maximums shown exclude long-service increments.
					...	6 yrs	12,335	16,295	8	495	
					...	Doc.	12,935	16,895	8	495	
	Junior high school			204	...	M.A.	13,076	17,532	9	495	Board reserves right to exceed schedule for merit.
					...	6 yrs	13,176	17,632	9	495	
					...	Doc.	13,776	18,232	9	495	
	Senior high school			204	...	M.A.	13,918	18,373	9	495	
					...	6 yrs	14,018	18,473	9	495	
					...	Doc.	14,618	19,073	9	495	
179	Deer Park (7,758)	Ratio	3								
	Elementary school			206	...	M.A.	10,360	16,788	14	459	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,261	17,928	14	476	
					...	Doc.	12,676	19,471	14	485	
	Junior high school			206	...	M.A.	11,556	18,725	14	512	Maximums shown exclude long-service increments.
					...	6 yrs	12,561	19,996	14	531	
					...	Doc.	14,138	21,717	14	541	
	Senior high school			206	...	M.A.	11,954	19,371	14	530	
					...	6 yrs	12,994	20,686	14	549	
					...	Doc.	14,626	22,466	14	560	
180	Endicott (7,033)	Ratio	3								
	Elementary school			220	...	M.A.	11,154	13,728	6	429	Ratio based on salary principal would earn on tchrs' schedule, steps 7-13.
					...	6 yrs	11,898	14,643	6	458	
					...	Doc.	12,641	15,558	6	486	
	Junior high school			220	...	M.A.	11,154	13,728	6	429	Maximums shown exclude long-service increments.
					...	6 yrs	11,898	14,643	6	458	
					...	Doc.	12,641	15,558	6	486	
	Senior high school			220	...	M.A.	13,270	16,323	6	509	
181	Great Neck (10,195)	Independent	3								
	Elementary school			210	...	...	14,700	20,300	...	...	Salaries shown are based on 6 yrs' of college preparation.
	Junior high school			220	...	...	17,000	22,300	...	...	
	Senior high school			220	...	...	17,700	23,400	...	...	
182	Greece Central, Rochester (11,573)	Independent	3								
	Elementary school			209	...	...	9,700	15,700	...	...	...
	Junior high school			240	...	...	10,600	17,100	...	...	
	Senior high school			240	...	...	12,400	18,400	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
183	Herrick School, New Hyde Park (6,350)	Ratio	3								Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Schedule effective February 1, 1968.
	Elementary school			202	...	M.A.	$11,455	$19,486	14	$574	
					...	6 yrs	12,210	20,247	14	574	
					...	Doc.	13,231	21,261	14	574	
	Junior high school			202	...	M.A.	12,245	20,830	14	613	
					...	6 yrs	13,058	21,643	14	613	
					...	Doc.	14,143	22,728	14	613	
	Senior high school			202	...	M.A.	13,035	22,174	14	653	
					...	6 yrs	13,901	23,040	14	653	
					...	Doc.	15,055	24,194	14	653	
184	Huntington (8,285)	Ratio	2								Ratio based on salary principal would earn on tchrs' schedule, steps 7-16. Maximums shown exclude long-service increments.
	Elementary school			200	...	M.A.	11,895	15,698	9	423	
					...	6 yrs	12,805	16,608	9	423	
					...	Doc.	13,975	17,940	9	441	
	Junior high school			200	...	M.A.	13,725	18,112	9	487	
					...	6 yrs	14,775	19,162	9	487	
					...	Doc.	16,125	20,700	9	508	
	Senior high school			220	...	M.A.	13,725	18,112	9	487	
					...	6 yrs	14,775	19,162	9	487	
					...	Doc.	16,125	20,700	9	508	
185	Ithaca (8,173)	Independent	3								Maximums may be exceeded by 10% for merit.
	Elementary school			214	...	M.A.	10,350	12,420	...	...	
					...	6 yrs	10,850	13,020	...	...	
					...	Doc.	11,350	13,620	...	...	
	Junior high school			214	...	M.A.	11,500	15,000	...	...	
					...	6 yrs	12,000	14,400	...	...	
					...	Doc.	12,500	15,000	...	...	
	Senior high school			214	...	M.A.	13,000	15,600	...	...	
					...	6 yrs	14,500	17,400	...	...	
					...	Doc.	15,000	18,000	...	...	
186	Jamestown (8,683)	Ratio	3								Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Salaries shown are based on 10 months. Payments for extended service are determined individually.
	Elementary school			190	...	M.A.	8,060	12,825	...	...	
					...	6 yrs	8,450	13,230	...	...	
					...	Doc.	9,100	13,905	...	...	
	Junior high school			195	...	M.A.	8,680	13,490	...	...	
					...	6 yrs	9,100	13,916	...	...	
					...	Doc.	9,800	14,626	...	...	
	Senior high school			205	...	M.A.	9,548	14,630	...	...	
					...	6 yrs	10,010	15,092	...	...	
					...	Doc.	10,780	15,862	...	...	
187	Kingston (10,154)	Independent	3								Salaries for elementary principals are for 10 months.
	Elementary school			206	...	M.A.	10,647	13,520	9	319	
					...	6 yrs	11,167	14,053	9	321	
					...	7 yrs	11,570	14,430	9	318	
	Junior high school			206	...	M.A.	12,350	15,300	7	421	
					...	6 yrs	12,650	15,600	7	421	
					...	Doc.	13,250	16,200	7	421	
	Senior high school			206	...	M.A.	12,800	15,750	7	421	
					...	6 yrs	13,100	16,050	7	421	
					...	Doc.	13,700	16,650	7	421	
188	Lawrence Schools, Cedarhurst (7,698)	Ratio	3								Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchg experience. Maximums shown exclude long-service increments.
	Elementary school			210	...	M.A.	12,600	17,500	8	612	
					...	6 yrs	13,230	18,130	8	612	
					...	Doc.	14,280	19,180	8	612	
	Junior high school			210	...	M.A.	13,050	18,125	8	634	
					...	6 yrs	13,702	18,778	8	634	
					...	Doc.	14,790	19,865	8	634	
	Senior high school			210	...	M.A.	13,500	18,750	8	656	
					...	6 yrs	14,175	19,425	8	656	
					...	Doc.	15,300	20,550	8	656	
189	Liverpool (8,542)	Ratio	3								Ratio based on tchrs' M.A. maximum.
	Elementary school			220	...	...	11,877	15,189	7	473	
	Junior high school			220	...	...	12,368	15,680	7	473	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
189	Liverpool (Continued)										
	Senior high school			220	...	...	$12,859	$16,170	7	$473	
190	Lockport (6,776)	Ratio	3								
	Elementary school			191	...	M.A.	8,369	12,893	12	377	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
					...	6 yrs	9,048	13,949	13	377	
					...	6 yrs+	9,274	14,175	13	377	
	Junior high school			221	...	M.A.	9,915	15,274	12	447	
					...	6 yrs	10,718	16,524	13	447	
					...	6 yrs+	10,987	16,792	13	447	
	Senior high school			221	...	M.A.	10,623	16,365	12	478	
					...	6 yrs	11,484	17,705	13	478	
					...	6 yrs+	11,771	17,992	13	478	
191	Mamaroneck (6,007)	Independent	3								
	Elementary school			200	...	...	13,910	17,810	10	390	Maximums shown exclude long-service increments.
	Junior high school			200	...	...	15,240	19,140	10	390	
	Senior high school			200	...	...	16,640	20,540	10	390	
192	Merrick Dist. #3 (H.S.) (9,653)	Ratio	2								
	Junior high school			220	...	M.A.	11,207	16,912	9	634	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
					...	M.A.+ 45 hrs	12,065	18,207	9	682	
					...	Doc.	12,615	18,757	9	682	
	Senior high school			220	...	M.A.	12,056	18,120	9	674	
					...	M.A.+45 hrs	12,979	19,508	9	725	
					...	Doc.	13,529	20,058	9	725	
193	Middle Country Dist. #11, Centereach (9,288)	Independent	Single sched.								
	Elementary school			210	...	M.A.	14,525	18,125	8	450	...
					...	6 yrs	15,540	19,140	8	450	
					...	Doc.	17,045	20,645	8	450	
	Junior high school			210	...	M.A.	14,525	18,125	8	450	
					...	6 yrs	15,540	19,140	8	450	
					...	Doc.	17,045	20,645	8	450	
	Senior high school			210	...	M.A.	14,525	18,125	8	450	
					...	6 yrs	15,540	19,140	8	450	
					...	Doc.	17,045	20,645	8	450	
194	North Tonawanda (8,712)	Ratio	3								
	Elementary school			205	...	M.A.	10,267	13,365	8	387	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	10,884	14,173	8	411	
					...	Doc.	11,850	15,315	8	433	
	Junior high school			205	...	M.A.	10,741	13,982	8	405	
					...	6 yrs	11,386	14,827	8	430	
					...	Doc.	12,396	16,022	8	453	
	Senior high school			205	...	M.A.	11,689	15,216	8	441	
					...	6 yrs	12,391	16,135	8	468	
					...	Doc.	13,490	17,436	8	493	
195	Oceanside (10,172)	Ratio	3								
	Elementary school			192	...	M.A.	11,434	14,356	5	584	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' on tchrs' schedule.
					...	6 yrs	12,720	15,643	5	584	
					...	Doc.	14,436	17,359	5	584	
	Junior high school			212	...	M.A.	11,873	14,908	5	607	
					...	6 yrs	13,210	16,245	5	607	
					...	Doc.	14,992	18,027	5	607	
	Senior high school			212	...	M.A.	12,313	15,460	5	629	
					...	6 yrs	13,700	16,846	5	629	
					...	Doc.	15,547	18,694	5	629	
196	Plainedge (7,464)	Ratio	3								
	Elementary school			193	...	M.A.	11,340	15,660	9	480	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	11,948	16,268	9	480	
					...	Doc.	12,622	16,942	9	480	
	Junior high school			204	...	M.A.	12,180	16,820	9	516	
					...	6 yrs	12,832	17,472	9	516	
					...	Doc.	13,558	18,198	9	516	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
196	Plainedge (Continued)										
	Senior high school			204	...	M.A.	$13,020	$17,980	9	$551	
					...	6 yrs	13,718	18,678	9	551	
					...	Doc.	14,492	19,452	9	551	
197	Plainview (11,384)	Independent	3								
	Elementary school			182	...	M.A.	12,352	16,752	10	440	...
					...	6 yrs	12,652	17,052	10	440	
	Junior high school			202	...	M.A.	15,121	19,171	10	405	
					...	6 yrs	15,421	19,471	10	405	
	Senior high school			202	...	M.A.	16,695	20,745	10	405	
					...	6 yrs	16,995	21,045	10	405	
198	Port Washington (6,519)	Ratio	3								
	Elementary school			182	...	M.A.	12,222	17,073	14	346	Ratio based on step 25 of tchrs' M.A.+ 30 schedule plus salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	12,852	17,892	14	360	
					...	Doc.	14,112	19,278	14	369	
	Junior high school			182	...	M A.	12,619	17,470	14	346	
					...	6 yrs	13,249	18,289	14	360	
					...	Doc.	14,509	19,675	14	369	
	Senior high school			200	...	M.A.	12,884	17,735	14	346	
					...	6 yrs	13,514	18,554	14	360	
					...	Doc.	14,774	19,940	14	369	
199	Rome (11,766)	Dollar dif.	3								
	Elementary school			184	...	M.A.	9,210	12,860	12	304	...
					...	6 yrs	9,510	13,610	13	315	
					...	7 yrs	9,810	13,910	13	315	
	Junior high school			184	...	M.A.	9,210	13,810	12	383	
					...	6 yrs	9,510	14,560	13	388	
					...	7 yrs	9,810	14,860	13	388	
	Senior high school			229	...	M.A.	9,710	14,585	12	406	
					...	6 yrs	10,010	15,335	13	410	
					...	7 yrs	10,310	15,635	13	410	
200	Syosset (9,038)	Ratio	3								
	Elementary school			185	...	M.A.	11,900	16,940	10	504	Ratio based on steps 5-15 of tchrs' M.A. schedule.
					...	M.A.+40 hrs	12,880	17,920	10	504	
					...	Doc.	13,615	18,655	10	504	
	Junior high school			215	...	M.A.	14,025	19,965	10	594	
					...	M.A.+40 hrs	15,180	21,120	10	594	
					...	Doc.	16,047	21,986	10	594	
	Senior high school			215	...	M.A.	14,025	19,965	10	594	
					...	M.A.+40 hrs	15,180	21,120	10	594	
					...	Doc.	16,047	21,986	10	594	
201	Troy (6,820)	Independent	2								
	Elementary school			200	...	...	9,530	12,480	...	...	...
	Senior high school			220	...	...	13,250	15,000	5	350	
202	Vestal (7,554)	Ratio	3								
	Elementary school			215	...	...	11,000	15,750	10	475	Ratio based on tchrs' M.A. maximum.
	Junior high school			215	...	...	12,000	17,000	10	500	
	Senior high school			215	...	...	13,000	18,250	10	525	
203	West Babylon (7,268)	Ratio	3								
	Elementary school			180	...	M.A.	10,143	16,758	15	441	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					...	6 yrs	11,025	17,640	15	441	
					...	Doc.	11,907	18,522	15	441	
	Junior high school			180	...	M.A.	10,868	17,935	15	472	
					...	6 yrs	11,812	18,900	15	472	
					...	Doc.	12,758	19,845	15	472	
	Senior high school			180	...	M.A.	11,592	19,152	15	504	
					...	6 yrs	12,600	20,160	15	504	
					...	Doc.	13,608	21,168	15	504	
204	West Islip (8,637)	Ratio	3								
	Elementary school			220	...	...	14,150	17,154	6	501	Ratio based on step 9 of tchrs' M.A. schedule. Maximums shown exclude long-service increments.
	Junior high school			220	...	...	15,667	18,991	6	554	
	Senior high school			220	...	...	17,183	20,829	6	608	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
205	West Seneca (9,260)	Ratio	3								
	Elementary school			211	...	M.A.	$ 9,125	$14,525	9	$600	Ratio based on tchrs' M.A. schedule. Maximums shown exclude long-service increments.
					...	6 yrs	9,775	15,175	9	600	
					...	Doc.	9,955	15,355	9	600	
	Junior high school			211	...	M.A.	9,825	15,630	9	645	
					...	6 yrs	10,525	16,330	9	645	
					...	Doc.	10,720	16,525	9	645	
	Senior high school			211	...	M.A.	10,530	16,740	9	690	
					...	6 yrs	11,280	17,490	9	690	
					...	Doc.	11,485	17,695	9	690	
206	White Plains (8,831)	Independent	3								
	Elementary school			220	...	M.A.	14,000	18,000	8	500	Senior high-school principals not on schedule.
					...	6 yrs	14,550	18,600	8	506	
					...	Doc.	15,100	19,100	8	500	
	Junior high school			220	...	Less than Doc.	15,850	19,750	7	557	
					...	Doc.	16,350	20,250	7	557	
	NORTH CAROLINA										
207	Bertie Co., Windsor (7,000)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	*12 size groups for elementary-school principals, 6 for high-school principals; smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work yr--salaries shown assume 10½-month yr for elementary-school principals and 11½ months for senior high-school principals.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
208	Burke Co. (excl. Morganton) (8,400)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
209	Caldwell Co. (excl. Lenoir) (11,662)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NORTH CAROLINA (Continued)										
210	Catawba Co. (excl. Newton) (9,692)	Independent	2								
	Elementary school				Teachers*						
				205	7-8	M.A.	$ 6,755	$ 8,036	8	$160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
211	Cleveland Co. (excl. Shelby) (8,554)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
212	Goldsboro (8,701)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
213	Granville Co., Oxford (8,399)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
214	Halifax Co. (11,337)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NORTH CAROLINA (Continued)										
215	Haywood Co., Waynesville (9,500) ..	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	$ 6,755	$ 8,036	8	$160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
216	Henderson Co. (excl. Hendersonville) (6,936)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
217	Hertford Co., Winton (6,918)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
218	Iredell Co. (excl. Statesville) (9,227)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
219	Martin Co., Williamston (7,910) ...	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recog-nized				Minimum	Maximum	Num-ber	Aver-age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NORTH CAROLINA (Continued)										
220	Moore Co., Carthage (7,179)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	$ 6,755	$ 8,036	8	$160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
221	Northampton Co., Jackson (7,511) ..	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
222	Person Co., Roxboro (7,313)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
223	Randolph Co. (excl. Asheboro) (11,379)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
224	Sampson Co. (excl. Clinton) (8,429)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,341	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NORTH CAROLINA (Continued)										
225	Stanly Co. (excl. Albemarle) (6,684)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	$ 6,735	$ 8,036	8	$160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
226	Wilkes Co., Wilkesboro (10,100)	Independent	Single sched.								
	Elementary school				Teachers*						
				205	7-8	M.A.	6,735	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
	NORTH DAKOTA										
227	Fargo (10,112)	Ratio	3								
	Elementary school			200	...	...	11,288	13,038	7	250	Ratio based on tchrs' top maximum.
	Junior high school			240	...	...	12,316	14,416	7	300	
	Senior high school			240	...	...	13,800	15,900	7	300	
228	Grand Forks (10,709)	Ratio	3								
	Elementary school				Teachers						
				210	Fewer than 13	M.A.	8,463	10,263	...	...	Ratio based on maximum of tchrs' preparation class where principal would belong.
					13 or more	M.A.	8,898	10,698	...	...	
					Fewer than 13	6 yrs	8,926	10,726	...	...	
					13 or more	6 yrs	9,380	11,180	...	...	
					Fewer than 13	6 yrs+	9,157	10,957	...	...	
					13 or more	6 yrs+	9,621	11,421	...	...	
	Junior high school			240	Fewer than 20	M.A.	9,333	11,133	...	...	
					20 or more	M.A.	9,768	11,568	...	...	
					Fewer than 20	6 yrs	9,835	11,635	...	...	
					20 or more	6 yrs	10,289	12,089	...	...	
					Fewer than 20	6 yrs+	10,085	11,885	...	...	
					20 or more	6 yrs+	10,550	12,350	...	...	
	Senior high school			240	...	M.A.	11,266	13,066	...	...	
					...	6 yrs	11,834	13,634	...	...	
					...	6 yrs+	12,128	13,928	...	...	
229	Minot (9,161)	Dollar dif.	3								
	Elementary school				Enrollment*						
				200	Under 250	...	9,005	11,665	7	380	*6 size groups indicated; largest, smallest, and one intermediate group shown. Junior high- and senior high-school principals not on schedule.
					450-599	...	9,380	12,040	7	380	
					750 or more	...	9,630	12,290	7	380	
	OHIO										
230	Barberton (7,538)	Independent	3								
	Elementary school				Enrollment						
				195	0-299	...	9,570	11,072	5	300	Latest data available.
					300-499	...	9,570	11,244	5	335	
					500 or more	...	9,570	11,436	5	373	
	Junior high school			205	0-499	...	9,570	12,010	5	488	
					500 or more	...	9,570	12,297	5	545	
	Senior high school			225	...	...	10,750	14,190	5	688	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	OHIO (Continued)										
231	Beavercreek (7,213)	Ratio	3								
	Elementary school				Classrooms						
				224	20-24	...	$10,492	$12,192	5	$340	Ratio based on tchrs' M.A. maximum.
					25-29	...	10,686	12,387	5	340	
					30 or more	...	10,881	12,581	5	340	
	Junior high school			224	20-24	...	10,784	12,484	5	340	
					25-29	...	10,978	12,678	5	340	
					30 or more	...	11,172	12,872	5	340	
	Senior high school			240	...	...	12,630	14,330	5	340	
232	Bedford (7,093)	Ratio	3								
	Elementary school			225	...	M.A.	9,188	12,849	9	407	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Latest data available.
	Junior high school			230	...	M.A.	9,542	13,343	9	422	
	Senior high school			230	...	M.A.	9,895	13,838	9	438	
233	Chillicothe (6,552)	Ratio	3								
	Elementary school				Teachers						
				226	10-15	...	10,789	11,195	5	812	Ratio based on tchrs' M.A. maximum.
					16-20	...	10,870	11,276	5	812	
					21-25	...	10,951	11,357	5	812	
	Junior high school			226	...	...	11,195	11,600	5	810	
	Senior high school			232	...	...	11,844	12,249	5	810	
234	Cuyahoga Falls (11,907)	Ratio	3								
	Elementary school				Enrollment						
				200	Under 700	M.A.	7,290	11,965	13	360	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Latest data available.
					Over 700	M.A.	7,582	12,444	13	374	
					Under 700	6 yrs	7,695	12,370	13	360	
					Over 700	6 yrs	8,003	12,865	13	374	
					Under 700	Doc.	7,830	12,505	13	360	
					Over 700	Doc.	8,143	13,005	13	374	
	Junior high school			205	...	M.A.	7,873	12,922	13	388	
					...	6 yrs	8,311	13,360	13	388	
					...	Doc.	8,456	13,505	13	388	
	Senior high school			235	...	M.A.	9,331	15,315	13	460	
					...	6 yrs	9,850	15,834	13	460	
					...	Doc.	10,022	16,006	13	460	
235	East Cleveland (6,888)	Ratio	3								
	Elementary school			194	...	M.A.	9,750	14,170	9	491	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	10,530	14,560	9	448	
					...	Doc.	11,180	15,090	9	434	
	Junior high school			204	...	M.A.	11,250	16,350	9	567	
					...	6 yrs	12,150	16,800	9	517	
					...	Doc.	12,900	17,400	9	500	
	Senior high school			204	...	M.A.	11,250	16,350	9	567	
					...	6 yrs	12,150	16,800	9	517	
					...	Doc.	12,900	17,400	9	500	
236	Euclid (11,225)	Ratio	3								
	Elementary school			204	...	...	12,525	14,935	7	344	Ratio based on tchrs' M.A. maximum.
	Junior high school			214	...	...	13,900	15,970	6	345	
	Senior high school			235	...	...	14,590	17,005	7	345	
237	Lakewood (9,842)	Ratio	3								
	Elementary school			197	...	M.A.	11,482	13,482	5	400	Ratio based on tchrs' M.A. maximum. Senior high-school principals not on schedule.
					...	6 yrs	12,082	14,082	5	400	
					...	Doc.	12,582	14,582	5	400	
	Junior high school			197	...	M.A.	12,552	14,552	5	400	
					...	6 yrs	13,152	15,152	5	400	
					...	Doc.	13,652	15,652	5	400	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	OHIO (Continued)										
238	Lima (10,926)	Independent	3								
	Elementary school				Classrooms						
				195	Less than 17	M.A.	$ 8,933	$ 9,964	5	$206	...
					17-24	M.A.	9,033	10,064	5	206	
					25 and over	M.A.	9,133	10,164	5	206	
					Less than 17	6 yrs	9,176	10,206	5	206	
					17-24	6 yrs	9,276	10,306	5	206	
					25 and over	6 yrs	9,376	10,406	5	206	
	Junior high school			227	...	M.A.	10,626	11,851	5	245	
					...	6 yrs	10,915	12,140	5	245	
	Senior high school			227	...	M.A.	11,530	12,860	5	266	
					...	6 yrs	11,843	13,173	5	266	
239	Maple Heights (6,861)	Ratio	3								
	Elementary school			215	...	M.A.	8,812	12,525	11	338	Ratio based on salary principal would earn on tchrs' schedule. Minimums require 5 yrs' tchg experience. Maximums shown exclude long-service increments.
					...	6 yrs	9,312	13,300	11	363	
	Junior high school			230	...	M.A.	9,518	13,527	11	364	
					...	6 yrs	10,058	14,364	11	391	
	Senior high school			230	...	M.A.	10,575	15,030	11	405	
					...	6 yrs	11,175	15,960	11	435	
240	Newark (10,176)	Ratio	3								
	Elementary school				Enrollment						
				205	0-300	M.A.	7,860	9,960	8	262	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' tchg experience. Latest data available.
					501 or more	M.A.	8,188	10,375	8	273	
					0-300	6 yrs	8,100	10,500	8	300	
					501 or more	6 yrs	8,438	10,938	8	312	
					0-300	Doc.	9,000	11,880	8	360	
					501 or more	Doc.	9,375	12,375	8	375	
	Junior high school			225	...	M.A.	8,842	11,205	8	295	
					...	6 yrs	9,112	11,812	8	338	
					...	Doc.	10,125	13,365	8	405	
	Senior high school			240	...	M.A.	10,808	13,695	8	361	
					...	6 yrs	11,138	14,438	8	412	
					...	Doc.	12,375	16,335	8	495	
241	Plain Local Dist. (7,785)	Ratio	3								
	Elementary school				Teacher units						
				205	Less than 18	M.A.	8,494	11,610	7	445	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					18 or more	M.A.	8,845	12,074	7	461	
	Junior high school			240	...	M.A.	9,196	12,539	7	478	
	Senior high school			240	...	M.A.	10,249	13,932	7	526	
242	Princeton (7,696)	Independent	3								
	Elementary school			220	...	...	8,500	13,500	...	...	Latest data available.
	Junior high school			240	...	...	9,000	14,000	...	...	
	Senior high school			240	...	...	9,500	15,000	...	...	
243	South Euclid-Lyndhurst (8,831)	Ratio	3								
	Elementary school			230	...	M.A.	7,920	13,596	14	405	Ratio based on salary principal would earn on tchrs' schedule. Latest data available.
					...	6 yrs	8,580	14,256	14	405	
	Junior high school			230	...	M.A.	8,100	13,905	14	415	
					...	6 yrs	8,775	14,580	14	415	
	Senior high school			230	...	M.A.	9,000	15,450	14	461	
					...	6 yrs	9,750	16,200	14	461	
244	Upper Arlington (8,257)	Ratio	3								
	Elementary school			214	...	...	...	13,464	...	...	Ratio based on tchrs' M.A.+ maximum. Maximums shown exclude long-service increments. Latest data available.
	Junior high school			224	...	...	...	14,535	...	...	
	Senior high school			224	...	...	...	15,606	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 6,000-11,999 (Continued)										
	OHIO (Continued)										
245	Washington Local Dist., Toledo (10,887)	Ratio	3								
	Elementary school				Teachers						
				200	14 or less	M.A.	$ 9,804	$11,275	6	$245	Ratio based on tchrs' M.A. maximum. Maximums for junior and senior high-schools exclude long-service increments. Latest data available.
					15-19	M.A.	10,294	12,010	7	245	
					20 or more	M.A.	10,784	12,500	7	245	
	Junior high school			200	...	M.A.	10,784	12,500	7	245	
	Senior high school			220	...	M.A.	12,745	14,461	7	245	
	OKLAHOMA										
246	Enid (9,047)	Independent	3								
	Elementary school			206	...	...	7,500	8,500	10	100	Senior high-school principals not on schedule.
	Junior high school			206	...	...	8,500	9,500	10	100	
	OREGON										
247	Corvallis (7,955)	Ratio	2								
	Elementary school				Teachers						
				210	1-15	M.A.	8,369	11,992	12	302	Ratio based on salary principal would earn on tchrs' schedule. Differences in salaries by grade level based on length of work yr only. Minimum salaries shown arbitrarily assume 3 yrs' experience on tchrs' schedule.
					16-30	M.A.	8,439	12,094	12	305	
	Junior high school			240	31-45	M.A.	9,716	13,923	12	351	
					61-75	M.A.	10,000	14,330	12	361	
					75 or more	M.A.	10,071	14,431	12	363	
	Senior high school			240	31-45	M.A.	9,716	13,923	12	351	
					61-75	M.A.	10,000	14,330	12	361	
					75 or more	M.A.	10,071	14,431	12	363	
248	David Douglas Dist., Portland (9,806)	Independent	3								
	Elementary school			240	...	...	11,700	13,450	7	250	...
	Junior high school			240	...	...	12,000	13,750	7	250	
	Senior high school			240	...	...	13,350	15,100	7	250	
249	Springfield (9,655)	Independent	3								
	Elementary school				Teachers						
				240	14 or fewer	...	9,600	12,000	6	400	...
					15 or more	...	10,000	12,400	6	400	
	Junior high school			240	...	...	10,800	13,200	6	400	
	Senior high school			240	...	...	11,600	14,000	6	400	
	PENNSYLVANIA										
250	Baldwin-Whitehall, Pittsburgh (8,732)	Independent	3								
	Elementary school				Teachers						
				210	18 or fewer	...	...	11,400	...	...	...
					19 or more	...	...	13,300	...	...	
	Junior high school			230	...	...	...	13,300	...	...	
	Senior high school			230	...	...	...	15,200	...	...	
251	Carlisle (6,208)	Independent	2								
	Elementary school			200	...	M.A.	7,600	10,000	6	400	Maximums shown exclude long-service increments.
					...	Doc.	8,200	10,600	6	400	
	Junior high school			220	...	M.A.	9,000	12,000	6	500	
					...	Doc.	9,600	12,600	6	500	
	Senior high school			220	...	M.A.	9,000	12,000	6	500	
					...	Doc.	9,600	12,600	6	500	
252	Cheltenham Twp., Elkins Park (6,716)	Ratio	3								
	Elementary school				Teachers						
				220	1-15	M.A.	7,375	11,625	12	354	Ratio based on salary principal would earn on tchrs' schedule. Salaries shown exclude merit increments.
					16 or more	M.A.	7,670	12,090	12	368	
					1-15	6 yrs	7,875	13,625	18	319	
					16 or more	6 yrs	8,190	14,170	18	332	
					1-15	Doc.	8,125	13,875	18	319	
					16 or more	Doc.	8,450	14,430	18	332	
	Junior high school			220	...	M.A.	8,850	13,950	12	425	
					...	6 yrs	9,450	16,350	18	383	
					...	Doc.	9,750	16,650	18	383	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	PENNSYLVANIA (Continued)										
252	Cheltenham Twp. (Continued)				Teachers						
	Senior high school			220	...	M.A.	$ 9,735	$15,345	12	$468	
					...	6 yrs	10,395	17,985	18	422	
					...	Doc.	10,725	18,315	18	422	
253	Easton (9,330)	Ratio	3								
	Elementary school				Enrollment						
				199	Less than 600	M.A.	7,250	12,250	15	333	Ratio based on
					600-1,000	M.A.	7,395	12,495	15	340	salary principal
					1,000 or more	M.A.	7,540	12,740	15	347	would earn on tchrs'
					Less than 600	6 yrs	7,500	12,625	15	342	schedule.
					600-1,000	6 yrs	7,650	12,878	15	349	
					1,000 or more	6 yrs	7,800	13,130	15	355	
					Less than 600	Doc.	7,875	13,375	15	367	
					600-1,000	Doc.	8,032	13,642	15	374	
					1,000 or more	Doc.	8,190	13,910	15	381	
	Junior high school			220	...	M.A.	8,410	14,210	15	405	
					...	6 yrs	8,700	14,645	15	396	
					...	Doc.	9,135	15,515	15	425	
	Senior high school			220	...	M.A.	8,700	14,700	15	400	
					...	6 yrs	9,000	15,150	15	410	
					...	Doc.	9,450	16,050	15	440	
254	Gateway Union, Monroeville (7,708*)	Ratio	Single sched.								
	Elementary school			205	...	M.A.	10,806	12,532	4	432	Ratio based on
					...	6 yrs	11,218	13,013	4	449	salary principal
					...	Doc.	12,743	14,781	4	510	would earn on tchrs' schedule.
	Junior high school			225	...	M.A.	11,858	13,754	4	474	Differences in
					...	6 yrs	12,312	14,283	4	493	salaries for princi-
					...	Doc.	13,986	16,223	4	559	pals based on length of work yr.
	Senior high school			240	...	M.A.	12,912	14,977	4	516	Maximums shown
					...	6 yrs	13,406	15,553	4	537	exclude long-service
					...	Doc.	15,229	17,665	4	609	increments. *Estimated.
255	Johnstown (10,901)	Independent	Single sched.								
	Elementary school				Teachers*						
				195	Fewer than 20	M.A.	6,650	9,550	8	362	*5 size groups in-
					40-59	M.A.	7,650	10,550	8	362	dicated; smallest,
					80 or more	M.A.	8,650	11,550	8	362	largest, and one in-
					Fewer than 20	Doc.	7,050	9,950	8	362	termediate group
					40-59	Doc.	8,050	10,950	8	362	shown.
					80 or more	Doc.	9,050	11,950	8	362	
	Junior high school			200	Fewer than 20	M.A.	6,650	9,550	8	362	
					40-59	M.A.	7,650	10,550	8	362	
					80 or more	M.A.	8,650	11,550	8	362	
					Fewer than 20	Doc.	7,050	9,950	8	362	
					40-59	Doc.	8,050	10,950	8	362	
					80 or more	Doc.	9,050	11,950	8	362	
	Senior high school			220	Fewer than 20	M.A.	6,650	9,550	8	362	
					40-59	M.A.	7,650	10,350	8	362	
					80 or more	M.A.	8,650	11,550	8	362	
					Fewer than 20	Doc.	7,050	9,950	8	362	
					40-59	Doc.	8,050	10,950	8	362	
					80 or more	Doc.	9,050	11,950	8	362	
256	Lancaster (10,049)	Ratio	3								
	Elementary school				Teachers						
				207	Fewer than 20	...	...	11,000	...	...	Ratio based on
					20 or more	...	...	11,440	...	...	tchrs' M.A. maximum. Maximums shown
	Junior high school			217	...	...	...	12,320	...	...	exclude long-service increments.
	Senior high school			222	...	...	...	14,080	...	...	
257	Lower Merion Twp., Ardmore (10,101)	Independent	3								
	Elementary school			200	...	...	10,500	14,100	...	...	...
	Junior high school			210	...	...	14,500	16,350	...	...	
	Senior high school			210	...	...	14,300	18,000	...	...	
258	McKeesport (11,007)	Independent	3								
	Elementary school			205	...	M.A.	...	11,000	...	...	...
					...	Doc.	...	11,500	...	...	
	Junior high school			205	...	M.A.	...	12,000	...	...	
					...	Doc.	...	12,500	...	...	

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(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	PENNSYLVANIA (Continued)										
258	McKeesport (Continued)										
	Senior high school			205	...	M.A.	...	$13,500	...	...	
					...	Doc.	...	14,000	...	...	
259	Millcreek Twp., Erie (7,653)	Ratio	3								
	Elementary school			200	...	...	...	11,500	...	...	Ratio based on tchrs' M.A. maximum.
	Junior high school			210	...	...	...	12,880	...	...	
	Senior high school			220	...	...	...	14,720	...	...	
260	Mt. Lebanon (8,310)	Independent	3								
	Elementary school			220	...	...	$11,000	16,500	...	...	...
	Junior high school			220	...	...	11,000	16,500	...	...	
	Senior high school			220	...	...	12,000	18,000	...	...	
261	Norristown (8,719)	Ratio	Single sched.								
	Elementary school				Teachers						
				224	1-29	M.A.	7,540	13,780	12	$ 520	Ratio based on salary principals would earn on tchrs' schedule.
					30-59	M.A.	8,120	14,840	12	560	
					60-89	M.A.	8,700	15,900	12	600	
					1-29	6 yrs	8,060	15,340	14	520	
					30-59	6 yrs	8,680	16,520	14	560	
					60-89	6 yrs	9,300	17,700	14	600	
					1-29	Doc.	8,320	16,120	15	520	
					30-59	Doc.	8,960	17,360	15	560	
					60-89	Doc.	9,600	18,600	15	600	
	Junior high school			224	1-29	M.A.	7,540	13,780	12	520	
					30-59	M.A.	8,120	14,840	12	560	
					60-89	M.A.	8,700	15,900	12	600	
					1-29	6 yrs	8,060	15,340	14	520	
					30-59	6 yrs	8,680	16,520	14	560	
					60-89	6 yrs	9,300	17,700	14	600	
					1-29	Doc.	8,320	16,120	15	520	
					30-59	Doc.	8,960	17,360	15	560	
					60-89	Doc.	9,600	18,600	15	600	
	Senior high school			224	1-29	M.A.	7,540	13,780	12	520	
					30-59	M.A.	8,120	14,840	12	560	
					60-89	M.A.	8,700	15,900	12	600	
					1-29	6 yrs	8,060	15,340	14	520	
					30-59	6 yrs	8,680	16,520	14	560	
					60-89	6 yrs	9,300	17,700	14	600	
					1-29	Doc.	8,320	16,120	15	520	
					30-59	Doc.	8,960	17,360	15	560	
					60-89	Doc.	9,600	18,600	15	600	
262	North Hills (7,524)	Ratio	3								
	Elementary school			210	...	...	...	12,030	...	...	Ratio based on tchrs' M.A. maximum including long-service increments.
	Junior high school			220	...	...	...	14,419	...	...	
	Senior high school			220	...	...	...	14,923	...	...	
263	Plymouth Meeting (7,182)	Ratio	3								
	Elementary school			220	...	M.A.	8,162	16,905	10	876	Ratio based on salary principal would earn on tchrs' schedule.
					...	M.A.+ 24 hrs	8,763	18,216	10	945	
					...	Doc.	8,763	19,182	10	1,042	
	Junior high school			220	...	M.A.	8,496	17,640	10	914	
					...	M.A.+ 24 hrs	9,144	19,008	10	986	
					...	Doc.	9,144	20,016	10	1,087	
	Senior high school			220	...	M.A.	9,204	19,110	10	991	
					...	M.A.+ 24 hrs	9,906	20,392	10	1,069	
					...	Doc.	9,906	21,684	10	1,178	
264	West Shore (9,899)	Ratio	3								
	Elementary school			240	...	M.A.	7,324	13,332	15	387	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	7,920	13,728	15	387	
					...	Doc.	8,316	14,124	15	387	
	Junior high school			240	...	M.A.	8,094	14,342	15	417	
					...	6 yrs	8,320	14,768	15	417	
					...	Doc.	8,946	15,194	15	417	
	Senior high school			240	...	M.A.	8,550	15,150	15	440	
					...	6 yrs	9,000	15,600	15	440	
					...	Doc.	9,450	16,050	15	440	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	PENNSYLVANIA (Continued)										
265	Williamsport (11,012)	Ratio	3								
	Elementary school				Teachers						
				220	Fewer than 20	M.A.	...	$10,050	...	...	Ratio based on maximums of preparation level where principal would belong.
					20-39	M.A.	...	11,310	...	...	
					Fewer than 20	6 yrs	...	10,350	...	...	
					20-39	6 yrs	...	11,700	...	...	
					Fewer than 20	Doc.	...	10,695	...	...	
					20-39	Doc.	...	12,080	...	...	
	Junior high school			220	...	M.A.	...	12,180	...	...	
					...	6 yrs	...	12,600	...	...	
					...	Doc.	...	13,020	...	...	
	Senior high school			240	...	M.A.	...	13,920	...	...	
					...	6 yrs	...	14,400	...	...	
					...	Doc.	...	14,880	...	...	
266	York (9,971)	Independent	3								
	Elementary school			195	...	...	$ 8,000	12,000	...	...	...
	Junior high school			195	...	...	8,500	12,500	...	...	
	Senior high school			225	...	...	11,000	15,000	...	...	
	RHODE ISLAND										
267	Pawtucket (11,115)	Ratio	3								
	Elementary school				Rooms*						
				200	6-10	M.A.	...	9,676	...	...	Ratio based on tchrs' top maximum. *6 size groups indicated; smallest, largest, and one intermediate group shown.
					16-20	M.A.	...	10,496	...	...	
					31 and over	M.A.	...	11,726	...	...	
					6-10	6 yrs	...	9,926	...	...	
					16-20	6 yrs	...	10,746	...	...	
					31 and over	6 yrs	...	11,976	...	...	
					6-10	Doc.	...	10,176	...	...	
					16-20	Doc.	...	10,996	...	...	
					31 and over	Doc.	...	12,226	...	...	
	Junior high school			200	...	M.A.	...	11,726	...	...	
					...	6 yrs	...	11,976	...	...	
					...	Doc.	...	12,226	...	...	
	Senior high school			200	...	M.A.	...	12,546	...	...	
					...	6 yrs	...	12,796	...	...	
					...	Doc.	...	13,046	...	...	
	TENNESSEE										
268	Jackson (7,690)	Ratio	3								
	Elementary school				Teachers						
				200	1-16	M.A.	7,461	8,200	5	$148	Ratio based on maximum of tchrs' preparation class where principal would belong.
					17-21	M.A.	7,609	8,347	5	148	
					22 and over	M.A.	7,756	8,493	5	148	
					1-16	6 yrs	7,561	8,309	5	150	
					17-21	6 yrs	7,711	8,459	5	150	
					22 and over	6 yrs	7,860	8,609	5	150	
	Junior high school			220	...	M.A.	8,717	9,455	5	148	
					...	6 yrs	8,833	9,582	5	150	
	Senior high school			240	...	M.A.	10,480	11,398	...	...	
					...	6 yrs	10,630	11,753	...	...	
269	Maury Co., Columbia (10,344)	Dollar dif.	3								
	Elementary school				Teachers*						
				185	3-5	M.A.	6,400	7,400	10	100	*12 size groups indicated; smallest, largest, and one intermediate group shown. Minimums shown arbitrarily assume 3 yrs' experience on tchrs' schedule.
					26-29	M.A.	7,000	8,000	10	100	
					46-49	M.A.	7,500	8,500	10	100	
					3-5	6 yrs	6,900	7,900	10	100	
					26-29	6 yrs	7,500	8,500	10	100	
					46-49	6 yrs	8,000	9,000	10	100	
					3-5	Doc.	7,400	8,400	10	100	
					26-29	Doc.	8,000	9,000	10	100	
					46-49	Doc.	8,500	9,500	10	100	
	Junior high school			240	3-5	M.A.	6,700	7,700	10	100	
					26-29	M.A.	7,300	8,300	10	100	
					46-49	M.A.	7,800	8,800	10	100	
					3-5	6 yrs	7,200	8,200	10	100	
					26-29	6 yrs	7,800	8,800	10	100	
					46-49	6 yrs	8,300	9,300	10	100	
					3-5	Doc.	7,700	8,700	10	100	
					26-29	Doc.	8,300	9,300	10	100	
					46-49	Doc.	8,800	9,800	10	100	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	TENNESSEE (Continued)										
269	Maury Co. (Continued)										
	Senior high school			240	Teachers*						
					3-5	M.A.	$ 7,200	$ 8,200	10	$100	
					20-29	M.A.	7,800	8,800	10	100	
					40-49	M.A.	8,300	9,300	10	100	
					3-5	6 yrs	7,700	8,700	10	100	
					20-29	6 yrs	8,300	9,300	10	100	
					40-49	6 yrs	8,800	9,800	10	100	
					3-5	Doc.	8,200	9,200	10	100	
					20-29	Doc.	8,800	9,800	10	100	
					40-49	Doc.	9,300	10,300	10	100	
270	Oak Ridge (7,585)	Ratio	3								Ratio based on tchrs' M.A. maximum.
	Elementary school			226	Enrollment						
					0-350	M.A.	9,095	9,794	2	350	
					351-500	M.A.	9,245	9,944	2	350	
					501-650	M.A.	9,395	10,094	2	350	
					651-800	M.A.	9,545	10,244	2	350	
					0-350	6 yrs	9,532	10,931	4	350	
					351-500	6 yrs	9,682	11,081	4	350	
					501-650	6 yrs	9,832	11,231	4	350	
					651-800	6 yrs	9,982	11,381	4	350	
					0-350	Doc.	9,969	11,369	4	350	
					351-500	Doc.	10,119	11,519	4	350	
					501-650	Doc.	10,269	11,669	4	350	
					651-800	Doc.	10,419	11,819	4	350	
	Junior high school			240	...	M.A.	10,931	11,631	2	350	
					...	6 yrs	11,369	12,768	4	350	
					...	Doc.	11,806	13,205	4	350	
	Senior high school			240	...	M.A.	11,631	12,330	2	350	
					...	6 yrs	12,068	13,467	4	350	
					...	Doc.	12,505	13,905	4	350	
	TEXAS										
271	Big Spring (7,707)	Ratio	3								Ratio based on salary principal would earn on tchrs' schedule. Senior high-school principals not on schedule.
	Elementary school			215	...	M.A.	8,042	10,788	16	172	
					...	6 yrs	8,412	11,157	16	172	
					...	Doc.	8,781	11,527	16	172	
	Junior high school			215	...	M.A.	8,542	11,288	16	172	
					...	6 yrs	8,912	11,657	16	172	
					...	Doc.	9,281	12,027	16	172	
272	Brazosport (10,697)	Independent	3								Add $1,200 for doctor's degree conferred after September 1, 1967, and $1,800 if conferred prior to September 1, 1967.
	Elementary school			204	Enrollment						
					Less than 600	...	8,600	9,950	9	150	
					600 or more	...	8,700	10,050	9	150	
	Junior high school			226	Teachers						
					Fewer than 40	...	9,570	11,055	9	165	
					40 or more	...	9,856	11,344	9	165	
	Senior high school			240	...	...	11,100	12,720	9	180	
273	Harlingen (9,255)	Ratio	Single sched.								Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school			200	...	M.A.	7,568	10,314	16	172	
	Junior high school			200	...	M.A.	7,568	10,314	16	172	
	Senior high school			240	...	M.A.	7,568	10,314	16	172	
274	Killeen (10,412)	Dollar dif.	3								...
	Elementary school			220	...	...	7,392	10,138	16	172	
	Junior high school			220	...	...	8,202	10,948	16	172	
	Senior high school			230	...	...	11,132	14,127	16	187	
275	McAllen (9,720)	Ratio	Single sched.								Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school			220	...	M.A.	8,125	10,724	16	162	
	Junior high school			220	...	M.A.	8,125	10,724	16	162	
	Senior high school			220	...	M.A.	8,125	10,724	16	162	
276	Pampa (6,000)	Independent	3								...
	Elementary school			202	...	M.A.	7,992	10,738	16	172	
	Junior high school			202	...	M.A.	8,592	11,338	16	172	
	Senior high school			202	...	M.A.	9,192	11,938	16	172	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	TEXAS (Continued)										
277	Plainview (7,182)	Dollar dif.	3								
	Elementary school			205	Teachers 12-19 20 or more	 M.A. M.A.	 $ 7,956 8,156	 $10,577 10,777	 16 16	 $164 164	...
	Junior high school			225	...	M.A.	8,736	11,502	16	172	
	Senior high school			240	...	M.A.	10,564	13,559	16	187	
278	Sherman (6,613)	Ratio	3								
	Elementary school			202	Enrollment 1-400 Over 400 1-400 Over 400	 M.A. M.A. Doc. Doc.	 7,125 7,980 8,375 9,380	 9,375 10,500 10,625 11,900	 16 16 16 16	 141 158 141 158	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school			240	... ...	M.A. Doc.	8,835 10,385	11,625 13,175	16 16	174 174	
	Senior high school			240	... ...	M.A. Doc.	9,405 11,055	12,375 14,025	16 16	186 186	
279	Temple (7,229)	Ratio	Single sched.								
	Elementary school			220	...	M.A.	7,973	10,718	16	172	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school			220	...	M.A.	7,973	10,718	16	172	
	Senior high school			220	...	M.A.	7,973	10,718	16	172	
280	Texas City (7,146)	Dollar dif.	3								
	Elementary school			220	...	M.A.	8,433	11.122	16	168	...
	Junior high school			220	...	M.A.	8,543	11,232	16	168	
	Senior high school			220	...	M.A.	9,148	11,837	16	168	
281	Victoria (11,983)	Independent	3								
	Elementary school			225	Teachers 19 or fewer 20 or more	 M.A. M.A.	 6,800 7,800	 9,028 10,250	 15 17	 140 140	...
	Junior high school			230	...	M.A.	8,000	11,130	22	140	
	Senior high school			230	...	M A.	9,500	13,000	25	140	
	UTAH										
282	Murray (6,370)	Dollar dif.	3								
	Elementary school			220	...	...	...	11,330	...	...	...
	Junior high school			220	...	...	...	11,980	...	...	
	Senior high school			220	...	...	...	12,980	...	...	
283	Provo (7,662)	Ratio	3								
	Elementary school			205	... ...	M.A. 6 yrs Doc.	7,245 7,605 7,913	10,425 10,823 11,165	6 6 6	530 536 542	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school			205	... ...	M.A. 6 yrs Doc.	7,904 8,293 8,629	11,276 11,706 12,076	6 6 6	562 569 574	
	Senior high school			240	... ...	M.A. 6 yrs Doc.	8,557 8,981 9,345	12,127 12,580 12,987	6 6 6	595 602 607	
284	Tooele (6,735)	Ratio	3								
	Elementary school			200	Enrollment* 0-200 801-1,000 1,801-2,000		 10,327 10,727 11,227	 11,227 11,627 12,127	 5 5 5	 180 180 180	Ratio based on tchrs' top maximum. *10 size groups indicated; smallest, largest, and one intermediate group shown. Schedule not fully implemented in 1967-68.
	Junior high school			220	0-200 801-1,000 1,801-2,000	... ...	10,927 11,327 11,827	11,827 12,227 12,727	5 5 5	180 180 180	
	Senior high school			220	0-200 801-1,000 1,801-2,000	... ...	11,827 12,227 12,727	12,727 13,127 13,627	5 5 5	180 180 180	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	VIRGINIA										
285	Bedford Co. (8,074*)	Dollar dif.	Single sched.								
	Elementary school				Teachers						
				240	1-20	M.A.	$ 6,750	$ 8,350	12	$133	*Estimated.
					21-40	M.A.	7,250	8,850	12	133	
					41 or more	M.A.	7,850	9,450	12	133	
	Senior high school			240	1-20	M.A.	6,750	8,350	12	133	
					21-40	M.A.	7,250	8,850	12	133	
					41 or more	M.A.	7,850	9,450	12	133	
286	Charlottesville (6,863)	Independent	2								
	Elementary school			240	...	...	10,000	12,000	...	...	...
	Senior high school			240	...	...	12,000	15,200	...	...	
287	Hanover Co., Ashland (8,254)	Ratio	2								
	Elementary school				Enrollment						
				240	300 or less	M.A.	7,205	8,525	8	165	Ratio based on salary principal would earn on tchrs' schedule.
					301-450	M.A.	7,336	8,680	8	168	
					451 and over	M.A.	8,908	10,540	8	204	
	Senior high school			240	700 or less	M.A.	9,170	10,850	8	210	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					701 and over	M.A.	9,825	11,625	8	225	
	WASHINGTON										
288	Bellingham (8,740)	Dollar dif.*	3								
	Elementary school			205	...	M.A.	9,242	12,245	4	751	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	9,622	12,625	4	751	
					...	Doc.	10,184	13,188	4	751	
	Junior high school			210	...	M.A.	9,836	12,827	4	748	*Differential based on percentages of tchrs' maximum scheduled salary without the doctor's degree.
					...	6 yrs	10,216	13,207	4	748	
					...	Doc.	10,756	13,750	4	748	
	Senior high school			240	...	M.A.	11,300	14,644	4	836	
					...	6 yrs	11,680	15,024	4	836	
					...	Doc.	12,222	15,567	4	836	
289	Federal Way (10,329)	Ratio	3								
	Elementary school			210	...	M.A.	12,096	14,392	7	328	Ratio based on tchrs' B.A. minimum.
					...	Doc.	12,376	14,672	7	328	
	Junior high school			220	...	M.A.	12,880	15,120	7	320	
					...	Doc.	13,160	15,400	7	320	
	Senior high school			220	...	M.A.	14,000	16,296	7	328	
					...	Doc.	14,280	16,576	7	328	
290	Franklin Pierce Dist., Tacoma (7,903)	Ratio	3								
	Elementary school				*						
				200	I	...	11,739	13,349	4	402	Ratio based on top 5 steps of tchrs' salary class for M.A.
					II	...	12,092	13,750	4	414	
	Junior high school			215	...	...	12,799	14,555	4	439	*Basis for classification not stated.
	Senior high school			215	...	...	13,946	15,858	4	478	
291	Kennewick (7,732*)	Ratio	3								
	Elementary school			205	...	...	11,006	13,106	6	350	Ratio based on tchrs' M.A. maximum.
	Junior high school			205	...	...	11,474	13,624	6	358	*Estimated.
	Senior high school			240	...	...	12,738	15,288	6	425	
292	Lake Washington (10,108)	Ratio	3								
	Elementary school				Classrooms						
				216	11-19	...	12,661	14,347	7	241	Ratio based on tchrs' M.A. maximum.
					20 or more	...	12,902	14,587	7	241	
	Junior high school			216	...	...	13,949	15,635	7	241	
	Senior high school			216	...	...	15,069	16,755	7	241	
293	Longview (8,683)	Ratio	3								
	Elementary school			225	...	M.A.	...	13,938	...	...	Ratio based on step 14 of tchrs' salary class for B.A.+ 112 qtr hrs.
					...	Doc.	...	14,838	...	...	
	Junior high school			225	...	M.A.	...	14,146	...	...	
					...	Doc.	...	15,066	...	...	
	Senior high school			225	...	M.A.	...	14,771	...	...	
					...	Doc.	...	15,671	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	WASHINGTON (Continued)										
294	Northshore, Bothell (7,534)	Ratio	3								
	Elementary school			220	...	M.A.	$11,964	$14,764	7	$400	Ratio based on tchrs' top maximum.
	Junior high school			220	...	M.A.	12,364	15,564	8	400	
	Senior high school			220	...	M.A.	13,084	16,284	8	400	
295	Puyallup (8,015)	Ratio	3								
	Elementary school				Classrooms						
				200	5-7	M.A.	7,276	10,199	9	325	Ratio based on salary principal would earn on tchrs' schedule.
					8-12	M.A.	7,326	10,350	9	336	
					13 and over	M.A.	7,840	10,990	9	350	
					5-7	6 yrs	7,925	11,823	10	390	
					8-12	6 yrs	8,198	12,230	10	403	
					13 and over	6 yrs	8,540	12,740	10	420	
					5-7	Doc.	8,250	12,148	10	390	
					8-12	Doc.	8,534	12,566	10	403	
					13 and over	Doc.	8,890	13,090	10	420	
	Junior high school			230	...	M.A.	8,583	12,045	9	384	
					...	6 yrs	9,380	13,983	10	460	
					...	Doc.	9,743	14,347	10	460	
	Senior high school			230	...	M.A.	9,722	13,628	9	434	
					...	6 yrs	10,590	15,798	10	521	
					...	Doc.	11,024	16,232	10	521	
296	Walla Walla (8,316)	Ratio	3								
	Elementary school				Teachers						
				200	Fewer than 12	M.A.	9,312	11,678	8	296	Ratio based on tchrs' B.A. minimum.
					12 or more	M.A.	9,462	11,828	8	296	
					Fewer than 12	6 yrs	10,023	12,388	8	296	
					12 or more	6 yrs	10,173	12,538	8	296	
	Junior high school			220	...	M.A.	10,928	13,530	8	325	
					...	6 yrs	11,708	14,310	8	325	
	Senior high school			225	...	M.A.	13,182	16,022	8	355	
					...	6 yrs	14,013	16,852	8	355	
	WEST VIRGINIA										
297	Marshall Co., Moundsville (7,304) ..	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				200	2	M.A.	6,230	8,150	16	120	Differences in salaries based on length of work yr only. *19 size groups indicated; smallest, largest, and one intermediate group shown. Add $2 per month for each tchr in excess of 20.
					10	M.A.	6,810	8,730	16	120	
					20	M.A.	7,260	9,180	16	120	
					2	6 yrs	6,730	9,010	19	120	
					10	6 yrs	7,310	9,590	19	120	
					20	6 yrs	7,760	10,040	19	120	
	Senior high school			240	2	M.A.	7,476	9,780	16	144	
					10	M.A.	8,172	10,476	16	144	
					20	M.A.	8,712	11,016	16	144	
					2	6 yrs	8,076	10,812	19	144	
					10	6 yrs	8,772	11,508	19	144	
					20	6 yrs	9,312	12,048	19	144	
298	Monongalia Co., Morgantown (11,000)	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				203	2	M.A.	6,463	8,708	16	140	*19 size groups indicated; smallest, largest, and one intermediate group shown. Add $2 per month for each tchr in excess of 20.
					10	M.A.	7,063	9,288	16	140	
					20	M.A.	7,493	9,738	16	140	
					2	6 yrs	7,019	9,774	19	145	
					10	6 yrs	7,599	10,354	19	145	
					20	6 yrs	8,049	10,804	19	145	
	Junior high school			203	2	M.A.	6,463	8,708	16	140	
					10	M.A.	7,063	9,288	16	140	
					20	M.A.	7,493	9,738	16	140	
					2	6 yrs	7,019	9,774	19	145	
					10	6 yrs	7,599	10,354	19	145	
					20	6 yrs	8,049	10,804	19	145	
	Senior high school			203	2	M.A.	6,463	8,708	16	140	
					10	M.A.	7,063	9,288	16	140	
					20	M.A.	7,493	9,738	16	140	
					2	6 yrs	7,019	9,774	19	145	
					10	6 yrs	7,599	10,354	19	145	
					20	6 yrs	8,049	10,804	19	145	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	WEST VIRGINIA (Continued)										
299	Nicholas Co., Summersville (6,430)	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				193	2	M.A.	$ 5,350	$ 7,270	16	$120	Differences in salaries by grade level based on length of work yr only. *19 size groups indicated; smallest, largest, and one intermediate group shown. Add $1.15 per month for each tchr in excess of 20.
					10	M.A.	6,210	8,130	16	120	
					20	M.A.	6,835	8,755	16	120	
					2	6 yrs	5,850	8,130	19	120	
					10	6 yrs	6,710	8,990	19	120	
					20	6 yrs	7,335	9,615	19	120	
	Senior high school			213	2	M.A.	5,885	7,997	16	132	
					10	M.A.	6,831	8,943	16	132	
					20	M.A.	7,518	9,630	16	132	
					2	6 yrs	6,435	8,943	19	132	
					10	6 yrs	7,381	9,889	19	132	
					20	6 yrs	8,068	10,576	19	132	
300	Ohio Co., Wheeling (9,795)	Ratio	3								
	Elementary school			185	...	...	9,792	10,792	...	...	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school			200	...	...	10,138	11,138	...	...	
	Senior high school			210	...	...	10,616	11,616	...	...	
301	Preston Co., Kingwood (6,690)	Ratio	Single sched.								
	Elementary school				Enrollment*						
				183	1-99	M.A.	5,791	7,144	11	123	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *8 size groups indicated; smallest, largest, and one intermediate group shown.
					400-499	M.A.	6,921	8,538	11	147	
					800-999	M.A.	7,769	9,584	11	165	
					1-99	6 yrs	6,304	8,026	14	123	
					400-499	6 yrs	7,534	9,592	14	147	
					800-999	6 yrs	8,456	10,766	14	165	
					1-99	Doc.	6,560	8,282	14	123	
					400-499	Doc.	7,840	9,898	14	147	
					800-99	Doc.	8,800	11,110	14	165	
	Junior high school			183	1-99	M.A.	5,791	7,144	11	123	
					400-499	M.A.	6,921	8,538	11	147	
					800-999	M.A.	7,769	9,584	11	165	
					1-99	6 yrs	6,304	8,026	14	123	
					400-499	6 yrs	7,534	9,592	14	147	
					800-999	6 yrs	8,456	10,766	14	165	
					1-99	Doc.	6,560	8,282	14	123	
					400-499	Doc.	7,840	9,898	14	147	
					800-999	Doc.	8,800	11,110	14	165	
	Senior high school			183	1-99	M.A.	5,791	7,144	11	123	
					400-499	M.A.	6,921	8,538	11	147	
					800-999	M.A.	7,769	9,584	11	165	
					1-99	6 yrs	6,304	8,026	14	123	
					400-499	6 yrs	7,534	9,592	14	147	
					800-999	6 yrs	8,456	10,766	14	165	
					1-99	Doc.	6,560	8,282	14	123	
					400-499	Doc.	7,840	9,898	14	147	
					800-999	Doc.	8,800	11,110	14	165	
302	Wyoming Co., Pineville (9,875)	Dollar dif.	Single sched.								
	Elementary school				Teachers*						
				187	2	M.A.	5,963	7,979	16	126	Differences in salaries based on length of work yr only. *21 size groups indicated; smallest, largest, and one intermediate group shown.
					12	M.A.	6,846	8,862	16	126	
					22	M.A.	7,382	9,398	16	126	
					2	6 yrs	6,468	8,862	19	126	
					12	6 yrs	7,371	9,765	19	126	
					22	6 yrs	7,906	10,300	19	126	
	Junior high school			187	2	M.A.	5,963	7,979	16	126	
					12	M.A.	6,846	8,862	16	126	
					22	M.A.	7,382	9,398	16	126	
					2	6 yrs	6,468	8,862	19	126	
					12	6 yrs	7,371	9,765	19	126	
					22	6 yrs	7,906	10,300	19	126	
	Senior high school			194	2	M.A.	6,226	8,338	16	132	
					12	M.A.	7,172	9,284	16	132	
					22	M.A.	7,733	9,845	16	132	
					2	6 yrs	6,776	9,284	19	132	
					12	6 yrs	7,722	10,230	19	132	
					22	6 yrs	8,283	10,791	19	132	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule: Relation to teachers' schedule	Type of schedule: Position levels recognized	Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary: Minimum	Scheduled salary: Maximum	Increments: Number	Increments: Average amount	Comments
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	WISCONSIN										
303	Appleton (11,605)	Ratio	3								
	Elementary school			205	...	M.A.	$ 9,410	$13,756	12	$362	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	M.A.+ 15 hrs	9,607	13,961	12	363	
	Junior high school			215	...	M.A.	10,728	15,629	12	408	
					...	M.A.+ 15 hrs	10,951	15,861	12	409	
	Senior high school			225	...	M.A.	12,573	18,242	12	472	
					...	M.A.+ 15 hrs	12,837	18,515	12	473	
304	Eau Claire (10,300)	Dollar dif.	3								
	Elementary school			193	...	M.A.	6,970	10,570	15	240	Maximums shown exclude long-service increments.
					...	6 yrs	7,391	11,244	15	257	
					...	Doc.	7,917	12,086	15	278	
	Junior high school			203	...	M.A.	7,710	11,490	15	252	
					...	6 yrs	8,152	12,197	15	270	
					...	Doc.	8,705	13,082	15	292	
	Senior high school			203	...	M.A.	8,630	12,410	15	252	
					...	6 yrs	9,072	13,117	15	270	
					...	Doc.	9,625	14,002	15	292	
305	Fond du Lac (7,694)	Ratio	3								
	Elementary school			210	...	M.A.	7,406	12,900	16	343	Ratio based on salary principal would earn on tchrs' schedule. Salaries for elementary principals are for 10½ months.
					...	M.A.+ 12 hrs	7,475	13,175	16	356	
	Junior high school			240	...	M.A.	8,050	14,448	16	400	
					...	M.A.+ 12 hrs	8,123	14,756	16	414	
	Senior high school			240	...	M.A.	8,694	15,480	16	424	
					...	M.A.+ 12 hrs	8,773	15,810	16	440	
306	Manitowoc (7,066)	Ratio	3								
	Elementary school			198	...	M.A.	7,337	11,873	13	349	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	8,004	13,340	15	356	
	Junior high school			213	...	M.A.	7,656	12,389	13	364	
					...	6 yrs	8,352	13,920	15	371	
	Senior high school			220	...	M.A.	8,134	13,163	13	387	
					...	6 yrs	8,874	14,790	15	394	
307	Oshkosh (10,444)	Dollar dif.	3								
	Elementary school			193	...	M.A.	8,444	10,968	9	280	Salaries shown exclude allowance for head of household. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	9,119	11,643	9	280	
	Junior high school			193	...	M.A.	8,675	11,216	9	282	
					...	6 yrs	9,350	11,891	9	282	
	Senior high school			213	...	M.A.	9,598	12,702	9	345	
					...	6 yrs	10,273	13,377	9	345	
308	Waukesha (10,703)	Ratio	3								
	Elementary school				Teachers						
				200	6-12	...	...	12,041	...	...	Ratio based on tchrs' M.A. maximum.
					12 and above	...	...	12,342	...	...	
	Junior high school			220	...	...	...	13,044	...	...	
	Senior high school			220	...	...	...	14,048	...	...	

Research Reports

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